

Financial Statements and Supplementary Information

March 31, 2014

(With Independent Auditors' Report Thereon)

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**KPMG LLP** 515 Broadway Albany, NY 12207-2974

#### **Independent Auditors' Report**

The Trustee New York State and Local Retirement System:

We have audited the accompanying statements of plan net position of the New York State and Local Retirement System (the System) as of March 31, 2014, the related statement of changes in plan net position for the year then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# **Opinion**

In our opinion, the financial statements referred to above present fairly in all material respects, the net position of the System as of March 31, 2014, and the changes in its net position for the year then ended, in accordance with U.S. generally accepted accounting principles.



#### **Other Matters**

#### Required Supplementary Information

U.S. generally accepted accounting principles require that the management's discussion and analysis and required supplementary information as listed in the accompanying table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the System's basic financial statements. The accompanying additional supplementary information as listed in the accompanying table of contents is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the additional supplementary information is fairly stated in all material respects in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated July 7, 2014 on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.



July 7, 2014

Management's Discussion and Analysis

March 31, 2014

(Unaudited)

The following overview of the financial activity of the New York State and Local Retirement System (the System) for the fiscal year ended March 31, 2014 is intended to provide the reader with an analysis of the System's overall financial position. The System is comprised of the New York State and Local Employees' Retirement System (ERS), the New York State and Local Police and Fire Retirement System (PFRS), and the Public Employees' Group Life Insurance Plan (GLIP). This management's discussion and analysis should be read in conjunction with the basic financial statements of the System, which follow.

#### **Financial Highlights**

- The net position of the System held in trust to pay pension benefits was \$181.28 billion as of March 31, 2014. This amount reflects an increase of \$17.05 billion from the prior fiscal year. This change is primarily the result of the net appreciation of the fair value of the investment portfolio. Investment appreciation for the fiscal years ended March 31, 2014 and 2013 is \$17.43 billion and \$11.59 billion, respectively.
- The System's funding objective is to meet long-term benefit obligations through member and employer contributions and investment earnings. The funded ratio is the ratio of actuarially determined assets against actuarial liabilities. The funded ratio for April 1, 2013 is: ERS 88.5 percent, PFRS 89.5 percent.
- Retirement and death benefits paid this year totaled \$9.90 billion to 422,405 annuitants as compared to \$9.45 billion to 413,436 annuitants for last year. The increase is primarily due to the number of new retirees.
- Contributions from employers increased from \$5.34 billion last year to \$6.06 billion this year. The increase in contributions is attributable to higher billing rates.
- The System's investments reported a positive return of 13.02 percent for the current year and a positive return of 10.38 percent for last year.

#### **Overview of the Financial Statements**

The financial statements consist of the statement of plan net position, statement of changes in plan net position, and the notes to the financial statements. The required supplementary information that appears after the notes to the financial statements is not a required part of the financial statements, but is supplementary information required by the Governmental Accounting Standards Board. The additional supplementary information following the required supplementary information is also not required, but management has chosen to include such information to increase transparency.

The statement of plan net position reflects the resources available to pay members, retirees, and beneficiaries at the close of the System's fiscal year. This statement also provides information about the fair value and composition of the System's net position.

The statement of changes in plan net position presents the changes to the System's net position for the fiscal year, including net investment income, net appreciation or depreciation of fair value of the investment portfolio, and contributions from members and employers. Benefits and administrative expenses paid by the System are included under the deductions section of the statement.

Management's Discussion and Analysis

March 31, 2014

(Unaudited)

The notes to the financial statements are an integral part of the basic financial statements and provide additional information about the plans of the System. The financial statement notes include plan descriptions, significant accounting policies, and disclosures related to funded status and funding progress, System reserves, deposit and investment risk, derivatives, securities lending program, federal income tax status, commitments, and contingencies.

The required supplementary schedules include information about funding progress using the entry age normal funding method to approximate the funding status of the System. The aggregate actuarial funding method, which does not identify or separately amortize unfunded actuarial liabilities, is utilized by the System for funding purposes. In addition, employer contributions for the current year and the previous five years are reported.

The additional supplementary information includes schedules of administrative expenses, investment expenses, and consulting fees.

# **Analysis of Overall Financial Position of the System**

The purpose of the System's investments is to provide for long-term growth, while also ensuring a reliable cash flow that meets the funding requirements of the near-term pension obligation. To achieve these goals, the investments are allocated to a variety of asset types and strategies in order to meet the current funding needs and future growth requirements of the pension liability. Equity-related investments are included for their long-term return and growth characteristics, while fixed income and debt-related investments are included in the allocation for their ability to control investment risk and provide for a reliable cash flow that meets the funding requirements of the pension payments. It is important to note that the change from year to year is due not only to changes in fair values, but also to purchases, sales, and redemptions. Tables 1, 2, and 3 summarize and compare financial data for the current and prior years.

Management's Discussion and Analysis

March 31, 2014

(Unaudited)

*Table 1*Summary schedule of plan net position as of March 31, 2014, as compared to March 31, 2013, follows:

	2014	2013	Dollar Change	Percentage Change
	-	(In Thousands)		
Assets:				
Investments	\$ 176,835,136	\$ 160,660,829	\$ 16,174,307	10.1%
Securities lending				
collateral – invested	7,787,775	8,372,067	(584,292)	(7.0)
Receivables and other assets	6,011,311	5,704,399	306,912	5.4
Total assets	190,634,222	174,737,295	15,896,927	9.1
Liabilities:				
Securities lending obligations	7,801,205	8,385,115	(583,910)	(7.0)
Payables and other liabilities	1,557,668	2,130,348	(572,680)	(26.9)
Total liabilities	9,358,873	10,515,463	(1,156,590)	(11.0)
Net position, restricted for pension benefits	\$ <u>181,275,349</u>	\$ 164,221,832	\$_17,053,517_	10.4%

The plan net position of the System totaled \$181.28 billion as of March 31, 2014, an increase of \$17.05 billion from the prior fiscal year.

Management's Discussion and Analysis

March 31, 2014

(Unaudited)

Table 2
Schedule of invested assets as of March 31, 2014, as compared to March 31, 2013, follows:

	2014		2013		Dollar Change	Percentage Change
			(In Thousands	)		
Short-term investments	\$ 6,592,848	\$	6,461,328	\$	131,520	2.0%
Government bonds	27,622,941		27,131,218		491,723	1.8
Corporate bonds	13,114,802		10,990,780		2,124,022	19.3
Exchange-traded fixed income funds	672,828		437,474		235,354	53.8
Domestic equity	65,281,392		56,948,897		8,332,495	14.6
International equity	27,910,342		26,100,590		1,809,752	6.9
Private equity	14,369,804		14,072,639		297,165	2.1
Absolute return strategy investments	7,406,113		6,124,694		1,281,419	20.9
Opportunistic funds	480,851		385,081		95,770	24.9
Real estate and mortgage loans	13,383,215	_	12,008,128		1,375,087	11.5
Total investments	\$ 176,835,136	\$	160,660,829	\$	16,174,307	10.1%

The largest percentage increases to the invested assets were in exchange-traded fixed income funds (ETFs), opportunistic funds, and absolute return strategy investments, which represent 0.4 percent, 0.3 percent, and 4.2 percent of the portfolio, respectively. The New York State Common Retirement Fund (the Fund) increased the allocation to the ETFs in the fixed income portfolio. The addition of these funds is in line with the goals set by the strategic plan of the fixed income portfolio. The Fund continued to add capital to both the opportunistic portfolio and the absolute return strategy portfolio to fulfill the asset allocation. This strategy, in conjunction with positive market performance, enabled the Fund to capitalize on the dynamic opportunity set across global markets.

Management's Discussion and Analysis

March 31, 2014

(Unaudited)

Table 3
Summary schedule of changes in plan net position for the year ended March 31, 2014, as compared to the year ended March 31, 2013, follows:

		2014	2013		Dollar Change	Percentage Change
	-		 (In Thousands)	)	8	
Additions:						
Net investment income	\$	20,598,593	\$ 14,717,622	\$	5,880,971	40.0%
Total contributions	-	6,538,112	 5,737,032		801,080	14.0
Total additions	_	27,136,705	 20,454,654		6,682,051	32.7
Deductions:						
Total benefits paid		(9,977,526)	(9,521,536)		(455,990)	4.8
Administrative expenses	_	(105,662)	 (105,720)		58	(0.1)
Total deductions	_	(10,083,188)	 (9,627,256)		(455,932)	4.7
Net increase		17,053,517	10,827,398		6,226,119	57.5
Net position, restricted for pension benefits – beginning of year	_	164,221,832	 153,394,434		10,827,398	7.1
Net position, restricted for pension benefits – end of year	\$_	181,275,349	\$ 164,221,832	\$_	17,053,517	10.4%

The change in net investment income is primarily attributable to the increase in the net appreciation in fair value of investments from 2013 to 2014. The increase in total contributions is attributable to the change in employer billing rates.

