



February 14th 2025

The Honorable Thomas P. DiNapoli
New York State Comptroller
Office of the State Comptroller
110 State Street
Albany, NY 12236

Dear Comptroller DiNapoli,

The Investment Diversity Exchange (TIDE) extends its appreciation for your continued leadership at the New York State Common Retirement Fund (NYSCRF) and for your dedication to amplifying the voices of minorities and women-owned businesses.

The annual Emerging Manager & MWBE Conference demonstrates the vision of NYSCRF to foster diversity and inclusion within the investment industry. The event showcases NYSCRF's dedication to dismantling barriers and the measurable actions the organisation are taking that are essential for the evolution of our industry. Beyond building awareness and implementing industry best practices, NYSCRF is committed to recognizing and leveraging the diverse backgrounds, perspectives, and experiences that enrich the investment decision-making process.

The values of NYSCRF deeply resonate with that of TIDE. In our mission to break down silos, TIDE connects movers and shakers to address the major challenges facing the industry today. From gender imbalance to fundraising, to emerging markets and geopolitical issues, the experts offer their insights and solutions to make a broad and global impact within the investment industry.

As we celebrate our fifth anniversary in 2025, our partnerships with NYSCRF have helped us amplify our mission and lead the charge in elevating the role of women and minorities.

We express our gratitude for your support of diversity, equity and inclusion in the finance industry. We look forward to the continued partnership to expand capital access and equal opportunity for all.

Respectfully Yours,

Grace Reyes

CEO

The Investment Diversity Exchange (TIDE)