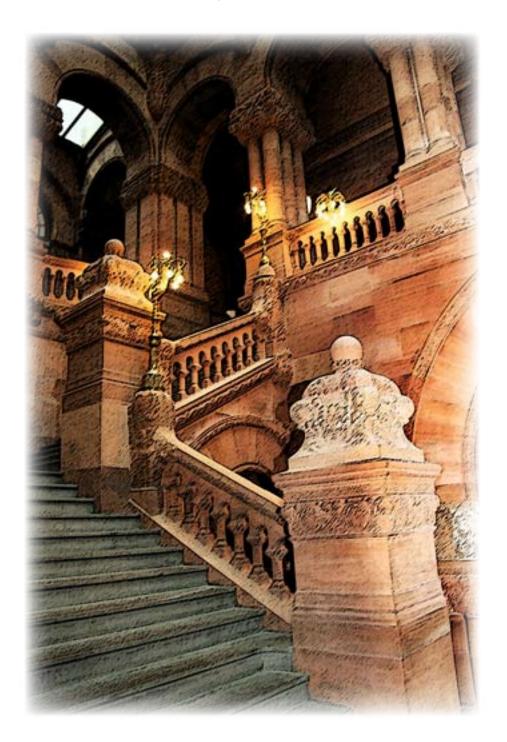
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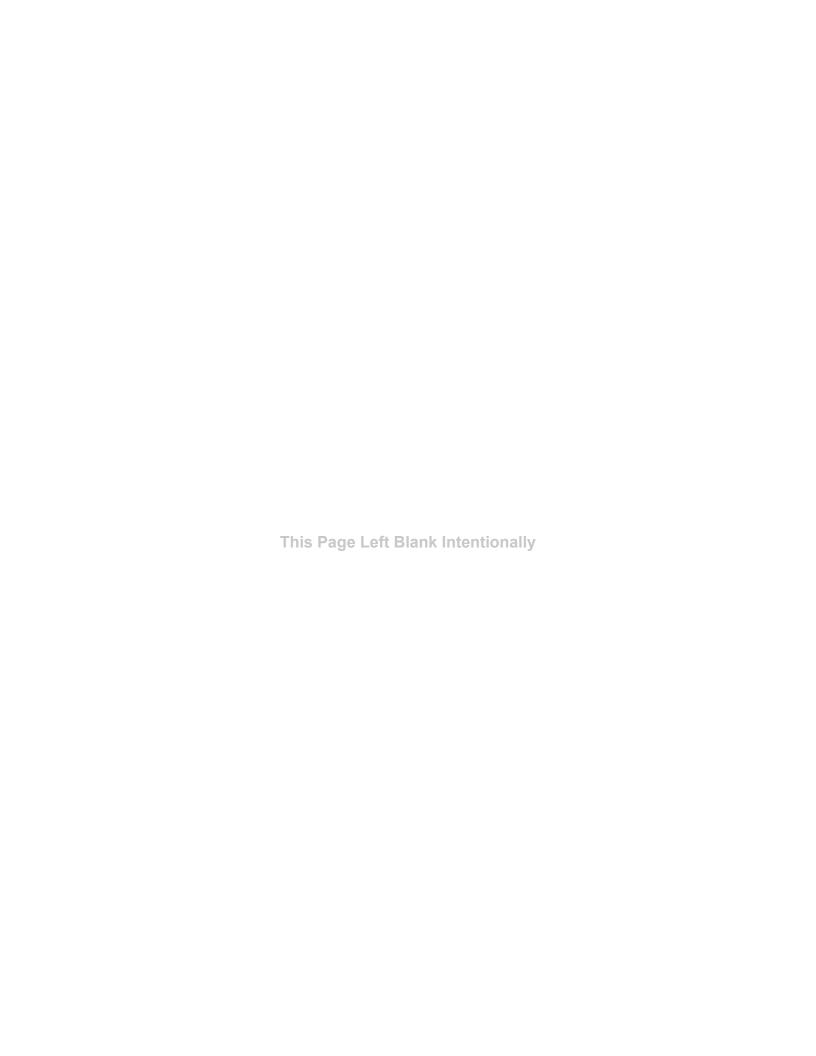
Retirement Legislation

New York State Office of the State Comptroller **Thomas P. DiNapoli**



New York State and Local Retirement System
Employees' Retirement System
Police and Fire Retirement System







A Message from Comptroller Thomas P. DiNapoli

Every year, the Legislature passes new laws that affect the New York State and Local Retirement System (NYSLRS) and other State public retirement systems.

This publication covers retirement and related legislation enacted or vetoed during the 2008 Legislative Session. Sections I and II list legislation directly affecting NYSLRS, our participating employers, members, retirees and their beneficiaries. Sections III and IV cover legislation affecting the other New York State public retirement systems.

I hope you find the 2008 Retirement Legislation publication to be a useful reference.

Sincerely,

Thomas P. DiNapoli State Comptroller

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Chapter Titles

Section I Legislation Affecting the New York State and Local Retirement System

Chapter No.	Page	Description
10	1	Relates to compensation benefits and other terms and conditions of employment of certain state officers and employees (CSEA collective bargaining agreement) [S.6773/A.9816]
49	43	Establishes compensation, benefits and other terms for certain state officers and employees (DC 37 rent regulation employees) [A.10270/S.7162]
76	56	Increases certain special accidental death benefits for surviving spouses and children of certain police and fire personnel [S.6733/A.9666]
97	59	Relates to the mandatory retirement age for certain members employed as an investigator, senior investigator or investigator specialist [A.9444-A/S.6491-A]
113	61	Implements an agreement to provide for adjustment of salaries in the state university and making an appropriation therefore (UUP employees) [S.8360/A.11414]
114	72	Compensation, benefits and other terms and conditions of employment of certain state officers and employees (PEF collective bargaining agreement) [S.8373/A.11439]
133	89	Extends the applicability of a certain provision in the Patriot Plan relating to the suspension of public retirement system loan repayment obligations [S.8473/A.11201-A]
173	91	Relates to the revocatory effect of divorce, annulment or declaration of nullity, or dissolution of marriage on disposition, appointment or other provision in will [A.8858-A/S.5966-A]
218	94	Authorizes certain Haverstraw police officers to file for retroactive membership in an optional twenty year retirement plan [A.11491-A/S.8058-B]
271	96	Expands the retirement service credit limitation not to exceed 200 days for unused sick leave for retirement system members employed by the state liquidation bureau [S.8066/A.11112]
279	98	Relates to identity theft, protection of sensitive personal information, employee personal identifying information and crime of unlawful possession of skimmer device [S.8376-A/A.11752]

351	112	Requires that, whenever practicable, an agency make information available to the public electronically [S.3850/A.582]
381	113	Authorizes the city of Schenectady to offer an optional twenty year retirement plan to police officer Michael Kelly [S.8306/A.11342]
489	115	Relates to accidental disability benefits for persons who participated in World Trade Center rescue, recovery or cleanup operations [S.8676/A.11730]
524	194	Makes certain technical changes for the purpose of bringing certain provisions of law into compliance with the government accounting standards board [A.11137-A/S.8285-A]
543	200	Provides that deputy sheriffs Gregory Danio, Kristen Frasier, Scott McFarren and Robert Sullivan may enter a 25-year retirement plan in Washington County [S.6856-A/A.9970]
550	202	Authorizes the town of Saugerties to offer an optional twenty year retirement plan to police officers Christopher Helsmoortel and Kenneth Swart [S.7920/A.11270]
585	206	Increases the mandatory retirement age of police officers and firefighters who have elected to contribute to the New York state policemen's and firemen's retirement system. [A.10252-A/S.7990]
614	208	Authorizes the village of Lloyd Harbor to offer an optional twenty year retirement plan to a certain police officer employed by such village [S.7002-A/A.11196-A]
640	213	Relates to professional services providers [S.8699/A.11743]

Section II Vetoed Legislation Affecting the New York State and Local Retirement System

Veto No.	Page	Description
35	222	Provides that all service as a deputy sheriff of Nassau county shall be creditable service for purposes of optional 20 year retirement plan [S.3215-A/A.7697-A]
72	226	Clarifies presumptions pertaining to heart-related disabilities or deaths suffered by members of certain retirement systems [S.6703/A.10016]
83	229	Pertains to the effect and rebuttal of certain medical presumptions relating to heart disease [S.8429/A.11455]
113	233	Establishes a task force on retiree health insurance protection [S.6457-A/A.9393-A]
147	238	Establishes that New York City shall not require mandatory retirement or separation from service on the basis of age for a police officer who is age 65 or less [A.10508/S.7332-A]

Section III Legislation Affecting Other New York Public Retirement Systems

Chapter No.	Page	Description
19	240	Establishes retirement programs to permit members of the New York City Teachers' Retirement System and certain others to retire early without a reduction [A.9820/S.6689-A]
43	279	Relates to extending certain provisions of chapter 729 of 1994 relating to health insurance benefits and contributions of retired employees of school districts [S.6650/A.9942]

Section IV Vetoed Legislation Affecting Other New York Public Retirement Systems

Veto No.	Page	Description
130	282	Allows certain eligible members of the NYS Teachers' Retirement System to receive service credit for up to 200 days of unused accumulated sick leave [S.8142/A.10644]

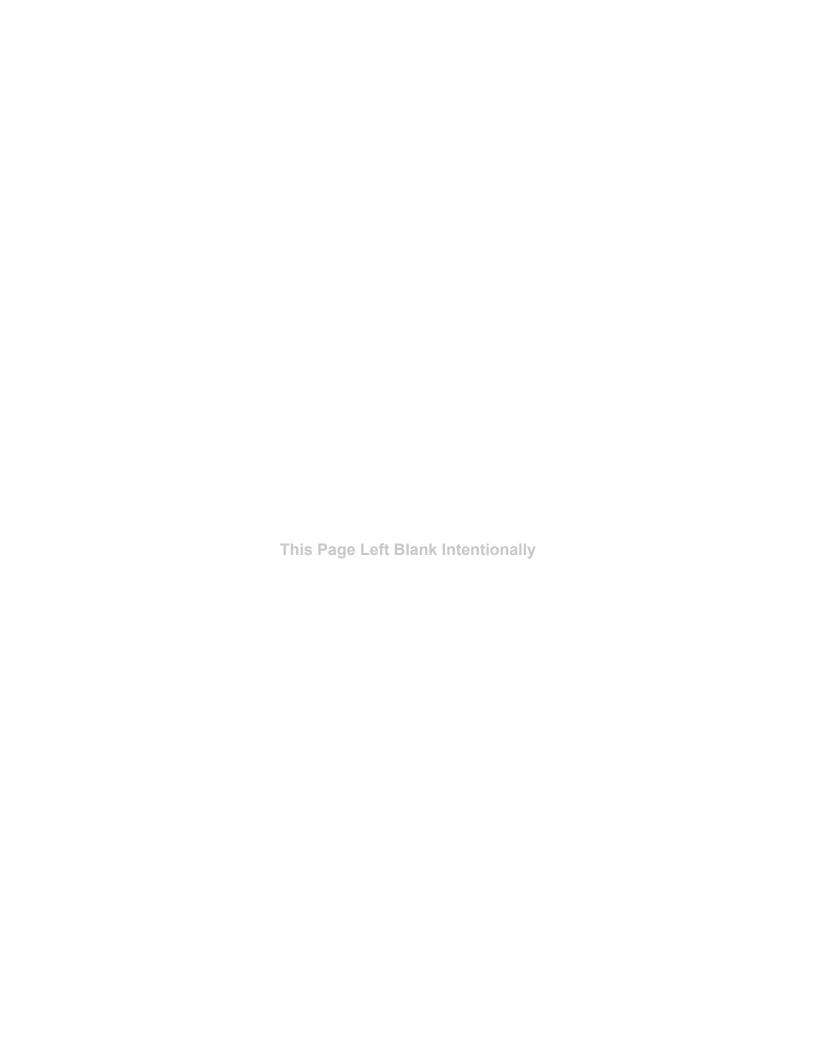
Cross Index

	Sena	te Bills			Assemb	oly Bills	
Bill Number	r Chapter	Section	Page	Bill Number	Chapter	Section	Page
S.6773	10	I	1	A.9816	10	I	1
S.7162	49	I	43	A.10270	49	I	43
S.6733	76	I	56	A.9666	76	I	56
S.6491-A	97	I	59	A.9444-A	97	I	59
S.8360	113	I	61	A.11414	113	I	61
S.8373	114	I	72	A.11439	114	I	72
S.8473	133	I	89	A.11201-A	133	I	89
S.5966-A	173	I	91	A.8858-A	173	I	91
S.8058-B	218	I	94	A.11491-A	218	I	94
S.8066	271	I	96	A.11112	271	I	96
S.8376-A	279	I	98	A.11752	279	I	98
S.3850	351	I	112	A.582	351	I	112
S.8306	381	I	113	A.11342	381	I	113
S.8676	489	I	115	A.11730	489	I	115
S.8285-A	524	I	194	A.11137-A	524	I	194
S.6856-A	543	I	200	A.9970	543	I	200
S.7920	550	I	202	A.11270	550	I	202
S.7990	585	I	206	A.10252-A	585	I	206
S.7002-A	614	I	208	A.11196-A	614	I	208
S.8699	640	I	213	A.11743	640	I	213
S.6689-A	19	III	240	A.9820	19	III	240
S.6650	43	III	279	A.9942	43	III	279

SECTION I

Legislation Affecting the New York State and Local Retirement System





Chapter 10

Signed January 28, 2008

STATE OF NEW YORK

S. 6773 - A. 9816

IN SENATE

January 18, 2008

Introduced by Sens. ROBACH, MAZIARZ, BRUNO, ALESI, BONACIC, DeFRANCISCO, FARLEY, FLANAGAN, FUSCHILLO, GOLDEN, GRIFFO, HANNON, O. JOHNSON, LANZA, LARKIN, LAVALLE, LEIBELL, LIBOUS, LITTLE, MALTESE, MARCELLINO, MORAHAN, NOZZOLIO, PADAVAN, RATH, SALAND, SEWARD, SKELOS, TRUNZO, VOLKER, WINNER, YOUNG -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the civil service law and the state finance law, in relation to compensation and other terms and conditions of employment of certain state officers and employees, to authorize funding of joint labor-management committees, to implement agreements between the state and an employee organization; to amend chapter 333 of the laws of 1969 amending the civil service law and other laws relating to salary increases for certain state officers and employees, in relation to rates of pay for certain state employees; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain provisions hereof (Part A); to amend the civil service law and the correction law, in relation to salaries; and to amend chapter 474 of the laws of 1980 amending the civil service law and other laws relating to compensation and benefits of certain state officers and employees excluded from collective negotiating units, in relation to the vacation exchange option; to repeal certain provisions of the civil service law and the correction law relating thereto; and making an appropriation for the purpose of effectuating certain provisions hereof (Part B)

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. This act enacts into law legislation necessary to implement collective bargaining agreements, to make changes to an existing collec-

- 3 tive bargaining agreement, and to implement changes to salary and bene-
- 4 fits for certain state officers and employees excluded from collective
- 5 negotiating units. Each component is wholly contained within a Part
- 6 identified as Parts A through B. The effective date for each particular
- 7 provision contained within such Part is set forth in the last section of

EXPLANATION--Matter in $\underline{\text{italics}}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12054-02-8

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such Part. Any provision in any section contained within a Part, including the effective date of the Part, which makes reference to a section "of this act", when used in connection with that particular component, shall be deemed to mean and refer to the corresponding section of the Part in which it is found. Section two of this act sets forth the general severability clause applying to this act. Section three of this act sets forth the general effective date of this act.

PART A

COLLECTIVE BARGAINING AGREEMENT BETWEEN THE STATE OF NEW YORK AND THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. FOR 2007-2011

Section 1. Subparagraphs 1, 2, 3, 4 and 5 of paragraph a of subdivision 1 of section 130 of the civil service law are REPEALED and four new subparagraphs 1, 2, 3 and 4 are added to read as follows:

(1) Effective April fifth, two thousand seven for employees 15 administrative payroll and effective March twenty-ninth, two thousand 17 seven for employees on the institutional payroll: SG HR 18 Step Step Step Step Step Step Incr LS1 LS2 Long 19 4 Incr 20 19977 20651 21325 21999 22673 23347 24021 24695 674 25570 26445 875 $\overline{20740}$ $\overline{21447}$ $\overline{22154}$ $\overline{22861}$ $\overline{23568}$ $\overline{24275}$ $\overline{24982}$ 25689 21 707 26564 27439 875 21775 22514 23253 23992 24731 25470 26209 2694827823 28698 875 22 739 **25075 25858 26641** 22726 23509 24292 27424 28207 29082 29957 23 783 24 23813 24632 25451 26270 27089 27908 28727 29546 819 30421 31296 875 25146 25997 26848 27699 28550 29401 851 31978 32853 25 30252 31103 875 26 26536 27428 28320 29212 30104 30996 31888 32780 892 33655 34530 28031 28958 29885 30812 31739 927 27 32666 33593 34520 35395 36270 875 28 29595 30564 31533 32502 33471 34440 35409 36378 969 37253 38128 875 29 31287 32304 33321 34338 35355 36372 37389 38406 1017 39281 40156 875 35236 36303 37370 39504 40571 30 11 33102 34169 38437 <u>1067</u> <u>41446</u> <u>42321</u> 31 <u>34996 36100 37204 38308 39412 40516 41620 42724</u> 1104 43599 44474 32 37072 38226 39380 40534 41688 42842 43996 45150 1154 46025 46900 39217 40419 41621 42823 44025 45227 46429 47631 1202 48506 49381 33 41493 42745 43997 45249 46501 47753 49005 50257 1252 51132 52007 43818 45129 46440 47751 49062 50373 51684 52995 1311 53870 54745 35 875 1385 56854 1447 59962 46284 47669 49054 50439 51824 53209 54594 55979 57729 36 875 53299 54746 56193 37 48958 50405 51852 57640 59087 60837 19 51582 53100 54618 56136 57654 59172 60690 62208 38 1518 63083 63958 875 39 20 54281 55859 57437 59015 60593 62171 63749 65327 1578 66202 67077 875 57191 58843 60495 62147 63799 65451 67103 68755 1652 69630 40 70505 60257 61984 63711 65438 67165 68892 70619 72346 1727 73221 41 74096 63479 65281 67083 68885 70687 72489 74291 76093 76968 1802 77843 42 875 76259 79989 24 70664 72529 74394 78124 1865 80864 43 66934 68799 81739 <u>70632</u> <u>72580</u> <u>74528</u> <u>76476</u> <u>78424</u> <u>80372</u> <u>82320</u> <u>84268</u> 44 1948 85143 86018 875 45 (2) Effective April third, two thousand eight for officers and employees on the administrative payroll and effective March twenty-seventh, two 46 thousand eight for officers and employees on the institutional payroll: 48 Step Step Step SG HR Step Step Step JR Incr LS1 LS2 Long 49 Incr 50 20576 21270 21964 22658 23352 24046 24740 25434 694 26434 27434 1000 <u>21362</u> <u>22090</u> <u>22818</u> <u>23546</u> <u>24274</u> <u>25002</u> <u>25730</u> <u>26458</u> 728 27458 28458 1000 51 22428 23189 23950 24711 25472 26233 26994 27755 761 28755 29755 1000 52 53 23408 24214 25020 25826 26632 27438 28244 29050 806 30050 31050 1000 <u>24527</u> <u>25371</u> <u>26215</u> <u>27059</u> <u>27903</u> <u>28747</u> <u>29591</u> <u>30435</u> 844 31435 32435 1000 25900 26777 27654 28531 29408 30285 31162 32039 877 33039 34039 1000

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    ees on the administrative payroll and effective March twenty-sixth,
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            Effective April first, two thousand ten for officers and employees
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    sand ten for officers and employees on the institutional payroll:
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4	25074	25937 26800	27663	28526	29389	30252	31115	863
5	26274	27178 28082	28986	29890	30794	31698	32602	904
6	27744	28683 29622	30561	31500	32439	33378	34317	939
7	29278	30263 31248	32233	33218	34203	35188	36173	985
8	30928	31951 32974	33997	35020	36043	37066	38089	1023
9	32653	33722 34791	35860	36929	37998	39067	40136	1069
10	34521	35642 36763	37884	39005	40126	41247	42368	1121
11	36523	37700 38877	40054	41231	42408	43585	44762	1177
12	38612	39830 41048	42266	43484	44702	45920	47138	1218
13	40903	42177 43451	44725	45999	47273	48547	49821	1274
14	43270	44596 45922	47248	48574	49900	51226	52552	1326
15	45781	47163 48545	49927	51309	52691	54073	55455	1382
<u>16</u>	48346	49792 51238	52684	54130	<u>55576</u>	57022	58468	1446
<u>17</u>	<u>51067</u>	<u>52595</u> <u>54123</u>	<u>55651</u>	<u>57179</u>	<u>58707</u>	60235	<u>61763</u>	1528
18	54018	55614 57210	58806	60402	61998	63594	65190	1596
	56912	<u>58587</u> <u>60262</u>	61937	63612	65287	66962	<u>68637</u>	<u> 1675</u>
	59889	61630 63371	65112	66853	<u>68594</u>	70335	72076	<u>1741</u>
	63101	64924 66747	68570	70393	72216	74039	75862	1823
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- 25 § 2. Paragraph (f) of subdivision 3 of section 130 of the civil service 26 law, as amended by section 3 of part A of chapter 103 of the laws of 27 2004, is amended to read as follows:
- (f) Notwithstanding the provisions of paragraph (e) of this subdivision, officers and employees otherwise eligible to receive the longevity
 payments provided by paragraph (e) of this subdivision who, on their
 eligibility date, are serving in a higher graded position (i) on a temporary basis or on a probationary or a permanent basis and subsequently
 fail the probationary period or accept a voluntary demotion which is not
 a consequence or settlement of a disciplinary action or are demoted as a
 result of the abolition of positions and (ii) return to a position in a
 lower salary grade [on or before March thirty-first, two thousand seven]
 and (iii) remain in such lower salary grade for at least six payroll
 periods shall be eligible for such longevity payments.
- \$ 3. Subdivision 2 of section 208 of the civil service law, as amended 40 by section 4 of part A of chapter 103 of the laws of 2004, is amended to 41 read as follows:
- 2. An employee organization certified or recognized pursuant to this article shall be entitled to unchallenged representation status until seven months prior to the expiration of a written agreement between the public employer and said employee organization determining terms and conditions of employment. For the purposes of this subdivision, (a) any such agreement for a term covering other than the fiscal year of the public employer shall be deemed to expire with the fiscal year ending immediately prior to the termination date of such agreement, (b) any such agreement having a term in excess of three years shall be treated as an agreement for a term of three years, provided, however, any such agreement between the state and an employee organization representing employees in the executive or judicial branches which commences in the calendar year [of two thousand [three] seven having a term in excess of three years shall be treated as an agreement for a term certain specified in such agreement but in no event for a term greater than four years, (c)

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extensions of any such agreement shall not extend the period of unchallenged representation status, and (d) notwithstanding any provision of law to the contrary, the interest arbitration award issued pursuant to the provisions of paragraph (e) of subdivision four of section two hundred nine of this article binding the executive branch of the state of New York and the employee organization which represents the collective negotiating unit consisting of troopers and the unit consisting of commissioned and non-commissioned officers in the division of state police, covering a period commencing April first, nineteen hundred nine-10 ty-nine, shall be treated as a written agreement for the term specified in such award solely for the representation purposes of this section.

- § 4. Paragraph (e) of subdivision 3 of section 130 of the civil service law, as amended by chapter 582 of the laws of 1988, is amended to read as follows:
- (e) [Notwithstanding] (i) Prior to April first, two thousand ten, and notwithstanding any inconsistent provision of law, officers and employees to whom paragraph a of subdivision one of this section applies who, on or after April first, nineteen hundred eighty-seven, on their anniversary 19 date have five or more years of continuous service as defined by paragraph (c) of this subdivision at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, but 22 below the first longevity step and whose performance for the most recent rating period was rated at least "satisfactory" or its equivalent, shall 24 have their basic annual salary increased to the first longevity step or shall have their basic annual salary as otherwise effective increased by 26 seven hundred fifty dollars, or by eight hundred seventy-five dollars on or after April first, two thousand seven; or by one thousand dollars on or after April first, two thousand eight; or by one thousand one hundred twenty-five dollars on or after April first, two thousand nine or as much of that amount as will not result in the new basic annual salary exceeding the step two longevity step. Notwithstanding any inconsistent provision of law, officers and employees to whom paragraph a of subdivi-33 sion one of this section apply who, on or after April first, nineteen 34 hundred eighty-seven, on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of this subdivision at a 36 basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, but below the second longevity step and whose performance for the most recent rating period was rated at least "satisfactory" or its equivalent, shall have their basic annual salary 40 increased to the second longevity step as found in paragraph a of subdivision one of this section. Such increases to longevity steps by eligi-42 ble officers or employees shall become effective on the first day of the payroll period which next begins following the anniversary date which satisfies the prescribed service requirements. For the purposes of this paragraph the term continuous service as defined by paragraph (c) of this subdivision for employees in the division of military and naval affairs unit shall refer to uninterrupted service in the civilian service of the division of military and naval affairs.
 - (ii) Officers and employees to whom paragraph a of subdivision one this section applies who, on or after April first, two thousand ten, on their anniversary date have five or more years of continuous service as defined by paragraph (c) of this subdivision at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, shall receive a lump sum payment in the amount of one thousand two hundred fifty dollars. Officers and employees to whom paragraph a of subdivision one of this section applies who, on or after April

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first, two thousand ten, on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of this subdivision at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade shall receive a lump sum payment in the amount of two thousand five hundred dollars.

Such lump sum payment shall be in addition to and not part of employee's basic annual salary, provided however that any amount payable by this paragraph shall be included as compensation for overtime and retirement purposes.

Such lump sum payment shall be payable in April of each fiscal year, or as soon as practicable thereafter, for those eligible employees who have achieved five or more, or ten or more years of continuous service as defined by paragraph (c) of this subdivision at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade during the period October first through March thirty-first of the previous fiscal year. Such payment shall be payable in October of each fiscal year, or as soon as practicable thereafter, for those eligible employees who have achieved five or more, or ten or more years of continuous service as defined by paragraph (c) of this subdivision at a 20 basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade during the period April first through September thirtieth of that same fiscal year. All compensation already included in an employee's basic annual salary pursuant to subparagraph (i) of this paragraph shall remain included in such basic annual salary.

§ 5. Subdivision 12-d of section 8 of the state finance law, as amended 26 by section 7 of part A of chapter 103 of the laws of 2004, is amended to read as follows:

12-d. Notwithstanding any inconsistent provision of the court of claims act, examine, audit and certify for payment any claim submitted and approved by the head of a state department or agency, other than a 31 department or agency specified in subdivision twelve of this section, for 32 personal property of an employee damaged or destroyed in the course of 33 the performance of official duties without fault on his part by an 34 inmate, patient or client of such department or agency after March thir-35 ty-first, two thousand [three] seven and prior to April first, two thou-36 sand [seven] eleven, provided no such claim may be certified for payment to an officer or employee who is in a collective negotiating unit until 38 the director of employee relations shall deliver to the comptroller a 39 certificate that there is in effect with respect to such negotiating unit 40 a written collectively negotiated agreement with the state pursuant to article fourteen of the civil service law which provides therefor. 42 Payment of any such claim shall not exceed the sum of three hundred dollars. No person submitting a claim under this subdivision shall have any claim for damages to such personal property approved pursuant to the provision of subdivision four of section five hundred thirty of the labor law or any other applicable provision of law.

§ 6. Subdivision 12-e of section 8 of the state finance law, as amended 48 by section 7 of part A of chapter 103 of the laws of 2004, is amended to read as follows:

12-e. Notwithstanding any inconsistent provision of the court of claims act, where, and to the extent that, an agreement between the state and an 52 employee organization entered into pursuant to article fourteen of the 53 civil service law on behalf of officers and employees serving in posi-54 tions in the professional, scientific and technical services unit, admin-55 istrative services unit, institutional services unit, operational 56 services and military and naval affairs unit so provides, examine, audit

and certify for payment any claim submitted and approved by the head of a state department or agency for personal property of an officer or employee damaged or destroyed in the actual performance of official duties without fault or negligence of the officer or employee other than a claim specified and covered by subdivision twelve or twelve-d of this section after March thirty-first, two thousand [three] seven and before April first, two thousand [seven] eleven. Payment of such claim shall not exceed the sum of three hundred fifty dollars. Where an agreement between the state and such employee organization entered into pursuant to article 10 fourteen of the civil service law provides for payment to be made to 11 officers and employees by a state department or agency, such payments for claims not in excess of the amount specified in subdivision three of section one hundred fifteen of this chapter may be made from a petty cash account established pursuant to section one hundred fifteen of this chapter and in the manner prescribed therein and pursuant to regulations of 15 the comptroller. No person submitting a claim under this subdivision shall have any claim for damages to such personal property approved 18 pursuant to the provisions of subdivision four of section five hundred thirty of the labor law or any other applicable provision of law.

- § 7. Paragraph (c) of subdivision 5 of section 131 of the civil service law, as amended by chapter 103 of the laws of 2005, is amended to read as follows:
- (c) Employees in the service of the state or of a public authority 24 under the civil service jurisdiction of the state department of civil service, for which neither paragraph (a) or (b) of this subdivision is 26 applicable, who have been continuously occupying a position which is not allocated to one of the salary grades prescribed in section one hundred thirty of this title and who are appointed, promoted, reinstated, or 29 transferred to a position allocated to one of the salary grades in such 30 section, the hiring rate of which is equal to or lower than the annual 31 rate of compensation then received by such employee, shall, upon such 32 appointment, promotion, reinstatement, or transfer, be paid the minimum 33 salary of the grade of such allocated position plus an amount to be 34 determined by the director of the classification and compensation divi-35 sion consistent with the performance advancement system in effect for 36 positions in the salary grade to which he or she is appointed, promoted, reinstated, or transferred, [not to exceed the salary that he or she was 38 receiving in his or her former position immediately prior to the date of 39 such appointment, promotion, reinstatement, or transfer, and not to 40 exceed the job rate of his or her new position. For the purposes of this 41 paragraph, the annual rate of compensation of the incumbent of an unallocated position compensable on an hourly or per diem basis or on any other 43 basis other than at an annual salary rate, shall be deemed to be the compensation which would have been payable if the services were required on a full time annual basis for the number of hours per day and days per week established by law or administrative rule or order.
- § 8. Compensation for certain state officers and employees in collec-48 tive negotiating units. 1. The provisions of this section shall apply to full-time officers and employees in the collective negotiating units 50 designated as the administrative services unit, the institutional services unit, the operational services unit, and the division of military and naval affairs unit established pursuant to article 14 of the civil service law.
- 2. Effective April 5, 2007 for officers and employees on the administrative payroll and effective March 29, 2007 for officers and employees on the institutional payroll, the basic annual salary of officers and

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employees in full-time employment status on the day before such payroll period shall be increased by three percent adjusted to the nearest whole dollar amount.