#### **Economic Factors and Rates of Return**

The Fund posted a strong investment performance for the fiscal year ended March 31, 2014, with a net gain of 13.02 percent, reflecting the overall positive performance in the world equity markets. In addition to the Fund's global equity portfolio, the alternative investment portfolio experienced strong performance benefited by the private equity and real estate portfolios. The Fund benefited from strong global growth, but market volatility and concerns about increasing inflation and political uncertainty across the globe persist. This was the fifth consecutive year of positive performance for the Fund following the fiscal crisis of 2008.

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Management's Discussion and Analysis

March 31, 2014

(Unaudited)

# **Requests for Information**

This financial report is designed to provide a general overview of the System's finances for all interested parties. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the New York State and Local Retirement System, 110 State Street, Albany, New York 12244-0001. The report can also be accessed on the Comptroller's website at www.osc.state.ny.us/pension/cafr.htm.

# Statement of Plan Net Position As of March 31, 2014 (In Thousands)

	_	Employees' Retirement System		Police and Fire Retirement System		Total
Assets:						
Investments (notes 2(b), 5 and 6):						
Short-term investments	\$	5,600,127	\$	992,721	\$	6,592,848
Government bonds	_	23,463,603	_	4,159,338	-	27,622,941
Corporate bonds		11,140,034		1,974,768		13,114,802
Exchange-traded fixed income funds		571,517		101,311		672,828
Domestic equity		55,451,614		9,829,778		65,281,392
International equity		23,707,728		4,202,614		27,910,342
Private equity		12,206,064		2,163,740		14,369,804
Absolute return strategy investments		6,290,934		1,115,179		7,406,113
Opportunistic funds		408,447		72,404		480,851
Real estate and mortgage loans	_	11,368,031		2,015,184		13,383,215
Total investments	_	150,208,099		26,627,037		176,835,136
Securities lending collateral – invested (note 7)		6,615,127		1,172,648		7,787,775
Forward foreign exchange contracts (note 6)		547,184		96,998		644,182
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Receivables:		0.107.400		251 100		2 500 040
Employers' contributions		3,137,432		371,408		3,508,840
Members' contributions		5,554		77		5,631
Member loans		1,094,631		1,969		1,096,600
Investment income		342,556		60,724		403,280
Investment sales		179,413		31,804		211,217
Other	-	37,779		26,943		64,722
Total receivables	_	4,797,365		492,925		5,290,290
Capital assets, at cost, net of accumulated						
depreciation	_	65,269		11,570		76,839
Total assets	_	162,233,044		28,401,178		190,634,222
Liabilities:						
Securities lending obligations (note 7)		6,626,535		1,174,670		7,801,205
Forward foreign exchange contracts (note 6)		547,353		97,028		644,381
Accounts payable – investments		463,414		82,148		545,562
Accounts payable – benefits		164,320		21,478		185,798
Other liabilities (note 2(g))	_	158,059	_	23,868		181,927
Total liabilities	_	7,959,681		1,399,192		9,358,873
Net position, restricted for						
pension benefits	\$	154,273,363	\$	27,001,986	\$	181,275,349

See accompanying notes to financial statements.

# Statement of Changes in Plan Net Position Year Ended March 31, 2014

(In Thousands)

	_	Employees' Retirement System		Police and Fire Retirement System		Total
Additions: Income from investing activities: Net appreciation in fair value of investments Interest income Dividend income Other income Less investment expenses	\$	14,806,910 1,160,438 1,272,939 722,894 (488,336)	\$	2,625,200 205,737 225,683 128,164 (86,579)	\$	17,432,110 1,366,175 1,498,622 851,058 (574,915)
Total income from investing activities	_	17,474,845		3,098,205	_	20,573,050
Income from securities lending activities: Securities lending income Securities lending rebates Less securities lending management fees	_	11,132 12,975 (2,411)	. <u>-</u>	1,974 2,300 (427)	· <u>-</u>	13,106 15,275 (2,838)
Total income from securities lending activities	_	21,696		3,847		25,543
Total net investment income	_	17,496,541		3,102,052	_	20,598,593
Contributions: Employers Members Interest on accounts receivable Other	_	5,137,935 273,545 104,059 71,618		926,198 7,853 11,408 5,496	<u> </u>	6,064,133 281,398 115,467 77,114
Total contributions	_	5,587,157		950,955	_	6,538,112
Total additions	_	23,083,698		4,053,007		27,136,705
Deductions: Benefits paid: Retirement benefits Death benefits Other, net	_	(8,200,112) (185,169) (79,780)		(1,494,897) (18,651) 1,083	. <u>.</u>	(9,695,009) (203,820) (78,697)
Total benefits paid		(8,465,061)		(1,512,465)		(9,977,526)
Administrative expenses		(92,266)	_	(13,396)		(105,662)
Total deductions		(8,557,327)		(1,525,861)	_	(10,083,188)
Net increase	_	14,526,371		2,527,146	_	17,053,517
Net position, restricted for pension benefits – beginning of year	_	139,746,992		24,474,840	_	164,221,832
Net position, restricted for pension benefits – end of year	\$ _	154,273,363	\$ _	27,001,986	\$ _	181,275,349

See accompanying notes to financial statements.

Notes to Financial Statements
March 31, 2014

# (1) Description of Plans

The Comptroller of the State of New York serves as sole trustee of the New York State Common Retirement Fund (the Fund) and administrative head of the New York State and Local Employees' Retirement System (ERS), the New York State and Local Police and Fire Retirement System (PFRS), and the Public Employees' Group Life Insurance Plan (GLIP). GLIP provides death benefits in the form of life insurance. These entities are collectively referred to as the New York State and Local Retirement System (the System). The net position of the System is held in the Fund, which was established to hold all net assets and record changes in plan net position allocated to the System. In these statements, GLIP amounts are apportioned to and included in ERS and PFRS.

System benefits are established under the provisions of the New York State Retirement and Social Security Law (RSSL). Once a public employer elects to participate in the System, the election is irrevocable. The New York State Constitution provides that pension membership is a contractual relationship and plan benefits cannot be diminished or impaired. Benefits can be changed for future members only by enactment of a State statute.

Generally, members of the System are employees of the State and its municipalities, other than New York City.

ERS and PFRS are cost-sharing, multiple-employer defined benefit pension plans. The System is included in the State's financial report as a pension trust fund.

As of March 31, 2014 and 2013, the number of participating employers for ERS and PFRS consisted of the following:

	2014 ERS	2013 ERS	2014 PFRS	2013 PFRS
State	1	1	1	1
Counties	57	57	4	4
Cities	61	61	61	61
Towns	912	912	205	205
Villages	489	489	376	376
School districts	698	700	_	_
Miscellaneous	784	784	34	34
Total	3,002	3,004	681	681

Notes to Financial Statements
March 31, 2014

As of March 31, 2014 and 2013, the System membership for ERS and PFRS consisted of the following:

	2014 ERS	2013 ERS	2014 PFRS	2013 PFRS
Retirees and beneficiaries currently receiving benefits Active members	389,288 493,209	380,899 498,266	33,117 31,218	32,537 30,780
Inactive members	116,356	115,664	2,876	2,864
Total members and benefit recipients	998,853	994,829	67,211	66,181

#### (a) Membership Tiers

Pension legislation enacted in 1973, 1976, 1983, 2009 and 2012 established distinct classes of membership. For convenience, the System uses a tier concept to distinguish these groups, generally:

#### **ERS**

- Tier 1 Those persons who last became members before July 1, 1973.
  Tier 2 Those persons who last became members on or after July 1, 1973, but before July 27, 1976.
  Tier 3 Generally, those persons who are State correction officers who last became members on or after July 27, 1976, but before January 1, 2010, and all others who last became members on or after July 27, 1976, but before September 1, 1983.
- Tier 4 Generally, except for correction officers, those persons who last became members on or after September 1, 1983, but before January 1, 2010.
- Tier 5 Those persons who last became members on or after January 1, 2010, but before April 1, 2012.
- Tier 6 Those persons who first became members on or after April 1, 2012.

