

The Honorable Thomas P. DiNapoli New York State Comptroller Office of the State Comptroller 110 State Street Albany, NY 12236

February 14, 2025

Dear Comptroller DiNapoli,

On behalf of Robert F. Kennedy Human Rights, we extend our warmest congratulations on the 18th Annual Emerging Manager & MWBE Conference. The New York State Common Retirement Fund (NYSCRF) continues to be an invaluable partner in our shared mission to foster a more inclusive economy. This event is a powerful testament to your steadfast commitment to this goal, and we're honored to work alongside you in this important endeavor.

2025 marks a pivotal year for the protection and preservation of human rights. NYSCRF's unwavering dedication to advancing social progress—positively impacting millions in underserved communities while safeguarding New York's hard-earned assets—is truly commendable. We look forward to strengthening our collaboration, especially as you engage major companies on workers' rights. Addressing these critical rights aligns with both shareholders' long-term interests and the vision of a more just world.

As we enter the third year of our Alpha Equity Survey, which assesses DEI efforts among institutional investors and asset managers in our network, we are honored to count NYSCRF as a committed participant and advocate. NYSCRF's leadership paves the way for impactful investor actions that advance economic equity and DEI, fostering access to capital for fund managers from underrepresented backgrounds and helping reshape the industry toward greater inclusion.

Lastly, our work is intersectional, spanning DEI, workers' rights, and their connection to critical challenges like climate change. We commend you, Comptroller DiNapoli, and your office for recent climate action efforts that promise a profound impact on people, the planet, and society at large—including underrepresented communities disproportionately affected by environmental issues.

We look forward to our continued partnership and extend our sincere gratitude to you, Comptroller DiNapoli, and your dedicated team for their outstanding work. All of us at RFK Human Rights send our best wishes for a successful conference and are grateful for the opportunity to collaborate on our shared goals.

Sincerely,

Kerry Kennedy

President, Robert F. Kennedy Human Rights