- 3. Effective April 3, 2008 for officers and employees on the administrative payroll and effective March 27, 2008 for officers and employees on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by three percent adjusted to the nearest whole dollar amount.
- 4. Effective April 2, 2009 for officers and employees on the adminis-11 trative payroll and effective March 26, 2009 for officers and employees on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period, shall be increased by three percent adjusted to the nearest whole dollar amount.
- 5. Effective April 1, 2010 for officers and employees on the administrative payroll and effective March 25, 2010 for officers and employees on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll 20 period, shall be increased by four percent adjusted to the nearest whole dollar amount.
- 6. Notwithstanding the provisions of subdivisions 2, 3, 4 and 5 of this 23 section, if the basic annual salary of an officer or employee to whom the 24 provisions of this section apply is identical with the hiring rate, step one, two, three, four, five, six or job rate of the salary grade of his 26 or her position on the effective dates of the increases provided in these subdivisions, such basic annual salary shall be increased to the hiring 28 rate, step one, two, three, four, five, six or job rate, respectively, of 29 such salary grade as contained in the appropriate salary schedules in subparagraphs 1, 2, 3 and 4 of paragraph a of subdivision 1 of section 130 of the civil service law, as added by section one of this act, to take effect on the dates provided in subparagraphs 1, 2, 3 and 4, respec-33 tively. The increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions 2, 3, 4 and 5 of this section.
- 7. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for officers and employees entitled to such 38 payments to whom the provisions of this section apply shall be payable in accordance with the terms of an agreement reached pursuant to article 14 of the civil service law between the state and an employee organization representing employees subject to the provisions of this section.
- 8. If an unencumbered position is one which if encumbered, would be 43 subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and filled by the appointment of an 46 officer or employee who is subject to the provisions of this section, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the budget may reduce the salary of any such position which is or becomes vacant.
- 9. The increases in salary provided in subdivisions 2, 3, 4 and 5 of 53 this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary, who are paid on an 55 hourly or per diem basis, employees serving on a part-time or seasonal 56 basis and employees paid on any basis other than at an annual salary

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rate. Notwithstanding the foregoing, the provisions of subdivision 6 of this section shall not apply to employees serving on a seasonal basis, except as determined by the director of the budget.

10. In order to provide for the officers and employees to whom this section applies who are not allocated to salary grades, increases and payments pursuant to subdivision 7 of this section in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments and/or payments to the compensation which such officers 10 and employees are otherwise entitled to receive. The director of the 11 budget shall issue certificates which shall contain schedules of positions and the salaries and/or payments thereof for which adjustments and/or payments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the state department of civil service, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

11. Notwithstanding any other provision of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.

12. Notwithstanding any other provision of this section, any increase in compensation for any officer or employee appointed to a lower graded position from a redeployment list pursuant to subdivision 1 of section 79 of the civil service law who continues to receive his or her former salary pursuant to such subdivision shall be determined on the basis of such lower graded position provided, however, that the increases in salary provided in subdivisions 2, 3, 4 and 5 of this section shall not cause such officer's or employee's salary to exceed longevity step two of such lower graded position.

13. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any employee to whom the provisions of this section are applicable when, in the opinion of the director of the budget and the director of employee relations, such increase is not warranted or is not appropriate.

9. Compensation for certain employees of the contract colleges at 36 Cornell and Alfred universities. 1. During the period April 1, 2007 to March 31, 2011, the basic annual salaries of positions in the nonprofessional service, except those positions in the Cornell service and mainte-39 nance unit which are subject to the terms of a collective bargaining agreement between Cornell University and the employee organization representing employees in such positions and except those positions in the Alfred service and maintenance unit which are subject to the terms of a collective bargaining agreement between Alfred University and the employee organization representing employees in such positions, in institutions under the management and control of Cornell and Alfred universi-46 ties as representatives of the board of trustees of the state university may be increased pursuant to plans approved by the state university trustees. Such plans may include new salary schedules which shall supersede the salary schedules then in effect applicable to such employees. Such 50 increases in basic annual salary rates, exclusive of performance advance-51 ment payments or merit recognition payments, shall not exceed in the 52 aggregate the payments provided in subdivisions 2, 3, 4 and 5 of section 53 eight of this act, for incumbents of positions subject to this subdivision. Such plans may provide, within the appropriations available there-55 for, an amount for distribution in whole or in part for meritorious 56 service by Cornell and Alfred universities, in their discretion, with the

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approval of the state university trustees to the incumbents of such positions.

- 2. For the purposes of this section, the basic annual salary of employees is that salary which is obtained through direct appropriation of state moneys for the purpose of paying wages. Nothing in this section shall prevent payment of additional amounts to incumbents of such positions in the nonprofessional service in addition to the basic annual salary; provided, however, that the amounts required for such additional payment, and the cost of fringe benefits attributable to such payment, as determined by the comptroller, are made available to the state in accord-11 ance with the procedures established by the state university for such purposes.
- 3. Notwithstanding the foregoing provisions of this section, any 14 increase in compensation provided by this section may be withheld in whole or in part from any officer or employee when, in the opinion of the director of the budget, such withholding is necessary to reflect the job performance of such officer or employee, or to maintain appropriate sala-18 ry relationships among officers or employees of the state, or to reduce 19 state expenditures to acceptable levels, or when such increase is not 20 warranted or is not appropriate and the salary of such officer or employee is set at the discretion of the appointing authority.
- 4. Notwithstanding the foregoing provisions of this subdivision or or any other provision of law, rule or regulation to the contrary, the contract colleges at Cornell and Alfred universities are authorized to 25 provide for a procedure for the repayment of salaries withheld from incumbents of positions subject to this subdivision as described in subdivision 1 of this section, pursuant to subdivision 2-a of section 200 28 of the state finance law in lieu of the lump sum payment authorized by 29 subparagraph 3 of paragraph (a) of subdivision 2-a of section 200 of the state finance law, subject to the approval of the state university trustees. Further, Cornell and Alfred universities are authorized to provide that the salary of employees newly hired on or after September 1, 1992 shall not be subject to the provisions of subdivision 2-a of section 200 of the state finance law.
- § 10. Location compensation for certain state officers and employees in 36 collective negotiating units. Notwithstanding any inconsistent provisions of law, officers and employees, including seasonal officers and employees who shall receive the compensation provided for pursuant to this section on a pro-rated basis, except part-time officers and employees, in the collective negotiating units designated as the administrative services unit, the institutional services unit, the operational services unit, and the division of military and naval affairs unit established pursuant to article 14 of the civil service law, whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller is located (1) in 46 the county of Monroe and who were eligible to receive location pay on March 31, 1985, shall receive location pay at the rate of two hundred dollars per year provided they continue to be otherwise eligible or (2) in the city of New York, or in the county of Rockland, Westchester, 50 Nassau or Suffolk shall receive a downstate adjustment at the annual rate one thousand eight hundred fifty dollars effective the payroll period 52 beginning closest to April 1, 2008 which shall be increased to three 53 thousand twenty-six dollars effective the payroll period beginning the closest to October 1, 2008; (3) in the county of Dutchess, Putnam or 55 Orange shall receive a mid-Hudson adjustment at the annual rate of one 56 thousand dollars effective the payroll period beginning closest to April

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1, 2008 which shall be increased to one thousand five hundred thirteen dollars effective the payroll period beginning the closest to October 1, 2008. Such location payments shall be in addition to and shall not be a part of an officer's or employee's basic annual salary, and shall not affect or impair any performance advancements or other rights or benefits to which an officer or employee may be entitled by law, provided, however, that location payments shall be included as compensation for purposes of computation of overtime pay and for retirement purposes. For the sole purpose of continuing eligibility for location pay in Monroe county, an officer or employee previously eligible to receive location pay on March 31, 1985 who is on an approved leave of absence or participates in an 12 employer program to reduce to part-time service during summer months shall continue to be eligible for said location pay upon return to fulltime state service in Monroe county.

- § 11. Continuation of location compensation for certain officers and 16 employees of the Hudson Valley developmental disabilities services office. 1. Notwithstanding any law, rule or regulation to the contrary, 18 any officer or employee of the Hudson Valley developmental disabilities 19 services office represented in the collective negotiating units desig-20 nated as the administrative services unit, the institutional services 21 unit or the operational services unit, who is receiving location pay 22 pursuant to section 5 of chapter 174 of the laws of 1993 shall continue to receive such location pay under the conditions and at the rates specified by such section.
- 2. Notwithstanding any law, rule or regulation to the contrary, 26 officer or employee of the Hudson Valley developmental disabilities services office represented in the collective negotiating units desig-28 nated as the administrative services unit, the institutional services 29 negotiating unit or the operational services negotiating unit, who is receiving location pay pursuant to subdivision 2 of section 9 of chapter 315 of the laws of 1995 shall continue to receive such location pay under the conditions and at the rates specified by such subdivision.
- 3. Notwithstanding section ten of this act or any other law, rule or 34 regulation to the contrary, any officer or employee of the Hudson Valley 35 developmental disabilities services office represented in the collective 36 negotiating units designated as the administrative services unit, the institutional services unit or the operational services unit, who is 38 receiving location pay pursuant to such section ten shall continue to be 39 eligible for such location pay if such officer's or employee's principal 40 place of employment is changed to a location outside of the county of 41 Rockland as the result of a reduction or redeployment of staff, provided, 42 however, that such officer or employee is reassigned to or otherwise appointed or promoted to a different position at another work location within the Hudson Valley developmental disabilities services office located outside of the county of Rockland. The rate of such continued 46 location pay shall not exceed the rates such officer or employee is receiving on the date of such reassignment, appointment or promotion.
- 12. Notwithstanding any law, rule or regulation to the contrary, certain full-time employees of the office of mental retardation and 50 developmental disabilities in the collective negotiating unit designated as the institutional services unit who are required to sleep over at their work site shall receive inconvenience pay pursuant to section 17 of chapter 333 of the laws of 1969 as amended, in accordance with and subject to the conditions established by the terms of a negotiated agreement between the state and an employee organization representing such

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unit and the resolution of a contract grievance bearing identification number 98-04-448.

- § 13. Additional compensation for certain employees in recognition of pre-shift briefing. 1. In recognition of the general requirement for full-time employees of the state in the collective negotiating unit designated as the division of military and naval affairs unit, established pursuant to article 14 of the civil service law, to assemble for briefing prior to the commencement of duties, each such employee shall receive additional compensation at the rate of sixty dollars per biweekly 10 payroll period in accordance with the terms of a collectively negotiated 11 agreement between the state and an employee organization representing 12 such employees pursuant to article 14 of the civil service law. Such additional compensation shall be paid in addition to and shall not be a 14 part of the employee's basic annual salary. Notwithstanding the foregoing 15 provisions of this section, or of any other law, such additional compensation as added by this section shall be in lieu of the continuation of any other additional compensation for such employees paid prior to June 2, 1988, in recognition of pre-shift briefing.
- 2. In recognition of the general requirement that certain full-time employees of the state in the collective negotiating unit designated as the institutional services unit, established pursuant to article 14 of the civil service law, in the employ of the office of children and family services, to assemble for briefing prior to the commencement of duties, each such employee shall receive additional compensation in the amount of four dollars and eighty cents, or one-quarter hour of their overtime 26 rate, whichever is higher, when they are required to and actually assemble for such briefing in accordance with the terms of a collectively 28 negotiated agreement between the state and an employee organization representing such employees pursuant to article 14 of the civil service 30 law. Such additional compensation shall be paid in addition to and shall not be a part of the employee's basic annual salary.
- 14. Assignment to duty pay. Notwithstanding any inconsistent 33 provisions of law, effective April 1, 2007, where and to the extent that, 34 an agreement between the state and an employee organization entered into 35 pursuant to article 14 of the civil service law so provide, an assignment 36 to duty lump sum shall be paid each year to an employee who is serving in a particular assignment deemed qualified pursuant to such agreement. Such 38 payment shall be in an amount negotiated for those employees assigned to qualifying work assignments and who work such assignments for the minimum 40 periods of time in a year provided in the negotiated agreement. Assign-41 ment to duty pay shall not be paid in any year an employee does not meet the minimum period of time in such qualifying assignment required by the agreement or upon cessation of the assignment to duty program on March 30, 2011 unless an extension is negotiated by the parties. Such lump sum shall be considered salary only for final average salary retirement purposes.
- § 15. Long term seasonal employees. Notwithstanding any inconsistent 48 provisions of law, effective April 1, 2004, where and to the extent that, 49 an agreement between the state and an employee organization entered into 50 pursuant to article 14 of the civil service law so provides, a lump sum shall be paid each year to an employee who is serving in a qualifying 52 long term seasonal position. Such payment shall be in an amount negoti-53 ated and pursuant to negotiated qualifying criteria and shall be considered salary only for final average salary retirement purposes. Such benefit shall be available until March 30, 2011.

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§ 16. In recognition of the specific requirements for winter maintenance activity for full-time employees of the state department of transportation in the collective negotiating unit designated as the operational services unit, established pursuant to article 14 of the civil service law, and to the extent the terms of a negotiated agreement between the state and an employee organization representing such unit entered into pursuant to article 14 of the civil service law so provides, such employees shall receive payments for winter maintenance shifts and call-out responses if otherwise eligible and in accordance with such 10 negotiated agreement.

- § 17. Subdivision 2 of section 17 of chapter 333 of the laws of 1969 amending the civil service law and other laws relating to salary increases for certain state officers and employees, as amended by section 18 of part A of chapter 103 of the laws of 2004, is amended to read as follows:
- 2. Any employee subject to this section who is required to work a tour of duty which includes four or more hours between the hours of six p.m. and six a.m., exclusive of any hours for which he or she receives overtime compensation, shall be entitled to inconvenience pay for such tour of duty in an amount equal to the daily rate equivalent of four hundred dollars per year, unless a higher daily rate is authorized under the terms of a collective negotiated agreement between the state and an employee organization pursuant to article 14 of the civil service law, or is authorized by the director of the budget for employees excluded from negotiating rights under article 14 of the civil service law, in which case such daily rate may be up to five hundred [fifty] seventy-five dollars per year, effective April [1] 2, [2004] 2007. The provisions of this subdivision shall apply on a prorated basis to officers and employees serving on a seasonal basis in the collective negotiating units designated as the administrative services unit, the institutional services unit, the operational services unit, and the division of military and naval affairs unit established pursuant to article 14 of the civil service law.
- § 18. Notwithstanding any inconsistent provision of law, where and to 35 the extent that any agreement between the state and an employee organiza-36 tion entered into pursuant to article 14 of the civil service law so provides on behalf of employees in the collective negotiating units designated as the administrative, institutional, operational services 39 negotiating units and the military and naval affairs negotiating unit 40 established pursuant to article 14 of the civil service law, the state shall contribute an amount designated in such agreement and for the period covered by such agreement to the accounts of such employees enrolled for dependent care deductions pursuant to subdivision 7 of section 201-a of the state finance law. Such amounts shall be from funds appropriated this act and shall not be part of basic annual salary for overtime or retirement purposes.
- § 19. Notwithstanding any provision of law to the contrary, the appro-48 priations contained in this act shall be available to the state for the 49 payment and publication of grievance and arbitration settlements and 50 awards pursuant to articles 33 and 34 of the collective negotiating agreement between the state and the employee organization representing collective negotiating units designated as the administrative services unit, the institutional services unit, the operational services unit and the division of military and naval affairs unit established pursuant to article 14 of the civil service law.

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§ 20. During the period April 2, 2007 through April 1, 2011, there shall be a statewide labor-management committee continued and administered pursuant to the terms of the agreement negotiated between the state and an employee organization representing employees in the collective negotiating units designated as the administrative services unit, the institutional services unit, the operational services unit and the division of military and naval affairs unit established pursuant to article 14 of the civil service law which shall, after April 2, 2007, have the responsibility of studying and making recommendations concerning the 10 major issues of productivity, the quality of work life and implementing the agreements reached.

§ 21. The salary increases and benefit modification provided for by this act for state employees in the collective negotiating units designated as the administrative services unit, the institutional services unit, the operational services unit and the division of military and naval affairs unit established pursuant to article 14 of the civil service law shall not be implemented until the director of employee 18 relations shall have delivered to the director of the budget and the 19 comptroller a letter certifying that there is in effect with respect to such negotiating units collectively negotiated agreements, ratified by the membership, which provide for such increases and modifications and which are fully executed in writing with the state pursuant to article 14 of the civil service law.

§ 22. Use of appropriations. The comptroller is authorized to pay any 25 amounts required during the fiscal years commencing April 1, 2007 and 26 April 1, 2008 by the foregoing provisions of this act for any state department or agency from any appropriation or other funds available to 28 such state department or agency for personal service or for other related 29 employee benefits during such fiscal year. To the extent that such appro-30 priations in any fund are insufficient to accomplish the purposes herein 31 set forth, the director of the budget is authorized to allocate to the 32 various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts.

§ 23. Effect of participation in special annuity program. No officer or 35 employee participating in a special annuity program pursuant to the 36 provisions of article 8-C of the education law shall, by reason of an increase in compensation pursuant to this act, suffer any reduction of 38 the salary adjustment to which he or she would otherwise be entitled by reason of participation in such program, and such salary adjustment shall be based upon the salary of such officer or employee without regard to the reduction authorized by such article.

24. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act, or any other law, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, such incumbents shall receive, as 46 partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a 48 position subject to this act at any time during the period from April 1, 2007, until the time when basic annual salaries are first paid pursuant 50 to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump sum payment shall be made as soon as practicable.

§ 25. Notwithstanding any law to the contrary, and in accordance with 56 section 4 of the state finance law, upon request of the director of the

1 budget, the comptroller is hereby authorized and directed to transfer up to \$36,941,000 from the general fund to the dedicated highway and bridge trust fund (072), on or before March 31, 2009, to carry out the provisions of section twenty-six of this act. § 26. The several amounts as hereinafter set forth, or so much thereof 6 as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning 8 April 1, 2007 to supplement appropriations from each respective fund 9 available for personal service, other than personal service and fringe 10 benefits, and to carry out the provisions of this act. No money shall be 11 available for expenditure from this appropriation until a certificate of 12 approval has been issued by the director of the budget and a copy of such 13 certificate or any amendment thereto has been filed with the state comp-14 troller, the chair of the senate finance committee and the chair of the 15 assembly ways and means committee. 16 ALL STATE DEPARTMENTS AND AGENCIES 17 SPECIAL PAY BILLS 18 General Fund / State Operations State Purposes Account - 003 20 Personal Service 21 Personal Service - regular 138,812,000 Temporary service 4,817,000 Other compensation, including, but not 24 limited to, overtime and holiday pay 47,527,000 25 Nonpersonal Service 26 Fringe Benefits 19,785,000 28 Joint committee on health benefits 2,357,000 29 Employee training and development 17,813,000 30 Safety and health maintenance committee 1,409,000 31 Employment security committee 930,000 32 Family Benefits Committee 4,573,000 33 Discipline 677,000 35 Statewide performance rating committee 72,000 36 Property damage 57,000 37 Work related clothing (operational services 38 39 Tool allowance (operational services unit) 136,000 40 Tool insurance (operational services unit) 47,000 41 Uniform allowance (institutional services unit) 830,000 43 Work related clothing (institutional services unit) 147,000 45 Contract administration 400,000 46 Alternative Drug Study 300,000 Special Revenue Funds - Federal 48 Federal USDA - Food and Nutritional Services - 261

1	Personal Service
2	Personal Service 241,000
3	Nonpersonal Service
4	Fringe Benefits 119,000
5	Federal Health and Human Services Fund - 265
6	Personal Service
7	Personal Service
8	Nonpersonal Service
9	Fringe Benefits 800,000
10	Federal Education Fund - 267
11	Personal Service
12	Personal Service
13	Nonpersonal Service
14	Fringe Benefits 527,000
15	Federal Health and Human Services Block Grant Fund - 269
16	Personal Service
17	Personal Service 477,000
18	Nonpersonal Service
19	Fringe Benefits 236,000
20	Federal Operating Grants Fund - 290
21	Personal Service
22	Personal Service
23	Nonpersonal Service
24	Fringe Benefits
25	Unemployment Insurance Administration Fund - 480
26	Personal Service
27	Personal Service 3,913,000

1	Nonpersonal Service
2	Fringe Benefits 1,933,000
3 4	Special Revenue Funds - Other Combined Expendable Trust Fund - 020
5	Personal Service
6	Personal Service
7	Nonpersonal Service
8	Fringe Benefits
9	NYS Archives Partnership Trust Fund - 024
10	Personal Service
11	Personal Service 4,000
12 13	Nonpersonal Service Fringe Benefits
14	Tuition Reimbursement Fund - 050
15	Personal Service
16	Personal Service
17	Nonpersonal Service
18	Fringe Benefits 7,000
19	Records Management Improvement Fund - 052
20	Personal Service
21	Personal Service
22	Nonpersonal Service
23	Fringe Benefits 24,000
24	Health Care Reform - 061
25	Personal Service
26	Personal Service
27	Nonpersonal Service
28	Fringe Benefits 59,000
29	State Lottery Fund - 160

1	Personal Service
2	Personal Service 967,000
3	Nonpersonal Service
4	Fringe Benefits 478,000
5 6	Sewage Treatment Management and Administration Fund - 300
7	Personal Service
8	Personal Service
9	Nonpersonal Service
10	Fringe Benefits 6,000
11	Environmental Conservation Special Revenue Fund - 301
12	Personal Service
13	Personal Service
14	Nonpersonal Service
15	Fringe Benefits 581,000
16	Conservation Fund - 302
17	Personal Service
18	Personal Service 721,000
19	Nonpersonal Service
20	Fringe Benefits 356,000
21 22	Environmental Protection and Oil Spill Compensation Fund - 303
23	Personal Service
24	Personal Service
25	Nonpersonal Service
26	Fringe Benefits 55,000
27 28	OSHA - Training and Education Occupational Safety Fund - 305

1	Personal Service
2	Personal Service
3	Nonpersonal Service
4	Fringe Benefits 121,000
5	Mass Transportation Operating Assistance Fund - 313
6	Personal Service
7	Personal Service
8	Nonpersonal Service
9	Fringe Benefits 6,000
10	Clean Air Fund - 314
11	Personal Service
12	Personal Service 593,000
13	Nonpersonal Service
14	Fringe Benefits 293,000
15	Miscellaneous Special Revenue Fund - 339
16	Personal Service
17	Personal Service 28,729,000
18	Nonpersonal Service
19	Fringe Benefits 14,192,000
20	State University Income Fund - 345
21	Personal Service
22	Personal Service
23	Nonpersonal Service
24	Fringe Benefits 8,069,000
25	Lake George Park Trust Fund - 349
26	Personal Service
27	Personal Service

1	Nonpersonal Service
2	Fringe Benefits 9,000
3	Motor Vehicle Law Enforcement - 354
4	Personal Service
5	Personal Service 9,000
6	Nonpersonal Service
7	Fringe Benefits 4,000
8 9	Drinking Water Program Management and Administration - 366
10	Personal Service
11	Personal Service
12	Nonpersonal Service
13	Fringe Benefits
14	Internal Service Funds
15	Centralized Services Fund - 323
16	Personal Service
17	Personal Service 589,000
18	Nonpersonal Service
19	Fringe Benefits 291,000
20	Miscellaneous Internal Services Fund - 334
21	Personal Service
22	Personal Service 751,000
23	Nonpersonal Service
24	Fringe Benefits 371,000
25	Mental Hygiene Community Stores Fund - 343
26	Personal Service
27	Personal Service

1	Nonpersonal Service
2	Fringe Benefits 30,000
3	Health Insurance Internal Service Fund - 396
4	Personal Service
5	Personal Service 265,000
6	Nonpersonal Service
7	Fringe Benefits 131,000
8	Correctional Industries Internal Services Fund - 397
9	Personal Service
10	Personal Service 1,629,000
11	Nonpersonal Service
12	Fringe Benefits 805,000
13 14	Private Purpose Trust Fund Milk Product Security Fund - 022
15	Personal Service
15 16	Personal Service Personal Service
16	Personal Service
16 17	Personal Service
16 17 18 19	Personal Service
16 17 18 19 20	Personal Service
16 17 18 19 20 21	Personal Service
16 17 18 19 20 21 22	Personal Service
16 17 18 19 20 21 22 23	Personal Service
16 17 18 19 20 21 22 23 24 25	Personal Service

1	Nonpersonal Service
2	Fringe Benefits
3 4	Enterprise Funds State Expo Fund - 325
5	Personal Service
6	Personal Service
7	Nonpersonal Service
8	Fringe Benefits
9	Correction - Family Benefit Fund - 329
10	Personal Service
11	Personal Service
12	Nonpersonal Service
13	Fringe Benefits
14	Agencies Enterprise Funds - 331
15	Personal Service
16	Personal Service 57,000
17	Nonpersonal Service
18	Fringe Benefits 28,000
19 20	Mental Health and Mental Retardation Community Stores Fund - 353
21	Personal Services
22	Personal Service 33,000
23	Nonpersonal Service
24	Fringe Benefits
25 26	Capital Project Funds - Other Dedicated Highway and Bridge Trust Fund - 072
27	Personal Service
28	Personal Service 24,726,000

> 1 Nonpersonal Service

2 Fringe Benefits 12,215,000

§ 27. This act shall take effect immediately and shall be deemed to 4 have been in full force and effect on and after April 2, 2007. Appropri-

- 5 ations made by this act shall remain in full force and effect for
- 6 liabilities incurred through March 31, 2009.

REPEAL NOTE.--Subparagraphs 1, 2, 3, 4 and 5 of paragraph a of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the administrative services unit, the operational services unit, the institutional services unit and the division of military and naval affairs and are replaced by revised salary schedules in new subparagraphs 1, 2, 3 and 4.

7 PART B SALARIES AND BENEFITS FOR CERTAIN STATE 8 9 OFFICERS AND EMPLOYEES EXCLUDED FROM 10 COLLECTIVE NEGOTIATING UNITS FOR 2007-2011

Section 1. Paragraph d of subdivision 1 of section 130 of the civil 12 service law is REPEALED and a new paragraph d is added to read as 13 follows:

d. Salary grades for positions in the competitive, non-competitive and 15 labor classes of the classified service of the state of New York desig-16 nated managerial or confidential pursuant to article fourteen of this chapter, civilian state employees of the division of military and naval affairs of the executive department whose positions are not in, or are excluded from representation rights in, any recognized or certified 20 negotiating unit, and those excluded from representation rights under 21 article fourteen of this chapter pursuant to rules or regulations of the 22 public employment relations board shall be as follows on the effective 23 dates indicated:

(1) Effective April second, two thousand seven:

25	Grade	Hiring Rate	Job Rate
26	M/C 3	\$21,890	\$27,984
27	M/C 4	\$22,856	\$29,254
28	M/C 5	\$24,228	\$30,674
29	M/C 6	\$25,256	\$32,248
30	M/C 7	\$26,713	\$33,993
31	M/C 8	\$28,179	\$35,746
32	M/C 9	\$29,788	\$37,647
33		\$31,393	\$39,735
34	M/C 11	\$33,297	\$41,942
35	M/C 12	\$35,054	\$44,142
36	M/C 13	\$37,095	\$46,593
37	M/C 14	\$39,298	\$49,156
38	M/C 15	\$41,484	\$51,812
39	M/C 16	\$43,823	\$54,575
40	M/C 17	\$46,309	\$57,584
41	M/C 18	\$46,555	\$57,771
42	M/C 19	\$49,052	\$60,774
43		\$51,552	\$63,822
44	M/C 21	\$54,333	\$67,118

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24

```
M/C 22
                                      $70,646
 1
                     $57,253
 2
    M/C 23
                     $60,187
                                      $75,198
 3
    M 1
                     $64,965
                                      $82,117
 4
    M 2
                     $72,049
                                      $91,071
                     $79,964
 5
                                      $101,049
    M 3
                     $88,443
 6
    M 4
                                      $111,613
 7
    M 5
                     $98,203
                                      $124,072
 8
    M 6
                     $108,730
                                      $136,761
                     $119,850
 9
      7
                                      $148,433
    М
10
    M 8
                     $101,050+
11
      (2)
          Effective April first
                                     two thousand eight:
12
                     Hiring Rate
                                      Job Rate
    Grade
13
    M/C 3
                     $22,547
                                      $28,824
14
    M/C 4
                     $23,542
                                      $30,132
15
    M/C
                     $24,955
                                      $31,594
16
    M/C
        6
                     $26,014
                                      $33,215
17
    M/C
                     $27,514
                                      $35,013
18
    M/C
        8
                     $29,024
                                      $36,818
19
    M/C 9
                                      $38,776
                     $30,682
20
    M/C 10
                     $32,335
                                      $40,927
21
    M/C 11
                     $34,296
                                      $43,200
22
    M/C 12
                     $36,106
                                      $45,466
    M/C 13
                     $38,208
                                      $47,991
23
        14
24
    M/C
                     $40,477
                                      $50,631
25
    M/C 15
                     $42,729
                                      $53,366
                     $45,138
                                      $56,212
26
    M/C 16
27
    M/C 17
                     $47,698
                                      $59,312
    M/C 18
28
                     $47,952
                                      $59,504
29
    M/C 19
                     $50,524
                                      $62,597
30
    M/C
        20
                     $53,099
                                      $65,737
31
    M/C
        21
                     $55,963
                                      $69,132
32
    M/C 22
                     $58,971
                                      $72,765
33
    M/C 23
                     $61,993
                                      $77,454
34
    M 1
                     $66,914
                                      $84,581
35
    M 2
                     $74,210
                                      $93,803
    м 3
                     $82,363
                                      $104,080
36
37
                     $91,096
                                      $114,961
    M 4
38
    M 5
                     $101,149
                                      $127,794
39
    M 6
                     $111,992
                                      $140,864
40
    M 7
                                      $152,886
                     $123,446
41
                     $104,082+
                                     two thousand nine:
42
      (3) Effective April first,
                     Hiring Rate
43
    Grade
                                      Job Rate
                     $23,223
44
    M/C 3
                                      $29,689
45
    M/C 4
                     $24,248
                                      $31,036
46
    M/C 5
                     $25,704
                                      $32,542
47
                     $26,794
    M/C 6
                                      $34,211
48
    M/C 7
                     $28,339
                                      $36,063
49
    M/C 8
                     $29,895
                                      $37,923
50
    M/C 9
                                      $39,939
                     $31,602
                     $33,305
51
    M/C 10
                                      $42,155
52
    M/C 11
                     $35,325
                                      $44,496
                                      $46,830
53
    M/C 12
                     $37,189
                                      $49,431
54
    M/C 13
                     $39,354
55
    M/C 14
                     $41,691
                                      $52,150
56
    M/C 15
                     $44,011
                                      $54,967
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M/C 16
                     $46,492
                                      $57,898
 1
 2
    M/C 17
                     $49,129
                                      $61,091
 3
    M/C 18
                     $49,391
                                      $61,289
                                      $64,475
 4
    M/C 19
                     $52,040
                     $54,692
 5
                                      $67,709
    M/C 20
 6
    M/C 21
                     $57,642
                                      $71,206
 7
    M/C 22
                     $60,740
                                      $74,948
 8
    M/C 23
                     $63,853
                                      $79,778
                     $68,921
 9
                                      $87,118
    M 1
10
    M 2
                     $76,436
                                      $96,617
11
    M 3
                     $84,834
                                      $107,202
12
    M 4
                     $93,829
                                      $118,410
13
    M 5
                     $104,183
                                      $131,628
14
    M 6
                     $115,352
                                      $145,090
15
    M 7
                     $127,149
                                      $157,473
16
    8 M
                     $107,204+
17
            Effective April first, two thousand ten:
18
                     Hiring Rate
                                      Job Rate
    Grade
19
    M/C 3
                                      $30,877
                     $24,152
20
   M/C 4
                     $25,218
                                      $32,277
21
    M/C 5
                     $26,732
                                      $33,844
22
   M/C 6
                     $27,866
                                      $35,579
    M/C 7
                     $29,473
                                      $37,506
23
                     $31,091
24
    M/C 8
                                      $39,440
25
    M/C 9
                     $32,866
                                      $41,537
    M/C 10
                     $34,637
                                      $43,841
26
27
    M/C 11
                     $36,738
                                      $46,276
   M/C 12
                                      $48,703
28
                     $38,677
29
    M/C 13
                     $40,928
                                      $51,408
30
    M/C 14
                     $43,359
                                      $54,236
31
    M/C 15
                     $45,771
                                      $57,166
32
    M/C 16
                     $48,352
                                      $60,214
33
    M/C 17
                     $51,094
                                      $63,535
34
    M/C 18
                     $51,367
                                      $63,741
    M/C 19
                     $54,122
                                      $67,054
35
    M/C 20
                     $56,880
                                      $70,417
36
37
    M/C 21
                     $59,948
                                      $74,054
38
    M/C 22
                     $63,170
                                      $77,946
39
    M/C 23
                     $66,407
                                      $82,969
                     $71,678
40
    M l
                                      $90,603
41
    M 2
                     $79,493
                                      $100,482
42
    м 3
                     $88,227
                                      $111,490
    M 4
                     $97,582
                                      $123,146
43
                     $108,350
44
                                      $136,893
    M 5
45
    M 6
                     $119,966
                                      $150,894
46
    M 7
                     $132,235
                                      $163,772
47
                     $111,492+
    M 8
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^{\$} 2. Subdivision 1 of section 19 of the correction law is REPEALED and 49 a new subdivision 1 is added to read as follows:

This section shall apply to each superintendent of a correctional facility appointed on or after August ninth, nineteen hundred seventywho and any superintendent heretofore appointed elects to be covered by the provisions thereof by filing such election with commissioner.