#### **PFRS**

- Tier 1 Those persons who last became members before July 31, 1973.
- Tier 2 Those persons who last became members on or after July 31, 1973, but before July 1, 2009.
- Tier 3 Those persons who last became members on or after July 1, 2009, but before January 9, 2010.
- Tier 4 N/A

# Notes to Financial Statements March 31, 2014

Tier 5 Those persons who last became members on or after January 9, 2010, but before April 1, 2012, or who were previously PFRS Tier 3 members who elected to become Tier 5.

Tier 6 Those persons who first became members on or after April 1, 2012.

#### (b) Benefits

#### Tiers 1 and 2

Eligibility: Tier 1 members, with the exception of those retiring under special retirement plans, must be at least age 55 to be eligible to collect a retirement benefit. There is no minimum service requirement for Tier 1 members. Tier 2 members, with the exception of those retiring under special retirement plans, must have five years of service and be at least age 55 to be eligible to collect a retirement benefit. The age at which full benefits may be collected for Tier 1 is 55, and the full benefit age for Tier 2 is 62.

Benefit Calculation: Generally, the benefit is 1.67 percent of final average salary for each year of service if the member retires with less than 20 years. If the member retires with 20 or more years of service, the benefit is 2 percent of final average salary for each year of service. Tier 2 members with five or more years of service can retire as early as age 55 with reduced benefits. Tier 2 members age 55 or older with 30 or more years of service can retire with no reduction in benefits. As a result of Article 19 of the RSSL, Tier 1 and Tier 2 members who worked continuously from April 1, 1999 through October 1, 2000 received an additional month of service credit for each year of credited service they have at retirement, up to a maximum of 24 additional months.

Final average salary is the average of the wages earned in the three highest consecutive years. For Tier 1 members who joined on or after June 17, 1971, each year of final average salary is limited to no more than 20 percent of the previous year. For Tier 2 members, each year of final average salary is limited to no more than 20 percent of the average of the previous two years.

#### **Tiers 3, 4, and 5**

Eligibility: Tier 3 and 4 members, with the exception of those retiring under special retirement plans, must have five years of service and be at least age 55 to be eligible to collect a retirement benefit. Tier 5 members, with the exception of those retiring under special retirement plans, must have ten years of service and be at least age 55 to be eligible to collect a retirement benefit. The full benefit age for Tiers 3, 4 and 5 is 62.

Benefit Calculation: Generally, the benefit is 1.67 percent of final average salary for each year of service if the member retires with less than 20 years. If a member retires with between 20 and 30 years of service, the benefit is 2 percent of final average salary for each year of service. If a member retires with more than 30 years of service, an additional benefit of 1.5 percent of final average salary is applied for each year of service over 30 years. Tier 3 and 4 members with five or more years of service and Tier 5 members with ten or more years of service can retire as early as age 55 with reduced benefits. Tier 3 and 4 members age 55 or older with 30 or more years of service can retire with no reduction in benefits.

Notes to Financial Statements
March 31, 2014

Final average salary is the average of the wages earned in the three highest consecutive years. For Tier 3, 4 and 5 members, each year of final average salary is limited to no more than 10 percent of the average of the previous two years.

#### Tier 6

Eligibility: Tier 6 members, with the exception of those retiring under special retirement plans, must have ten years of service and be at least age 55 to be eligible to collect a retirement benefit. The full benefit age for Tier 6 is 63 for ERS members and 62 for PFRS members.

Benefit Calculation: Generally, the benefit is 1.67 percent of final average salary for each year of service if the member retires with less than 20 years. If a member retires with 20 years of service, the benefit is 1.75 percent of final average salary for each year of service. If a member retires with more than 20 years of service, an additional benefit of 2 percent of final average salary is applied for each year of service over 20 years. Tier 6 members with ten or more years of service can retire as early as age 55 with reduced benefits.

Final average salary is the average of the wages earned in the five highest consecutive years. For Tier 6 members, each year of final average salary is limited to no more than 10 percent of the average of the previous four years.

#### Vesting

Members who joined the System prior to January 1, 2010 need five years of service to be 100 percent vested. Members who joined on or after January 1, 2010 (ERS) or January 9, 2010 (PFRS) require ten years of service credit to be 100 percent vested.

#### **Special Plans**

The 25-Year Plans allow a retirement after 25 years of service with a benefit of one-half of final average salary, and the 20-Year Plans allow a retirement after 20 years of service with a benefit of one-half of final average salary. These plans are available to certain PFRS members, sheriffs, and correction officers.

#### **Ordinary Disability Benefits**

Generally, ordinary disability benefits, usually one-third of salary, are provided to eligible members after ten years of service; in some cases, they are provided after five years of service.

#### **Accidental Disability Benefits**

For all eligible Tier 1 and Tier 2 ERS and PFRS members, the accidental disability benefit is a pension of 75 percent of final average salary, with an offset for any Workers' Compensation benefits received. The benefit for eligible Tier 3, 4, 5 and 6 members is the ordinary disability benefit with the years-of-service eligibility requirement dropped.

Notes to Financial Statements
March 31, 2014

# **Ordinary Death Benefits**

Death benefits are payable upon the death, before retirement, of a member who meets eligibility requirements as set forth by law. The first \$50,000 of an ordinary death benefit is paid in the form of group term life insurance. The benefit is generally three times the member's annual salary. For most members, there is also a reduced post-retirement ordinary death benefit available.

#### **Post-Retirement Benefit Increases**

A cost-of-living adjustment is provided annually to: (i) all pensioners who have attained age 62 and have been retired for five years; (ii) all pensioners who have attained age 55 and have been retired for ten years; (iii) all disability pensioners, regardless of age, who have been retired for five years; (iv) ERS recipients of an accidental death benefit, regardless of age, who have been receiving such benefit for five years; and (v) the spouse of a deceased retiree receiving a lifetime benefit under an option elected by the retiree at retirement. An eligible spouse is entitled to one-half the cost-of-living adjustment amount that would have been paid to the retiree when the retiree would have met the eligibility criteria. This cost-of-living adjustment is a percentage of the annual retirement benefit of the eligible member as computed on a base benefit amount not to exceed \$18,000 of the annual retirement benefit. The cost-of-living percentage shall be 50 percent of the annual Consumer Price Index as published by the U.S. Bureau of Labor, but cannot be less than 1 percent or exceed 3 percent.

#### (2) Summary of Significant Accounting Policies

#### (a) Basis of Accounting

The accompanying financial statements are prepared using the accrual basis of accounting. Revenue is recognized when earned, and liabilities are recognized when incurred. Employer contributions are recognized when due, pursuant to statutory requirements and formal commitments. Member contributions are based on when member salaries are earned and are recognized when due. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. Investment sales and purchases are recorded on a trade-date basis. The amounts reported as investments on the financial statements are allocated between ERS and PFRS based on each system's monthly average equity in the Fund.

#### (b) Method Used to Value Investments

Investments are reported at fair value. Fair value is defined as the amount that can reasonably be expected to be received for an investment in a current sale between a willing buyer and a willing seller. Due to the nature of investments, it is reasonable that changes in the value of investments will occur in the near future, and such changes could materially affect the amounts reported.

Equity securities traded on a national or international exchange are reported at current quoted market values.

Bonds are primarily reported at fair values obtained from independent pricing services.

Mortgages are valued on the basis of future principal and interest payments and are discounted at prevailing interest rates for similar instruments.

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Direct investments in real estate are valued based on independent appraisals made every three years or according to the fund agreement.

Real estate partnerships are reported at values provided by general partners. These values are based on discounted cash flows, comparative sales, capitalization rates applied to net operating income, or cost, if none of the preceding fit a property's attributes and strategy.

Private equity, opportunistic funds, and absolute return strategy investments are reported at fair value as determined by the investment manager. Private equity investment managers value nonpublicly traded assets at estimated current fair value, taking into consideration the financial performance of the issuer, cash flow analysis, recent sales prices, market comparable transactions, a new round of financing, a change in economic conditions, and other pertinent information. Fair value is determined using the best information available for a hypothetical transaction at the measurement date, not using forced sale or fire-sale pricing.

