

New York City Securities Industry Bonus Pool

Year	Bonus Pool (billions)	Change	Average Bonus	Change
1996	\$9.8	59%	\$63,900	54%
1997	\$11.2	14%	\$67,800	6%
1998	\$9.1	-19%	\$53,000	-22%
1999	\$13.5	49%	\$75,000	42%
2000	\$19.5	44%	\$100,500	34%
2001	\$13.0	-33%	\$74,100	-26%
2002	\$9.8	-25%	\$60,900	-18%
2003	\$15.8	61%	\$99,900	64%
2004	\$18.6	18%	\$113,500	14%
2005	\$25.6	38%	\$149,800	32%
2006	\$34.3	34%	\$191,400	28%
2007	\$33.0	-4%	\$177,800	-7%
2008	\$17.6	-47%	\$100,900	-43%
2009	\$22.5	28%	\$140,600	39%
2010	\$22.8	2%	\$139,000	-1%
2011	\$18.5	-19%	\$111,400	-20%
2012	\$23.2	26%	\$142,900	28%
2013	\$27.6	19%	\$169,800	19%
2014	\$26.7	-3%	\$160,300	-6%
2015	\$23.4	-12%	\$136,800	-15%
2016	\$26.8	14%	\$156,800	15%
2017	\$32.1	20%	\$184,300	18%
2018	\$28.3	-12%	\$159,700	-13%
2019	\$29.6	5%	\$166,900	5%
2020	\$37.1	25%	\$213,700	28%
2021	\$42.7	15%	\$240,300	12%
2022	\$33.9	-21%	\$180,300	-25%
2023	\$35.5	5%	\$186,700	4%
2024	\$45.2	27%	\$232,000	24%
2025	\$49.2	9%	\$246,900	6%

Note: The bonus pool is for securities industry (NAICS 523) employees who work in New York City. The 2023 and 2024 bonus pool has been revised to reflect revised wage and employment data. The 2025 bonus pool is an estimate and is subject to revision.

Sources: Historical bonuses are Office of the State Comptroller (OSC) estimates utilizing data from the NYS Dept. of Labor's Quarterly Census of Employment and Wages (QCEW) series. The 2025 estimate was derived by OSC from personal income tax withholding collections and reflects cash payments and deferred compensation for which taxes have been withheld. The estimate does not include stock options or other forms of deferred compensation from which taxes have not yet been withheld.