```
a. The salary schedule for superintendents of a correctional facility
   with an inmate population capacity of four hundred or more inmates shall
 3
   be as follows:
   Effective April second, two thousand seven:
5
            Hiring Rate
                                Job Rate
6
            $102,828
                                $140,325
7
   Effective April first, two thousand eight:
                                Job Rate
8
            Hiring Rate
9
            $105,913
                                $144,535
10
   Effective April first, two thousand nine:
11
            Hiring Rate
                                Job Rate
12
            $109,090
                                $148,871
13
   Effective April first, two thousand ten:
            Hiring Rate
14
                                Job Rate
15
            $113,454
                                $154,826
16
         The salary schedule for superintendents of correctional facilities
17
   with an inmate population capacity of fewer than four hundred inmates
18
   shall be as follows:
19
   Effective April second, two thousand seven:
20
            Hiring Rate
                                Job Rate
21
            $79,964
                                $101,049
22
   Effective April first, two thousand eight:
            Hiring Rate
23
                                Job Rate
24
            $82,363
                                $104,081
25
   Effective April first,
                          two thousand nine:
26
            Hiring Rate
                                Job Rate
27
            $84,834
                                $107,203
   Effective April first, two thousand ten:
29
            Hiring Rate
                                Job Rate
30
            $88,227
                                $111,491
31
     § 3. Paragraph (b) of subdivision 8 of section 130 of the civil
   service law, as amended by section 8 of part B of chapter 68 of the laws
   of 2000, is amended to read as follows:
33
      (b) Officers and employees to whom the provisions of this subdivision
   apply may receive lump sum merit awards in accordance with guidelines
   issued by the director of the budget within the appropriations made
              therefor. Additionally, effective April first, nineteen
38 hundred eighty-eight, and each April first thereafter, such officers and
   employees to whom the provisions of this subdivision apply whose basic
40 annual salary equals or exceeds the job rate of the salary grade of
   their position who on their anniversary date have five or more years of
   continuous service as defined by paragraph (c) of subdivision three of
   this section at a basic annual salary rate equal to or in excess of the
   job rate or maximum salary of their salary grade and whose basic annual
   salary is less than [seven hundred fifty dollars] eight hundred seven-
   ty-five dollars during fiscal year two thousand seven-two thousand
   eight, one thousand dollars during fiscal year two thousand eight-two
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   thousand nine, and one thousand one hundred twenty-five dollars during
   fiscal year two thousand nine-two thousand ten in excess of the job rate
   of the salary grade of their position shall on such anniversary date
   have their basic annual salary as otherwise effective increased by a
   longevity payment in the amount of [seven hundred fifty dollars] eight
53 hundred seventy-five dollars during fiscal year two thousand seven-two
   thousand eight, one thousand dollars during fiscal year two thousand
55 eight-two thousand nine, and one thousand one hundred twenty-five
dollars during fiscal year two thousand nine-two thousand ten, except
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1 that such officers and employees who on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of the salary grade of their position and whose basic annual salary is less than [ene thousand 5 five hundred dollars one thousand seven hundred fifty dollars during fiscal year two thousand seven-two thousand eight, two thousand dollars during fiscal year two thousand eight-two thousand nine, and two thousand two hundred fifty dollars during fiscal year two thousand nine-two 10 **thousand ten** in excess of the job rate of the salary grade of their 11 position shall on such anniversary date receive a longevity payment increasing their basic annual salary to that of the job rate of the salary grade of their position increased by [one thousand five hundred 14 dollars one thousand seven hundred fifty dollars during fiscal year two 15 thousand seven-two thousand eight, two thousand dollars during fiscal year two thousand eight-two thousand nine, and two thousand two hundred 16 fifty dollars during fiscal year two thousand nine-two thousand ten. 17 Such increases shall be effective at the beginning of the pay period 18 19 following the anniversary date upon which the required service is 20 attained. Effective April first, two thousand ten, however, such longevity payments shall be made in the amount of one thousand two hundred fifty dollars to officers and employees as defined herein who on their anniversary date have five or more years of continuous service and in the amount of two thousand five hundred dollars to officers and employees as defined herein who on their anniversary date have ten or 26 more years of continuous service. Such payments shall be made in addition to and shall not be considered part of basic annual salary and 27 28 shall be made by separate check as soon as practicable following the anniversary date upon which the required service is attained.

- § 4. Compensation for certain state officers and employees. 1. The 31 provisions of this section shall apply to the following full-time state officers and employees:
 - officers and employees whose positions are designated managerial or confidential pursuant to article 14 of the civil service law;
- (b) civilian state employees of the division of military and naval 36 affairs in the executive department whose positions are not in, or are excluded from representation rights in, any recognized or certified 38 negotiating unit;
- (c) officers and employees excluded from representation rights under 40 article 14 of the civil service law pursuant to rules or regulations the public employment relations board; and
- (d) officers and employees whose salaries are prescribed by section 19 43 of the correction law.
 - 2. For such officers and employees the following increases shall apply:
 - (a) Effective April 2, 2007, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by three percent adjusted to the nearest whole dollar amount.
- (b) Effective April 1, 2008, the basic annual salary of officers and 50 employees to whom the provisions of this subdivision apply shall be 51 increased by three percent adjusted to the nearest whole dollar amount.
- (c) Effective April 1, 2009, the basic annual salary of officers and 53 employees to whom the provisions of this subdivision apply shall be increased by three percent adjusted to the nearest whole dollar amount.

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(d) Effective April 1, 2010, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by four percent adjusted to the nearest whole dollar amount.

- 3. If an unencumbered position is one that, if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created and is filled by the appointment of an officer or employee who is subject to the provisions of this section, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the budget may reduce the salary of any such position that is or becomes vacant.
- 4. The increases in salary pursuant to this section shall apply on a prorated basis in accordance with guidelines issued by the director of the budget to officers and employees otherwise eligible to receive an increase in salary pursuant to this act who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis, and employees paid on any basis other than at an annual salary rate.
- 5. Notwithstanding any of the foregoing provisions of this section, the provisions of this section shall not apply to the following except as otherwise provided by law:
 - (a) officers or employees paid on a fee schedule basis;
- (b) officers or employees whose salaries are prescribed by section 40, 60, or 169 of the executive law;
- (c) officers or employees in collective negotiating units established pursuant to article 14 of the civil service law.
- 6. Officers and employees to whom the provisions of this section apply who are incumbents of positions that are not allocated to salary grades specified in paragraph d of subdivision 1 of section 130 of the civil service law and whose salary is not prescribed in any other statute shall receive the salary increases specified in subdivision 2 of this section.
- 7. In order to provide for the officers and employees to whom this 35 section applies who are not allocated to salary grades performance 36 advancements, merit awards, longevity payments and in lieu payments, and special achievement awards in proportion to those provided to persons to 38 whom this section applies who are allocated to salary grades, the direc-39 tor of the budget is authorized to add appropriate adjustments to the 40 compensation that such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates that shall contain schedules of positions and the salaries or payments thereof for which adjustments or payments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the department of civil service, the chair-46 man of the senate finance committee and the chairman of the assembly ways and means committee.
- 8. Notwithstanding any of the foregoing provisions of this section, any increase in compensation for any officer or employee appointed to a 50 lower graded position from a redeployment list pursuant to subdivision 1 of section 79 of the civil service law who continues to receive his or 52 her former salary pursuant to such subdivision shall be determined on the basis of such lower graded position provided, however, that the increases in salary provided in subdivision 2 of this section shall not cause such officer's or employee's salary to exceed (i) the job rate 56 plus two longevity payments of any such lower graded position at salary

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27 28 grade M/C 17 and below or (ii) the job rate of any such lower graded position at salary grade M/C 18 and above.

- \S 5. Compensation for certain state officers and employees in the division of state police. 1. The provisions of this section shall apply to officers and employees whose salaries are provided for by paragraph (a) of subdivision 1 of section 215 of the executive law.
- 2. For such officers and employees the following increases shall apply:
- (a) Effective April 2, 2007, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by three percent adjusted to the nearest whole dollar amount.
- (b) Effective April 1, 2008, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by three percent adjusted to the nearest whole dollar amount.
- (c) Effective April 1, 2009, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by three percent adjusted to the nearest whole dollar amount.
- (d) Effective April 1, 2010, the basic annual salary of officers and employees to whom the provisions of this subdivision apply shall be increased by four percent adjusted to the nearest whole dollar amount.
- 3. The increases in salary payable pursuant to this section shall apply on a prorated basis in accordance with quidelines issued by the director of the budget to officers and employees otherwise eligible to receive an increase in salary pursuant to this act who are paid on an 25 hourly or per diem basis, employees serving on a part-time or seasonal 26 basis, and employees paid on any basis other than at an annual salary
- 4. Notwithstanding any of the foregoing provisions of this section, 29 any increase in compensation for any officer or employee appointed to a lower graded position from a redeployment list pursuant to subdivision 1 of section 79 of the civil service law who continues to receive his or her former salary pursuant to such subdivision shall be determined on the basis of such lower graded position provided, however, that the increases in salary provided in subdivision 2 of this section shall not cause such officer's or employee's salary to exceed (i) the job rate 36 plus two longevity payments of any such lower graded position at salary grade M/C 17 and below or (ii) the job rate of any such lower graded position at salary grade M/C 18 and above.
- § 6. Compensation for certain state employees in the state university 40 and certain employees of contract colleges at Cornell and Alfred universities. 1. Effective April 2, 2007, April 1, 2008, April 1, 2009, and April 1, 2010, the basic annual salary of incumbents of positions in the professional service in the state university that are designated, stipulated, or excluded from negotiating units as managerial or confidential as defined pursuant to article 14 of the civil service law, may be 46 increased pursuant to plans approved by the state university trustees. Such increases in basic annual salary rates, exclusive of amounts for meritorious service pursuant to subdivision 3 of this section, shall not exceed in the aggregate three percent of the total basic annual salary 50 rates in effect on March 31, 2007, three percent of the total basic annual salary rates in effect on March 31, 2008, three percent of the total basic annual salary rates in effect on March 31, 2009, and four 53 percent of the total basic annual salary rates in effect on March 31, 2010.
- 2. Effective April 2, 2007, April 1, 2008, April 1, 2009, and April 1, 56 2010, the basic annual salary of incumbents of positions in the insti-

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tutions under the management and control of Cornell and Alfred university ties as representatives of the board of trustees of the state university that, in the opinion of the director of employee relations, would be designated managerial or confidential were they subject to article 14 of the civil service law may be increased pursuant to plans approved by the state university trustees. Such increases in basic annual salary rates, exclusive of amounts for meritorious service pursuant to subdivision 3 of this section, shall not exceed in the aggregate three percent of the total basic annual salary rates in effect on March 31, 2007, three percent of the total basic annual salary rates in effect on March 31, 2008, three percent of the total basic annual salary rates in effect on March 31, 2009, and four percent of the total basic annual salary rates in effect on effect on March 31, 2009, and four percent of the total basic annual salary rates in effect on march 31, 2009.

- 3. (a) There shall be available an amount each year not to exceed one percent of the total of the basic annual salaries on July 1, 2007, July 1, 2008, July 1, 2009, and July 1, 2010 of incumbents of positions in the professional service in the state university that are designated, stipulated, or excluded from negotiating units as managerial or confidential as defined pursuant to article 14 of the civil service law, for distribution, in whole or in part, by the state university trustees, in their discretion, to such incumbents for meritorious service. Any such distribution shall be effective July 1, 2007, July 1, 2008, July 1, 2009, and July 1, 2010 respectively.
- (b) During the fiscal years commencing April 1, 2007, April 1, 2008, April 1, 2009, and April 1, 2010, Cornell and Alfred universities, at their discretion, and with the approval of the state university trustees, may provide within the appropriations available therefor, an amount each year not to exceed one percent of the total of the basic annual salaries on July 1, 2007, July 1, 2008, July 1, 2009, and July 1, 2010 for distribution in whole or in part for meritorious service to incumbents of positions in the institutions under the management of Cornell and Alfred universities as representative of the board of trustees of the state university that, in the opinion of the director of employee relations, would be designated managerial or confidential were they subject to article 14 of the civil service law.
- 4. During the period April 2, 2007 through March 31, 2011, the basic annual salary of incumbents of positions in the non-professional service that, in the opinion of the director of employee relations, would be designated managerial or confidential were they subject to article 14 of the civil service law, except those positions in the Cornell service and maintenance unit that are subject to the terms of a collective bargaining agreement between Cornell university and the employee organization representing employees in such positions and except those positions in the Alfred service and maintenance unit that are subject to the terms of a collective bargaining agreement between Alfred university and the 46 employee organization representing employees in such positions, in institutions under the management and control of Cornell and Alfred 48 universities as representatives of the board of trustees of the state university may be increased pursuant to plans approved by the state 50 university trustees. Such plans may include new salary schedules which shall supersede the salary schedules then in effect applicable to such 52 employees. Such plans shall provide for increases in basic annual sala-53 ries, which, exclusive of performance advancement payments or merit recognition payments, shall not exceed in the aggregate three percent of the total basic annual salary rates in effect on March 31, 2007, three 56 percent of the total basic annual salary rates in effect on March 31,

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2008, three percent of the total basic annual salary rates in effect on March 31, 2009, and four percent of the total basic annual salary rates in effect on March 31, 2010. During the fiscal years commencing April 1, 2007, April 1, 2008, April 1, 2009, and April 1, 2010, such plans may 5 provide, within the appropriations available therefor, an amount not to exceed one percent of the total basic annual salaries on April 1, 2007, April 1, 2008, April 1, 2009, and April 1, 2010 for distribution in whole or in part for meritorious service by Cornell university and Alfred university, at their discretion and with the approval of the 10 state university trustees, to the incumbents of such positions.

- 5. For the purposes of this section, the basic annual salary of an 12 employee is that salary that is obtained through direct appropriation of state moneys for the purpose of paying wages. Nothing in this part shall 14 prevent increasing amounts paid to incumbents of such positions in the professional service in addition to the basic annual salary, provided, 16 however, that the amounts required for such increase and the cost of fringe benefits attributable to such increase, as determined by the 18 comptroller, are made available to the state in accordance with the 19 procedures established by the state university, with the approval of the director of the budget, for such purposes.
 - § 7. Location compensation for certain state officers and employees. 1. This section shall apply to all state officers and employees except the following:
 - (a) officers and employees of the legislature and the judiciary, including officers and employees of boards, bodies and commissions that are deemed to be part of the legislature or judiciary for the purposes of section 49 of the state finance law;
- (b) officers and employees whose salaries are prescribed by or deter-29 mined in accordance with section 40, 60, 169, 215 or 216 of the executive law;
 - (c) incumbents of allocated or unallocated positions in the professional service in the state university and in institutions under the management and control of Cornell and Alfred universities as representatives of the board of trustees of the state university;
 - (d) part-time and seasonal employees;
 - (e) officers and employees who are in recognized or certified collective negotiating units pursuant to article 14 of the civil service law.
 - 2. Notwithstanding the provisions of section 15 of chapter 333 of the laws of 1969, as amended, officers and employees subject to this section whose principal place of employment or, in the case of field employees, whose official station as determined in accordance with the regulations of the comptroller is located:
- in the county of Monroe and who were eligible to receive location 43 pay on March 31, 1985, shall receive location pay at the rate of two hundred dollars per year provided they continue to be otherwise eligi-46 ble.
- 47 (b) in the city of New York, or in the county of Rockland, Westchester, Nassau, or Suffolk shall receive a downstate adjustment at the rate of one thousand eight hundred fifty dollars effective April 1, 2008 and three thousand twenty-six dollars effective October 1, 2008. 50
- (c) in the county of Dutchess, Orange, or Putnam shall receive a mid-Hudson adjustment at the rate of one thousand dollars effective April 1, 2008 and one thousand five hundred thirteen dollars effective October 1, 54 2008.
- Such location payments shall be in addition to and shall not be a part 56 of an employee's basic annual salary, and shall not affect or impair any

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1 advancements or other rights or benefits to which an employee may be entitled by law, provided, however, that location payments shall be included as compensation for purposes of computation of overtime pay and for retirement purposes. For the sole purpose of continuing eligibility for location pay in Monroe county, an employee previously eligible to receive location pay on March 31, 1985 who is on an approved leave of absence or participates in an employer program to reduce to part-time service during summer months shall continue to be eligible for said location pay upon return to full-time state service in Monroe county.

- § 8. Continuation of location compensation for certain officers and 11 employees of the Hudson Valley developmental disabilities services office. 1. Notwithstanding any law, rule or regulation to the contrary, 13 any officer or employee of the Hudson Valley developmental disabilities services office not represented in collective negotiating units established pursuant to article 14 of the civil service law who is receiving location pay pursuant to section 5 of chapter 174 of the laws of 1993 shall continue to receive such location pay under the conditions and at the rates specified by such section 5 of chapter 174 of the laws of 1993.
- 2. Notwithstanding section seven of this act or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office not represented in collective 23 negotiating units established pursuant to article 14 of the civil service law who is receiving location pay pursuant to said section seven of this act shall continue to be eligible for such location pay if such officer's or employee's principal place of employment is changed to a location outside of the county of Rockland as the result of a reduction 28 or redeployment of staff, provided, however, that such officer or 29 employee is reassigned to or otherwise appointed or promoted to a different position at another work location within such Hudson Valley developmental disabilities services office located outside of the county 32 of Rockland. The rate of such continued location pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment, or promotion.
- § 9. Section 20 of chapter 474 of the laws of 1980, amending the civil 36 service law and other laws relating to compensation and benefits of certain state officers and employees excluded from collective negotiating units, as amended by section 9 of part B of chapter 103 of the laws of 2004, is amended to read as follows:
- § 20. Vacation exchange option. Notwithstanding any other provision of law to the contrary, effective April 1, [2004] 2008 through March 31, [2007] 2011, state employees as defined herein who are entitled to earn and accumulate vacation credits may once per fiscal year elect to receive cash payment in exchange for such earned and accumulated credits in units of full days only up to a maximum of five days, provided that the time of such election such credits total thirty-five or more days, and provided further that the availability of such vacation exchange option shall be subject to the approval of the director of the division of the budget for each respective state fiscal year. Vacation 50 credits designated for such an exchange shall be segregated from the employee's accrued vacation credits for future cash payment and such 52 days shall not be included in the accrued credits of the employee for 53 the purpose of disallowing subsequent vacation credits within the limits 54 otherwise prescribed. The election of such an exchange shall be made by the last day of the payroll period which includes July first of each 56 year[+ provided, however, that during the fiscal year commencing April

1, 2004 such election shall be made no later than sixty days after the effective date of a]. However, if the effective date of the chapter of the laws of [2004] 2008 which amended this section is after April 1, 2008, such election for the fiscal year commencing April 1, 2008 shall be made no later than sixty days after the effective date of such chapter and employees who choose to make an election and whose accumulated vacation credits totaled thirty-five or more days on a date or dates during the period April 1, [2004] 2008 through sixty days after the effective date of [a] such chapter [of the laws of 2004 which amended 10 this section may be deemed to have made such election on such date. 11 Such payment for exchanged credits shall be made during the first week 12 of December of the year of such exchange at a rate determined by the employee's salary in effect on the October first immediately prior to such payment. Such compensation shall be paid in addition to and shall 15 not be part of an employee's basic annual salary, nor shall it be considered salary for the purpose of computing retirement benefits. For the purposes of this section, "state employees" shall mean state officers and employees in the executive branch of the state of New York 18 19 whose positions have been designated managerial or confidential pursuant 20 to article 14 of the civil service law, employees covered by section 19 the correction law, employees in positions in the professional service in the state university which are designated, stipulated or excluded from negotiating units as managerial or confidential as defined 24 pursuant to article 14 of the civil service law, employees covered by 25 paragraph (a) of subdivision 1 of section 215 of the executive law, 26 employees who have been excluded from representation rights under such 27 article pursuant to rules and regulations of the public employment 28 relations board, or civilian state employees who are employed in the 29 division of military and naval affairs in the executive department whose 30 positions are not in, or are excluded from representation rights in, any 31 recognized or certified negotiating unit, and officers or employees in 32 positions in the institutions under the management and control of 33 Cornell and Alfred universities, as representatives of the board of 34 trustees of the state university, which in the opinion of the director 35 of employee relations would be designated managerial or confidential 36 were they subject to article 14 of the civil service law, who are entitled to earn and accumulate vacation credits, provided, however, that 38 state employees, for the purposes of this section, shall not include officers or employees whose salaries are prescribed by section 169 the executive law or whose salaries were so prescribed prior to the enactment of chapter 55 of the laws of 1979. The director of employee relations may adopt such regulations as are deemed necessary to carry out the provisions of this section.

\$ 10. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment of grievance settlements and awards pursuant to executive order 42, dated October 14, 1970, and title 9, part 560, official compilation of codes, rules and regulations of the state of New York.

§ 11. Use of appropriations. The comptroller is authorized to pay any amounts required during the fiscal years commencing April 1, 2007 and April 1, 2008 by the foregoing provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations in any fund are insufficient to accomplish the purposes herein set forth, the director of the budget is authorized to

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allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts.

§ 12. Effect of participation in special annuity program. No officer or employee participating in a special annuity program pursuant to the provision of article 8-C of the education law shall, by reason of an increase in compensation pursuant to this act, suffer any reduction of the salary adjustment to which that employee would otherwise be entitled by reason of participation in such program, and such salary adjustment shall be based upon the salary of such officer or employee without regard to the reduction authorized by such article.

§ 13. Date of entitlement to salary increase. Notwithstanding the 12 provisions of this act or of any other law, the increase in salary or compensation of any officer or employee provided by this act shall be added to the salary or compensation of such officer or employee at the beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which 18 are nearest but equally near to the effective date of such increase 19 provided in this act, provided, however, that for the purposes of deter-20 mining the salary of such officer or employee upon reclassification, 21 reallocation, appointment, promotion, transfer, demotion, reinstatement or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed in this act, and the payment thereof pursuant to this section on a date prior thereto, instead of such effective date, shall not operate to confer any additional salary rights or benefits on such officer or employee. Payment of such salary increase may be deferred pursuant to section fourteen of this act.

§ 14. Deferred payment of salary increase. Notwithstanding the 29 provisions of any other section of this act or of any other law, pending payment pursuant to this act of the basic annual salaries of incumbents 31 of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2007 until the time when basic annual salaries are first paid pursuant this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump sum payments shall be made as soon as practicable.

§ 15. 1. Notwithstanding the provisions of any other section of this act or any other provision of law to the contrary, any increase in compensation provided: (a) in this act, or (b) as a result of a promotion, appointment, or advancement to a position in a higher salary grade, or (c) pursuant to paragraph (c) of subdivision 6 of section 131 of the civil service law, or (d) pursuant to paragraph (b) of subdivision 8 of section 130 of the civil service law, or (e) pursuant to paragraph (a) of subdivision 3 of section 13 of chapter 732 of the laws of 1988, as amended may be withheld in whole or in part from any officer or 50 employee when, in the opinion of the director of the budget, such with-51 holding is necessary to reflect the job performance of such officer employee, or to maintain appropriate salary relationships among officers or employees of the state, or to reduce state expenditures to acceptable levels or when, in the opinion of the director of the budget, such increase is not warranted or is not appropriate.

2. Notwithstanding the provisions of any other section of this act, the salary increases and lump sum payments provided for in this act shall not be implemented until the director of employee relations has delivered notice to the director of the budget and the comptroller that such amounts may be paid. § 16. Notwithstanding any law to the contrary, and in accordance with 7 section 4 of the state finance law, upon request of the director of the 8 budget, the comptroller is hereby authorized and directed to transfer up 9 to \$7,005,000 from the general fund to the dedicated highway and bridge 10 trust fund (072), on or before March 31, 2009, to carry out the 11 provisions of section seventeen of this act. 12 § 17. The several amounts as hereinafter set forth, or so much thereof 13 as may be necessary, are hereby appropriated from the fund so designated 14 for use by any state department or agency for the fiscal year beginning 15 April 1, 2007 to supplement appropriations from each respective fund 16 available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be 18 available for expenditure from this appropriation until a certificate of 19 approval has been issued by the director of the budget and a copy of 20 such certificate or any amendment thereto has been filed with the state 21 comptroller, the chairman of the senate finance committee and the chair-22 man of the assembly ways and means committee. 23 ALL STATE DEPARTMENTS AND AGENCIES 2.4 SPECIAL PAY BILLS 25 General Fund / State Operations 26 State Purposes Account - 003 27 Personal Service 28 Personal service - regular 65,534,000 29 Temporary service 174,000 30 Other compensation, including, but not 31 limited to, overtime and holiday pay 8,122,000 32 Nonpersonal Service 33 Fringe benefits 7,960,000 35 Medical flexible spending account 500,000 36 Pre-tax transportation benefit 550,000 37 Management training 1,017,500 39 Tuition reimbursement 250,000 40 M/C share of negotiated programs 570,000 41 Special Revenue Funds - Federal 42 Federal USDA - Food and Nutritional 43 Services - 261 44 Personal Service 45 Personal Service 107,000

1	Nonpersonal Service
2	Fringe Benefits 53,000
3	Federal Health and Human Services Fund - 265
4	Personal Service
5	Personal Service 2,613,000
6	Nonpersonal Service
7	Fringe Benefits 1,291,000
8	Federal Education Fund - 267
9	Personal Service
10	Personal Service 639,000
11	Nonpersonal Service
12	Fringe Benefits 316,000
13 14	Federal Health and Human Services Block Grant Fund - 269
15	Personal Service
16	Personal Service 582,000
17	Nonpersonal Service
18	Fringe Benefits 288,000
19	Federal Operating Grants Fund - 290
20	Personal Service
21	Personal Service 742,000
22	Nonpersonal Service
23	Fringe Benefits 367,000
24	Unemployment Insurance Administration Fund - 480
25	Personal Service
26	Personal Service 2,488,000
27	Nonpersonal Service
28	Fringe Benefits
29	Special Revenue Funds - Other

1	Combined Expendable Trust Fund - 020
2	Personal Service
3	Personal Service
4	Nonpersonal Service
5	Fringe Benefits 9,000
6	NY Interest on Lawyers Account Fund - 023
7	Personal Service
8	Personal Service 57,000
9	Nonpersonal Service
10	Fringe Benefits 28,000
11	Tuition Reimbursement Fund - 050
12	Personal Service
13	Personal Service 10,000
14	Nonpersonal Service
15	Fringe Benefits 5,000
16	Records Management Improvement Fund - 052
17	Personal Service
18	Personal Service 9,000
19	Nonpersonal Service
20	Fringe Benefits 4,000
21	Health Care Reform - 061
22	Personal Service
23	Personal Service 42,000
24	Nonpersonal Service
25	Fringe Benefits 21,000
26	State Lottery Fund - 160
27	Personal Service
28	Personal Service

1	Nonpersonal Service
2	Fringe Benefits 156,000
3 4	Sewage Treatment Management and Administration Fund - 300
5	Personal Service
6	Personal Service 394,000
7	Nonpersonal Service
8	Fringe Benefits
9	Environmental Conservation Special Revenue Fund - 301
10	Personal Service
11	Personal Service 209,000
12	Nonpersonal Service
13	Fringe Benefits
14	Conservation Fund - 302
15	Personal Service
16	Personal Service
17	Nonpersonal Service
18	Fringe Benefits 116,000
19 20	Environmental Protection and Oil Spill Compensation Fund - 303
21	Personal Service
22	Personal Service 145,000
23	Nonpersonal Service
24	Fringe Benefits 72,000
25 26	OSHA - Training and Education Occupational Safety Fund - 305
27 28	Personal Service Personal Service
29	Nonpersonal Service
30	Fringe Benefits 84,000
31	Mass Transportation Operating Assistance Fund - 313

1	Personal Service
2	Personal Service
4	Fringe Benefits 12,000
5	Clean Air Fund - 314
6	Personal Service
7	Personal Service 194,000
8	Nonpersonal Service
9	Fringe Benefits 96,000
10	Miscellaneous Special Revenue Fund - 339
11	Personal Service
12	Personal Service 13,416,000
13	Nonpersonal Service
14	Fringe Benefits 6,628,000
15	Medical flexible spending account 500,000
16	State University Income Fund - 345
17	Personal Service
18	Personal Service 3,180,000
19	Nonpersonal Service
20	Fringe Benefits
21	Lake George Park Trust Fund - 349
22	Personal Service
23	Personal Service 6,000
24	Nonpersonal Service
25	Fringe Benefits 3,000
26	New York Great Lakes Protection Fund - 355
27	Personal Service
28	Personal Service

1	Nonpersonal Service
2	Fringe Benefits 4,000
3 4	Drinking Water Program Management and Administration - 366
5	Personal Service
6	Personal Service 157,000
7	Nonpersonal Service
8	Fringe Benefits 78,000
9 10	Enterprise Funds State Expo Fund - 325
11	Personal Service
12	Personal Service
13	Nonpersonal Service
14	Fringe Benefits
15	Correction - Family Benefit Fund - 329
16	Personal Service
17	Personal Service 42,000
18	Nonpersonal Service
19	Fringe Benefits 21,000
20 21	Mental Health and Mental Retardation Community Stores Fund - 353
22	Personal Service
23	Personal Service
24	Nonpersonal Service
25	Fringe Benefits
26 27	Internal Service Funds Centralized Services Fund - 323
28	Personal Service
29	Personal Service

1	Nonpersonal Service
2	Fringe Benefits 113,000
3	Miscellaneous Internal Services Fund - 334
4	Personal Service
5	Personal Service 656,000
6	Nonpersonal Service
7	Fringe Benefits 324,000
8	Joint Labor and Management Administration Fund - 394
9	Personal Service
10	Personal Service
11 12	Nonpersonal Service Fringe Benefits 90,000
13 14	Audit and Control Internal Service Fund - 395
15	Personal Service
16	Personal Service 66,000
17	Nonpersonal Service
18	Fringe Benefits
19	Health Insurance Internal Service Fund - 396
20	Personal Service
21	Personal Service 723,000
22	Nonpersonal Service
23	Fringe Benefits
24	Correctional Industries Internal Services Fund - 397
25	Personal Service
26	Personal Service
27	Nonpersonal Service
28	Fringe Benefits 95,000
29 30	Pension Trust Fund Common Retirement Fund - 400

1	Personal Service
2	Personal Service 973,000
3	Nonpersonal Service
4	Fringe Benefits 481,000
5 6	Agency Trust Fund State Insurance Fund - 640
7	Personal Service
8	Personal Service
9	Nonpersonal Service
10	Fringe Benefits 680,000
11 12	Capital Project Funds - Other Dedicated Highway and Bridge Trust Fund - 072
13	Personal Service
14	Personal Service 4,689,000
15	Nonpersonal Service
16	Fringe Benefits 2,316,000

\$ 18. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2007. Appropri-

19 ations made by this act shall remain in full force and effect for

20 liabilities incurred through March 31, 2009.

REPEAL NOTE.—Paragraph d of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees designated managerial and confidential pursuant to article 14 of the civil service law and is replaced by revised salary schedules in a new paragraph d.

Subdivision 1 of section 19 of the correction law, repealed by section two of this act, provided salary schedules for superintendents of correctional facilities and is replaced by revised salary schedules in a new subdivision 1.