The Fund trades in foreign exchange contracts in the normal course of its investing activities in order to manage exposure to market risks. Such contracts, which are generally for a period of less than one year, are used to purchase and sell foreign currency at a guaranteed future price. These contracts are recorded at market value using foreign currency exchange rates.

# (c) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingencies. These estimates are subject to a certain amount of uncertainty in the near term, which could result in changes in the values reported for those assets in the statement of plan net position. Because of the inherent uncertainty in privately held securities, the fair value may differ from the values that would have been used if a ready market for such securities existed, and the difference can be material. Estimates also affect the reported amounts of income/additions and expenses/deductions during the reporting period. Actual results could differ from these estimates.

#### (d) Recent Accounting Pronouncements

In June 2012, the Governmental Accounting Standards Board (GASB) approved Statement of Governmental Accounting Standards No. 67, Financial Reporting for Pension Plans – an amendment of GASB Statement No. 25, and Statement of Governmental Accounting Standards No. 68, Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27. GASB Statement No. 67 addresses reporting by pension plans that administer benefits for governments, and will require the System to include more extensive note disclosures and required supplementary information, including information about pension plan governance, investment policies (asset allocation), and the annual money-weighted rates of return on pension plan investments. The System will be subject to the provisions of GASB Statement No. 67 beginning with the fiscal year ending March 31, 2015. GASB Statement No. 67 replaces the requirements of GASB Statement No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans, and GASB Statement No. 50, Pension Disclosures, as they relate to pension plans that are administered through trusts or similar arrangements meeting

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certain criteria. GASB Statement No. 67 builds upon the existing framework for financial reports of defined benefit pension plans and enhances note disclosures and required supplementary information for both defined benefit and defined contribution pension plans.

GASB Statement No. 68, which primarily relates to reporting by governments that provide pensions to their employees, is effective for fiscal years beginning after June 15, 2014.

The System is preparing to assist employers with GASB Statement No. 68 implementation and will provide employers with the required amounts and related disclosures.

#### (e) Member Loan Programs

Members are entitled to participate in a loan program that allows them to borrow up to 75 percent of their member contributions. Repayment of outstanding amounts is generally made through payroll deductions within five years. The interest rate charged for member loans is fixed at 1 percent below the actuarial interest rate at the time the loan is granted. The loan rate for loans issued during the fiscal year ended March 31, 2014 was 6.5 percent.

# (f) Benefits Payable

Benefits payable represent payments due on account of death and retirement on or before March 31, 2014, for which final calculations had not been completed nor payments made as of that date.

#### (g) Other Liabilities

Other liabilities include a cash managed balance, which represents disbursements issued on previous business days, which are funded when presented for payment at the issuing bank. Other liabilities total \$181.93 million, of which \$79.45 million represents tax withholding payments due to the Internal Revenue Service.

#### (h) Capital Assets

Capital assets are capitalized at cost and depreciated on a straight-line basis over the related assets' estimated useful lives.

During the fiscal year ended March 31, 2011, the System began capitalizing outlays associated with its data imaging, filing, and storage system. As of March 31, 2014, capitalized outlays for the project total \$29.1 million. This project is currently ongoing and is expected to be completed in the fiscal year ending 2016, at which time amortization of the capitalized costs will begin. During the fiscal year ended March 31, 2014, the System began capitalizing outlays associated with its pension administration system redesign. As of March 31, 2014, capitalized outlays for the project total \$25.4 million. This project is currently ongoing and is expected to be completed in the fiscal year ending 2018, at which time amortization of the capitalized costs will begin.

#### (i) Contributions Required

Participating employers are required under the RSSL to contribute annually to the System. Delinquent annual bills for employer contributions accrue interest at the actuarial interest rate

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applicable during the year. For the fiscal year ended March 31, 2014, the applicable interest rate was 7.5 percent.

#### (j) System Expenses

The System receives an allocation from employer contributions, which are designated by law to cover all noninvestment-related operating expenses. Investment expenses are offset directly by investment income.

#### (k) Required Contribution Rates

Tier 3, 4, and 5 members must contribute 3 percent of their salary. As a result of RSSL Article 19, eligible Tier 3 and 4 employees, with a membership date on or after July 27, 1976, who have ten or more years of membership or credited service with the System, are not required to contribute. Members cannot be required to begin making contributions or to make increased contributions beyond what was required when membership began. For Tier 6 members, the contribution rate varies from 3 percent to 6 percent depending on salary. Tier 6 members are required to contribute for all years of service.

#### (l) Contributions Receivable

Employers' contributions receivable are presented net of withdrawals, refunds, advance employer payments, and credits due employers. Receivable amounts from participating employers include \$83.88 million for amortization of retirement incentives, new plan adoptions, and retroactive membership. Receivable amounts from the State for other amortizations total \$41.23 million.

The Retirement and Social Security Law includes several provisions related to the amortization of employer contribution amounts. These include:

- Chapter 260 of the Laws of 2004 authorized employers to amortize over ten years, at 5 percent interest, the portion of their annual bill for the fiscal year ended 2005 that exceeded 7 percent of payroll. The amortized amount receivable from the State as of March 31, 2014 is \$45.49 million and from participating employers is \$12.39 million.
- Chapter 260 of the Laws of 2004 authorized employers to amortize over ten years, at 5 percent interest, the portion of their annual bill for the fiscal year ended 2006 that exceeded 9.5 percent of payroll. The amortized amount receivable from the State as of March 31, 2014 is \$38.74 million and from participating employers is \$7.05 million.
- Chapter 260 of the Laws of 2004 authorized local employers to amortize over ten years, at 5 percent interest, the portion of their annual bill for the fiscal year ended 2007 that exceeded 10.5 percent of payroll. The amortized amount receivable from participating employers as of March 31, 2014 is \$8.05 million.
- Chapter 57 of the Laws of 2010 authorized the State and local employers to amortize a portion of their annual pension costs during periods when actuarial contribution rates exceed thresholds established by the statute. Amortized amounts will be paid in equal annual installments over a ten-year period including a rate of interest set by the Comptroller annually. Employers may prepay these amounts at any time without penalty. The first payment will be

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due in the fiscal year following the decision to amortize. Chapter 57 further provides that when contribution rates fall below legally specified levels and all outstanding amortizations have been paid, employers that elected to amortize will be required to pay additional moneys into reserve funds, specific to each employer, which will be used to offset their contributions in the future. These reserve funds will be invested separately from pension assets.

For the annual bill for the fiscal year ended 2011, the statutory amortization threshold is 9.5 percent of payroll for ERS and 17.5 percent for PFRS. The Comptroller has set an interest rate of 5.00 percent. The amortized amount receivable from the State as of March 31, 2014 is \$187.78 million and from participating employers is \$31.71 million.

For the annual bill for the fiscal year ended 2012, the statutory amortization threshold is 10.5 percent of payroll for ERS and 18.5 percent for PFRS. The Comptroller has set an interest rate of 3.75 percent. The amortized amount receivable from the State as of March 31, 2014 is \$467.67 million and from participating employers is \$171.90 million.

For the annual bill for the fiscal year ended 2013, the statutory amortization threshold is 11.5 percent of payroll for ERS and 19.5 percent for PFRS. The Comptroller has set an interest rate of 3.00 percent. The amortized amount receivable from the State as of March 31, 2014 is \$712.36 million and from participating employers is \$337.54 million.

For the annual bill for the fiscal year ended 2014, the statutory amortization threshold is 12.5 percent of payroll for ERS and 20.5 percent for PFRS. The Comptroller has set an interest rate of 3.67 percent. The amortized amount receivable from the State as of March 31, 2014 is \$939.82 million and from participating employers is \$225.16 million.

The fiscal year 2014 Enacted Budget included an alternate contribution program (the Alternate Contribution Stabilization Program) that provided certain participating employers with a one-time election to amortize slightly more of their required contributions than would be available for amortization under the 2010 legislation. In addition, the maximum payment period was increased from ten years to twelve years. The election was available to counties, cities, towns, villages, BOCES, school districts, and the four public health care centers operated in the counties of Nassau, Westchester, and Erie. The Comptroller has set an interest rate of 3.76 percent. The State was not eligible to participate in the Alternate Contribution Stabilization Program. The amortized amount receivable, including interest, from 29 participating employers as of March 31, 2014 is \$251.18 million.

#### (3) Funded Status and Funding Progress

#### **Funding Policy**

Funding of the System is accomplished through member and employer contributions and the investment earnings on these contributions, according to the RSSL. The System uses the aggregate actuarial funding method, which does not identify or separately amortize unfunded actuarial accrued liabilities. As required under GASB Statement No. 50, *Pension Disclosures (an amendment of GASB Statements No. 25 and No. 27)*, the following is a schedule of funding progress using the entry age normal funding method to approximate the funding status of the System as of the most recent actuarial valuation date. This actuarial

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valuation for the fiscal year ended 2014, performed on April 1, 2013, determined employer contributions for the year ended March 31, 2015.

The funded status of the System as of April 1, 2013, the most recent valuation date, is as follows (In Millions):

			E	RS		
Actuarial Valuation Date	 Actuarial Assets	 Actuarial Accrued Liability	Unfunded Actuarial Accrued Liability	Funded Ratio	Covered Payroll	Unfunded Actuarial Accrued Liability as a Percentage of Covered Payroll
April 1, 2013	\$ 132,138	\$ 149,281	\$ 17,143	88.5%	\$ 24,405	70.2%
			PI	FRS		
Actuarial Valuation Date	 Actuarial Assets	Actuarial Accrued Liability	Unfunded Actuarial Accrued Liability	Funded Ratio	Covered Payroll	Unfunded Actuarial Accrued Liability as a Percentage of Covered Payroll

The required schedule of funding progress immediately following the notes to the financial statements presents multiyear trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits.

2,703

89.5%

3,163

85.5%

25,850

23,147

April 1, 2013

Significant actuarial assumptions used in the April 1, 2013 valuation to determine employer contributions for the year ending March 31, 2015 were as follows:

Interest rate	7.5%
Salary scale:	
ERS	4.9%
PFRS	6.0%
Decrement tables	April 1, 2005 – March 31, 2010
	System's experience
Inflation rate	2.7%

The actuarial asset values are determined by applying the assumed return on investments (currently 7.5 percent) to the financial statement plan net position with adjustments for cash flow (contributions and deductions). This smoothing method expects and immediately recognizes the assumed return on assets

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while phasing in unexpected gains/losses over a five-year period. This method treats realized and unrealized gains in the same manner.

Generally, participating employers that have adopted the same benefit plans contribute at the same rate of payroll. The total employer contribution rate as a percentage of salary includes rates for administrative expenses, GLIP, and supplemental benefits. GLIP is a one-year term insurance plan. Consequently, the GLIP rates are determined so as to pay for the current year's GLIP costs. Similarly, the administrative rates are determined so as to pay the current year's administrative expenses. Employers may make other contributions due to: legislation, such as retirement incentives; the ten-year amortization of part of their bills for the fiscal years ended 2005, 2006, and 2007; and deficiency payments, which an employer may incur when joining the System and are payable for up to 25 years. The following average employer contribution rates are composed of the normal contribution for each fiscal year plus the rates for administration and the Group Life Insurance Program (GLIP). The average contribution rate for ERS for the fiscal year ended March 31, 2014 was approximately 20.9 percent of payroll. The average employer contribution rate for PFRS for the fiscal year ended March 31, 2014 was approximately 28.9 percent of payroll.

# (4) System Reserves

The legally required reserves, as covered by provisions of the RSSL, are maintained by the System, are fully funded as of March 31, 2014, and are described below:

- Annuity Savings Funds Funds in which contributions of Tier 1 and Tier 2 members are accumulated.
- Annuity Reserve Funds Funds from which member contribution annuities are paid.
- *Pension Accumulation Funds* Funds in which employer contributions and income from the investments of the System are accumulated.
- *Pension Reserve Funds* Funds from which pensions are paid.
- Designated Annuitant Funds Funds from which beneficiary annuities are paid.
- Loan Insurance Funds Funds that provide loan insurance coverage for members with existing non-default loan balances at time of death.
- *Group Life Insurance Plan Reserve* Reserves that provide group term death benefits not to exceed \$50,000, payable upon the death of eligible members.
- Coescalation (COESC) Contribution Funds Funds in which contributions are accumulated. These funds are transferred to the Pension Accumulation Fund at retirement.

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As of March 31, 2014, the System reserves for ERS and PFRS consisted of the following:

	ERS				
	(In Thousands)				
Annuity savings \$	6,694	\$	36,577		
Annuity reserve	101,830		10,466		
Pension accumulation	68,610,447		12,460,516		
Pension reserve	76,940,529		14,459,183		
Designated annuitant	57,006		21,979		
Loan insurance	2,462		103		
Group Life Insurance Plan reserve	92,872		2,684		
COESC contributions	8,461,523		10,478		
Total \$	154,273,363	\$_	27,001,986		

# (5) Deposit and Investment Risk Disclosure

#### (a) Custodial Credit Risk for Investments

Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Fund, or are held either by the counterparty or the counterparty's trust department or agent, but not in the name of the Fund.

Equity and fixed income investments owned directly by the Fund, which trade in the United States (U.S.) markets, are held by the Fund's custodian, in separate accounts, in the name of the Comptroller of the State of New York in Trust for the Fund. These securities are typically held in electronic form through the Federal Book Entry System and by the Depository Trust Company (DTC) and its subsidiaries acting as an agent of the Fund's custodian bank. Securities held directly by the Fund that trade in markets outside the U.S. are held by a subsidiary of the Fund's custodian bank in the local market, a bank performing custodial services in the local market acting as an agent for the Fund's custodian bank, and in some foreign markets, the securities are held in electronic form by a DTC subsidiary or an organization similar to DTC.

Equity investments held indirectly by the Fund via limited partnerships, commingled investment funds, joint ventures, and other similar vehicles are held in custody by an organization contracted by the general partner and/or the investment management firm responsible for the management of each investment organization.

Title to real estate invested in by the Fund is held either by a real estate holding company or a real estate investment fund. Ownership of mortgage assets is documented by the Fund's holding of original mortgage and note documents by the Office of the State Comptroller's Division of Pension Investment and Cash Management.

# (b) Custodial Credit Risk for Deposits

Deposits are exposed to custodial credit risk if the deposits are not covered by depository insurance or the deposits are uncollateralized, collateralized with securities held by the pledging financial

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institution, or collateralized with securities held by the pledging institution's trust department or agent, but not in the name of the Fund.

In accordance with existing policies and procedures, the Division of Pension Investment and Cash Management in the Office of the State Comptroller monitors deposit balances for the purpose of determining collateralization levels. Collateral sufficient to cover all uninsured deposits is held at the State's custodial bank.

#### (c) Interest Rate Risk

The System has interest rate risk, which is the risk that changes in market interest rates will adversely affect the fair value of the Fund's fixed income securities. Pursuant to the Fund's investment policies and procedures and to address changing economic factors and their impact on various sectors of the economy, the Division's staff meets regularly to discuss the investment strategy for the fixed income portfolio. Several factors are taken into account when formulating this strategy, including sector weightings and the current duration of the portfolio.

The price volatility of the Fund's fixed income holdings is measured by duration. Effective duration is a measure of the price sensitivity of a bond to interest rate movements. Effective duration follows the concept that interest rates and bond prices move in opposite directions.

As of March 31, 2014, the duration of the fixed income portfolio is as follows:

		Percentage	
<b>Bond Category</b>	Fair Value	of Bond Portfolio	Effective Duration
-	(In Thousands)		(In Years)
Treasury	\$ 7,304,478	17.6%	5.61
Federal agency	3,591,144	8.7	3.78
Corporate	9,434,936	22.8	5.05
Asset-backed	1,365,885	3.3	2.09
Commercial mortgage-backed	2,178,969	5.3	2.96
Mortgage-backed	6,372,953	15.4	4.16
ETF fixed income	672,828	1.6	5.95
<b>Core Portfolio Average Duration</b>			4.58
Treasury Inflation-Protected Securities (TIPS) Externally managed funds:	10,194,623	24.6	6.90
Smith Graham	294,755	0.7	3.23
Total	\$ 41,410,571	100.0%	

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# (d) Credit Risk of Debt Securities

State statutes and the System's investment policies require that corporate fixed income obligations must be investment grade at the time of their acquisition. A bond is considered investment grade if its credit rating is Baa by Moody's or BBB— by Standard & Poor's. Long-term bond ratings as of March 31, 2014, are as follows (dollars in thousands):

Quality Rating		Fair Value	Percentage of Fair Value
AAA	\$	29,801,191	71.97%
AA		2,652,662	6.41
A		5,768,477	13.93
BAA		2,583,587	6.24
BBB		377,214	0.90
BA		66,294	0.16
BB		49,939	0.12
В		52,610	0.13
CAA	_	58,597	0.14
Total	\$_	41,410,571	100.00%

#### (e) Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of the Fund's investment in a single issuer.

As of March 31, 2014, the System did not hold any investments in any one issuer that would represent 5 percent or more of total investments. Investments issued or explicitly guaranteed by the U.S. government and pooled investments are excluded from the regulation in the following paragraph.