- § 2. Severability clause. If any clause, sentence, paragraph, subdivision, section or part contained in any part of this act shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder thereof, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, section or part contained in any part thereof directly involved in the controversy which such judgment shall have been rendered. It is hereby declared to be the intent of the legislature that this act would have been enacted even if such invalid provisions had not been included herein.
- 31 § 3. This act shall take effect immediately provided, however, that 32 the applicable effective date for Parts A through B of this act shall be 33 as specifically set forth in the last section of such Part.

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STATE OF NEW YORK

A. 10270 - S. 7162

IN ASSEMBLY

March 13, 2008

Introduced by M. of A. ABBATE -- (at request of the Governor) -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees; to implement agreements between the state and an employee organization; making an appropriation therefor; and to repeal certain provisions of such law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subparagraphs 1, 2, 3, 4 and 5 of paragraph e of subdivision 1 of section 130 of the civil service law are REPEALED and four new subparagraphs 1, 2, 3, and 4 are added to read as follows:

4 (1) Effective April fifth, two thousand seven for employees on the administrative payroll and effective March twenty-ninth, two thousand seven for employees on the institutional payroll:

7	SG	HR	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
8	1	$\overline{19}977$	20651	21325	21999	22673	23347	24021
9	2	20740	21447	22154	22861	23568	24275	24982
10	3	21775	22514	23253	23992	24731	25470	26209
11	4	22726	23509	24292	25075	25858	26641	27424
12	5	23813	24632	25451	26270	27089	27908	28727
13	6	25146	25997	26848	27699	28550	29401	30252
14	7	26536	27428	28320	29212	30104	30996	31888
15	8	28031	28958	29885	30812	31739	32666	33593
16	9	29595	30564	31533	32502	33471	34440	35409
17	10	31287	32304	33321	34338	35355	36372	37389
18	11	33102	34169	35236	36303	37370	38437	39504
19	12	34996	36100	37204	38308	39412	40516	41620
20	13	37072	38226	39380	40534	41688	42842	43996
21	14	39217	40419	41621	42823	44025	45227	46429
22	15	41493	42745	43997	45249	46501	47753	49005
23	16	43818	45129	46440	47751	49062	50373	51684
24	17	46284	47669	49054	50439	51824	53209	54594

EXPLANATION--Matter in $\underline{\text{italics}}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12061-02-8

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⁽²⁾ Effective April third, two thousand eight for officers and employsees on the administrative payroll and effective March twenty-seventh, two thousand eight for officers and employees on the institutional payroll:

1 2 3 4 5 6 7 8 9 10 11 12	SG 1 2 3 4 5 6 7 8 9 10 11	HR 20576 21362 22428 23408 24527 25900 27332 28872 30483 32226 34095	Step 1 21270 22090 23189 24214 25371 26777 28251 29827 31481 33273 35194	Step 2 21964 22818 23950 25020 26215 27654 29170 30782 32479 34320 36293	22658 23546 24711 25826 27059 28531 30089 31737 33477 35367 37392	233 242 254 266 279 294 310 326 344 364 384	52 2404 74 2500 72 2623 32 2743 08 3028 08 3192 92 3364 75 3547 14 3746 91 3959	6 24740 2 25730 3 26994 8 28244 7 29591 5 31162 7 32846 7 34602 3 36471 1 38508 0 40689
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15 16	14 15	40394 42738	41632 44028	42870 45318	44108 46608	453 478	98 4918	<u>50478</u>
17 18	16 17	45133 47673	46483 49099	47833 50525	49183 51951	505 533		
19	18	47860	49502	51144	52786	544	28 5607	57712
20 21	19 20	50454 53037	52165 54823	<u>53876</u> 56609	<u>55587</u> 58395	<u>572</u> 601		
22	21	55849	57710	59571	61432	632	93 6515	67015
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25	24	65264	67363	69462	71561	736	<u>7575</u>	77858
26 27	25 26	<u>68865</u> 72492	<u>71052</u> 74767	73239 77042	<u>75426</u> 79317	776 815		
28	27	$\frac{72492}{76417}$	78813	81209	83605	860		
29	28	80440	82929	85418	87907	903	96 9288	5 95374
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33	32	98818	101691	104564	10743	110	310 1131	116056
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14 15 16	(3) Effective April second, two thousand nine for officers and ees on the administrative payroll and effective March twenty-si							
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45	10	34521		642	36763	3788		9005	40126	41247

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1	20	56813	58727	60641	62555	64469	66383	68297
2	21	59825	61819	63813	65807	67801	69795	71789
3	22	63041	65119	67197	69275	71353	73431	75509
4	23	66376	68538	70700	72862	75024	77186	79348
5	24	69911	72159	74407	76655	78903	81151	83399
6	25	73768	76111	78454	80797	83140	85483	87826
7	26	77654	80091	82528	84965	87402	89839	92276
8	27	81858	84425	86992	89559	92126	94693	97260
9	28	86167	88834	91501	94168	96835	99502	102169
10	29	90685	93452	96219	98986	101753	104520	107287
11	30	95423	98293	101163	104033	106903	109773	112643
12	31	100510	103489	106468	109447	112426	115405	118384
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47 § 2. Paragraphs (c) and (d) of subdivision 10 of section 130 of the 48 civil service law, paragraph (c) as added and paragraph (d) as amended 49 by chapter 111 of the laws of 2006, are amended to read as follows:

⁽c) [Notwithstanding] (i) Prior to April first two thousand ten, and notwithstanding any inconsistent provision of law, officers and employees to whom paragraph e of subdivision one of this section applies who, on or after April first, two thousand four, on their anniversary date have five or more years of continuous service as defined by paragraph

> (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, but below the first longevity step and whose performance for the most recent rating period was rated at least "satisfactory" or its equivalent, shall have their basic annual salary increased to the first longevity step or shall have their basic annual salary as otherwise effective increased by eight hundred fifty dollars; or by nine hundred fifty dollars on or after April first, two thousand seven; or by one thousand fifty dollars on or after April first, two thousand eight; or 10 by one thousand one hundred fifty dollars on or after April first, two thousand nine; or as much of that amount as will not result in the 12 basic annual salary exceeding the step two longevity step. Notwithstanding any inconsistent provision of law, officers and employees to whom 14 paragraph e of subdivision one of this section apply who, on or after 15 April first, two thousand four, on their anniversary date have ten or 16 more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, but 19 below the second longevity step and whose performance for the most 20 recent rating period was rated at least "satisfactory" or its equiv-21 alent, shall have their basic annual salary increased to the second 22 longevity step as found in paragraph e of subdivision one of this section. Such increases to longevity steps by eligible officers or employees shall become effective on the first day of the payroll period 25 which next begins following the anniversary date which satisfies the 26 prescribed service requirements.

> (ii) Officers and employees to whom paragraph (e) of subdivision one 28 of this section apply who, on or after April first, two thousand ten, on their anniversary date have five or more years of continuous service defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, shall receive a lump sum payment in the amount of one thousand two hundred fifty dollars. Officers and employees to whom paragraph e of subdivision one of this section applies who, on or after April first, two thousand ten, on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade shall receive a lump sum payment in the amount of two thousand five hundred dollars.

Such lump sum payment shall be in addition to and not part of the employee's basic annual salary, provided however that any amount payable herein shall be included as compensation for overtime and retirement purposes.

Such lump sum payment shall be payable in April of each fiscal year, or as soon as practicable thereafter, for those eligible employees who have achieved five or more, or ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade during the period October first through March thirty-first of the previous fiscal year. Such payment shall be payable in October of each fiscal year, or as soon as practicable thereafter, for those eligible employees who have achieved five or more, or ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade

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during the period April first through September thirtieth of that same fiscal year. All compensation already included in an employee's basic annual salary pursuant to subparagraph (i) of this paragraph shall remain included in such basic annual salary.

- (d) Notwithstanding the provisions of paragraphs (b) and (c) of this subdivision, officers and employees otherwise eligible to receive the longevity payments provided by paragraphs (b) and (c) of this subdivision who, on their eligibility date, are serving in a higher graded position (i) on a temporary basis or on a probationary or a permanent 10 basis and subsequently fail the probationary period or accept a volun-11 tary demotion which is not a consequence or settlement of a disciplinary 12 action or are demoted as a result of the abolition of positions and (ii) 13 return to a position in a lower salary grade [on or before March thir-14 ty-first, two thousand seven] and (iii) remain in such lower salary grade for at least six payroll periods shall be eligible for such 16 longevity payments.
 - § 3. Paragraph (d) of subdivision 6 of section 131 of the civil service law, as amended by chapter 9 of the laws of 2005, is amended to read as follows:
- (d) Where, and to the extent an agreement negotiated pursuant to arti-21 cle fourteen of this chapter so provides and notwithstanding the 22 provisions of paragraph (a) of this subdivision, effective April first, two thousand seven an employee holding a position allocated to Grade 18 24 or below in the salary schedule prescribed in subparagraph five of paragraph c of subdivision one of section one hundred thirty of this title, 26 or allocated to Grade 18 in the salary schedule then applicable as 27 prescribed in [subparagraph five of] paragraph e of subdivision one of 28 section one hundred thirty of this title, may advance to a merit step 29 above the job rate established in such salary schedule.
- § 4. Compensation for certain state officers and employees in collec-31 tive negotiating units. 1. The provisions of this section shall apply to full-time officers and employees in the collective negotiating unit designated as the rent regulation services negotiating unit.
- 2. Effective April 5, 2007 for officers and employees on the adminis-35 trative payroll and effective March 29, 2007 for officers and employees 36 on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll 38 period shall be increased by three percent adjusted to the nearest whole dollar amount.
 - 3. Effective April 3, 2008 for officers and employees on the administrative payroll and effective March 27, 2008 for officers and employees on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by three percent adjusted to the nearest whole dollar amount.
- 4. Effective April 2, 2009 for officers and employees on the adminis-47 trative payroll and effective March 26, 2009 for officers and employees on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll 50 period, shall be increased by three percent adjusted to the nearest whole dollar amount.
- 5. Effective April 1, 2010 for officers and employees on the adminis-53 trative payroll and effective March 25, 2010 for officers and employees on the institutional payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll

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period, shall be increased by four percent adjusted to the nearest whole dollar amount.

5-a. Effective April 1, 2007, an employee, who has been at the job rate of the salary grade 18 for no less than one year and satisfies all other eligibility criteria established pursuant to an agreement negoti-6 ated pursuant to article 14 of the civil service law, shall continue to move to the merit step applicable in paragraph e of subdivision 1 of section 130 of the civil service law. Such merit step or movement thereto shall only occur if the director of the office of employee relations certifies to the state comptroller that a merit evaluation program has been negotiated.

- 6. Notwithstanding the provisions of subdivisions two, three, four and five of this section, if the basic annual salary of an officer or employee to whom the provisions of this section apply is identical with the hiring rate, job rate, merit rate or step one, two, three, four, five, or six of the salary grade of his or her position on the effective dates of the increases provided in these subdivisions, such basic annual salary shall be increased to the hiring rate, step one, two, three, four, five, six, job rate or merit rate, respectively, of such salary grade as contained in the appropriate salary schedules in subparagraphs 1, 2, 3, and 4 of paragraph e of subdivision 1 of section 130 of the civil service law, as added by section one of this act, to take effect on the dates provided in subparagraphs 1, 2, 3, and 4 of such paragraph, respectively. The increases in basic annual salary provided by this 25 subdivision shall be in lieu of any increase in basic annual salary 26 provided for in subdivisions two, three, four and five of this section.
- 7. Advancement within salary grade. Payments pursuant 28 provisions of subdivision 6 of section 131 of the civil service law for officers and employees entitled to such payments to whom the provisions 30 of this section apply shall be payable in accordance with the terms of an agreement reached pursuant to article 14 of the civil service law 32 between the state and an employee organization representing employees in the collective negotiating unit designated as the rent regulation services negotiating unit.
- 8. If an unencumbered position is one which if encumbered, would be 36 subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and filled by the appointment of an officer or employee who is subject to the provisions of this section, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unen-Notwithstanding the provisions of this section, the director cumbered. of the budget may reduce the salary of any such position which is or becomes vacant.
- 9. The increases in salary provided in subdivisions two, three, four, 46 and five of this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary, who are 48 paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis and employees paid on any basis other than at an annual 50 salary rate. Notwithstanding the foregoing, the provisions of subdivision six of this section shall not apply to employees serving on a 52 seasonal basis, except as determined by the director of the budget.
- 10. In order to provide for the officers and employees to whom this 54 section applies who are not allocated to salary grades, increases and payments pursuant to subdivision seven of this section in proportion to 56 those provided to persons to whom this section applies who are allocated

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to salary grades, the director of the budget is authorized to add appropriate adjustments and/or payments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries and/or payments thereof for which adjustments and/or payments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the state department of civil service, the chairman of the senate finance committee and the chairman of the assembly ways and means 10 committee.

- 11. Notwithstanding any of the foregoing provisions of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.
- 12. Notwithstanding any of the foregoing provisions of this section except subdivision one, any increase in compensation for any officer or employee appointed to a lower graded position from a redeployment list pursuant to subdivision 1 of section 79 of the civil service law who continues to receive his or her former salary pursuant to such subdivi-19 sion shall be determined on the basis of such lower graded position 20 provided, however, that the increases in salary provided in subdivisions two, three, four, and five of this section shall not cause such officer's or employee's salary to exceed longevity step two of such lower graded position.
- 13. Notwithstanding any of the foregoing provisions of this section, 25 any increase in compensation may be withheld in whole or in part from any employee to whom the provisions of this section are applicable when, in the opinion of the director of the budget and the director of employee relations, such increase is not warranted or is not appropriate.
- § 5. Location compensation for certain state officers and employees in 30 collective negotiating units. Notwithstanding any provisions of law, officers and employees, including seasonal officers 32 and employees who shall receive the compensation provided for pursuant to this section on a pro-rated basis, except part-time officers and employees, in the collective negotiating unit designated as the rent 35 regulation services negotiating unit, whose principal place of employ-36 ment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller, is 38 located in the city of New York, or in the county of Rockland, Westches-39 ter, Nassau or Suffolk shall receive a downstate adjustment at the annu-40 al rate of: one thousand eight hundred fifty dollars effective the payroll period beginning closest to April 1, 2008 and which shall be 42 increased to three thousand twenty-six dollars effective the payroll 43 period beginning the closest to October 1, 2008. Such location payments shall be in addition to and shall not be a part of an officer's or 45 employee's basic annual salary, and shall not affect or impair any 46 performance advancements or other rights or benefits to which an officer or employee may be entitled by law, provided, however, that location 48 payments shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.
- § 6. Notwithstanding any inconsistent provision of law, where and to the extent that any agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law so 53 provides on behalf of employees in the collective negotiating unit designated as the rent regulation services negotiating unit, the state shall contribute an amount designated in such agreement and for the 56 period covered by such agreement to the accounts of such employees

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enrolled for dependent care deductions pursuant to subdivision 7 of section 201-a of the state finance law. Such amounts shall be from funds appropriated in this act and shall not be part of basic annual salary for overtime or retirement purposes.

- 7. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 31 and 33 of the collective negotiating agreement between the state and the employee organization representing 10 the collective negotiating unit designated as the rent regulation 11 services negotiating unit.
- § 8. The salary increases and benefit modification provided for by this act for state employees in the collective negotiating unit designated as the rent regulation services negotiating unit shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter certifying that there is in effect with respect to such negotiating unit a 18 collectively negotiated agreement, ratified by the membership, which 19 provides for such increases and modifications and which are fully 20 executed in writing with the state pursuant to article 14 of the civil service law.
- § 9. Use of appropriations. The comptroller is authorized to pay any 23 amounts required during the fiscal years commencing April 1, 2007 and April 1, 2008 by the foregoing provisions of this act for any state department or agency from any appropriation or other funds available to 26 such state department or agency for personal service or for other related employee benefits during such fiscal years. To the extent that 28 such appropriations in any fund are insufficient to accomplish the 29 purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts.
- § 10. Effect of participation in special annuity program. No officer 33 or employee participating in a special annuity program pursuant to the 34 provisions of article 8-C of the education law shall, by reason of 35 increase in compensation pursuant to this act, suffer any reduction of 36 the salary adjustment to which he or she would otherwise be entitled by reason of participation in such program, and such salary adjustment shall be based upon the salary of such officer or employee without regard to the reduction authorized by such article.
- § 11. Deferred payment of salary increase. Notwithstanding the 41 provisions of any other section of this act, or any other law, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a 46 position subject to this act at any time during the period from April 1, 2007, until the time when basic annual salaries are first paid pursuant 48 to this act for such services in excess of the compensation actually 49 received therefor, shall be entitled to a lump sum payment for the 50 difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump 52 sum payment shall be made as soon as practicable.
- § 12. The several amounts as hereinafter set forth, or so much thereof 54 as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning 56 April 1, 2007 and April 1, 2008 to supplement appropriations from each

1 2 3 4 5 6 7	respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.									
8 9	ALL STATE DEPARTMENTS AND AGENCIES SPECIAL PAY BILLS									
10	General Fund - State Purposes Account									
11	Personal Service									
12	Personal Service 103,000									
13	Non-Personal Service									
14 15 16 17 18 19 20 21 22 23	Fringe Benefits									
24 25	Special Revenue Funds - Other Miscellaneous Special Revenue Fund - 339									
26	Personal Service									
27	Personal Service 2,120,000									
28	Non-Personal Service									
29	Non-Personal Service									
30 31	Special Revenue Funds - Federal Federal Operating Grants Fund - 290									
32	Personal Service									
33	Personal Service									
34	Non-Personal Service									
35	Non-Personal Service									
36 37 38 39	§ 13. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 2, 2007. Appropriations made by this act shall remain in full force and effect for liabilities incurred through March 31, 2009.									

REPEAL NOTE--Subparagraphs 1, 2, 3, 4, and 5 of paragraph e of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the rent regulation services negotiating unit and is replaced by revised salary schedules in new subparagraphs 1, 2, 3, and 4.

Chapter 76 Signed May 13, 2008

STATE OF NEW YORK

S. 6733 - A. 9666

IN SENATE

January 15, 2008

Introduced by Sens. MALTESE, GOLDEN, LANZA, PADAVAN -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the general municipal law and the retirement and social security law, in relation to increasing certain special accidental death benefits

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision c of section 208-f of the general municipal law, as amended by chapter 39 of the laws of 2007, is amended to read as follows:

c. Commencing July first, two thousand [seven] eight the special accidental death benefit paid to a widow or widower or the deceased member's children under the age of eighteen or, if a student, under the age of twenty-three, if the widow or widower has died, shall be escalated by adding thereto an additional percentage of the salary of the deceased member (as increased pursuant to subdivision b of this section) in accordance with the following schedule:

calendar year of death 11 12 of the deceased member per centum 13 1977 or prior [142.7%] 150.0% [135.7%] 142.7% 14 1978 1.5 1979 [128.8%] 135.7% 1980 [122.1%] **128.8**% 16 17 1981 [115.7%] 122.1% $[\frac{109.4\%}{115.7\%}]$ 1982 18 [103.3%] 109.4% 19 1983 20 1984 [97.4%] 103.3% [91.6%] 21 1985 97.4% 22 1986 [86.0%] 91.6% 23 1987 [80.6%] **86.0**% 24 1988 [75.4%] 80.6% 25 1989 [70.2%] 75.4% 70.2% 26 1990 [65.3%]

EXPLANATION--Matter in $\underline{\text{italics}}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD14680-02-8

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1991
 1
                                                                                   [<del>60.5%</del>]
                                                                                                  65.3%
                                                                                                  60.5%
 2
                       1992
                                                                                   [<del>55.8%</del>]
  3
                        1993
                                                                                   [<del>51.3%</del>]
                                                                                                  55.8%
                        1994
                                                                                   [<del>46.9%</del>]
                                                                                                  51.3%
 5
                       1995
                                                                                   [42.6%]
                                                                                                  46.9%
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                       1996
                                                                                                  42.6%
                                                                                   [<del>38.4%</del>]
 7
                       1997
                                                                                   [34.4%]
                                                                                                  38.4%
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                       1998
                                                                                   [<del>30.5%</del>]
                                                                                                  34.4%
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                       1999
                                                                                   [<del>26.7%</del>]
                                                                                                  30.5%
                                                                                                  <del>26.7</del>%
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                        2000
                                                                                   [<del>23.0%</del>]
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                        2001
                                                                                   [<del>19.4%</del>]
                                                                                                  23.0%
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                        2002
                                                                                   [<del>15.9%</del>]
                                                                                                  19.4%
                                                                                                  15.9%
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                        2003
                                                                                   [<del>12.6%</del>]
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                        2004
                                                                                    [<del>9.3%</del>]
                                                                                                  12.6%
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                        2005
                                                                                    [<del>6.1%</del>]
                                                                                                    9.3%
                                                                                                    <mark>6.1</mark>%
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                        2006
                                                                                     [<del>3.0%</del>]
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                        2007
                                                                                     [<del>0.0%</del>]
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                        2008
                                                                                    0.0%
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- § 2. Subdivision c of section 361-a of the retirement and social secu-20 rity law, as amended by chapter 39 of the laws of 2007, is amended to 21 read as follows:
- c. Commencing July first, two thousand [seven] eight the special accidental death benefit paid to a widow or widower or the deceased member's children under the age of eighteen or, if a student, under the age of twenty-three, if the widow or widower has died, shall be escalated by adding thereto an additional percentage of the salary of the deceased member, as increased pursuant to subdivision b of this section, in accordance with the following schedule:

29 calendar year of death 30 of the deceased member per centum 31 1977 or prior [142.7%] 150.0% 32 $[\frac{135.7\%}{142.7\%}]$ 1978 33 1979 [128.8%] 135.7% [122.1%] 128.8% 34 1980 35 1981 [115.7%] 122.1% 36 1982 [109.4%] 115.7% 37 1983 [103.3%] 109.4% 38 1984 [97.4%] 103.3% 1985 39 [91.6%] 97.4% 1986 91.6% 40 [86.0%] 41 1987 [80.6%] 86.0% 80.6% 42 1988 [75.4%] [70.2%] 75.4% 43 1989 70.2% [65.3%] 44 1990 45 1991 [60.5%] 65.3% 46 1992 [55.8%] 60.5% 47 1993 [51.3%] 55.8% 1994 48 [46.9%] 51.3% 49 1995 [42.6%] 46.9% **42.6**% 50 1996 [38.4%] 51 1997 [**34.4**%] 38.4% 52 1998 [30.5%] 34.4% 53 1999 [26.7%] 30.5% 54 2000 [23.0%] 26.7% 55 2001 [19.4%] 23.0% 56 2002 [15.9%] 19.4%

1	2003	[12.6%]	15.9%
2	2004	[9.3%]	12.6%
3	2005	[6.1%]	9.3%
4	2006	[3.0 %]	6.1%
5	2007	[0.0 %]	3.0%
6	2008	0.0%	

3. This act shall take effect July 1, 2008.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill would amend both the General Municipal Law and the Retirement and Social Security Law to increase the salary used in the computation of the special accidental death benefit by 3% in cases where the date of death was before 2008.

Insofar as this bill would amend the Retirement and Social Security Law, it is estimated that there would be an additional annual cost of approximately \$330,000 above the approximately \$7.2 million current annual cost of this benefit. This cost would be shared by the State of New York and all participating employers of the New York State and Local Police and Fire Retirement System.

This estimate, dated December 28, 2007 and intended for use only during the 2008 Legislative Session, is fiscal Note No. 2008-102, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

If the bill were to be enacted in the 2008 Legislative Session, the cost to the State in fiscal year 2008-09 would be approximately \$2.7 million.

This estimate dated December 31, 2007 and intended for use only during the 2008 Legislative Session was prepared by Jonathan Schwartz, consulting actuary.

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Chapter 97 Signed June 3, 2008

STATE OF NEW YORK

A. 9444-A - S. 6491-A

2007-2008 Regular Sessions

IN ASSEMBLY

October 9, 2007

Introduced by M. of A. ABBATE -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the retirement and social security law, in relation to mandatory retirement age for members of the division of state police

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision e of section 381-b of the retirement and social 2 security law, as amended by chapter 562 of the laws of 2007, is amended 3 to read as follows:

e. Mandatory retirement. A member subject to the provisions of this 5 section shall be retired on December thirty-first of the year in which 6 he or she attains sixty years of age.

Notwithstanding the foregoing, any member in service in the division 8 on August fifteenth, two thousand seven, and who on that date was entitled to receive retirement benefits on the thirty-first day of December in the year in which he or she attained fifty-seven years of age as 11 provided in paragraph three of subdivision b of this section, may elect to retain such entitlement, provided the member remains in service on the thirtieth day of December in the year in which he or she attains 14 **fifty-seven years of age.** The provisions of this subdivision shall not 15 apply to the superintendent.

§ 2. This act shall take effect immediately.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill is a technical correction to Chapter 562 of the Laws of 2007. Language would be added to subdivision e of section 381-b of the Retirement and Social Security Law to state that members who were employed by the division of State Police prior to August 15, 2007 would be allowed to receive retirement benefits at age 57 if they do not have 20 years of service. These members were already eligible for this benefit prior to the enactment of Chapter 562.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD14115-05-8

A. 9444—A 2

If this bill is enacted, there would be no additional cost to the State of New York or the participating employers in the New York State and Local Police and Fire Retirement System.

This estimate, dated January 16, 2008, and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-123, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

Chapter 113 Signed June 17, 2008

STATE OF NEW YORK

S. 8360 - A. 11414

IN SENATE

May 30, 2008

Introduced by Sens. LAVALLE, LANZA -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT implementing an agreement between the state and an employee organization; providing for the adjustment of salaries of certain incumbents in the professional service in the state university and making an appropriation therefor

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Definitions.

- 2 1. For purposes of this act, "professional services unit" means the 3 collective negotiating unit designated as the professional services 4 negotiating unit in the state university of New York established pursu-5 ant to article 14 of the civil service law.
- 6 2. For purposes of this act, "the agreement" means a collectively 7 negotiated agreement entered into in 2007 between the state and the 8 employee organization representing members of the professional services 9 unit.
- 3. For purposes of this act, "the employee organization" means the employee organization representing members of the professional services unit.
- 13 § 2. Adjustment to salaries and other compensation of certain incum-14 bents in positions in the professional service in the state university.
- 1. The basic annual salaries as of July 1, 2007, of incumbents of positions in the professional service in the state university in the professional services unit, other than positions described in subdivision twelve of this section, shall be increased by 3 percent, adjusted to the nearest whole dollar amount (a) commencing the first day of the payroll period closest to July 2, 2007 for employees having a calendar year or college year professional obligation or (b) commencing the first day of the payroll period closest to September 1, 2007 for employees having an academic year professional obligation, except that certain incumbents at the state university of New York at Binghamton, the colleges of technology and the agriculture and technology colleges here-

EXPLANATION--Matter in in [-] is old law to be omitted.

LBD12078-02-8

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tofore specifically identified by the department of audit and control, for the purpose of establishing the effective date of eligibility for salary increase shall be granted said salary increase commencing the first day of the payroll period closest to July 2, 2007. Notwithstanding the above, for employees having an academic year professional obligation and who are in a 21 pay period status, for the purpose of establishing the effective date of eligibility for salary increase, shall granted said salary increase effective August 23, 2007.

- 2. The basic annual salaries as of July 1, 2008, of incumbents of 10 positions in the professional service in the state university in the 11 professional services unit, other than positions described in subdivision twelve of this section, shall be increased by 3 percent, adjusted to the nearest whole dollar amount, (a) commencing the first day of the 14 payroll period closest to July 2, 2008, for employees having a calendar year or college year professional obligation, or (b) commencing the 16 first day of the payroll period closest to September 1, 2008, for employees having an academic year professional obligation, except that 18 certain incumbents at the state university of New York at Binghamton, the colleges of technology and the agriculture and technology colleges 20 heretofore specifically identified by the department of audit and control for the purpose of establishing the effective date of eligibility for salary increases, shall be granted said salary increase commencing the first day of the payroll period closest to July 2, 2008. Notwithstanding the above provisions of this subdivision, employees 25 having an academic year professional obligation and who are in a 21 pay 26 period status, for the purpose of establishing the effective date of eligibility for salary increases, shall be granted said salary increase effective August 21, 2008.
- 3. The basic annual salaries as of July 1, 2009, of incumbents of 30 positions in the professional service in the state university in the professional services unit, other than positions described in subdivision twelve of this section, shall be increased by 3 percent, adjusted the nearest whole dollar amount, (a) commencing the first day of the 34 payroll period closest to July 2, 2009 for employees having a calendar year or college year professional obligation, or (b) commencing the 36 first day of the payroll period closest to September 1, 2009, for employees having an academic year professional obligation, except that 38 certain incumbents at the state university of New York at Binghamton, 39 the colleges of technology and the agriculture and technology colleges 40 heretofore specifically identified by the department of audit and control for the purpose of establishing the effective date of eligibility for salary increases, shall be granted said salary increase commencing the first day of the payroll period closest to July 2, 2009. Notwithstanding the above provisions of this subdivision, employees having an academic year professional obligation and who are in a 21 pay 46 period status, for the purpose of establishing the effective date of eligibility for salary increases, shall be granted said salary increase effective August 20, 2009.
- 4. The basic annual salaries as of July 1, 2010, of incumbents of 50 positions in the professional service in the state university in the professional services unit, other than positions described in subdivision twelve of this section, shall be increased by 4 percent, adjusted 53 to the nearest whole dollar amount, (a) commencing the first day of the 54 payroll period closest to July 2, 2010 for employees having a calendar year or college year professional obligation, or (b) commencing the 56 first day of the payroll period closest to September 1, 2010, for

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employees having an academic year professional obligation, except that certain incumbents at the state university of New York at Binghamton, the colleges of technology and the agriculture and technology colleges heretofore specifically identified by the department of audit and control for the purpose of establishing the effective date of eligibility for salary increases, shall be granted said salary increase commencing the first day of the payroll period closest to July 2, 2010. Notwithstanding the above provisions of this subdivision, employees having an academic year professional obligation and who are in a 21 pay 10 period status, for the purpose of establishing the effective date of eligibility for salary increases, shall be granted said salary increase 12 effective August 19, 2010.

- 5. Notwithstanding the provisions of subdivisions one, two, three and 14 four of this section, an employee in service on April 30 of 2007, 2008, 2009 or 2010, whose employment expired prior to July 2 of any such year and who would have been eligible for the salary increase provided for in subdivision one, two, three or four of this section if the employee's 18 employment had continued through July 2 of that year, shall be eligible 19 for the salary increase provided for in subdivision one, two, three or four of this section if the employee is reemployed in an equivalent 21 position for at least one semester or the equivalent of the twelve-month period commencing on July 2 of such year.
- 6. Notwithstanding the provisions of subdivision one, two, three or 24 four of this section, an employee in service during a portion of the 25 twelve-month period commencing on July 2 of 2006, 2007, 2008 or 2009, 26 for at least one semester or the equivalent, but whose employment expired prior to July 2 of the following year, shall be eligible for the salary increase provided for such year in subdivision one, two, three or 29 four of this section if the employee is reemployed in an equivalent 30 position for at least one semester or the equivalent of the twelve-month period commencing on July 2 of such following year.
- 7. The provisions of this subdivision shall apply to incumbents of 33 positions in the professional services unit, other than positions described in subdivision twelve of this section. For each of the years 35 2008, 2009, 2010 and 2011, there shall be available an amount equal to 1 36 percent of the total of the basic annual salaries on June 30 of such year of incumbents to whom the provisions of this subdivision apply, for 38 distribution to such incumbents by the state university trustees in their discretion. Such distribution shall occur not later than December 31 of each year, and shall be retroactive to July 1 of such year for employees having a calendar year or college year professional obligation, or September 1 of such year for employees having an academic year professional obligation. The total of the basic annual salaries on June 30 shall include the total salaries of part-time faculty employees in service on April 30 of that year, but whose employment expires prior 46 to July 1 of such year. If the part-time faculty employee is reemployed prior to the distribution of the pool, the employee will be eligible for a discretionary increase at the discretion of the state university trustees.
 - 8. Location compensation of certain incumbents in positions in the professional service of the state university.
- (a) Employees in positions in the professional services unit who are 53 full-time employees and whose work station is: (i) in the city of New York, or in the county of Suffolk, Nassau, Rockland or Westchester, shall be entitled to location pay at the annual rate of 1,850 dollars 56 effective July 1, 2008, or (ii) in the county of Dutchess, Putnam or

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Orange shall be entitled to location pay at the annual rate of 1000 dollars effective July 1, 2008.