Issuer limits for investments held by the Fund are established for each investment area by RSSL Article 2, Section 13 and Article 4A, Sections 176, 177, and 313, and policy guidelines adopted by the Division of Pension Investment and Cash Management.

Short-term fixed income investments are generally limited to the following investment types maturing in one year or less:

- Obligations for which the full faith and credit of the U.S. is pledged to provide payment of interest and principal.
- Obligations issued by any Federal Home Loan Bank or obligations fully guaranteed as to principal and interest by the Federal National Mortgage Association or Federal Home Loan Mortgage Corporation.
- Commercial paper that has the highest rating by two nationally recognized rating services. A maximum of \$1 billion of the short-term portfolio may be invested in any one commercial paper issuer.

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- Simultaneous purchase and sale of U.S. Treasury obligations may be executed with Primary Government Dealers. A maximum of \$200 million may be invested with any one Primary Government Dealer.
- Corporate and Asset-backed Securities (ABS) that are rated investment grade by two
  nationally recognized rating services. ABS must have a weighted average life of one year or
  less.

Fixed income investments are generally limited to the following investment types with maturities longer than one year:

- Obligations for which the full faith and credit of the U.S. is pledged to provide payment of principal and interest.
- Obligations payable in U.S. dollars issued by any department, agency, or political subdivision of the U.S. government or issued by any corporation, company, or other issuer of any kind or description created or existing under the laws of the U.S., any state of the U.S., District of Columbia, or Commonwealth of Puerto Rico, and obligations of Canada or any province or city of Canada, provided each obligation shall be rated investment grade by two nationally recognized rating services. The aggregate investment by the Fund in the obligations of any one issuer shall not exceed 2 percent of the assets of the Fund or 5 percent of the direct liabilities of the issuer.
- Interest-bearing obligations payable in U.S. funds at the time the investments are rated in one of the four highest rating grades by each rating service that has rated such obligations. The aggregate amount invested in the obligations of any single issuer may not exceed 1 percent of the assets of the Fund.
- Bonds issued or guaranteed by the State of Israel payable in U.S. dollars, not to exceed 5 percent of the assets of the Fund.
- Obligations issued or guaranteed by the International Bank for Reconstruction and Development, Inter-American Development Bank, Asian Development Bank, or the African Development Bank.

#### (f) Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The Fund has exposure through direct investments in international equities, international equity commingled funds, international real estate investments, international absolute return strategies, international private equity investments, and international opportunistic funds. The Fund's asset allocation and investment policies allow for active and passive investments in international securities. The Fund permits the managers of direct investments in international equities to use forward currency contracts to manage their exposure to foreign currencies relative to the U.S. dollar. Where the Fund participates in commingled funds, limited partnerships, or other investment arrangements, the decision whether or not to use forward currency contracts to manage their foreign currency exposure is left up to the individual investment managers. To address the

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impact of changes in exchange rates, only forward foreign exchange contracts of one year or less are allowed when used to lessen portfolio volatility or hedge the portfolio's currency exposure.

Foreign investments included in the statement of plan net position as of March 31, 2014 are as follows (in thousands of U.S. dollars):

					Equity, Opportunistic	•
					and	
				Real	Absolute Retu	rn
	Equ	ıity	Cash	Estate	Strategy Fund	
Angolan Kwanza	\$	— \$	_	\$ —	\$ 913	\$ 913
Argentine Peso			_	1,784	6,127	7,911
Australian Dollar	45	5,673	1,297	118,640	85,831	
Bahamian Dollar		_	· —	3,242	5,792	
Bermudian Dollar				_	186,665	186,665
Brazilian Real	19	9,387	1,194	78,588	58,155	337,324
British Pound Sterling	2,48	0,128	6,289	623,177	990,314	4,099,908
Bulgarian Lev		_	_	_	660	
Canadian Dollar	23	7,954	199	1,233	231,092	470,478
Cayman Islands Dollar		_	_	_	2,509,831	2,509,831
Central African CFA Franc			_	_	2,885	2,885
Chilean Peso	1	2,632	(24)	_	3,059	15,667
Chinese Yuan		_	_	263,695	548,775	812,470
Columbian Peso	1	0,043	_	_	582	10,625
Czech Koruna		3,498	115	11,308	11,938	26,859
Danish Krone	25	8,769	432	53,575	18,466	331,242
Dominican Peso		_	_	306	368	674
Egyptian Pound		6,950	117	8,568	1,064	16,699
Ethiopian Birr			_	3,711		3,711
Euro	4,02	4,368	104,988	1,147,791	1,684,108	6,961,255
Ghana Cedi		_	_	_	2,375	2,375
Guatemalan Quetzal		_	_	_	(140	(140)
Hong Kong Dollar	60	8,177	1,779	31,981	46,778	
Hungarian Forint		4,932	223	1,705	7,533	
Icelandic Króna		_	_	_	11,344	
Indian Rupee	15	0,105	941	56,207	191,691	398,944
Indonesian Rupiah	2	9,055	85	_	38,313	67,453
Israeli Shekel		4,742	11	5,587	17,330	
Japanese Yen	2,03	7,258	2,041	235,277	180,304	2,454,880
Kazakhstani Tenge		_	_	_	912	
Kenyan Shilling		_	_	2,863	_	2,863
Libyan Dinar		_	_	_	3,895	
Macanese Pataca		_	_	_	1,913	
Malaysian Ringgit	7	4,179	635	_	29,159	103,973

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(Continued)

Private

# Notes to Financial Statements March 31, 2014

Private Equity, Opportunistic and

	Equity	Cash	Real Estate	and Absolute Return Strategy Funds	Total
Maldivian Rufiyaa	\$ —	\$ —	\$ 997		\$ 997
Mauritian Rupee	01.405		1,049	11,529	12,578
Mexican Peso	81,485	65	25,884	16,057	123,491
Mongolian Tögrög		_	_	382	382
Moroccan Dirham	653		67		720
Mozambique Metical	247.766			801	801
New Taiwan Dollar	247,766	865	547	(6,477)	242,701
New Zealand Dollar	23,771	14	_	2,822	26,607
Nigerian Naira		1.47	_	1,406	1,406
Norwegian Krone	66,887	147	_	79,855	146,889
Papua New Guinean Kina	_		_	(83)	(83)
Peruvian Nuevo Sol		1	_	11,956	11,957
Philippine Peso	12,094		_	10,385	22,479
Polish Zloty	49,863	277	39,069	16,080	105,289
Romanian Leu	_	_	8,100	(11)	8,089
Russian Ruble			20,796	44,256	65,052
Singapore Dollar	214,065	547	534	39,244	254,390
South African Rand	96,807	657	6,661	65,002	169,127
South Korean Won	409,844	362	1,616	35,826	447,648
Sri Lankan Rupee	_	_	_	86	86
Swedish Krona	455,223	711	198,345	139,084	793,363
Swiss Franc	1,085,478	800	5,034	133,548	1,224,860
Thai Baht	54,136	_	5,076	(1,996)	57,216
Trinidad and Tobago Dollar	_	_	4,170	_	4,170
Turkish Lira	60,078	229	32,881	51,334	144,522
Ukrainian Hryvnia	_	_	4,907	3,367	8,274
United Arab Emirates Dirham	_		6,041	894	6,935
Uruguayan Peso	_		87	214	301
Venezuelan Bolívar	_		3,148	2,092	5,240
Vietnamese Đồng	_	_	_	12,362	12,362
West African CFA Franc	_	_	_	(158)	(158)
Zambian Kwacha	_	_	_	747	747
Other	_	_	264	(127)	137
Total subject					
to foreign					
currency risk	13,456,000	124,997	3,014,511	7,548,509	24,144,017
Commingled international					
equity in U.S. Dollars	11,277,523		_		11,277,523
Foreign investments					
in U.S. Dollars	3,176,819	_	_	2,952,231	6,129,050
Total foreign					
investments	\$ 27,910,342	\$ 124,997	\$ 3,014,511	\$ 10,500,740	\$ 41,550,590

Notes to Financial Statements
March 31, 2014

#### (6) Derivatives

A derivative is generally defined as an investment contract or security with a value that depends on, or is derived from, the value of an underlying asset, reference rate, or financial index. The System currently holds derivative instruments in the form of forward currency and spot currency contracts.