- (b) Employees in positions in the professional services unit who are full-time employees and whose work station is: (i) in the city of New York, or in the county of Suffolk, Nassau, Rockland or Westchester, shall be entitled to location pay at the annual rate of 3,026 dollars effective January 1, 2009, or (ii) in the county of Dutchess, Putnam or Orange shall be entitled to location pay at the annual rate of 1513 dollars effective January 1, 2009.
- (c) Payments made under paragraph (a) or (b) of this subdivision shall 11 be paid biweekly and shall be in addition to and not part of the basic annual salary of such employees, provided, however, that any amount payable pursuant to this subdivision shall be included as compensation for retirement purposes.
- (d) Notwithstanding the provisions of paragraphs (a) and (b) of this 16 subdivision, a full-time employee on an authorized leave of absence who is receiving a part-time salary, but who would have been otherwise eligible for the location compensation set forth in paragraph (a) or (b) of this subdivision, shall be eliqible for such location compensation, on a prorated basis, and shall be paid the appropriately prorated amount of the location compensation, which prorated amount shall be consistent with the part-time salary of that employee.
- 9. (a) Pursuant to the terms of the agreement, employees in the $\ \ \,$ 24 professional services unit who have been granted permanent or continuing 25 appointment at the campus at which they are employed, effective on or 26 after July 2, 2007 and before January 1, 2008, or who have been granted a second five-year term appointment at the campus at which they are currently employed under Article XI, Title A of the policies of the 29 board of trustees of the state university of New York, effective on or 30 after July 2, 2007 and before January 1, 2008, shall receive a one-time advance to basic annual salary of 500 dollars. Such advance shall be 32 effective on January 1, 2008, shall be made as soon as practicable, and 33 shall be added to and become part of such employee's basic annual sala-
- (b) Pursuant to the terms of the agreement, employees in the profes-36 sional services unit who have been granted permanent or continuing appointment at the campus at which they are employed, effective on or 38 after January 1, 2008 but on or before July 1, 2011, or who have been 39 granted a second five-year term appointment at the campus at which they 40 are currently employed under Article XI, Title A of the policies of the 41 board of trustees of the state university of New York, effective on or after January 1, 2008 but on or before July 1, 2011, shall receive a one-time advance to basic annual salary of 500 dollars. Such advance shall be effective as soon as practicable following such appointment and shall be added to and become part of such employee's basic annual sala-46 ry.
- (c) Pursuant to the terms of the agreement, part-time employees in the 48 professional services unit who have completed at least eight years of consecutive service before January 1, 2008 at the campus at which they 50 are employed at the time of payment, shall receive a non-recurring lump sum payment in the amount of 500 dollars. Such payment shall be made as 52 soon as practicable after January 1, 2008 and shall be in addition to and shall not be a part of an employee's basic annual salary, provided, 54 however, that such payment shall be included as compensation for retire-55 ment purposes.

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(d) Pursuant to the terms of the agreement, part-time employees in the professional services unit who complete eight years of consecutive service effective on or after January 1, 2008, but effective on or before July 1, 2011, at the campus at which they are employed at the time of payment, shall receive a non-recurring lump sum payment in the amount of 500 dollars. Such payment shall be made as soon as practicable thereafter and shall be in addition to and shall not be a part of employee's basic annual salary, provided, however, that such payment shall be included as compensation for retirement purposes. A professional services unit member who is eligible to receive a payment pursuant to this paragraph shall be ineligible to receive a payment pursuant to paragraph (c) of this subdivision.

- 10. Minimum basic annual salary. (a) This subdivision shall apply to employees in the professional services unit, except those who are not paid on the basis of a basic annual salary.
- (b) The basic annual salary minimums as of July 1, 2007, as provided for in the agreement, shall be increased by 3 percent, adjusted to the nearest whole dollar amount, on the dates of the salary increase provided for in subdivision one of this section.
- (c) The basic annual salary minimums as of July 1, 2008, as provided for in the agreement, shall be increased by 3 percent, adjusted to the nearest whole dollar amount, on the dates of the salary increase provided for in subdivision two of this section.
- The basic annual salary minimums as of July 1, 2009, as provided for in the agreement, shall be increased by 3 percent, adjusted to the 26 nearest whole dollar amount, on the dates of the salary increase provided for in subdivision three of this section.
 - (e) The basic annual salary minimums as of July 1, 2010, as provided for in the agreement, shall be increased by 4 percent, adjusted to the nearest whole dollar amount, on the dates of the salary increase provided for in subdivision four of this section.
 - A part-time employee who is paid on the basis of a prorated basic annual salary and who, if employed on a full-time basis, would be eligible to be paid a minimum basic annual salary, shall be paid a minimum basic annual salary which shall be the appropriately prorated amount of the minimum basic annual salary that would have been paid to the employee had the employee been employed on a full-time basis.
 - (g) Notwithstanding the provisions of subdivision one of this section, incumbents to whom the provisions of subdivisions one, two, three and four of this section apply and who are in employment status on July 2, 2007, shall receive not less than the minimum basic annual salary in force on July 2, 2007, as provided for in the agreement, for the rank or grade in which such incumbent serves.
 - (h) An incumbent promoted on or after the effective dates, appropriate to the incumbent's professional obligation or the incumbent's date of eligibility for salary increases, of the salary increases provided for in subdivisions one, two, three and four of this section shall receive not less than the minimum basic annual salary provided for in the agreement for the rank or grade to which the incumbent has been promoted.
- (i) An employee hired on or after the effective dates, appropriate employee's professional obligation or the employee's date of eligibility for salary increases, of the salary increases provided for subdivisions one, two, three and four of this section shall receive not less than the minimum basic annual salary for the employee's rank or grade provided for in the agreement on the date the employee is placed 56 in payroll status.

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11. The increases in salary payable pursuant to subdivisions one, two, three and four of this section shall apply on a prorated basis to incumbents otherwise eligible to receive an increase in salary pursuant to this section, who are paid on an hourly or per diem basis, or who serve on a part-time basis or who are paid on any basis other than at an annual salary rate.

- 12. Notwithstanding any of the provisions of this section, the salary increases or payments provided by this section shall not apply to employees deemed to be casual employees pursuant to the resolution of 10 clarification petition CP 751 brought against the state by the employee 11 organization representing professional services unit; to extra service compensation; to summer session compensation; or to compensation derived from clinical practice plan arrangements; nor shall anything in this section be deemed to provide any adjustment in salary or other compensation of any person holding a chair established pursuant to section 239 of the education law.
 - 13. Inconvenience pay. Pursuant to the terms of the agreement, effective July 2, 2007, an eligible employee, as provided for in the agreement, shall be paid 575 dollars per year for working 4 or more hours between the hours of 6:00 p.m. and 6:00 a.m.
- 14. Basic annual salary. For the purposes of this section, basic annu-22 al salary is the amount of annual compensation payable to an employee for the performance of the employee's professional obligation, as such obligation is set forth in Title H, Article XI, of the policies of the 25 board of trustees of the state university of New York, from state moneys 26 appropriated for such purpose. Nothing herein shall prevent increasing amounts paid to incumbents of positions of the professional service in 28 the professional services unit in addition to the basic annual salary, 29 provided however, that the amounts required for such other increases and the cost of fringe benefits attributable to such other increases, as determined by the comptroller, are made available to the state in 32 accordance with procedures established by the state university; provided 33 that the state university shall annually submit a report to the director the budget specifying aggregate amounts by campus, sources and expenditure of such funds as payment for such increases.
- 15. Notwithstanding any of the foregoing provisions of this section, 37 any increase in compensation may be withheld in whole or in part from any employee to whom the provisions of this section are applicable when, in the opinion of the chancellor of the state university of New York and the director of employee relations, such increase is not warranted or is not appropriate.
- § 3. Recall compensation for certain state officers and employees within the professional services unit. Notwithstanding any provision of law to the contrary and to the extent that the agreement so provides, 45 professional employees as defined by the policies of the board of trus-46 tees of the state university of New York within the professional services unit, who provide patient care services on a full-time basis in the areas of a hospital or clinic specified in the agreement, and who 49 are eligible to accrue overtime credits, shall be considered to have 50 worked a minimum of 4 hours each time they are recalled to work overtime after having completed their scheduled work period and left their sched-52 uled work station. In the event any such professional employee works in 53 excess of 4 hours upon such recall, such professional employee shall 54 receive overtime compensation for the hours actually worked. To the 55 extent that the agreement so provides, any such professional employee 56 who is not eligible to accrue overtime credits shall receive additional

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1 compensation at the rate of one and one-half times the regular hourly rate of compensation for time actually worked when such professional employee is recalled to work after having completed the scheduled work 4 period and left the scheduled work station, but, in no case, shall such 5 professional employee receive less than 4 hours of additional compensation upon recall. Any professional employee eligible to receive compensation pursuant to this section who is recalled to work more than 8 once during a period of 4 hours commencing with the onset of the initial recall will not be eligible for more than 4 hours of compensation in any 10 form unless more than 4 hours is actually worked. Any compensation paid 11 pursuant to this section shall be in addition to and not part of such employee's basic annual salary, provided however, that any amounts paya-13 ble pursuant to this section shall be included as compensation for retirement purposes.

- § 4. On-call compensation for certain state officers and employees in the professional services negotiating unit of the state university. Notwithstanding any provision of law to the contrary, any professional employee eligible to receive compensation pursuant to section three of this act, who is required to be available for immediate recall and who 20 must be prepared to return to duty within a limited period of time, may be granted additional compensation for each day such employee is actually scheduled to remain and remains available for recall. Such additional compensation shall be paid at a rate established pursuant to the agree-24 ment. Such compensation shall be in addition to and not part of such employee's basic annual salary, provided however, that any amount paya-26 ble pursuant to this section shall be included as compensation for retirement purposes.
- § 5. Health insurance coverage for part-time employees in the profes-29 sional services negotiating unit of the state university. Notwithstand-30 ing any provision of law to the contrary, any employee serving in a 31 position within the professional services negotiating unit of the state 32 university who serves on a part-time basis and is otherwise ineligible 33 to receive health insurance coverage may participate in the state health 34 insurance program provided that such part-time employee pays the full 35 premium cost for the coverage provided by such health insurance program.
 - § 6. Statewide joint labor-management committees for certain state officers and employees.
- 1. During the period July 2, 2007 through July 1, 2011, there shall be 39 a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement, which shall have the responsi-41 bility for studying and making recommendations concerning the major issues of professional development and implementing such agreements which may be entered into between the state and the employee organization concerning such matters.
- 2. During the period July 2, 2007 through July 1, 2011, there shall be 46 a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement, which shall have the responsi-48 bility for studying and making recommendations concerning employment 49 related issues as required by provisions of the agreement and adminis-50 tering the continuity of employment fund subject to the approval of the 51 state and the employee organization.
- 3. During the period July 2, 2007 through July 1, 2011, there shall be 53 a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement, which shall have the responsi-55 bility for studying and making recommendations concerning issues of 56 safety in the workplace and implementing such agreements which may be

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entered into between the state and the employee organization concerning such matters.

- 4. During the period July 2, 2007 through July 1, 2011, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement, which shall have the responsibility for studying and making recommendations concerning matters of mutual interest in the areas of equal employment and affirmative action concerning minorities, women, persons with disabilities and Vietnam era veterans and implementing such agreements which may be entered into 10 between the state and the employee organization concerning such matters.
 - 5. During the period July 2, 2007 through July 1, 2011, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement, which shall have the responsibility for studying and making recommendations concerning issues of health benefits and implementing such agreements which may be entered into between the state and the employee organization concerning such matters.
 - 6. During the period July 2, 2007 through July 1, 2011, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement, which shall have the responsibility for studying and making recommendations concerning issues of technology and implementing such agreements which may be entered into between the state and the employee organization concerning such matters.
 - 7. During the period July 2, 2007 through July 1, 2011, there shall be a Tripartite Redeployment Committee administered pursuant to the terms of the agreement, which shall have the responsibility for reviewing and discussing issues related to redeployment consideration and implementing such agreements which may be entered into between the state and the employee organization concerning such matters.
 - 8. During the period July 2, 2007 through July 1, 2011, there shall be a statewide joint labor-management committee established and administered pursuant to the terms of the agreement, which shall have the responsibility for studying, making recommendations and approving campus grants that would benefit groups of employees at one or more campuses and implementing such agreements which may be entered into between the state and the employee organization concerning such matters.
- § 7. Notwithstanding any provision of law to the contrary, the appro-38 priations contained in this act shall be available to the state for the payment of grievance and arbitration settlements and awards pursuant to article 7 of the agreement.
- § 8. The salary increases and benefit modifications provided for by this act for state employees in the professional services unit, shall not be implemented until the director of employee relations has delivered, to the director of the budget and the comptroller, a certificate that there is in effect with respect to such negotiating unit a collec-46 tively negotiated agreement which provides for such increases and modifications and which is fully executed in writing with the state pursuant to article 14 of the civil service law, and ratified pursuant to the ratification procedure of the employee organization.
- § 9. Notwithstanding any other provision of law to the contrary, and to the extent that, the agreement so provides, where an 52 employee is affected as a result of the state's exercise of its right to contract out, and in the event that such affected employee obtains 54 employment with the contractor, the employee shall not be barred from accepting such employment as provided for in the agreement.

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§ 10. Notwithstanding any inconsistent provision of law, where and to the extent that any agreement between the state and the employee organization entered into pursuant to article 14 of the civil service law so provides on behalf of employees in the professional services unit, the state shall contribute an amount designated in such agreement and for the period covered by such agreement to the accounts of such employees enrolled for dependant care deductions pursuant to subdivision 7 of section 201-a of the state finance law. Such amounts shall be from funds appropriated herein and shall not be part of basic annual salary for 10 overtime or retirement purposes.

§ 11. Date of entitlement to salary increase. Notwithstanding the 12 provisions of this act or of any other law, the increase in salary or compensation of any officer or employee provided by this act shall be added to the salary or compensation of such officer or employee at the 15 beginning of that payroll period the first day of which is nearest to the effective date of such increase as provided in this act, or at the beginning of the earlier of two payroll periods the first days of which 18 are nearest but equally near to the effective date of such increase as 19 provided in this act, provided, however, that for the purposes of deter-20 mining the salary of such officer or employee upon reclassification, 21 reallocation, appointment, promotion, transfer, demotion, reinstatement or other change of status, such salary increase shall be deemed to be effective on the date thereof as prescribed in this act, and the payment thereof pursuant to this section on a date prior thereto, instead of such effective date, shall not operate to confer any additional salary 26 rights or benefits on such officer or employee. Payment of such salary increase may be deferred pursuant to section twelve of this act.

§ 12. Deferred payment of salary increase. Notwithstanding the 29 provisions of any other section of this act or of any other law, pending payment pursuant to this act of the basic annual salaries of incumbents 31 of positions subject to this act, such incumbents shall receive, as 32 partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a 34 position subject to this act at any time during the period from the effective dates of the salary increases provided for in this act until 36 the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump sum payments shall be made as soon as practicable.

§ 13. Use of appropriations. The comptroller is authorized to pay any amounts required during the fiscal years commencing April 1, 2007 and April 1, 2008, by the provisions of this act for any state department or agency from any appropriation or other funds available to such state 46 department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to April 1, 2007 in addition to current liabilities.

§ 14. Payment from special or administrative funds. If the compen-55 sation to which officers and employees of the state are otherwise enti-56 tled is payable from a special or administrative fund or funds of the S. 8360 10

1 state, other than the general fund or the capital projects fund of the state, the increase in compensation to which such officers or employees are entitled under this act shall be payable from such other fund or funds in the same manner as such other compensation. If the amounts appropriated or allocable from such other fund or funds are insufficient 6 to accomplish the purposes of this act, the director of the budget is hereby authorized to allocate such additional sums from such other fund or funds as may be necessary therefor. § 15. Effect of participation in special annuity program. No employee 10 participating in a special annuity program pursuant to the provisions of 11 article 8-C of the education law shall, by reason of an increase in 12 compensation pursuant to this act, suffer any reduction of the salary 13 adjustment to which such officer or employee would otherwise be entitled 14 by reason of participation in such program, and such salary adjustment 15 shall be based upon the salary of such officer or employee without 16 regard to the reduction authorized by said article. 17 § 16. The several amounts as hereinafter set forth, or so much thereof 18 as may be necessary, are hereby appropriated from the fund so designated 19 for use by any state department or agency, including the contract 20 colleges at Alfred and Cornell, for the fiscal years beginning April 1, 2007 and April 1, 2008, to supplement appropriations available for fringe benefits, and to carry out the provisions of this act. The monies 23 hereby appropriated are available for payment of any liabilities or obligations incurred prior to April 1, 2007 in addition to current liabilities. No money shall be available for expenditure from this 26 appropriation until a certificate of approval of availability has been issued by the director of the budget and a copy of such certificate or 28 any amendment thereto has been filed with the state comptroller, the 29 chair of the senate finance committee and the chair of the assembly ways 30 and means committee. 31 ALL STATE DEPARTMENTS AND AGENCIES 32 General Fund - State Purposes Account NONPERSONAL SERVICE 34 Fringe Benefits 14,132,000 35 For services and expenses to carry out the 37 provisions of this act, including, but not 38 limited to: adjustments to compensation, 39 funding for professional development, 40 safety and health, employee assistance 41 programs, the employment committee, the 42 affirmative action committee and the technology committee, the tripartite redeploy-44 ment committee and the campus grants committee and for family benefit programs, 45 46 including but not limited to the employer's share of dependent care, for employ-47 48 ees of the state university of New York in

the collective negotiating unit designated as the professional services negotiating

unit 11,800,000

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S. 8360 11

1	For the joint committee on health benefits 700,000
2	Miscellaneous Special Revenue Fund - 339
3	Personal Service 2,550,000
4	NONPERSONAL SERVICE
5	Fringe Benefits
6	State University Income Fund - 345
7	Personal Service 57,271,000
8	NONPERSONAL SERVICE
9	Fringe Benefits 19,528,000
10 11 12 13	§ 17. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after July 2, 2007. Appropriations made by this act shall remain in full force and effect for liabilities incurred through June 30, 2009.

Chapter 114 Signed June 17, 2008

STATE OF NEW YORK

S. 8373 - A. 11439

IN SENATE

June 2, 2008

Introduced by Sens. FARLEY, ROBACH, LANZA -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees; to implement agreements between the state and an employee organization; making an appropriation for the purpose of effectuating certain provisions thereof; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subparagraphs 1, 2, 3, 4 and 5 of paragraph c of subdivision 1 of section 130 of the civil service law are REPEALED and four new subparagraphs 1, 2, 3 and 4 are added to read as follows:

(1) Effective April fifth, two thousand seven, for officers and employees on the administrative payroll and effective March twentyninth, two thousand seven for officers and employees on the institutional payroll:

8					MERIT	MERIT
9		HIRING	JOB	ADVANCE	JOB	ADVANCE
10	SG	RATE	RATE	AMOUNT	RATE	AMOUNT
11	1	\$19,138	\$24,846	\$ 816		
12	2	\$19,863	\$25,783	\$ 846		
13	3	\$20,835	\$26,983	\$ 879		
14	4	\$21,770	\$28,181	\$ 916	\$28,207	\$26
15	5	\$22,801	\$29,656	\$ 980		
16	6	\$24,024	\$31,122	\$1,015		
17	7	\$25,372	\$32,740	\$1,053	\$32,780	\$40
18	8	\$26,769	\$34,398	\$1,090	\$34,520	\$122
19	9	\$28,261	\$36,168	\$1,130	\$36,378	\$210
20	10	\$29,864	\$38,120	\$1,180	\$38,406	\$286
21	11	\$31,575	\$40,370	\$1,257	\$40,571	\$201
22	12	\$33,346	\$42,442	\$1,300	\$42,724	\$282
23	13	\$35,288	\$44,747	\$1,352	\$45,150	\$403

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12081-02-8

1	14	\$37,315	\$47,422	\$1,444	\$47,	631	\$209
2	15	\$39,426	\$49,905	\$1,497	\$50,	257	\$352
3	16	\$41,637	\$52,517	\$1,555	\$52,	995	\$478
4	17	\$43,974	\$55,372	\$1,629	\$55,	979	\$607
5	18	\$46,466	\$57,633	\$1,596	\$59,	087	\$1,454
6	19	\$48,983	\$60,614	\$1,662			
7	20	\$51,492	\$63,610	\$1,732			
8	21	\$54,222	\$66,872	\$1,808			
9	22	\$57,136	\$70,315	\$1,883			
10	23	\$60,158	\$73,884	\$1,961			
11	24	\$63,363	\$77,617	\$2,037			
12	25	\$66,859	\$81,722	\$2,124			
13	26	\$70,381	\$85,847	\$2,210			
14	27	\$74,190	\$90,473	\$2,327			
15	28	\$78,098	\$95,011	\$2,417			
16	29	\$82,190	\$99,756	\$2,510			
17	30	\$86,486	\$104,697	\$2,602			
18	31	\$91,096	\$109,988	\$2,699			
19	32	\$95,939	\$115,468	\$2,790			
20	33	\$101,157	\$121,330	\$2,882			
21	34	\$106,547	\$127,418	\$2,982			
22	35	\$112,070	\$133,614	\$3,078			
23	36	\$117,703	\$139,986	\$3,184			
24	37	\$123,880	\$146,857	\$3,283			
25	38	\$115,575					
26	(2)	Effective April	third, two	thousand	eight,	for offi	cers an

(2) Effective April third, two thousand eight, for officers and employees on the administrative payroll and effective March twenty-seventh, two thousand eight, for officers and employees on the institutional payroll:

30	cronar pa	<u>, 1011.</u>			MERIT	MERIT
31		HIRING	JOB	ADVANCE	JOB	ADVANCE
32	SG	RATE	RATE	AMOUNT	RATE	AMOUNT
33	1	\$19,712	\$25,591	\$840		
34	2	\$20,459	\$26,556	\$872		
35	3	\$21,460	\$27,792	\$905		
36	4	\$22,423	\$29,026	\$944	\$29,050	\$24
37	5	\$23,485	\$30,546	\$1,009		
38	6	\$24,745	\$32,056	\$1,045		
39	7	\$26,133	\$33,722	\$1,085	\$33,765	\$43
40	8	\$27,572	\$35,430	\$1,123	\$35,557	\$127
41	9	\$29,109	\$37,253	\$1,164	\$37,469	\$216
42	10	\$30,760	\$39,264	\$1,215	\$39,555	\$291
43	11	\$32,522	\$41,581	\$1,295	\$41,788	\$207
44	12	\$34,346	\$43,715	\$1,339	\$44,005	\$290
45	13	\$36,347	\$46,089	\$1,392	\$46,507	\$418
46	14	\$38,434	\$48,845	\$1,488	\$49,060	\$215
47	15	\$40,609	\$51,402	\$1,542	\$51,768	\$366
48	16	\$42,886	\$54,093	\$1,601	\$54,583	\$490
49	17	\$45,293	\$57,033	\$1,678	\$57,655	\$622
50	18	\$47,860	\$59,362	\$1,644	\$60,857	\$1,495
51	19	\$50,452	\$62,432	\$1,712		
52	20	\$53,037	\$65,518	\$1,784		
53	21	\$55,849	\$68,878	\$1,862		
54	22	\$58,850	\$72,424	\$1,940		
55	23	\$61,963	\$76,101	\$2,020		
56	24	\$65,264	\$79,946	\$2,098		

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1	25	\$68,865	\$84,174	\$2,187
2	26	\$72,492	\$88,422	\$2,276
3	27	\$76,416	\$93,187	\$2,396
4	28	\$80,441	\$97,861	\$2,489
5	29	\$84,656	\$102,749	\$2,585
6	30	\$89,081	\$107,838	\$2,680
7	31	\$93,829	\$113,288	\$2,780
8	32	\$98,817	\$118,932	\$2,874
9	33	\$104,192	\$124,970	\$2,969
10	34	\$109,743	\$131,241	\$3,072
11	35	\$115,432	\$137,622	\$3,171
12	36	\$121,234	\$144,186	\$3,279
13	37	\$127,596	\$151,263	\$3,381
14	38	\$119,042		

(3) Effective April second, two thousand nine for officers and employees on the administrative payroll and effective March twenty-six, two thousand nine for officers and employees on the institutional payroll:

18		nine for offic	cers and empr	oyees on the .	MERIT	MERIT
19		HIRING	JOB	ADVANCE	JOB	ADVANCE
20	SG	RATE	RATE	AMOUNT	RATE	AMOUNT
21	1	\$20,303	\$26,359	\$866		
22	2	\$21,073	\$27,353	\$898		
23	3 4	\$22,104	\$28,626	\$932		
24		\$23,096	\$29,897	\$972	\$29,920	\$23
25	<u>5</u>	\$24,190	\$31,462	\$1,039		
26		\$25,487	\$33,018	\$1,076		
27	7	\$26,917	\$34,734	\$1,117	\$34,781	\$47
28	8	\$28,399	\$36,493	\$1,157	\$36,626	\$133
29	9	\$29,982	\$38,371	\$1,199	\$38,593	\$222
30	10	\$31,683	\$40,442	\$1,252	\$40,739	\$297
31	11	\$33,498	\$42,828	\$1,333	\$43,042	\$214
32	12	\$35,376	\$45,026	\$1,379	\$45,324	\$298
33	13	\$37,437	\$47,472	\$1,434	\$47,905	\$433
34	14	\$39,587	\$50,310	\$1,532	\$50,531	\$221
35	15	\$41,827	\$52,944	\$1,589	\$53,323	\$379
36	16	\$44,173	\$55,716	\$1,650	\$56,217	\$501
37	17	\$46,652	\$58,744	\$1,728	\$59,386	\$642
38	18	\$49,296	\$61,143	\$1,693	\$62,685	\$1,542
39	19	\$51,966	\$64,305	\$1,763		
40	20	\$54,628	\$67,484	\$1,837		
41	21	\$57,524	\$70,944	\$1,918		
42	22	\$60,616	\$74,597	\$1,998		
43	23	\$63,822	\$78,384	\$2,081		
44	24	\$67,222	\$82,344	\$2,161		
45	25	<u>\$70,931</u>	\$86,699	\$2,253		
46	26	<u>\$74,667</u>	\$91,075	\$2,344		
47	27	<u>\$78,708</u>	\$95,983	\$2,468		
48	28	\$82,854	\$100,797	\$2,564		
49	29	\$87,196	\$105,831	\$2,663		
50	30	\$91,753	\$111,073	\$2,760		
51	31	\$96,644	\$116,687	\$2,864		
52	32	\$101,782	\$122,500	\$2,960		
53	33	\$107,318	\$128,719	\$3,058		
54	34	\$113,035	\$135,178	\$3,164		
55	35	\$118,895	\$141,751	\$3,266		
56	36	\$124,871	\$148,512	\$3,378		

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title, or allocated to Grade 18 in the salary schedule then applicable as prescribed in paragraph e of subdivision one of section one hundred thirty of this title, may advance to a merit step above the job rate established in such salary schedule. Such merit step as provided in this subdivision shall no longer apply after April first, two thousand ten.

- 3. Compensation for certain state officers and employees in collective negotiating units. 1. The provisions of this section shall apply to full-time officers and employees in the collective negotiating unit designated as the professional, scientific and technical services unit 10 established pursuant to article 14 of the civil service law.
 - 2. Effective March 29, 2007 for officers and employees on the institutional payroll and effective April 5, 2007 for officers and employees on the administrative payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by three percent adjusted to the nearest whole dollar amount.
 - 3. Effective March 27, 2008 for officers and employees on the institutional payroll and effective April 3, 2008 for officers and employees on the administrative payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by three percent adjusted to the nearest whole dollar amount.
 - 4. Effective March 26, 2009 for officers and employees on the institutional payroll and effective April 2, 2009 for officers and employees on the administrative payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by three percent adjusted to the nearest whole dollar amount.
- 5. Effective March 25, 2010 for officers and employees on the institu-30 tional payroll and effective April 1, 2010 for officers and employees on the administrative payroll, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by four percent adjusted to the nearest whole dollar amount.
- 6. Effective April 1, 2007, an employee, who has been at the job rate 36 of the applicable salary grade for no less than one year and satisfies all other eligibility criteria established pursuant to an agreement negotiated pursuant to article 14 of the civil service law, shall continue to move to the merit step established in paragraph c of subdivision 1 of section 130 of the civil service law. Such merit step or movement thereto shall only occur if the director of the office of employee relations certifies to the state comptroller that a merit evaluation program has been negotiated.
- 7. Notwithstanding the provisions of subdivisions two, three, four and five of this section, (a) if the basic annual salary of an officer or 46 employee to whom the provisions of this section apply is identical with the hiring rate or the job rate of the salary grade of his or her position on April 1, 2007, such basic annual salary shall be increased to the hiring rate or job rate, respectively, of such salary grade as contained in subparagraph 1 of paragraph c of subdivision 1 of section 130 of the civil service law, as added by section one of this act, if the basic annual salary of an officer or employee to whom the provisions of this section apply is identical with the hiring rate or the job rate of the salary grade of his or her position on April 1, 2008, such basic annual salary shall be increased to the hiring rate or 56 job rate, respectively, of such salary grade as contained in subpara-

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graph 2 of paragraph c of subdivision 1 of section 130 of the civil service law, as added by section one of this act, (c) if the basic annual salary of an officer or employee to whom the provisions of this section apply is identical with the hiring rate or the job rate of the salary grade of his or her position on April 1, 2009, such basic annual salary shall be increased to the hiring rate or job rate, respectively, of such salary grade as contained in subparagraph 3 of paragraph c of subdivision 1 of section 130 of the civil service law, as added by section one of this act, (d) if the basic annual salary of an officer or 10 employee to whom the provisions of this section apply is identical with the hiring rate or the job rate of the salary grade of his or her position on April 1, 2010, such basic annual salary shall be increased to the hiring rate or job rate, respectively, of such salary grade as contained in subparagraph 4 of paragraph c of subdivision 1 of section 130 of the civil service law, as added by section one of this act, and (e) if the basic annual salary of an officer or employee to whom the provisions of this section apply is higher than the job rate of the salary grade of his or her position on April 1, 2010, such basic annual salary shall be increased to the greater of: (i) the job rate of such salary grade as contained in subparagraph 4 of paragraph c of subdivision 1 of section 130 of the civil service law, as added by section one of this act, or (ii) the basic annual salary increase provided in subdivision 5 of this section. Such increases shall take effect on the dates provided in subdivisions two, three, four and five of this section respectively. Except as herein provided to the contrary, the increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two, three, four and five of this section.

- 8. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for officers and employees entitled to such payments to whom the provisions of this section apply shall be payable in accordance with the terms of an agreement reached pursuant to article of the civil service law between the state and an employee organization representing employees subject to the provisions of this section.
- 9. If an unencumbered position is one which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and filled by the appointment of an officer or employee who is subject to the provisions of this section, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the budget may reduce the salary of any such position which is or becomes vacant.
- 10. The increases in salary provided in subdivisions two, three, four and five of this section shall apply on a prorated basis to officers and employees, otherwise eliqible to receive an increase in salary, who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis, and employees paid on any basis other than at an annual 50 salary rate. Notwithstanding the foregoing, the provisions of subdivision seven of this section shall not apply to employees serving on a seasonal basis, except as determined by the director of the budget.
- 11. In order to provide for the officers and employees to whom this section applies but are not allocated to salary grades, increases and payments pursuant to subdivisions eight and fifteen of this section in 56 proportion to those provided to persons to whom this section applies who

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are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments and/or payments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries and/or payments thereof for which adjustments and/or payments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the department of civil service, the chair of the senate finance committee and the chair of the assembly ways and means committee.

- 12. Notwithstanding any other provision of this section, provisions of this section shall not apply to officers or employees paid on a fee schedule basis, provided however, that the increases in basic annual salary provided for in subdivisions two, three, four and five of this section shall apply to fire instructors paid on a fee schedule basis employed by the department of state.
- 13. Notwithstanding any other provision of this section, except subdi-18 vision one, any increase in compensation for any officer or employee appointed to a lower graded position from a redeployment list pursuant 20 to subdivision 1 of section 79 of the civil service law who continues to 21 receive his or her former salary pursuant to such subdivision shall be determined on the basis of such lower graded position provided, however, that the increases in salary provided in subdivisions two, three, four and five of this section shall not cause such officer's or employee's salary to exceed the job rate of such lower graded position.
 - 14. Notwithstanding any other provision of this section, any increase in compensation may be withheld in whole or in part from any employee to whom the provisions of this section are applicable when, in the opinion of the director of the budget and the director of employee relations, such increase is not warranted or is not appropriate.
- 15. Notwithstanding any law, rule or regulation to the contrary, officers and employees to whom the provisions of this section apply shall receive performance awards in accordance with the terms of a collectively negotiated agreement between the state and the employee organization representing such employees entered into pursuant to article 14 of the 36 civil service law, effective for the period commencing April 2, 2007, and ending April 1, 2011, in accordance with the rules and regulations issued by the director of the budget to implement payment of such negotiated performance awards.
- § 4. Location compensation for certain state officers and employees. Notwithstanding any inconsistent provisions of law, officers and employees, including seasonal officers and employees who shall receive the compensation provided for pursuant to this section on a pro-rated basis except part-time officers and employees, in the collective negotiating unit designated as the professional, scientific and technical services 46 unit established pursuant to article 14 of the civil service law, whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller, is located: (1) in the county of Monroe and who were eligi-50 ble to receive location pay on March 31, 1985, shall receive location 51 pay at the rate of two hundred dollars per year provided they continue 52 to be otherwise eligible; or (2) in the city of New York, or in the 53 county of Rockland, Westchester, Nassau or Suffolk shall receive a downstate adjustment at the annual rate of one thousand eight hundred fifty dollars effective the payroll period beginning closest to April 1, 2008, 56 which shall be increased to three thousand twenty-six dollars effective

the payroll period beginning closest to October 1, 2008; or (3) in the county of Dutchess, Putnam or Orange shall receive a mid-Hudson adjustment at the annual rate of one thousand dollars effective the payroll period beginning closest to April 1, 2008, which shall be increased to one thousand five hundred thirteen dollars effective the payroll period beginning the closest to October 1, 2008. Such location payments shall be in addition to and shall not be a part of an officer's or employee's basic annual salary, and shall not affect or impair any performance advancements or other rights or benefits to which an officer or employee 10 may be entitled by law, provided, however, that location payments shall 11 be included as compensation for purposes of computation of overtime pay and for retirement purposes. For the sole purpose of continuing eligibility for location pay in Monroe county, an officer or employee previously eligible to receive location pay on March 31, 1985 who is on 15 approved leave of absence or participates in an employer program to reduce to part-time service during summer months shall continue to be eligible for said location pay upon return to full-time state service in 18 Monroe county. 19

- § 5. Continuation of location compensation for certain officers and employees of the Hudson Valley developmental disabilities services office. 1. Notwithstanding any law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the collective negotiating unit designated as the professional, scientific and technical services unit, is receiving location pay pursuant to section 5 of chapter 174 of the laws of 1993 shall continue to receive such location pay under conditions and at the rate specified by such section.
- 2. Notwithstanding any law, rule or regulation to the contrary, any 29 officer or employee of the Hudson Valley developmental disabilities services office represented in the collective negotiating unit designated as the professional, scientific and technical services unit, is receiving location pay pursuant to subdivision 2 of section 9 of chapter 315 of the laws of 1995 shall continue to receive such location pay under the conditions and at the rates specified by such subdivision.
- 3. Notwithstanding section four of this act or any other law, rule or regulation to the contrary, any officer or employee of the Hudson Valley developmental disabilities services office represented in the collective 38 negotiating unit designated as the professional, scientific and technical services unit, who is receiving location pay pursuant to section four of this act shall continue to be eligible for such location pay if as the result of a reduction or redeployment of staff, such officer or employee is reassigned to or otherwise appointed or promoted to a different position at another work location within the Hudson Valley developmental disabilities services office. The rate of such continued location pay shall not exceed the rate such officer or employee is receiving on the date of such reassignment, appointment or promotion.
- 6. Assignment to duty pay. Notwithstanding any 48 provisions of law, effective April 1, 2007, where and to the extent that, an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law so 51 provides, an assignment to duty lump sum shall be paid each year to an employee who is serving in a particular assignment deemed qualified 53 pursuant to such agreement. Such payment shall be in an amount negoti-54 ated for those employees assigned to qualifying work assignments and who 55 work such assignments for the minimum periods of time in a year provided 56 in the negotiated agreement. Assignment to duty pay shall not be paid in

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any year an employee does not meet the minimum period of time in such qualifying assignment required by the agreement or upon cessation of the assignment to duty program on March 31, 2011 unless an extension is negotiated by the parties. Such lump sum shall be considered salary only for final average salary retirement purposes.

- 7. Long term seasonal employees. Notwithstanding any inconsistent provisions of law, effective April 1, 2004, where and to the extent that, an agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law 10 provides, a lump sum shall be paid each year to an employee who is serving in a qualifying long term seasonal position. Such payment shall be in an amount negotiated and pursuant to negotiated qualifying criteria and shall be considered salary only for final average salary retirement purposes. Such benefit shall be available until March 31, 2011.
- § 8. Notwithstanding any inconsistent provision of law, where and to the extent that any agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the professional, scientific and technical services unit established pursuant to article 14 of the civil service law, the state shall contribute an amount designated in such agreement and for the 22 period covered by such agreement to the accounts of such employees enrolled for dependent care deductions pursuant to subdivision 7 of section 201-a of the state finance law. Such amounts shall be from funds appropriated in this act and shall not be part of basic annual salary for overtime or retirement purposes.
- § 9. Notwithstanding any provision of law to the contrary, the appro-28 priations contained in this act shall be available to the state for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 33 and 34 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit designated as the professional, scientific and technical services unit established pursuant to article 14 the civil service law.
- 10. During period April 2, 2007 through April 1, 2011, there shall 36 be a statewide labor-management committee continued and administered pursuant to the terms of the agreement negotiated between the state and an employee organization representing employees in the collective negotiating unit designated as the professional, scientific and technical services unit established pursuant to article 14 of the civil service law which shall after April 2, 2007, have the responsibility of studying, making recommendations concerning the major issues of productivity, the quality of work life and implementing the agreements reached.
 - § 11. Inconvenience pay program. Pursuant to chapter 333 of the laws of 1969, as amended, and an agreement negotiated between the state and an employee organization representing employees in the professional, scientific and technical services unit established pursuant to article 14 of the civil service law, an eligible employee shall be paid five hundred seventy-five dollars per year for working four or more hours between the hours of 6:00 p.m. and 6:00 a.m. effective April 2, 2007.
- § 12. The salary increases and benefit modifications provided for by this act for state employees in the collective negotiating unit designated as the professional, scientific and technical services unit established pursuant to article 14 of the civil service law shall not be implemented until the director of employee relations shall have deliv-56 ered to the director of the budget and the comptroller a letter certify-

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ing that there is in effect with respect to such negotiating units collectively negotiated agreements, ratified by the membership, which provide for such increases and modifications and which are fully executed in writing with the state pursuant to article 14 of the civil service law.

- § 13. Use of appropriations. The comptroller is authorized to pay any amounts required during the fiscal years commencing April 1, 2007 and April 1, 2008 by the foregoing provisions of this act for any state department or agency from any appropriation or other funds available to 10 such state department or agency for personal service or for other 11 related employee benefits during such fiscal year. To the extent that such appropriations in any fund are insufficient to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts.
- § 14. Effect of participation in special annuity program. No officer or employee participating in a special annuity program pursuant to the provisions of article 8-C of the education law shall, by reason of an increase in compensation pursuant to this act, suffer any reduction of the salary adjustment to which he or she would otherwise be entitled by 21 reason of participation in such program, and such salary adjustment shall be based upon the salary of such officer or employee without regard to the reduction authorized by such article.
- § 15. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the 26 budget, the comptroller is hereby authorized and directed to transfer up to \$41,517,000 from the general fund to the dedicated highway and bridge trust fund (072), on or before March 31, 2009, to carry out the provisions of section seventeen of this act.
- § 16. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act, or any other law, pending 32 payment pursuant to this act of the basic annual salaries of incumbents 33 of positions subject to this act, such incumbents shall receive, 34 partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a 36 position subject to this act at any time during the period from April 1, 2007, until the time when basic annual salaries are first paid pursuant 38 to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump sum payment shall be made as soon as practicable.
- § 17. The several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal years beginning 46 April 1, 2007 and April 1, 2008 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

1 2	ALL STATE DEPARTMENT AND AGENCIES SPECIAL PAY BILLS
3 4	General Fund / State Operations State Purposes Account - 003
5	Personal Service
6 7 8 9	Personal service-regular
10	Nonpersonal Service
11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26	Fringe benefits
27 28	Special Revenue Funds - Federal Federal USDA - Food and Nutritional Services Fund - 261
29	Personal Service
30	Personal Service
31	Nonpersonal Service
32	Fringe Benefits 751,000
33	Federal Health and Human Services Fund - 265
34	Personal Service
35	Personal Service
36	Nonpersonal Service
37	Fringe Benefits 5,117,000
38	Federal Education Fund - 267

1	Personal Service
2	Personal Service 6,326,000
3	Nonpersonal Service
4	Fringe Benefits 3,125,000
5	Federal Health and Human Services Block Grant Fund - 269
6	Personal Service
7	Personal Service 2,509,000
8	Nonpersonal Service
9	Fringe Benefits
10	Federal Operating Grants Fund - 290
11	Personal Service
12	Personal Service 4,790,000
13	Nonpersonal Service
14	Fringe Benefits 2,366,000
15	Unemployment Insurance Administration Fund - 480
16	Personal Service
17	Personal Service
18	Nonpersonal Service
19	Fringe Benefits 5,561,000
20 21	Special Revenue Funds - Other Combined Expendable Trust Fund - 20
22	Personal Service
23	Personal Service 47,000
24	Nonpersonal Service
25	Fringe Benefits 23,000
26	NYS Archives Partnership Trust - 024
27	Personal Service
28	Personal Service

1	Nonpersonal Service
2	Fringe Benefits
3	Tuition Reimbursement Fund - 050
4	Personal Service
5	Personal Service 90,000
6	Nonpersonal Service
7	Fringe Benefits 44,000
8	Records Management Improvement Fund - 052
9	Personal Service
10	Personal Service 151,000
11	Nonpersonal Service
12	Fringe Benefits 75,000
13	Health Care Reform - 061
14	Personal Service
15	Personal Service
16	Nonpersonal Service
17	Fringe Benefits 648,000
18	State Lottery Fund - 160
19	Personal Service
20	Personal Service 666,000
21	Nonpersonal Service
22	Fringe Benefits 329,000
23 24	Sewage Treatment Management and Administration Fund - 300
25	Personal Service
26	Personal Service 206,000
27	Nonpersonal Service
28	Fringe Benefits 102,000
29	Environmental Conservation Special Revenue Fund - 301

1	Personal Service
2	Personal Service 2,267,000
3	Nonpersonal Service
4	Fringe Benefits
5	Conservation Fund - 302
6	Personal Service
7	Personal Service 890,000
8	Nonpersonal Service
9	Fringe Benefits 440,000
10 11	Environmental Protection and Oil Spill Compensation Fund - 303
12	Personal Service
13	Personal Service 850,000
14	Nonpersonal Service
15	Fringe Benefits 420,000
16 17	OSHA - Training and Education Occupational Safety Fund - 305
18	Personal Service
19 20	Personal Service
21	Fringe Benefits 678,000
22	Mass Transportation Operating Assistance Fund - 313
23	Personal Service
24 25	Personal Service
26	Fringe Benefits
27	Clean Air Fund - 314

1	Personal Service
2	Personal Service
4	Fringe Benefits 878,000
5	Miscellaneous Special Revenue Fund - 339
6	Personal Service
7	Personal Service 118,846,000
8	Nonpersonal Service
9	Fringe Benefits 58,710,000
10	Employee Training - 341
11	Personal Service
12	Personal Service
13	Nonpersonal Service
14	Fringe Benefits 5,000
15	State University Income Fund - 345
16	Personal Service
17	Personal Service
18	Nonpersonal Service
19	Fringe Benefits 11,162,000
20	Lake George Park Trust Fund - 349
21	Personal Service
22	Personal Service
23	Nonpersonal Service
24	Fringe Benefits 7,000
25	Motor Vehicle Law Enforcement - 354
26	Personal Service
27	Personal Service 20.000

1	Nonpersonal Service
2	Fringe Benefits
3 4	Drinking Water Program Management and Administration - 366
5	Personal Service
6	Personal Service 359,000
7	Nonpersonal Service
8	Fringe Benefits 177,000
9 10	Internal Service Funds Centralized Services Fund - 323
11	Personal Service
12	Personal Service
13	Nonpersonal Service
14	Fringe Benefits
15	Miscellaneous Internal Services Fund - 334
16	Personal Service
17	Personal Service 3,170,000
18	Nonpersonal Service
19	Fringe Benefits 1,566,000
20	Mental Hygiene Community Stores Fund - 343
21	Personal Service
22	Personal Service
23	Nonpersonal Service
24	Fringe Benefits 14,000
25	Audit and Control Internal Service Fund - 395
26	Personal Service
27	Personal Service
28	Nonpersonal Service
29	Fringe Benefits

1	Health Insurance Internal Service Fund - 396
2	Personal Service
3	Personal Service 108,000
4	Nonpersonal Service
5	Fringe Benefits 53,000
6	Correctional Industries Internal Services Fund - 397
7	Personal Service
8	Personal Service 262,000
9	Nonpersonal Service
10	Fringe Benefits 129,000
11 12	Private Purpose Trust Fund Agriculture Product Security Fund - 021
13	Personal Service
14	Personal Service
15	Nonpersonal Service
16	Fringe Benefits 0
17	Milk Product Security Fund - 022
18	Personal Service
19	Personal Service
20	Nonpersonal Service
21	Fringe Benefits 8,000
22 23	Pension Trust Fund Common Retirement Fund - 400
24	Personal Service
25	Personal Service
26	Nonpersonal Service
27	Fringe Benefits 886,000
28 29	Agency Trust Funds Correction - Family Benefit Fund - 329

1	Personal Service
2	Personal Service 307,000
3	Nonpersonal Service
4	Fringe Benefits 152,000
5	Agencies Enterprise Funds - 331
6	Personal Service
7	Personal Service 26,000
8	Nonpersonal Service
9	Fringe Benefits
10 11	Mental Health and Mental Retardation Community Stores Fund - 353
12	Personal Service
13	Personal Service 9,000
14	Nonpersonal Service
15	Fringe Benefits4,000
16 17	Capital Projects Funds - Other Dedicated Highway and Bridge Trust Fund - 072
18	Personal Service
19	Personal Service
20	Nonpersonal Service
21	Fringe Benefits
22 23 24 25	§ 18. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 2, 2007. Appropriations made by this act shall remain in full force and effect for liabilities incurred through March 31, 2009. REPEAL NOTE.—Subparagraphs 1, 2, 3 and 4, and 5 of paragraph c of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the professional, scientific and technical services unit and are replaced by revised salary schedules in new subparagraphs 1, 2, 3, and 4.

Chapter 133 Signed June 30, 2008

STATE OF NEW YORK

S. 8473 - A. 11201-A

IN SENATE

June 11, 2008

Introduced by Sen. LEIBELL -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the Patriot Plan, in relation to extending the applicability of a provision thereof for the suspension of public retirement system loan repayment obligations

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The opening paragraph of section 43 of chapter 106 of the laws of 2003, constituting the Patriot Plan, as amended by section 1 of part H of chapter 56 of the laws of 2006, is amended to read as follows:
This act shall take effect immediately; provided, however, that section forty-two of this act shall be deemed repealed [five] seven years after it shall have become a law; provided further that:

7 § 2. This act shall take effect immediately, except that if this act 8 shall become a law on or after July 1, 2008 this act shall be deemed to 9 have been in full force and effect on and after July 1, 2008.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

Insofar as this bill will affect the New York State and Local Employees' Retirement System, it will extend, for two additional years, Section 43 of Chapter 106 of the Laws of 2003 as amended by Chapter 56 of the Laws of 2006, which suspends any loan repayments during any period of military service, and extends the period of loan repayment by the same period of military service.

If this bill is enacted, there will be a minimal cost to the State of New York and to the participating employers in the New York State and Local Employees' Retirement System.

This estimate, dated June 6, 2008 and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-284, prepared by the Actuary for the New York State and Local Employees' Retirement System.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill would amend Section 43 of Chapter 106 of the Laws of 2003 by extending the provisions of Section 42 of this act for an additional two years. This section allows the New York State Teachers' Retirement System to suspend the obligation to repay a loan by a member during any

EXPLANATION--Matter in $\underline{\text{italics}}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD16672-03-8

period such member is absent for military duty. Any suspension of loan repayments based on absence for military duty shall extend the time for repayment of the unpaid balance of the loan for the same period of time as the loan is suspended.

The annual cost to the employers of members of the New York State Teachers' Retirement System is estimated to be negligible if this bill is enacted.

The source of this estimate is Fiscal Note 2008-86 dated June 9, 2008 prepared by the Actuary of the New York State Teachers' Retirement System and is intended for use only during the 2008 Legislative Session.

Chapter 173 Signed July 7, 2008

STATE OF NEW YORK

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A. 8858-A - S. 5966-A

Cal. No. 615

2007-2008 Regular Sessions

IN ASSEMBLY

June 1, 2007

Introduced by M. of A. WEINSTEIN -- (at request of the Office of Court Administration) -- read once and referred to the Committee on Judiciary -- reported from committee, advanced to a third reading, amended and ordered reprinted, retaining its place on the order of third reading

AN ACT to amend the estates, powers and trusts law, in relation to revocatory effect of divorce, annulment or declaration of nullity, or dissolution of marriage on disposition, appointment or other provision in will to former spouse and repealing section 5-1.4 of such law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 5-1.4 of the estates, powers and trusts law is 2 REPEALED and a new section 5-1.4 is added to read as follows:

§ 5-1.4 Revocatory effect of divorce, annulment or declaration of nullity, or dissolution of marriage on disposition, appointment, provision, or nomination regarding a former spouse

(a) Except as provided by the express terms of a governing instrument, a divorce (including a judicial separation as defined in subparagraph (f)(2)) or annulment of a marriage revokes any revocable (1) disposition or appointment of property made by a divorced individual to, or for the 10 benefit of, the former spouse, including, but not limited to, a disposition or appointment by will, by security registration in beneficiary form (TOD), by beneficiary designation in a life insurance policy or (to the extent permitted by law) in a pension or retirement benefits plan, or by revocable trust, including a bank account in trust form, (2) 15 provision conferring a power of appointment or power of disposition on 16 the former spouse, and (3) nomination of the former spouse to serve in any fiduciary or representative capacity, including as a personal repre-18 sentative, executor, trustee, conservator, guardian, agent, or attor-19 ney-in-fact.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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(b) (1) Provisions of a governing instrument are given effect as if the former spouse had predeceased the divorced individual as of the time of the revocation.

- (2) A disposition, appointment, provision, or nomination revoked solely by this section shall be revived by the divorced individual's remarriage to the former spouse.
- (c) Except as provided by the express terms of a governing instrument, a divorce (including a judicial separation as defined in subparagraph (f)(2)) or annulment of a marriage severs the interests of the divorced individual and the former spouse in property held by them at the time of the divorce or annulment as joint tenants with the right of survivorship, transforming their interests into interests as tenants in common.
- (d) (1) A payor or other third party is not liable for having made a payment or transferred an item of property or any other benefit to a beneficiary (including a former spouse) designated in a governing instrument affected by a divorce, annulment, or remarriage, or for having taken any other action in good faith reliance on the validity of the governing instrument, before the payor or other third party received written notice of the divorce, annulment, or remarriage.
- (2) Written notice of a divorce, annulment, or remarriage under 21 subparagraph (1) must be mailed to the payor's or other third party's main office or home by registered or certified mail, return receipt requested, or served upon the payor or other third party in the same manner as a summons in a civil action and may be filed with the secretary of state if real property or a cooperative apartment is affected. Upon receipt of written notice of the divorce, annulment, or remarriage, a payor or other third party may pay any amount owed or transfer or deposit any item of property held by it or with the court having jurisdiction of the probate proceedings relating to the decedent's estate or, if no proceedings have been commenced, to or with the court having jurisdiction over the divorce, the real property or cooperative apartment, securities, bank accounts or other assets affected by the divorce or annulment under this section. The court shall hold the funds or item of property and, upon its determination under this section, shall order disbursement or transfer in accordance with the determination. Payments, transfers, or deposits made to or with the court discharge the payor or other third party from all claims for the value of amounts paid to or items of property transferred to or deposited with the court.
- (e) A person who purchases property from a former spouse or any other 40 person for value and without notice, or who receives from a former spouse or any other person, a payment or other item of property in partial or full satisfaction of a legally enforceable obligation, is neither obligated under this section to return the payment, item of property or benefit, nor is liable under this section for the amount of the payment or the value of the item of property or benefit. But a former spouse or other person who, not for value, received a payment, item of property or any other benefit to which that person is not entitled under this section is obligated to return the payment, item of property or benefit, with interest thereon, to the person who is entitled to it under this section.
 - (f) For purposes of this section, the following terms shall have the following meaning and effect:
 - (1) "Disposition or appointment of property" includes a transfer of an item of property or any other benefit to a beneficiary designated in a governing instrument.

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(2) "Divorce or annulment" means a final decree or judgment of divorce or annulment, or a final decree, judgment or order declaring the nullity of a marriage or dissolving such marriage on the ground of absence, recognized as valid under the law of this state, or a "judicial separation," which means a final decree or judgment of separation, recognized as valid under the law of this state, which was rendered against the spouse.

- (3) "Divorced individual" includes an individual whose marriage has been annulled or subjected to a judicial separation.
- (4) "Former spouse" means a person whose marriage to the divorced individual has been the subject of a divorce, annulment, or judicial separation.
- (5) "Governing instrument" includes, but is not limited to, a will, testamentary instrument, trust agreement (including, but not limited to a totten trust account under 7-5.1(d)), insurance policy, thrift, savings, retirement, pension, deferred compensation, death benefit, stock bonus or profit-sharing plan, account, arrangement, system or trust, agreement with a bank, brokerage firm or investment company, registration of securities in beneficiary form pursuant to part 4 of 20 article 13 of this chapter, a court order, or a contract relating to the division of property made between the divorced individuals before or 22 after the marriage, divorce, or annulment.
- (6) "Revocable," with respect to a disposition, appointment, 24 provision, or nomination, means one under which the divorced individual, at the time of the divorce or annulment, was empowered, by law or under 26 governing instrument, either alone or in conjunction with any other 27 person who does not have a substantial adverse interest, to cancel the 28 designation in favor of the former spouse, whether or not the divorced individual was then empowered to designate himself or herself in place of the former spouse and whether or not the divorced individual then had the capacity to exercise the power.
- § 2. This act shall take effect immediately and shall apply only where 32 33 the marriage of a person executing a disposition, appointment, provision 34 or nomination in a governing instrument, as defined in EPTL 5-1.4(f)(5), 35 such section as added by section one of this act, to or for the benefit 36 of a former spouse ends in a divorce or annulment, as defined in EPTL 37 5-1.4(f)(2), on or after such effective date or, where such a marriage 38 ends prior to such effective date, only where such a disposition, 39 appointment, provision or nomination takes effect only at the death of 40 the person who executes it and such person dies on or after the effec-41 tive date of this act.

Chapter 218 Signed July 7, 2008

STATE OF NEW YORK

A. 11491-A - S.8058-B

IN ASSEMBLY

June 6, 2008

Introduced by COMMITTEE ON RULES -- (at request of M. of A. K. Zebrowski) -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT authorizing John Lawless, Anthony Akers, Manfredo Figueroa, Richard Spatta, David Kryger, Michael Freeman and Concepcion Crespo to file for retroactive membership in the optional twenty year retirement plan of the New York state and local police and fire retirement system pursuant to section 384-d of the retirement and social security law

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Notwithstanding any other provision of law to the contrary, 2 the town of Haverstraw, a participating employer in the New York state and local police and fire retirement system, which previously elected to offer the optional twenty year retirement plan established pursuant to 5 section 384-d of the retirement and social security law, to police offi-6 cers employed by such town, is hereby authorized to make participation in such plan available to John Lawless, Anthony Akers, Manfredo Figuer-7 oa, Richard Spatta, David Kryger, Michael Freeman and Concepcion Crespo, police officers employed by the town of Haverstraw, who, for reasons not ascribable to their own negligence failed to make timely application to 11 participate in such optional twenty year retirement plan. The town of 12 Haverstraw may so elect by filing with the state comptroller, on or 13 before December 31, 2008, a resolution of the Haverstraw town board 14 together with certification that such police officers did not bar them-15 selves from participation in such retirement plan as a result of their 16 own negligence. Thereafter, such police officers may elect to be covered 17 by the provisions of section 384-d of the retirement and social security 18 law, and shall be entitled to the full rights and benefits associated 19 with coverage under such section, by filing a request to that effect 20 with the state comptroller on or before June 30, 2009.

21 § 2. All past service costs associated with implementing the 22 provisions of this act shall be borne by the town of Haverstraw.

3 § 3. This act shall take effect immediately.

EXPLANATION--Matter in in [-] is old law to be omitted.

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A. 11491—A 2

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill will allow the Town of Haverstraw to elect to reopen the provisions of Section 384-d of the Retirement and Social Security Law for seven (7) police officers who can then elect coverage under such Section by filing a request to that effect with the State Comptroller by June 30, 2009.

If this bill is enacted, and these officers become covered under Section 384-d, we anticipate that there will be an increase of approximately \$34,200 in the annual contributions of the Town of Haverstraw for the fiscal year ending March 31, 2009.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$752,000 which would be borne by the Town of Haverstraw as a one-time payment. This estimate is based on the assumption that payment will be made on February 1, 2009.

This estimate, dated June 12, 2008 and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-293, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

Chapter 271 Signed July 7, 2008

STATE OF NEW YORK

s. 8066 - A. 11112

IN SENATE

April 28, 2008

Introduced by Sen. LANZA -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the retirement and social security law, in relation to pension credit for annual sick leave

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraph 1 of subdivision j of section 41 of the retirement and social security law, as amended by chapter 115 of the laws of 2007, is amended to read as follows:

1. In addition to any other service credit to which he or she is entitled, a member who meets the requirements set forth in paragraphs two 6 and three of this subdivision shall be granted one day of additional service credit for each day of accumulated unused sick leave which he or she has at time of retirement for service, but such credit shall not (a) 9 exceed one hundred sixty-five days, (b) be considered in meeting any 10 service or age requirements prescribed in this chapter, and (c) be 11 considered in computing final average salary. However, for an executive 12 branch member designated managerial or confidential pursuant to article 13 fourteen of the civil service law or in the collective negotiating units 14 established by article fourteen of the civil service law designated the 15 professional, scientific and technical services unit, the rent regu-16 lation services negotiating unit, the security services negotiating 17 unit, the security supervisors negotiating unit, the state university 18 professional services negotiating unit, the administrative services 19 negotiating unit, the institutional services negotiating unit, the oper-20 ational services negotiating unit and the division of military and naval 21 affairs negotiating unit such service credit limitation provided in 22 subparagraph (a) of this paragraph shall not exceed two hundred days. 23 For a nonjudicial officer or employee of the unified court system not in 24 a collective negotiating unit or in a collective negotiating unit speci-25 fied in section one of chapter two hundred three of the laws of two 26 thousand four, for employees of the New York state dormitory authority [and], for employees of the New York state thruway authority and the New 28 York state canal corporation and for employees of the New York liqui-

EXPLANATION--Matter in $\underline{\text{italics}}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

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dation bureau such service credit limitation provided in subparagraph
(a) of this paragraph shall not exceed two hundred days.

- § 2. Notwithstanding any other provision of law, the past service cost associated with section one of this act shall be paid by the New York state liquidation bureau over a period not to exceed five years.
- § 3. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after March 19, 2007.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill would amend Section 41(j) of the Retirement and Social Security Law to allow employees of the New York State Liquidation Bureau who are members of the New York State and Local Employees' Retirement System to be granted additional service credit for up to a maximum of 200 days of accumulated unused sick leave. Currently, the maximum is 165 days. This would be deemed to be in effect as of March 19, 2007.

If this bill is enacted, there will be a total past service cost of approximately \$57,100 which would be borne by the New York State Liquidation Bureau. If this cost is amortized over a period of 5 years, the cost for the first year, including interest, would be approximately \$13,200. In addition to the past service cost, there could be future increases in the annual contributions of the New York State Liquidation Bureau.

This estimate, dated April 21, 2008, and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-152 prepared by the Actuary for the New York State and Local Employees' Retirement System.

Chapter 279 Signed July 7, 2008

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STATE OF NEW YORK

S. 8376-A - A. 11752

IN SENATE

June 3, 2008

Introduced by Sens. FUSCHILLO, MORAHAN, FLANAGAN, ALESI, DeFRANCISCO, GOLDEN, LANZA, LARKIN, LAVALLE, LEIBELL, LITTLE, MALTESE, PADAVAN, RATH, SEWARD, VOLKER, YOUNG -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the executive law, the general business law, the public officers law, the labor law, the penal law, and the criminal procedure law, in relation to identity theft; and to amend the penal law, in relation to establishing the crime of unlawful possession of a skimmer device

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- Section 1. Paragraphs d and e of subdivision 2 of section 553 of the executive law, paragraph d as added and paragraph e as relettered by chapter 472 of the laws of 2007, paragraph e as added by chapter 691 of 4 the laws of 2003, are amended and a new paragraph f is added to read as follows:
- d. on behalf of the board and in conjunction with the office of the airline consumer advocate, initiate, investigate, attempt to resolve and, if necessary, refer to the attorney general any matters or 9 complaints received pursuant to article fourteen-A of the general busi-10 ness law as provided in such article; [and]
- e. on behalf of the board, initiate, investigate, attempt to resolve, 12 and if necessary refer to the attorney general any matters or complaints 13 received pursuant to article twenty-four-B of the general business law 14 as provided in such article [-]; and
- f. on behalf of the board, establish a process by which victims of 16 identity theft will receive assistance and information to resolve complaints. To implement the process the board shall have the authority to:
- (i) promulgate rules and regulations to administer the identity theft 19 20 prevention and mitigation program; and

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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(ii) act as a liaison between the victim and any state agency, public authority, or any municipal department or agency, the division of state police, and county or municipal police departments, and any non-governmental entity, including but not limited to, consumer credit reporting agencies, to facilitate the victim obtaining such assistance and data as will enable the program to carry out its duties to help consumers resolve the problems that have resulted from the identity theft. Trade secrets and proprietary business information contained in the documents or records that may be received by the board shall be exempt from disclosure to the extent allowed by article six of the public officers law.