The System may enter into forward currency contracts to manage exposure to fluctuations in foreign currency exchange rates on portfolio holdings. The System also enters into forward exchange contracts to settle future obligations. A forward exchange contract is a commitment to purchase or sell a foreign currency at a future date at a negotiated forward rate. A contract is classified as a forward contract when the settlement date is more than two days after the trade date. Risk associated with such contracts includes movement in the value of a foreign currency relative to the U.S. dollar. The contracts are valued at forward exchange rates and include net appreciation/depreciation in the statement of plan net position. Realized gain or loss on forward currency contracts is the difference between the original contract and the closing value of such contract and is included in the statement of changes in plan net position.

The table below summarizes the fair value of foreign currency contracts, asset (liability), as of March 31, 2014 (in thousands of U.S. dollars):

Currency	Forward Currency Contracts		Spot Currency Contracts	 Totals
Australian Dollar	\$ 29,560	\$		\$ 29,560
Brazilian Real			(807)	(807)
British Pound Sterling	(4,086)		4,033	(53)
Canadian Dollar	18,716		3,376	22,092
Danish Krone	234		(398)	(164)
Euro	(103,409)		(5,021)	(108,430)
Hong Kong Dollar	(1,259)		(332)	(1,591)
Indian Rupee	(382)		<del>-</del>	(382)
Japanese Yen	9,166		(1,618)	7,548
Malaysian Ringgitt	_		(2,200)	(2,200)
Mexican Peso	299		_	299
New Taiwan Dollar	_		(876)	(876)
Polish Zloty	816		_	816
Swiss Franc	(19,862)		(2,351)	(22,213)
Thai Baht	(4,508)		_	(4,508)
U.S. Dollar	 74,516		6,190	 80,706
Total	\$ (199)	\$_	(4)	\$ (203)

#### (7) Securities Lending Program

RSSL Section 177-d authorizes the Fund to enter into security loan agreements with broker/dealers and state or national banks. The Fund has designated its master custodian bank (the custodian) to manage a securities lending program. This program is subject to a written contract between the Fund and the custodian, who acts as securities lending agent for the Fund. The custodian is authorized to lend securities within the borrower limits and guidelines established by the Fund. Types of collateral received from

Notes to Financial Statements
March 31, 2014

borrowers for securities loaned are cash, government securities, and obligations of federal agencies. The custodian is authorized to invest the cash collateral in short-term investments that are legal for the Fund. These include domestic corporate and bank notes, U.S. Treasury obligations, obligations of federal agencies, repurchase agreements, and specific asset-backed securities. All rights of ownership to securities pledged as collateral remain with the borrower except in the event of default. As of March 31, 2014, there were no violations of legal or contractual provisions. The Fund has not experienced any losses resulting from the default of a borrower or lending agent during the year ended March 31, 2014, or in the history of the program.

The Fund lends fixed income, domestic equity, and international equity securities to approved broker/dealers. Collateral for securities loaned equals 102 percent of fair market value for domestic securities and 105 percent for international securities. Credit risk associated with the investment of cash collateral pledged by borrowers is mitigated by the maturity restrictions, percentage limitations, and rating requirements for individual asset classes included in the Fund's reinvestment guidelines. The custodian acknowledges responsibility to reimburse the Fund for losses that might arise from managing the program in a manner inconsistent with the contract. The Fund manages its market risk by recording investments at fair value daily and maintaining the value of the collateral held by the Fund in excess of the value of the securities loaned. As of March 31, 2014, the fair value of securities on loan was \$13.40 billion. The associated collateral was \$13.71 billion, of which \$7.90 billion was cash collateral and \$5.81 billion was securities. The cash collateral has been reinvested in other instruments, which had a fair value of \$7.79 billion as of March 31, 2014. The securities lending obligations were \$7.80 billion. The unrealized loss in invested cash collateral on March 31, 2014 was \$13.43 million, which is reported in the statement of changes in plan net position as part of "Net appreciation in fair value of investments."

All open security loans can be terminated on demand by either the Fund or the borrower. To provide sufficient liquidity, the policy of the Fund is to maintain a minimum of 10 percent collateral in overnight investments. While the Securities Lending Investment Guidelines allow investments up to a maximum of three years for U.S. Treasury and federal agency obligations and one year for all other investments, the average term of open security loans at March 31, 2014 was 18 days. All loans were open loans. There were no direct matching loans.

On March 4, 2013, a securities lending collateral deficiency was realized in the amount of \$127.14 million and agreed to be repaid to the lending agent through future earnings commencing with revenues earned effective April 1, 2013 and continuing in the future until the deficiency has been reimbursed in full. The securities lending collateral deficiency is due to a loss in the reinvestment of cash collateral. Investment guidelines have been strengthened to mitigate future losses. At March 31, 2014, the balance of the securities lending collateral deficiency was \$101.59 million.

The collateral pool is valued at fair value obtained from independent pricing services.

Notes to Financial Statements
March 31, 2014

#### (8) Federal Income Tax Status

ERS and PFRS are qualified defined benefit retirement plans under Section 401(a) of the Internal Revenue Code and are exempt from federal income taxes. ERS and PFRS last received favorable determination letters from the Internal Revenue Service dated July 19, 2012 stating that ERS and PFRS are in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the System's financial statements.

#### (9) Commitments

As of March 31, 2014, the System had contractual commitments totaling \$7.16 billion to fund future private equity investments and \$2.13 billion to fund future real estate investments.

#### (10) Contingencies

The System is a defendant in litigation involving individual benefit payments, participant eligibility, and other issues arising from its normal activities. Management of the System believes there will be no material adverse effect on the basic financial statements as a result of the outcome of these matters.



Required Supplementary Information – Schedule of Funding Progress

Year Ended March 31, 2014

(Unaudited)

The System uses the aggregate funding method, which does not identify or separately amortize unfunded actuarial liabilities. The aggregate funding method sets the actuarial accrued liability equal to the actuarial value of assets so there is no unfunded actuarial accrued liability. All of the cost comes from the present value of future normal costs; there is no amortization of the unfunded actuarial accrued liability. With the actuarial accrued liability set equal to the actuarial value of assets, there is an implied funding ratio of 100 percent unless disclosed using another method. Therefore, we have provided below a schedule of funding progress using the entry age normal funding method to approximate the funding status of the System. Every April 1st, an actuarial valuation is performed, which determines employer contributions for the year ending the next succeeding March 31st. For example, the fiscal year ending 2014 actuarial valuation performed on April 1, 2013 determined employer contributions for the fiscal year ending March 31, 2015.

- 1. The average employer contribution rates for ERS for fiscal years ending 2014 and 2015 were approximately 20.9 percent of projected payroll and 20.1 percent of projected payroll, respectively.
- 2. The average employer contribution rates for PFRS for fiscal years ending 2014 and 2015 were approximately 28.9 percent of projected payroll and 27.6 percent of projected payroll, respectively.
- 3. These average employer contribution rates are composed of the normal contribution for each fiscal year plus the rates for administration and the Group Life Insurance Program (GLIP).

Employees' Retirement System										
(In Millions)  Unfunded  Actuarial Actuarial  Actuarial Accrued Funded Covered									Unfunded Actuarial Accrued Liability as a Percentage of Covered	
<b>Actuarial Valuation Date</b>		Assets		Liability		Liability	Ratio		Payroll	Payroll
April 1, 2008	\$	128,916	\$	120,183	\$	(8,733)	107.3%	\$	22,779	(38.3)%
April 1, 2009		126,438		125,136		(1,302)	101.0		24,099	(5.4)
April 1, 2010		125,482		133,574		8,092	93.9		24,972	32.4
April 1, 2011		126,395		140,087		13,692	90.2		24,389	56.1
April 1, 2012		125,751		144,170		18,419	87.2		24,291	75.8
April 1, 2013		132,138		149,281		17,143	88.5		24,405	70.2

Required Supplementary Information – Schedule of Funding Progress Year Ended March 31, 2014 (Unaudited)

Police and Fire Retirement System (In Millions)

		(111)	VIIIII	ons)				
								Unfunded
								Actuarial
								Accrued
				Unfunded				Liability as a
		Actuarial		Actuarial				Percentage
	Actuarial	Accrued		Accrued		Funded	Covered	of Covered
Actuarial Valuation Date	Assets	Liability		Liability		Ratio	Payroll	Payroll
April 1, 2008	\$ 22,767	\$ 21,072	\$	(1,695)	_	108.0%	\$ 2,926	(57.9)%
April 1, 2009	22,423	21,597		(826)		103.8	2,970	(27.8)
April 1, 2010	22,230	22,998		768		96.7	3,113	24.7
April 1, 2011	22,205	24,169		1,964		91.9	3,146	62.4
April 1, 2012	22,058	25,096		3,038		87.9	3,191	95.2
April 1, 2013	23,147	25,850		2,703		89.5	3,163	85.5

Schedule of Employer Contributions
Year Ended March 31, 2014
(Unaudited)
(In Thousands)

# **Employees' Retirement System**

		Ann	ual 1	Required Cont	ributi	ons	
Year Ended March 31	_	New York State		Local Employers		Total	Percentage Contribution
2009	- \$	802,655	- \$	1,160,758	- \$ -	1,963,413	100%
2010		808,129		1,071,080		1,879,209	100
2011		1,659,288		1,963,350		3,622,638	100
2012		1,649,528		2,229,189		3,878,717	100
2013		1,798,608		2,725,787		4,524,395	100
2014		2,197,443		2,940,492		5,137,935	100

# **Police and Fire Retirement System**

		Ann					
Year Ended March 31	_	New York State		Local Employers		Total	Percentage Contribution
2009	- \$ -	86,575	- \$ -	406,235	- \$ -	492,810	100%
2010	·	89,335	·	375,678	·	465,013	100
2011		99,668		442,265		541,933	100
2012		136,064		570,396		706,460	100
2013		151,536		660,114		811,650	100
2014		175,261		750,937		926,198	100

The annual required contributions (ARC) include the employers' normal costs, the GLIP amounts, and other supplemental amounts amortized over the collection period. In addition, due to statutory contribution provisions, State contributions may vary from the ARC to allow for under/overpayment of amounts for a one-year period.



# Schedule of Administrative Expenses

# Years Ended March 31, 2014 and 2013

(In Thousands)

		2014	_	2013
Personal services:				
Salaries	\$	51,131	\$	52,717
Overtime salaries		2,089		2,523
Fringe benefits		31,530		30,646
Total personal services		84,750	_	85,886
Building occupancy expenses:				
Building, lease and condominium fees		3,627		3,713
Utilities and municipal assessments		89		152
Office supplies and services		153		257
Telephone		761		662
Total building occupancy expenses		4,630		4,784
Computer expenses:				
IT hardware lease/purchases		80		628
IT shared services <sup>1</sup>		10,678		7,797
IT consulting services		15,078		28
· · · · · · · · · · · · · · · · · · ·				
Total computer expenses		10,773		8,453
Personal and operating expenses:				
Training		48		114
Travel and auto expenses – includes pre-retirement seminars		947		942
Postage – includes member and retiree communication		1,689		1,996
Printing – includes member and retiree communication		414		494
Subscriptions/memberships	_	129		122
Total personal and operating expenses		3,227	_	3,668
Professional expenses:				
Medical/clinical services		1,340		1,673
Miscellaneous consulting services		942		1,256
Total professional expenses		2,282	_	2,929
Total	\$	105,662	\$	105,720

<sup>&</sup>lt;sup>1</sup>The System is implementing a shared service IT model within the Office of the State Comptroller, wherein all IT costs, including personal services, will be incorporated into the IT shared services and reflected as non-personal service expenditures.

# Schedule of Investment Expenses

# Years Ended March 31, 2014 and 2013

(In Thousands)

Investment expenses:	 2014		2013
Investment management and incentive fees:			_
Absolute return strategy funds	\$ 245,796	\$	163,248
Private equity	124,600		120,869
International equity	77,071		71,813
Real estate	55,954		62,351
Domestic equity	38,940		27,353
Opportunistic funds	9,515		8,423
Fixed Income	 313		
Total investment management and incentive fees	 552,189	_	454,057
Investment-related expenses:			
Legal fees <sup>1</sup>	6,128		1,915
Data Processing expenses/licenses	3,843		2,855
Mortgage loan servicing fees	2,835		2,914
Real estate consulting and monitoring	2,727		591
Private equity consulting and monitoring	2,213		2,120
Absolute return strategy consulting and monitoring	1,601		1,011
General consulting	1,388		520
Administrative expenses	994		935
Fixed income consulting and monitoring	250		500
Global equity consulting	245		575
Audit and audit-related fees <sup>2</sup>	228		1,051
Custodial fees	209		645
Domestic equity consulting and monitoring	 65		63
Total investment-related expenses	 22,726	_	15,695
Total investment expenses	\$ 574,915	\$	469,752

<sup>&</sup>lt;sup>1</sup> Includes attorneys' fees, disbursements, and other expenses paid in connection with a significant litigation recovery.

<sup>&</sup>lt;sup>2</sup> For 2013, "Audit and audit-related fees" include expenses incurred for the System's fiduciary review. The report can be accessed on the Comptroller's website at www.osc.state.ny.us/pension/cafr.htm.

Schedule of Consulting Fees

Year Ended March 31, 2014

Fees in excess of \$25,000 paid to outside professionals other than investment advisors.

	Amount	Nature
Entwistle & Cappucci, LLP <sup>1</sup>	\$ 3,956,812	Legal
Lieff, Cabraser, Heimann & Bernstein, LLP	731,180	Legal
Foster, Pepper & Shefelman, PLLC	375,615	Legal
Morgan, Lewis & Bockius, LLP	336,407	Legal
FCME Management, Inc.	306,415	Medical Services
KPMG LLP	227,985	Auditor
Hunton & Williams, LLP	170,295	Legal
D & D Medical Associates, PC	169,885	Medical Services
Nixon Peabody, LLP	120,246	Legal
Seward & Kissel, LLP	101,402	Legal
Jeffrey M. Meyer MD, PLLC	76,773	Medical Services
Jackson Walker, LLP	76,706	Legal
John S. Mazella MD, PC	64,350	Medical Services
Regional Orthopaedics, PLLC	56,050	Medical Services
K&L Gates, LLP	55,444	Legal
Buck Consultants, LLC	44,500	Actuarial Consultant
CEM Benchmarking, Inc.	40,000	Industry Measurement Survey
DALCO Reporting, Inc.	39,393	Court Reporting
Groom Law Group	38,876	Tax Consultant
Precise Court Reporting Services, Inc.	38,409	Court Reporting
Louis Benton, MD	37,750	Medical Services
Grant & Eisenhofer, PA	37,495	Legal
Riverside Orthopaedic & Sports Medicine Assoc.	34,525	Medical Services
Simaren Corp.	34,164	Security Services
Sanford Lewis, Attorney	33,558	Legal
Seyfarth Shaw, LLP	31,536	Legal
Syracuse Orthopedic Specialists, PC	29,800	Medical Services
AMF Reporting Services, Inc.	27,771	Court Reporting
Edwards Wildman Palmer, LLP	27,500	Legal

<sup>&</sup>lt;sup>1</sup> Includes attorneys' fees, disbursements, and other expenses paid in connection with a significant litigation recovery.



#### **KPMG LLP** 515 Broadway Albany, NY 12207-2974

# Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

The Trustee New York State and Local Retirement System:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the New York State and Local Retirement System (the System), which comprise the statement of plan net position as of March 31, 2014, and the related statement of changes in plan net position for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated July 7, 2014.

# **Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the System's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, we do not express an opinion on the effectiveness of the System's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the System's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.



# **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



July 7, 2014