- § 1-a. Section 380-k of the general business law, as added by chapter 867 of the laws of 1977, is amended to read as follows:
- § 380-k. Compliance procedures. Every consumer or reporting agency shall maintain reasonable procedures designed to avoid violations of sections three hundred eighty-b [and], three hundred eighty-j and three hundred eighty-t of this article and to limit the furnishing of consumer reports to the purposes listed under said section three hundred eight-19 y-b. These procedures shall require all prospective users of the infor-20 mation to identify themselves, certify the purposes for which the infor-21 mation is sought, and certify that the information will be used for no 22 other purpose. Every consumer reporting agency shall make a reasonable 23 effort to verify the identity of a new prospective user and the uses 24 certified by such prospective user prior to furnishing such user a 25 consumer report. No consumer reporting agency may furnish a consumer 26 report to any person if it has reasonable grounds for believing that the consumer report will not be used for a purpose listed in section three 28 hundred eighty-b of this article.
- § 1-b. Section 380-m of the general business law, as added by chapter 30 867 of the laws of 1977, is amended to read as follows:
- § 380-m. Civil liability for negligent noncompliance. Any consumer 32 reporting agency or user of information who or which is negligent in 33 failing to comply with any requirement imposed under this article, other than a violation of section three hundred eighty-t of this article, with 35 respect to any consumer is liable to that consumer in an amount equal to 36 the sum of:
- (a) Any actual damages sustained by the consumer as a result of the 38 failure;
- (b) In the case of any successful action to enforce any liability 40 under this section, the costs of the action together with reasonable attorney's fees as determined by the court.
 - § 2. Section 380-t of the general business law, as added by chapter 63 of the laws of 2006, is amended to read as follows:
- § 380-t. Security freeze. (a) A consumer may request that a security freeze be placed on his or her consumer credit report by sending a 46 request in writing [by certified mail or by overnight mail] with confirmation of delivery requested or via telephone, secure electronic means, 48 or other methods developed by the consumer credit reporting agency to a 49 consumer credit reporting agency at an address, telephone number or secure website designated by [the consumer credit reporting] such agency to receive such requests. Consumer credit reporting agencies shall have a secure website and a separately dedicated toll-free number to offer information, to process requests and deliver the services provided for under this section.
- (b) A consumer credit reporting agency that receives from a consumer a 56 [written] request in accordance with subdivision (a) of this section

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shall, provided such [written] request is accompanied by proper identification and payment of any applicable fee, [place a security freeze on the consumer credit report of or relating to such consumer no later than five business days after receiving such written request, provided, however, that for written requests received on or after January first, two thousand eight, such consumer credit reporting agency shall place a security freeze on the consumer credit report of or relating to such consumer no later than four business days after receiving such [written] request, provided further, however, that for [written] requests received 10 on or after January first, two thousand nine, such consumer credit 11 reporting agency shall place a security freeze on the consumer credit 12 report of or relating to such consumer no later than three business days 13 after receiving such [written] request and for requests received on or after January first, two thousand ten, such consumer credit reporting agency shall place a security freeze on the consumer credit report of or relating to such consumer no later than one business day after receiving such request. Nothing in this subdivision shall be construed to prevent a consumer credit reporting agency from advising a third party that a security freeze is in effect with respect to the consumer credit report of or relating to such consumer.

- The consumer credit reporting agency shall send a written confir-22 mation of the placement of a security freeze to the consumer within [ten] five business days of placing such freeze. Upon placing the security freeze on the consumer credit report of or relating to such consumer, the consumer credit reporting agency shall provide the consumer with a unique personal identification number or password, or other device [to] which shall only be used by the consumer when providing authorization for the release of his or her consumer credit report for a specific party or specific period of time. The unique personal identification number or password, or other device to be used by the consumer shall not be a social security number or a sequential portion thereof. Any use of the unique personal identification number or password or other device other than provided for in this section is prohibited.
- (d) If the consumer wishes to allow his or her consumer credit report 35 to be accessed for a specific party or a specific period of time while a 36 freeze is in place, he or she shall contact the consumer credit reporting agency via [certified] mail[, overnight mail,] with confirmation of delivery, telephone, secure electronic means or other method developed by such consumer credit reporting agency pursuant to subdivision (f) of this section using a point of contact designated by such consumer credit reporting agency, request that the freeze be temporarily lifted, and provide the following:
 - (1) proper identification;
 - (2) the unique personal identification number or password provided by the consumer credit reporting agency pursuant to subdivision (c) of this section;
 - (3) the proper information regarding the party to which the consumer credit report should be available or the time period for which the consumer credit report shall be available to users of such report; and
 - (4) payment of any applicable fee.
- (e) (1) A consumer credit reporting agency that receives a request from a consumer to temporarily lift a freeze on a consumer credit report 53 pursuant to subdivision (d) of this section, shall comply with the request: (i) no later than three business days after receiving such 55 request[+]; (ii) as of September first, two thousand nine, a consumer 56 credit reporting agency that receives a request via the use of a tele-

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phone or secure electronic method provided by the agency, pursuant to subdivision (d) of this section, shall release a consumer's credit report as requested by the consumer within fifteen minutes after the request is received by the consumer credit reporting agency.

- (2) A consumer credit reporting agency is not required to temporarily lift a security freeze within the time provided in subparagraph (ii) of paragraph one of this subdivision if:
- (i) the consumer fails to meet the requirements of subdivision (b) of this section; or
- (ii) the consumer credit reporting agency's ability to temporarily lift the security freeze within fifteen minutes is prevented by:
- (A) an act of God, including fire, earthquakes, hurricanes, storms, or similar natural disaster or phenomena;
- (B) unauthorized or illegal acts by a third party, including terrorism, sabotage, riot, vandalism, labor strikes or disputes disrupting operations, or similar occurrence;
- (C) operational interruption, including electrical failure, unanticipated delay in equipment or replacement part delivery, computer hardor software failures inhibiting response time, or similar ware disruption;
- (D) governmental action, including emergency orders or regulations, judicial or law enforcement action, or similar directives;
- (E) regularly scheduled maintenance, during other than normal business hours, of, or updates to, the consumer reporting agency's systems; or
- (F) commercially reasonable maintenance of, or repair to, the consumer reporting agency's systems that is unexpected or unscheduled.
- (f) A consumer credit reporting agency may develop procedures involving other **secure** methods of communication, including the use of the internet, or other electronic media to receive and process a request 30 from a consumer to temporarily lift a freeze on a consumer credit report 31 pursuant to subdivision (d) of this section in an expedited manner.
- (g) The consumer protection board shall monitor the state of technolo-33 gy relating to the means available to process requests for the lifting 34 or removal of a security freeze, and shall report to the legislature 35 when it is determined that the technology to process requests for the 36 lifting or removal of a security freeze in a shorter period of time than that set forth in subdivision (e) of this section is available.
- (h) A consumer credit reporting agency shall remove or temporarily 39 lift a freeze placed on the consumer credit report of or relating to a consumer only in the following cases:
- (1) upon consumer request, pursuant to subdivision (d) or (k) of this 42 section; or
- (2) if the consumer credit report of or relating to such consumer was 44 frozen due to a material misrepresentation of fact by the consumer. If a consumer credit reporting agency intends to remove a freeze upon a 46 consumer credit report pursuant to this paragraph, the consumer credit reporting agency shall notify the consumer in writing, by first class 48 mail, within three business days prior to removing the freeze on such consumer credit report.
- (i) If a third party requests access to a consumer credit report on 51 which a security freeze is in effect, and this request is in connection 52 with an application for credit or any other use, and the consumer does 53 not allow his or her consumer credit report to be accessed for that 54 period of time, the third party may treat the application as incomplete.
- (j) If a consumer requests a security freeze, the consumer credit 56 reporting agency shall disclose the process of placing and temporarily

lifting a freeze, and the process for allowing access to information from such consumer credit report for a specific party or a period of time while the freeze is in place.

- (1) A security freeze shall remain in place until the consumer 5 requests, using a point of contact designated by the consumer credit reporting agency, that the security freeze be removed and provides the following:
 - (i) proper identification;

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- (ii) the unique personal identification number or password or similar 10 device provided by the consumer credit reporting agency pursuant to 11 subdivision (c) of this section; and
 - (iii) a fee, if applicable.
- (2) A consumer credit reporting agency shall remove a security freeze 14 within three business days of receiving a request for removal from the consumer pursuant to paragraph one of this subdivision.
 - (1) A consumer credit reporting agency shall require proper identification of the person making a request to place or remove a security freeze.
- (m) The provisions of this section do not apply to the use of a 20 consumer credit report by any of the following:
- (1) a person or entity, or a subsidiary, affiliate, or agent of that 22 person or entity, or an assignee of a financial obligation owing by the consumer to that person or entity, or a prospective assignee of a financial obligation owing by the consumer to that person or entity in 25 conjunction with the proposed purchase of the financial obligation, with 26 which the consumer has or had prior to assignment an account or contract, including a demand deposit account, or to whom the consumer 28 issued a negotiable instrument, for the purposes of reviewing the 29 account or collecting the financial obligation owing for the account, contract, or negotiable instrument. For purposes of this paragraph, "reviewing the account" includes activities related to account mainte-32 nance, monitoring, credit line increases, and account upgrades and enhancements;
- (2) a subsidiary, affiliate, agent, assignee, or prospective assignee 35 of a person to whom access has been granted for purposes of facilitating 36 the extension of credit or other permissible use;
- (3) any state or local agency, law enforcement agency, court, private 38 collection agency, or person acting pursuant to a court order, warrant, or subpoena;
 - (4) a child support agency acting pursuant to title iv-d of the social security act (42 U.S.C. et seq.);
- (5) the state or its political subdivisions or its agents or assigns 43 acting to investigate fraud or acting to investigate or collect delinquent taxes or unpaid court orders or to fulfill any of its other statutory responsibilities provided such responsibilities are consistent with a permissible purpose under 15 U.S.C. section 1681b;
- (6) the use of credit information for the purposes of prescreening as 48 provided for by the federal fair credit reporting act;
- (7) any person or entity administering a credit file monitoring 50 subscription or similar service to which the consumer has subscribed; or
- (8) any person or entity for the purpose of providing a consumer with 52 a copy of his or her consumer credit report or score upon the request of such consumer.
- 54 (n) (1) No consumer credit reporting agency shall charge a fee to a 55 victim of identity theft who [has submitted] submits a copy of a signed 56 federal trade commission ID theft victim's affidavit, or a [valid

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police | report of ID theft from a law enforcement agency to such consumer credit reporting agency.

- (2) No consumer credit reporting agency shall charge a fee to a consumer requesting the placement of a security freeze when such consumer has not previously requested the placement of a security freeze from such consumer credit reporting agency. Except as provided for in paragraph one of this subdivision, a consumer credit reporting agency may charge a consumer a fee not to exceed five dollars for the placement of 9 a second or subsequent freeze or for the removal of a freeze or the 10 temporary lift of a freeze for a specific party or period of time or for 11 the issuance of a replacement personal identification number or password 12 when the consumer fails to retain the personal identification number or 13 password provided to such consumer by such consumer credit reporting agency pursuant to subdivision (c) of this section.
- (o) If a security freeze is in place, a consumer credit reporting 16 agency shall not change any of the following official information in a consumer credit report without sending a written confirmation of the 18 change to the consumer within thirty days of the change being posted to 19 the file of or relating to such consumer: name, date of birth, social 20 security number, and address. Written confirmation is not required for 21 technical modifications of the official information of or relating to 22 such consumer, including name and street abbreviations, complete spell-23 ings, or transposition of numbers or letters. In the case of an address change, the written confirmation shall be sent to both the new address and to the former address.
- (p) The following entities are not required to place a security freeze 27 on a consumer credit report:
- (1) a consumer credit reporting agency that acts only as a reseller of 29 credit information by assembling and merging information contained in 30 the data base of another consumer credit reporting agency or multiple consumer credit reporting agencies, and does not maintain a permanent 32 data base of credit information from which new consumer credit reports 33 are produced. However, a consumer credit reporting agency acting as a reseller shall honor any security freeze placed on a consumer credit 35 report by another consumer credit reporting agency;
 - (2) a check services or fraud prevention services company, which issues reports on incidents of fraud or authorizations for the purpose of approving or processing negotiable instruments, electronic funds transfers, or similar methods of payments; or
 - (3) a deposit account information service company, which issues reports regarding account closures due to fraud, substantial overdrafts, ATM abuse, or similar negative information regarding a consumer, to inquiring banks or other financial institutions for use only in reviewing a consumer request for a deposit account at the inquiring bank or financial institution.
 - (q) (1) Any time a consumer credit reporting agency is required to send a summary of rights required under 15 U.S.C. section 1681q, to a consumer residing in this state the following notice shall be included with such summary of rights:

"NEW YORK CONSUMERS HAVE THE RIGHT TO OBTAIN A SECURITY FREEZE.

YOU HAVE A RIGHT TO PLACE A "SECURITY FREEZE" ON YOUR CREDIT REPORT, 52 WHICH WILL PROHIBIT A CONSUMER CREDIT REPORTING AGENCY FROM RELEASING 53 INFORMATION IN YOUR CREDIT REPORT WITHOUT YOUR EXPRESS AUTHORIZATION. A SECURITY FREEZE MUST BE REQUESTED IN WRITING [BY CERTIFIED OR OVERNIGHT 55 MAIL DELIVERY CONFIRMATION REQUESTED OR VIA TELEPHONE, SECURE ELECTRON-IC MEANS, OR OTHER METHODS DEVELOPED BY THE CONSUMER CREDIT REPORTING

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AGENCY. THE SECURITY FREEZE IS DESIGNED TO PREVENT CREDIT, LOANS, AND SERVICES FROM BEING APPROVED IN YOUR NAME WITHOUT YOUR CONSENT. HOWEVER, YOU SHOULD BE AWARE THAT USING A SECURITY FREEZE TO TAKE CONTROL OVER WHO GETS ACCESS TO THE PERSONAL AND FINANCIAL INFORMATION IN YOUR CREDIT REPORT MAY DELAY, INTERFERE WITH, OR PROHIBIT THE TIMELY APPROVAL OF ANY SUBSEQUENT REQUEST OR APPLICATION YOU MAKE REGARDING A NEW LOAN, CREDIT, MORTGAGE, GOVERNMENT SERVICES OR PAYMENTS, INSURANCE, RENTAL HOUSING, EMPLOYMENT, INVESTMENT, LICENSE, CELLULAR PHONE, UTILITIES, DIGITAL SIGNATURE, INTERNET CREDIT CARD TRANSACTION, OR OTHER SERVICES, INCLUD-10 ING AN EXTENSION OF CREDIT AT POINT OF SALE. WHEN YOU PLACE A SECURITY 11 FREEZE ON YOUR CREDIT REPORT, YOU WILL BE PROVIDED A PERSONAL IDENTIFI-12 CATION NUMBER OR PASSWORD TO USE IF YOU CHOOSE TO REMOVE THE FREEZE ON YOUR CREDIT REPORT OR AUTHORIZE THE RELEASE OF YOUR CREDIT REPORT TO A SPECIFIC PARTY OR FOR A PERIOD OF TIME AFTER THE FREEZE IS IN PLACE. TO 15 PROVIDE THAT AUTHORIZATION YOU MUST CONTACT THE CONSUMER CREDIT REPORT-ING AGENCY AND PROVIDE ALL OF THE FOLLOWING:

- (1) THE PERSONAL IDENTIFICATION NUMBER OR PASSWORD;
- (2) PROPER IDENTIFICATION TO VERIFY YOUR IDENTITY;
- (3) THE PROPER INFORMATION REGARDING THE PARTY OR PARTIES WHO ARE TO 20 RECEIVE THE CREDIT REPORT OR THE PERIOD OF TIME FOR WHICH THE REPORT SHALL BE AVAILABLE TO USERS OF THE CREDIT REPORT; AND
 - (4) PAYMENT OF ANY APPLICABLE FEE.

A CONSUMER CREDIT REPORTING AGENCY MUST AUTHORIZE THE RELEASE OF YOUR CREDIT REPORT NO LATER THAN THREE BUSINESS DAYS AFTER RECEIVING THE ABOVE INFORMATION. EFFECTIVE SEPTEMBER FIRST, TWO THOUSAND NINE, CONSUMER CREDIT REPORTING AGENCY THAT RECEIVES A REQUEST VIA TELEPHONE OR SECURE ELECTRONIC METHOD SHALL RELEASE A CONSUMER'S CREDIT REPORT WITHIN FIFTEEN MINUTES WHEN THE REQUEST IS RECEIVED.

A SECURITY FREEZE DOES NOT APPLY TO CIRCUMSTANCES IN WHICH YOU HAVE AN 30 EXISTING ACCOUNT RELATIONSHIP AND A COPY OF YOUR REPORT IS REQUESTED BY YOUR EXISTING CREDITOR OR ITS AGENTS OR AFFILIATES FOR CERTAIN TYPES OF ACCOUNT REVIEW, COLLECTION, FRAUD CONTROL OR SIMILAR ACTIVITIES.

IF YOU ARE ACTIVELY SEEKING CREDIT, YOU SHOULD UNDERSTAND THAT THE 34 PROCEDURES INVOLVED IN LIFTING A SECURITY FREEZE MAY SLOW YOUR APPLICA-TION FOR CREDIT. YOU SHOULD PLAN AHEAD AND LIFT A FREEZE, EITHER 36 COMPLETELY IF YOU ARE SHOPPING AROUND, OR SPECIFICALLY FOR A CERTAIN CREDITOR, BEFORE APPLYING FOR NEW CREDIT. WHEN SEEKING CREDIT OR PURSU-ING ANOTHER TRANSACTION REQUIRING ACCESS TO YOUR CREDIT REPORT, IT IS NOT NECESSARY TO RELINQUISH YOUR PIN OR PASSWORD TO THE CREDITOR BUSINESS; YOU CAN CONTACT THE CONSUMER CREDIT REPORTING AGENCY DIRECTLY. IF YOU CHOOSE TO GIVE OUT YOUR PIN OR PASSWORD TO THE CREDITOR OR BUSI-NESS, IT IS RECOMMENDED THAT YOU OBTAIN A NEW PIN OR PASSWORD FROM THE CONSUMER CREDIT REPORTING AGENCY."

- (2) If a consumer requests information about a security freeze, such consumer shall be provided with the notice set forth in paragraph one of 46 this subdivision and with any other information necessary to place, temporarily lift or permanently lift a security freeze, including but 48 not limited to the address, telephone number or point of contact which the consumer credit reporting agency receives such requests.
- (r) When a consumer credit reporting agency erroneously releases a 51 consumer credit report subject to a security freeze or any information 52 contained in such consumer credit report, the consumer credit reporting 53 agency shall send written notification to the affected consumer within 54 [five] three business days following discovery or notification of such 55 erroneous release. Such notification shall also inform the consumer of 56 the nature of the information released and identify and provide contact

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information for the recipient of such information or consumer credit report.

- (s) Whenever there shall be a violation of this section, application may be made by the attorney general in the name of the people of the 5 state of New York to a court or justice having jurisdiction by a special 6 proceeding to issue an injunction, and upon notice to the defendant of not less than five days, to enjoin and restrain the continuance of such violations; and if it shall appear to the satisfaction of the court or 9 justice that the defendant has, in fact, violated this section, an 10 injunction may be issued by such court or justice, enjoining and 11 restraining any further violation, without requiring proof that any 12 person has, in fact, been injured or damaged thereby. In any such 13 proceeding, the court may make allowances to the attorney general as 14 provided in paragraph six of subdivision (a) of section eighty-three 15 hundred three of the civil practice law and rules, and direct restitu-16 tion. Whenever the court shall determine that a violation of this section has occurred, the court may impose a civil penalty of not more 18 than five thousand dollars for each violation. In connection with any 19 such proposed application, the attorney general is authorized to take 20 proof and make a determination of the relevant facts and to issue subpoenas in accordance with the civil practice law and rules.
- § 3. The public officers law is amended by adding a new section 96-a 23 to read as follows:
 - § 96-a. Prohibited conduct. 1. Beginning on January first, two thousand ten the state and its political subdivisions shall not the following, unless required by law:
 - (a) Intentionally communicate to the general public or otherwise make available to the general public in any manner an individual's social security account number. This paragraph shall not apply to any individual intentionally communicating to the general public or otherwise making available to the general public his or her social security account number.
 - (b) Print an individual's social security account number on any card or tag required for the individual to access products, services or benefits provided by the state and its political subdivisions.
 - (c) Require an individual to transmit his or her social security account number over the internet, unless the connection is secure or the social security account number is encrypted.
 - (d) Require an individual to use his or her social security account number to access an internet web site, unless a password or unique personal identification number or other authentication device is also required to access the internet website.
- (e) Include an individual's social security account number, except the last four digits thereof, on any materials that are mailed to the individual, or in any electronic mail that is copied to third parties, unless state or federal law requires the social security account number to be on the document to be mailed. Notwithstanding this paragraph, social security account numbers may be included in applications and forms sent by mail, including documents sent as part of an application or enrollment process, or to establish, amend or terminate an account, contract or policy, or to confirm the accuracy of the social security account number. A social security account number that is permitted to be 53 mailed under this section may not be printed, in whole or in part, on a 54 postcard or other mailer not requiring an envelope, or visible on the envelope or without the envelope having been opened.

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(f) Encode or embed a social security number in or on a card or document, including, but not limited to, using a bar code, chip, magnetic strip, or other technology, in place of removing the social security number as required by this section.

- (g) Nothing in this section shall prohibit a county clerk or court from making available a document publicly recorded or filed prior to the effective date of this section, provided that if any individual requests redaction of a social security number from a publicly recorded document available to the public online, such number shall be promptly redacted by the county clerk. Nothing in this section shall limit disclosure of criminal history record information currently permitted.
- 2. As used in this section "social security account number" shall include the nine digit account number issued by the federal social security administration and any number derived therefrom. Such term shall not include any number that has been encrypted.
- 3. This section does not prevent the collection, use or release of a social security account number as required by state or federal law, or the use of a social security account number for internal verification, fraud investigation or administrative purposes.
- § 4. Subdivision 2 of section 399-dd of the general business law, as 21 added by chapter 676 of the laws of 2006, is amended by adding a new paragraph (f) to read as follows:
 - (f) Encode or embed a social security number in or on a card or document, including, but not limited to, using a bar code, chip, magnetic strip, or other technology, in place of removing the social security number as required by this section.
- § 5. Subdivision 6 of section 399-dd of the general business law, as 28 added by chapter 676 of the laws of 2006, is renumbered subdivision 7 and a new subdivision 6 is added to read as follows:
- 6. No person may file any document available for public inspection with any state agency, political subdivision, or in any court of this state that contains a social security account number of any other 33 person, unless such other person is a dependent child, or has consented to such filing, except as required by federal or state law or regulation, or by court rule.
 - § 6. The labor law is amended by adding a new section 203-d to read as follows:
 - § 203-d. Employee personal identifying information. 1. An employer shall not unless otherwise required by law:
 - (a) Publicly post or display an employee's social security number;
 - (b) Visibly print a social security number on any identification badge or card, including any time card;
 - (c) Place a social security number in files with unrestricted access; or
 - (d) Communicate an employee's personal identifying information to the general public. For purposes of this section, "personal identifying information" shall include social security number, home address or telephone number, personal electronic mail address, Internet identification name or password, parent's surname prior to marriage, or drivers' license number.
 - 2. A social security number shall not be used as an identification number for purposes of any occupational licensing.
 - 3. The commissioner may impose a civil penalty of up to five hundred dollars on any employer for any knowing violation of this section. It shall be presumptive evidence that a violation of this section was knowing if the employer has not put in place any policies or procedures to

> safeguard against such violation, including procedures to notify relevant employees of these provisions.

- § 7. Subdivision 1 of section 60.27 of the penal law, as amended by chapter 619 of the laws of 2002, is amended to read as follows:
- 1. In addition to any of the dispositions authorized by this article, the court shall consider restitution or reparation to the victim of the crime and may require restitution or reparation as part of the sentence imposed upon a person convicted of an offense, and after providing the district attorney with an opportunity to be heard in accordance with the 10 provisions of this subdivision, require the defendant to make restitu-11 tion of the fruits of his or her offense or reparation for the actual 12 out-of-pocket loss caused thereby and, in the case of a violation of section 190.78, 190.79, 190.80, 190.82 or 190.83 of this chapter, any costs or losses incurred due to any adverse action taken against the victim. The district attorney shall where appropriate, advise the court at or before the time of sentencing that the victim seeks restitution or reparation, the extent of injury or economic loss or damage of the victim, and the amount of restitution or reparation sought by the victim in accordance with his or her responsibilities under subdivision two of section 390.50 of the criminal procedure law and article twenty-three of the executive law. The court shall hear and consider the information 22 presented by the district attorney in this regard. In that event, or when the victim impact statement reports that the victim seeks restitution or reparation, the court shall require, unless the interests of justice dictate otherwise, in addition to any of the dispositions 26 authorized by this article that the defendant make restitution of the fruits of the offense and reparation for the actual out-of-pocket loss 28 and, in the case of a violation of section 190.78, 190.79, 190.80, 29 190.82 or 190.83 of this chapter, any costs or losses incurred due to 30 any adverse action, caused thereby to the victim. In the event that restitution or reparation are not ordered, the court shall clearly state its reasons on the record. Adverse action as used in this subdivision shall mean and include actual loss incurred by the victim, including an amount equal to the value of the time reasonably spent by the victim attempting to remediate the harm incurred by the victim from the offense, and the consequential financial losses from such action.
 - § 8. Subdivision 1 of section 190.77 of the penal law, as added by chapter 619 of the laws of 2002, is amended to read as follows:
- 1. For the purposes of sections 190.78, 190.79 [and], 190.80 and 40 **190.85** of this article "personal identifying information" means a person's name, address, telephone number, date of birth, driver's license number, social security number, place of employment, mother's maiden name, financial services account number or code, savings account number or code, checking account number or code, brokerage account number or code, credit card account number or code, debit card number or 46 code, automated teller machine number or code, taxpayer identification number, computer system password, signature or copy of a signature, electronic signature, unique biometric data that is a fingerprint, voice 49 print, retinal image or iris image of another person, telephone calling card number, mobile identification number or code, electronic serial 51 number or personal identification number, or any other name, number, code or information that may be used alone or in conjunction with other such information to assume the identity of another person.
- § 9. The penal law is amended by adding a new section 190.85 to read 55 as follows:
- § 190.85 Unlawful possession of a skimmer device in the second degree.

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1. A person is guilty of unlawful possession of a skimmer device in the second degree when he or she possesses a skimmer device with the intent that such device be used in furtherance of the commission of the crime of identity theft or unlawful possession of personal identification information as defined in this article.

2. For purposes of this article, "skimmer device" means a device designed or adapted to obtain personal identifying information from a credit card, debit card, public benefit card, access card or device, or other card or device that contains personal identifying information.

Unlawful possession of a skimmer device in the second degree is a class A misdemeanor.

§ 10. The penal law is amended by adding a new section 190.86 to read

§ 190.86 Unlawful possession of a skimmer device in the first degree.

A person is guilty of unlawful possession of a skimmer device in the first degree when he or she commits the crime of unlawful possession of a skimmer device in the second degree and he or she has been previously convicted within the last five years of identity theft in the third degree as defined in section 190.78, identity theft in the second degree as defined in section 190.79, identity theft in the first degree as defined in section 190.80, unlawful possession of personal identification information in the third degree as defined in section 190.81, unlawful possession of personal identification information in the second degree as defined in section 190.82, unlawful possession of personal identification information in the first degree as defined in section 190.83, unlawful possession of a skimmer device in the second degree as defined in section 190.85, unlawful possession of a skimmer device in the first degree as defined in this section, grand larceny in the fourth degree as defined in section 155.30, grand larceny in the third degree as defined in section 155.35, grand larceny in the second degree as defined in section 155.40 or grand larceny in the first degree as defined in section 155.42 of this chapter.

Unlawful possession of a skimmer device in the first degree is a class E felony.

- § 11. Subdivision 4 of section 190.79 of the penal law, as added by chapter 619 of the laws of 2002, is amended to read as follows:
- 4. commits the crime of identity theft in the third degree as defined 38 in section 190.78 of this article and has been previously convicted within the last five years of identity theft in the third degree as defined in section 190.78, identity theft in the second degree as defined in this section, identity theft in the first degree as defined in section 190.80, unlawful possession of personal identification information in the third degree as defined in section 190.81, unlawful possession of personal identification information in the second degree as defined in section 190.82, unlawful possession of personal identifi-46 cation information in the first degree as defined in section 190.83, unlawful possession of a skimmer device in the second degree as defined in section 190.85, unlawful possession of a skimmer device in the first degree as defined in section 190.86, grand larceny in the fourth degree as defined in section 155.30, grand larceny in the third degree as defined in section 155.35, grand larceny in the second degree as defined in section 155.40 or grand larceny in the first degree as defined in section 155.42 of this chapter.
- 54 § 12. Subdivision 4 of section 190.80 of the penal law, as added by 55 chapter 619 of the laws of 2002, is amended to read as follows:

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4. commits the crime of identity theft in the second degree as defined in section 190.79 of this article and has been previously convicted within the last five years of identity theft in the third degree as defined in section 190.78, identity theft in the second degree as defined in section 190.79, identity theft in the first degree as defined in this section, unlawful possession of personal identification information in the third degree as defined in section 190.81, unlawful 8 possession of personal identification information in the second degree as defined in section 190.82, unlawful possession of personal identifi-10 cation information in the first degree as defined in section 190.83, 11 unlawful possession of a skimmer device in the second degree as defined in section 190.85, unlawful possession of a skimmer device in the first degree as defined in section 190.86, grand larceny in the fourth degree as defined in section 155.30, grand larceny in the third degree as defined in section 155.35, grand larceny in the second degree as defined in section 155.40 or grand larceny in the first degree as defined in section 155.42 of this chapter.

- § 13. Subdivision 2 of section 190.83 of the penal law, as added by 19 chapter 619 of the laws of 2002, is amended to read as follows:
- 2. he or she has been previously convicted within the last five years 21 of identity theft in the third degree as defined in section 190.78, identity theft in the second degree as defined in section 190.79, iden-23 tity theft in the first degree as defined in section 190.80, unlawful 24 possession of personal identification information in the third degree as 25 defined in section 190.81, unlawful possession of personal identifica-26 tion information in the second degree as defined in section 190.82, 27 unlawful possession of personal identification information in the first 28 degree as defined in this section, <u>unlawful possession of a skimmer</u>
 29 <u>device in the second degree as defined in section 190.85, unlawful</u> possession of a skimmer device in the first degree as defined in section 190.86, grand larceny in the fourth degree as defined in section 155.30, 32 grand larceny in the third degree as defined in section 155.35, grand 33 larceny in the second degree as defined in section 155.40 or grand 34 larceny in the first degree as defined in section 155.42 of this chapter.
 - § 14. Section 190.30 of the criminal procedure law is amended by adding a new subdivision 8 to read as follows:
 - 8. (a) A business record may be received in such grand jury proceedings as evidence of the following facts and similar facts stated therein:
 - (i) a person's use of, subscription to and charges and payments for communication equipment and services including but not limited to equipment or services provided by telephone companies and internet service providers, but not including recorded conversations or images communicated thereby; and
 - (ii) financial transactions, and a person's ownership or possessory interest in any account, at a bank, insurance company, brokerage, exchange or banking organization as defined in section two of the banking law.
 - (b) Any business record offered for consideration by a grand jury pursuant to paragraph (a) of this subdivision must be accompanied by a written statement, under oath, that (i) contains a list or description of the records it accompanies, (ii) attests in substance that the person making the statement is a duly authorized custodian of the records or other employee or agent of the business who is familiar with such records, and (iii) attests in substance that such records were made in

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the regular course of business and that it was the regular course of such business to make such records at the time of the recorded act, transaction, occurrence or event, or within a reasonable time thereafter. Such written statement may also include a statement identifying the name and job description of the person making the statement, specifying the matters set forth in subparagraph (ii) of this paragraph and attesting that the business has made a diligent search and does not possess a particular record or records addressing a matter set forth in paragraph (a) of this subdivision, and such statement may be received at grand jury proceedings as evidence of the fact that the business does not possess such record or records. When records of a business are accompanied by more than one sworn written statement of its employees or agents, such statements may be considered together in determining the admissibility of the records under this subdivision. For the purpose of this subdivision, the term "business records" does not include any records prepared by law enforcement agencies or prepared by any entity in anticipation of litigation.

- (c) Any business record offered to a grand jury pursuant to paragraph (a) of this subdivision that includes material beyond that described in such paragraph (a) shall be redacted to exclude such additional material, or received subject to a limiting instruction that the grand jury shall not consider such additional material in support of any criminal charge.
- (d) No such records shall be admitted when an adversarial examination of such a records custodian or other employee of such business familiar with such records has been previously ordered pursuant to subdivision eight of section 180.60 of this chapter, unless a transcript of such examination is admitted.
- (e) Nothing in this subdivision shall affect the admissibility of business records in the grand jury on any basis other than that set forth in this subdivision.
- § 14-a. Subdivision 3 of section 210.30 of the criminal procedure law, 33 as amended by chapter 209 of the laws of 1990, is amended to read as follows:
- 3. Unless good cause exists to deny the motion to inspect the grand 36 jury minutes, the court must grant the motion. It must then proceed to examine the minutes and to determine the motion to dismiss or reduce the 38 indictment. If the court, after examining the minutes, finds that 39 release of the minutes, or certain portions thereof, to the parties is 40 necessary to assist the court in making its determination on the motion, it may release the minutes or such portions thereof to the parties. 42 Provided, however, such release shall be limited to that grand jury testimony which is relevant to a determination of whether the evidence before the grand jury was legally sufficient to support a charge or 45 charges contained in such indictment. Prior to such release the district 46 attorney shall be given an opportunity to present argument to the court that the release of the minutes, or any portion thereof, would not be in 48 the public interest. For purposes of this section, the minutes shall 49 include any materials submitted to the grand jury pursuant to subdivision eight of section 190.30 of this chapter.
- § 15. Severability. If any clause, sentence, paragraph, section or 52 part of this act shall be adjudged by any court of competent jurisdic-53 tion to be invalid, such judgment shall not affect, impair or invalidate 54 the remainder thereof, but shall be confined in its operation to the 55 clause, sentence, paragraph, section or part thereof directly involved 56 in the controversy in which such judgment shall have been rendered.

§ 16. This act shall take effect on the one hundred eightieth day after it shall have become a law; provided that section three of this act shall take effect January 1, 2010; provided, however, that sections eight, nine, ten, eleven, twelve and thirteen of this act shall take effect on the first of November next succeeding the date on which it shall have become law; and provided, further, that section fourteen of this act shall take effect on the thirtieth day after it shall have become a law; provided, further, however, that the amendments to paragraphs d and e of subdivision 2 of section 553 of the executive law made by section one of this act shall not affect the repeal of such paragraphs and shall be deemed repealed therewith; provided, further that paragraph f of subdivision 2 of section 553 of the executive law as added by section one of this act shall survive the expiration and reversion of such subdivision as provided in section 3 of chapter 691 of the laws of 2003, as amended.

Chapter 351 Signed July 21, 2008

STATE OF NEW YORK

S. 3850 - A. 582

2007-2008 Regular Sessions

IN SENATE

March 16, 2007

Introduced by Sens. FLANAGAN, GOLDEN, HANNON, LARKIN, LIBOUS, MORAHAN -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the public officers law, in relation to making information that is subject to the freedom of information law accessible electronically

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Section 89 of the public officers law is amended by adding 2 a new subdivision 9 to read as follows:
- 9. When records maintained electronically include items of information that would be available under this article, as well as items of information that may be withheld, an agency in designing its information retrieval methods, whenever practicable and reasonable, shall do so in a manner that permits the segregation and retrieval of available items in order to provide maximum public access.
- 9 § 2. This act shall take effect immediately.

EXPLANATION--Matter in $\underline{italics}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD03087-01-7

Chapter 381 Signed July 21, 2008

STATE OF NEW YORK

S. 8306 - A. 11342

IN SENATE

May 27, 2008

Introduced by Sen. FARLEY -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to authorize the city of Schenectady, in the county of Schenectady, to offer an optional twenty year retirement plan to police officer Michael Kelly

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Notwithstanding any other provision of law to the contrary, 2 the city of Schenectady, in the county of Schenectady, a participating employer in the New York state and local police and fire retirement system, which previously elected to offer the optional twenty year 5 retirement plan, established pursuant to section 384-d of the retirement and social security law, to police officers employed by such city, is hereby authorized to make participation in such plan available to Micha-8 el Kelly, a police officer employed by the city of Schenectady, who, for 9 reasons not ascribable to his own negligence failed to make a timely 10 application to participate in such optional twenty year retirement plan. 11 The city of Schenectady may so elect by filing with the state comptroller, on or before December 31, 2008, a resolution of its governing 13 body together with certification that such police officer did not bar 14 himself from participation in such retirement plan as a result of his 15 own negligence. Thereafter, such police officer may elect to be covered 16 by the provisions of section 384-d of the retirement and social security law, and shall be entitled to the full rights and benefits associated 18 with coverage under such section, by filing a request to that effect 19 with the state comptroller on or before June 30, 2009.

 \S 2. All employer costs associated with implementing the provisions of this act shall be borne by the city of Schenectady.

§ 3. This act shall take effect immediately.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill will allow Officer Michael G. Kelly of the City of Schenectady police to become covered by the provisions of Section 384-d of the Retirement and Social Security Law.

EXPLANATION--Matter in $\underline{italics}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD16842-02-8

S. 8306 2

If this bill were enacted, we anticipate that there will be an increase of approximately \$2,500 in the annual contributions of the City of Schenectady for the fiscal year ending March 31, 2009.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$22,900 which would be borne by the City of Schenectady as a one-time payment. This estimate is based on the assumption that payment will be made on February 1, 2009.

This estimate, dated May 22, 2008 and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-271, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

Chapter 489 Signed August 5, 2008

STATE OF NEW YORK

S. 8676 - A. 11730

IN SENATE

June 20, 2008

Introduced by Sens. GOLDEN, MALTESE, PADAVAN, LANZA, TRUNZO, FLANAGAN, HANNON, O. JOHNSON, MARCELLINO, MORAHAN, LAVALLE, SKELOS, LEIBELL, FUSCHILLO -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the retirement and social security law, the administrative code of the city of New York and the workers' compensation law, in relation to accidental disability benefits for persons who participated in World Trade Center rescue, recovery or cleanup operations

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 2 of the retirement and social security law is amended by adding a new subdivision 36 to read as follows:

36. (a) "Qualifying World Trade Center condition" shall mean a qualifying condition or impairment of health resulting in disability to a member who participated in World Trade Center rescue, recovery or clean-6 up operations for a qualifying period, as those terms are defined below, provided the following conditions have been met: (i) such member, or eligible beneficiary in the case of the member's death, must have filed a written and sworn statement with the member's retirement system on a form provided by such system indicating the underlying dates and locations of employment not later than September eleventh, two thousand ten; and (ii) such member has either successfully passed a physical examination for entry into public service, or authorized release of all 14 relevant medical records, if the member did not undergo a physical examination for entry into public service; and (iii) there is no evidence of 16 the qualifying condition or impairment of health that formed the basis for the disability in such physical examination for entry into public service or in the relevant medical records, prior to September eleventh, two thousand one.

(b) "Qualifying condition or impairment of health" shall mean a quali-21 fying physical condition, or a qualifying psychological condition, or 22 both, except that for any member identified in paragraph (vi) of paragraph (e) of this subdivision, it shall only mean a qualifying psycho-24 logical condition.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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(c) "Qualifying physical condition" shall mean one or more of the following: (i) diseases of the upper respiratory tract and mucosae, including conditions such as rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, and upper airway hyper-reactivity, or a combination of such conditions; (ii) diseases of the lower respiratory tract, including but not limited to tracheo-bronchitis, bronchitis, chronic obstructive pulmonary disease, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic; (iii) diseases of the gastroesophageal tract, including esophagitis and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure; (iv) diseases of the skin such as conjunctivitis, contact dermatitis or burns, either acute or chronic in nature, infectious, irritant, allergic, idiopathic or non-specific reactive in nature, caused by exposure or aggravated by exposure; or (v) new onset diseases resulting from exposure as such diseases occur in the future including cancer, asbestos-related disease, heavy metal poisoning, and musculoskeletal disease.

(d) "Qualifying psychological condition" shall mean one or more of the following: (i) diseases of the psychological axis, including post-traumatic stress disorder, anxiety, depression, or any combination of such conditions; or (ii) new onset diseases resulting from exposure as such diseases occur in the future including chronic psychological disease.

(e) "Participated in World Trade Center rescue, recovery or cleanup operations" shall mean any member who: (i) participated in the rescue, recovery, or cleanup operations at the World Trade Center site, as defined in paragraph (f) of this subdivision; (ii) worked at the Fresh Kills Land Fill in New York; (iii) worked at the New York city morque or the temporary morgue on pier locations on the west side of Manhattan; (iv) manned the barges between the west side of Manhattan and the Fresh Kills Land Fill in New York; (v) repaired, cleaned or rehabilitated vehicles or equipment, including emergency vehicle radio equipment owned by the city of New York that were contaminated by debris in the World Trade Center site, as defined in paragraph (f) of this subdivision, regardless of whether the work on the repair, cleaning or rehabilitation of said vehicles and equipment was performed within the World Trade Center site, provided such work was performed prior to decontamination of such vehicles or equipment; or (vi) worked in the following departments, worksites and titles: (A) New York City Police Department at 11 Metrotec Center in Brooklyn or 1 Police Plaza in Manhattan as a Police Communication Technician (PCT), Supervisor Police Communication Technician (SPCT), Principal Police Communication Technician I, Principal Police Communication Technician II, Principal Police Communication Technician III, Administrative Manager - Communications, or in the Police Administrative Aide title series; (B) Fire Department of the City of New York at 35 Empire Boulevard in Brooklyn, 79th Street Transverse in Manhattan, 83-98 Woodhaven Boulevard in Queens, 1129 East 180 Street in the Bronx, 65 Slosson Avenue in Staten Island, 9 Metrotec Center in Brooklyn, or 25 Rockaway Avenue in Brooklyn as Fire Alarm Dispatchers (FAD), Supervising Fire Alarm Dispatchers I (SFAD), Supervising Fire Alarm Dispatchers II (Borough Supervisor), Deputy Director & Director Fire Dispatch Operations, or Assistant Commissioner for Communications; (C) for the Fire Department of the City of New York's Emergency Medical Service at 1 or 9 Metrotec Centers in Brooklyn, or 55-30 58 Street Maspeth Queens as Emergency Medical Specialist-Level I (EMT), Emergency Medical Specialist Level II-(Paramedic), Supervising Emergency Medical Specialist Level I (LT), Supervising Emergency Medical Specialist Level

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II (Capt), Deputy Chief EMS Communications, or Division Commander EMS Communications.

- (f) "World Trade Center site" shall mean anywhere below a line starting from the Hudson River and Canal Street; east on Canal Street to Pike Street; south on Pike Street to the East River; and extending to the lower tip of Manhattan.
- (g) "Qualifying period" shall mean: (i) any period of time within the forty-eight hours after the first airplane hit the towers, for any member identified in paragraphs (i) through (v) of paragraph (e) of this subdivision; (ii) a total of forty hours accumulated any time between September eleventh, two thousand one and September twelfth, two thousand two, for any member identified in subparagraphs (i) through (v) of paragraph (e) of this subdivision; or (iii) any period of time within the twenty-four hours after the first airplane hit the towers, for any member identified in subparagraph (vi) of paragraph (e) of this subdivi-
- § 2. Subdivisions a, g, h and i of section 63 of the retirement and social security law, subdivision a as amended by chapter 690 of the laws 19 of 1987, subdivision g as amended by chapter 93 of the laws of 2005, subparagraph (e) of paragraph 1 and clause (i) of subparagraph (b) of 21 paragraph 2 of subdivision g as amended by chapter 495 of the laws of 2007 and subdivision h as amended and subdivision i as added by chapter 5 of the laws of 2007, are amended to read as follows:
- a. A member shall be entitled to an accidental disability retirement 25 allowance if, at the time application therefor is filed, he is:
- 1. Physically or mentally incapacitated for performance of duty as the 27 natural and proximate result of an accident not caused by his own willful negligence sustained in such service and while actually a member of the retirement system, and
 - 2. Actually in service upon which his membership is based.

However, in a case where a member is discontinued from service subsequent to the accident, either voluntarily or involuntarily, and provided that the member meets the requirements of paragraph one of this subdivision, application may be made either (a) by a vested member incapacitated as the result of a qualifying World Trade Center condition as defined in section two of this article at any time, or (b) not later than two years after the member is first discontinued from service [and provided that the member meets the requirements of paragraph one of this 39 **subdivision**].

q. 1. (a) Notwithstanding any provisions of this chapter or of any 41 general, special or local law, charter, administrative code or rule or 42 regulation to the contrary, if any condition or impairment of health is caused by a qualifying [condition or impairment of health resulting in disability to a member who participated in World Trade Center rescue, 45 recovery or cleanup operations for a minimum of forty hours World Trade Center condition as defined in section two of this article, it shall be 47 presumptive evidence that it was incurred in the performance and discharge of duty and the natural and proximate result of an accident not caused by such member's own willful negligence, unless the contrary 50 be proved by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact 52 that the member did not participate in World Trade Center recovery and 53 cleanup operations for a minimum of forty hours, provided that: (i) the 54 member participated in the rescue, recovery, or cleanup operations at 55 the World Trade Center site between September eleventh, two thousand one 56 and September twelfth, two thousand one; (ii) the member sustained a

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documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under subparagraph (a) of this paragraph, a member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c) For purposes of this subdivision, "qualifying condition or impair-18 ment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including 20 conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, upper airway hyper-reactivity and 22 tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limited to bronchitis, asthma, reactive airway dysfunction syndrome, different types of pneumonitis, such as hypersensitivity, granulomatous, 26 or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis 28 and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure;

(iv) Diseases of the psychological axis, including post-traumatic stress disorder, anxiety, depression, or any combination of such conditions;

(v) Diseases of the skin such as contact dermatitis or burns, either acute or chronic in nature, infectious, irritant, allergic, idiopathic or non-specific reactive in nature, caused by exposure or aggravated by 36 exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur 38 in the future including cancer, chronic obstructive pulmonary disease, asbestos-related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(d) For purposes of this subdivision, "participated in World Trade Center rescue, recovery or cleanup operations" shall mean any member who:

(i) participated in the rescue, recovery, or clean up operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(iii) worked at the New York city morgue or the temporary morgue on 50 pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the 53 Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two. For the purposes of this subdivision, "World Trade Center site" shall mean anywhere below a 56 line starting from the Hudson River and Canal Street; east on Canal

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Street to Pike Street; south on Pike Street to the East River; and extending to the lower tip of Manhattan.

(e) In order to be eligible for consideration for such presumption, such member must file a written and sworn statement with the member's retirement system on a form provided by such system indicating the dates and locations of employment. Such statement must be filed not later than four years following the effective date of chapter one hundred four of the laws of two thousand five.

(f) (b) The comptroller is hereby authorized to promulgate rules and 10 regulations to implement the provisions of this paragraph.

2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations [for a minimum of forty hours], as defined in section two of this article, and subsequently retired on a service retirement, an ordinary disability retirement or a performance of duty disability retirement and subsequent to such retirement [incurred a disability caused by any qualifying condition or 19 impairment of the health which is determined by the comptroller [deter-20 mines to have been caused by such member's having participated in World Trade Center rescue, recovery or cleanup operations for a minimum of 22 forty hours to have a qualifying World Trade Center condition, as defined in section two of this article, upon such determination by the comptroller it shall be presumed that such disability was incurred in 25 the performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that the member would have been physically or mentally inca-28 pacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully developed at the time of the member's retirement, unless the contrary is proven by competent evidence. [A member shall be eligible for the presumption 32 provided for under this paragraph notwithstanding the fact that the 33 member did not participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours, provided that: (i) the 35 member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) The reclassification provided for in subparagraph (a) of this paragraph shall not be granted, unless:

(i) the member files a written and sworn statement with the member's 52 retirement system on a form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and

(ii) the member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the

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qualifying condition or impairment of health that formed the basis for the disability.

(b) The comptroller shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.

[(d)] **(c)** Such member's retirement option shall not be changed as a result of such reclassification.

[+e+] (d) The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the comptroller according to procedures developed by the comptroller.

 $[\frac{\{\mathbf{f}\}}{}]$ (e) The comptroller is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

h. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision g of this section and retired on a service or disability retirement, or would have met the criteria if not already retired on an 19 accidental disability; and (2) has not been retired for more than twen-20 ty-five years; and (3) dies from a qualifying World Trade Center condi-21 tion [or impairment of health], as defined in [subparagraph (c) of para-22 graph one of subdivision g of this] section two of this article, [that 23 is determined by the applicable head of the retirement system or applicable medical board [to have been caused by such retiree's partic-25 ipation in the World Trade Center rescue, recovery or cleanup oper-26 ations, as defined in subparagraph (d) of paragraph one of subdivision g 27 of this section], then unless the contrary be proven by competent 28 evidence, such retiree shall be deemed to have died as a natural and 29 proximate result of an accident sustained in the performance of duty and 30 not as a result of willful negligence on his or her part. Such retiree's 31 eligible beneficiary, as set forth in section sixty-one of this title, 32 shall be entitled to an accidental death benefit as provided by section 33 sixty-one of this title, however, for the purposes of determining the 34 salary base upon which the accidental death benefit is calculated, the 35 retiree shall be deemed to have died on the date of his or her retire-36 ment. Upon the retiree's death, the eligible beneficiary shall make a written application to the head of the retirement system within the time 38 for filing an application for an accidental death benefit as set forth 39 in section sixty-one of this title requesting conversion of such 40 retiree's service or disability retirement benefit to an accidental death benefit. At the time of such conversion, the eligible beneficiary shall relinquish all rights to the prospective benefits payable under the service or disability retirement benefit, including any post-retirement death benefits, since the retiree's death. If the eligible beneficiary is not the only beneficiary receiving or entitled to receive a 46 benefit under the service or disability retirement benefit (including, but not limited to, post-retirement death benefits or benefits paid or 48 payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by 50 any amounts paid or payable to any other beneficiary.

i. Notwithstanding any other provision of this chapter or of any 52 general, special or local law, charter, administrative code or rule or 53 regulation to the contrary, if a member who: (1) has met the criteria of 54 subdivision g of this section; and (2) dies in active service from a 55 qualifying World Trade Center condition [or impairment of health, as 56 defined in subparagraph (c) of paragraph one of subdivision g of this

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section], as defined in section two of this article, [that is] as determined by the applicable head of the retirement system or applicable medical board to have been caused by such member's participation in the World Trade Center rescue, recovery or cleanup operations, as defined in [subparagraph (d) of paragraph one of subdivision g of this] section two of this article, then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. Such member's 10 eligible beneficiary, as set forth in section sixty-one of this title, 11 shall be entitled to an accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section sixty-one of this title.

- § 3. Subdivisions a, g, h and i of section 363 of the retirement and social security law, subdivision a as amended by chapter 690 of the laws of 1987, subdivision g as amended by chapter 93 of the laws of 2005, subparagraph (e) of paragraph 1 and clause (i) of subparagraph (b) of 19 paragraph 2 of subdivision g as amended by chapter 495 of the laws of 2007 and subdivision h as amended and subdivision i as added by chapter 5 of the laws of 2007, are amended to read as follows:
- a. A member shall be entitled to an accidental disability retirement 23 allowance if, at the time application therefor is filed, he is:
- 1. Physically or mentally incapacitated for performance of duty as the 25 natural and proximate result of an accident not caused by his own willful negligence sustained in such service and while actually a member of the policemen's and firemen's retirement system, and
- 2. Actually in service upon which his membership is based. However, in a case where a member is discontinued from service subsequent to the accident, either voluntarily or involuntarily, and provided that the member meets the requirements of paragraph one of this subdivision, application may be made, either (a) by a vested member incapacitated as the result of a qualifying World Trade Center condition as defined in section two of this chapter at any time, or (b) not later than two years after the member is first discontinued from service [and provided that 36 the member meets the requirements of paragraph one of this subdivision].
- g. 1. (a) Notwithstanding any provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, \underline{if} any condition or impairment of health \underline{is} caused by a qualifying [condition or impairment of health resulting in disability to a member who participated in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours] World Trade Center condition as defined in section two of this chapter, it shall be presumptive evidence that it was incurred in the performance and discharge of duty and the natural and proximate result of an accident 46 not caused by such member's own willful negligence, unless the contrary be proved by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in

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disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under 10 subparagraph (a) of this paragraph, a member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c) For purposes of this subdivision, "qualifying condition or impair-15 ment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, upper airway hyper reactivity and tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limited to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis 25 and reflux disease, either acute or chronic, caused by exposure or 26 aggravated by exposure;

(iv) Diseases of the psychological axis, including post traumatic 28 stress disorder, anxiety, depression, or any combination of such condi-

(v) Diseases of the skin such as contact dermatitis or burns, either acute or chronic in nature, infectious, irritant, allergic, idiopathic or non-specific reactive in nature, caused by exposure or aggravated by 33 exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur in the future including cancer, chronic obstructive pulmonary disease, 36 asbestos-related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(d) For purposes of this subdivision, "participated in World Trade Center rescue, recovery or cleanup operations shall mean any member

(i) participated in the rescue, recovery, or clean up operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(iii) worked at the New York city morgue or the temporary morgue on pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the 50 Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two. For the purposes of this subdivision, "World Trade Center site" shall mean anywhere below a line starting from the Hudson River and Canal Street; east on Canal Street to Pike Street; south on Pike Street to the East River; and extending to the lower tip of Manhattan.

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(e) In order to be eligible for consideration for such presumption, such member must file a written and sworn statement with the member's retirement system on a form provided by such system indicating the dates and locations of employment. Such statement must be filed not later than four years following the effective date of chapter one hundred four of the laws of two thousand five.

(f) (b) The comptroller is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or requlation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations [for a minimum of forty hours], as defined in section two of this chapter, and subsequently retired on a service retirement, an ordinary disability retirement or a performance of duty disability retirement and subsequent to such retirement [incurred a disability caused by any qualifying condition or impairment of the health which is determined by the comptroller [determines to have been caused by such member's having participated in World 19 Trade Center rescue, recovery or cleanup operations for a minimum of 20 forty hours to have a qualifying World Trade Center condition, as 21 defined in section two of this chapter, upon such determination by the comptroller it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that the member would have been physically or mentally inca-26 pacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully developed 28 at the time of the member's retirement, unless the contrary is proven by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center rescue, recovery or 32 cleanup operations for a minimum of forty hours, provided that: (i) the 33 member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) The reclassification provided for in subparagraph (a) of this paragraph shall not be granted, unless:

(i) the member files a written and sworn statement with the member's 50 retirement system on a form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and

(ii) the member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

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(c) The comptroller shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.

 $[\frac{d}{d}]$ (c) Such member's retirement option shall not be changed as a result of such reclassification.

[(e)] **(d)** The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the comptroller according to procedures developed by the comptroller.

 $[\frac{\{f\}}{}]$ (e) The comptroller is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

h. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision g of this section and retired on a service or disability 16 retirement, or would have met the criteria if not already retired on an accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying World Trade Center condi-19 tion [or impairment of health], as defined in [subparagraph (c) of para-20 graph one of subdivision g of this section two of this chapter, [that 21 is as determined by the applicable head of the retirement system or 22 applicable medical board [to have been caused by such retiree's partic-23 ipation in the World Trade Center rescue, recovery or cleanup operations, as defined in subparagraph (d) of paragraph one of subdivision g 25 of this section], then unless the contrary be proven by competent 26 evidence, such retiree shall be deemed to have died as a natural and 27 proximate result of an accident sustained in the performance of duty and 28 not as a result of willful negligence on his or her part. Such retiree's 29 eligible beneficiary, as set forth in section three hundred sixty-one of 30 this title, shall be entitled to an accidental death benefit as provided 31 by section three hundred sixty-one of this title, however, for the 32 purposes of determining the salary base upon which the accidental death 33 benefit is calculated, the retiree shall be deemed to have died on the 34 date of his or her retirement. Upon the retiree's death, the eligible 35 beneficiary shall make a written application to the head of the retire-36 ment system within the time for filing an application for an accidental death benefit as set forth in section three hundred sixty-one of this 38 title requesting conversion of such retiree's service or disability 39 retirement benefit to an accidental death benefit. At the time of such 40 conversion, the eligible beneficiary shall relinquish all rights to the 41 prospective benefits payable under the service or disability retirement including any post-retirement death benefits, since the 42 benefit, retiree's death. If the eligible beneficiary is not the only beneficiary receiving or entitled to receive a benefit under the service or disabil-45 ity retirement benefit (including, but not limited to, post-retirement 46 death benefits or benefits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible 48 beneficiary will be reduced by any amounts paid or payable to any other 49 beneficiary.

i. Notwithstanding any other provision of this chapter or of any 51 general, special or local law, charter, administrative code or rule or 52 regulation to the contrary, if a member who: (1) has met the criteria of 53 subdivision g of this section; and (2) dies in active service from a 54 qualifying World Trade Center condition [or impairment of health, as 55 defined in subparagraph (c) of paragraph one of subdivision g of this 56 section], as defined in section two of this chapter, [that is] as deter-

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mined by the applicable head of the retirement system or applicable medical board to have been caused by such member's participation in the World Trade Center rescue, recovery or cleanup operations, as defined in [subparagraph (d) of paragraph one of subdivision g of this] section two of this chapter, then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. Such member's eligible beneficiary, as set forth in section three hundred sixty-one of 10 this title, shall be entitled to an accidental death benefit provided he 11 or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section three hundred sixty-one of this title.

§ 4. Subdivisions a, b, g, h and i of section 507 of the retirement and social security law, subdivision a as amended by chapter 559 of the laws of 2005, subdivision b as added by chapter 890 of the laws of 1976, subdivision g as amended by chapter 93 of the laws of 2005, subparagraph (d) of paragraph 1 of subdivision g as amended by chapter 214 of the 19 laws of 2007, subparagraph (e) of paragraph 1 and clause (i) of subpara-20 graph (b) of paragraph 2 of subdivision g as amended by chapter 495 of the laws of 2007 and subdivision h as amended and subdivision i as added by chapter 5 of the laws of 2007, are amended to read as follows:

a. A member in active service, or a vested member incapacitated as the result of a qualifying World Trade Center condition as defined in section two of this chapter, who is not eligible for a normal service 26 retirement benefit shall be eligible for the accidental disability benefit described in subdivision c of this section if such member has been 28 determined to be eligible for primary social security disability bene-29 fits and was disabled as the natural and proximate result of an accident 30 sustained in such active service and not caused by such member's own 31 willful negligence; provided, however, that no member of the New York 32 state teachers' retirement system, the New York city employees' retire-33 ment system, the New York city board of education retirement system or the New York city teachers' retirement system who is otherwise eligible 35 for accidental disability benefits pursuant to this section shall be 36 deemed to be ineligible for such benefits because such member is eligible for a normal service retirement benefit.

b. A police/fire member in active service, or a vested member incapac-39 itated as the result of a qualifying World Trade Center condition as 40 defined in section two of this chapter, who is not eligible for a normal service retirement benefit shall be eligible for the accidental disabil-42 ity benefit either as provided in subdivision a or if such member is 43 physically or mentally incapacitated for performance of duty as the 44 natural and proximate result of an accident sustained in such active service and not caused by such member's own willful negligence.

g. 1. (a) Notwithstanding any provisions of this chapter or of any general, special or local law, charter, administrative code or rule or 48 regulation to the contrary, \underline{if} any condition or impairment of health \underline{is} 49 caused by a qualifying [condition or impairment of health resulting in 50 disability to a member who participated in World Trade Center rescue, 51 recovery or cleanup operations for a minimum of forty hours] World Trade 52 Center condition as defined in section two of this chapter, it shall be 53 presumptive evidence that it was incurred in the performance and 54 discharge of duty and the natural and proximate result of an accident 55 not caused by such member's own willful negligence, unless the contrary 56 be proved by competent evidence. [A member shall be eligible for the

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presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to 11 participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under subparagraph (a) of this paragraph, a member must have successfully 20 passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c) For purposes of this subdivision, "qualifying condition or impair-24 ment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including 26 conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, upper airway hyper reactivity and tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limited to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, 32 or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure;

(iv) Diseases of the psychological axis, including post-traumatic stress disorder, anxiety, depression, or any combination of such condi-

(v) Diseases of the skin such as contact dermatitis or burns, either 40 acute or chronic in nature, infectious, irritant, allergic, idiopathic or non-specific reactive in nature, caused by exposure or aggravated by exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur in the future including cancer, chronic obstructive pulmonary disease, asbestos-related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(d) For purposes of this subdivision, "participated in World Trade Center rescue, recovery or cleanup operations" shall mean any member

(i) participated in the rescue, recovery, or clean up operations at 51 the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

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(iii) worked at the New York city morgue or the temporary morgue on pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(v) repaired, cleaned or rehabilitated vehicles or equipment owned by the city of New York that were contaminated by debris in the World Trade Center site, regardless of whether the work on the repair, cleaning or rehabilitation of said vehicles and equipment was performed within the World Trade Center site, between September eleventh, two thousand one and September twelfth, two thousand two, provided such work was performed prior to decontamination of such vehicles or equipment. For the purposes of this subdivision, "World Trade Center site" shall mean anywhere below a line starting from the Hudson River and Canal Street; 16 east on Canal Street to Pike Street; south on Pike Street to the East River; and extending to the lower tip of Manhattan.

(e) In order to be eligible for consideration for such presumption, such member must file a written and sworn statement with the member's 20 retirement system on a form provided by such system indicating the dates 21 and locations of employment. Such statement must be filed not later than 22 four years following the effective date of chapter one hundred four of 23 the laws of two thousand five.

(b) The comptroller or applicable retirement system board of 25 trustees are hereby authorized to promulgate rules and regulations for 26 their respective retirement systems to implement the provisions of this paragraph.

2. (a) (1) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World $\,$ Trade Center rescue, recovery or cleanup operations [for a minimum of forty 32 hours], as defined in section two of this chapter, and subsequently 33 retired on a service retirement, an ordinary disability retirement or a 34 performance of duty disability retirement and subsequent to such retire-35 ment [incurred a disability caused by any qualifying condition or 36 impairment of the health which] is determined by the comptroller [determines to have been caused by such member's having participated in World Trade Center rescue, recovery or cleanup operations for a minimum of 39 forty hours or applicable retirement system board of trustees to have a qualifying World Trade Center condition, as defined in section two of this chapter, upon such determination by the comptroller it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that the member would have been physically or mentally incapacitated for the performance 46 and discharge of duty of the position from which he or she retired had the condition been known and fully developed at the time of the member's retirement, unless the contrary is proven by competent evidence.

[(2) Notwithstanding the provisions of this chapter or of any general, 50 special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade Center 52 rescue, recovery or cleanup operations for a minimum of forty hours, and 53 subsequently retired on a service retirement, an ordinary disability 54 retirement or a performance of duty disability retirement and subsequent 55 to such retirement incurred a disability caused by any qualifying condi-56 tion or impairment of the health which the applicable board of trustees

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determines, after a determination of disability by the applicable medical board, to have been caused by such member's having participated in World Trade Center rescue, recovery or cleanup operations upon such determination by the applicable board of trustees, it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that the member would have been physically or mentally incapacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully developed at the time of the member's retirement, unless the contrary is proven by competent evidence.

(3) A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury 19 at the World Trade Center site between September eleventh, two thousand 20 one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that 22 prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disa-25 bility to the member that prevented the member from continuing to 26 participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment 28 of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) The reclassification provided for in subparagraph (a) of this paragraph shall not be granted, unless:

(i) the member files a written and sworn statement with the member's 33 retirement system on a form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and

(ii) the member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c)] (b) The comptroller or applicable retirement system board of trustees shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.

[(d)] (c) Such member's retirement option shall not be changed as a result of such reclassification.

[+e+] (d) The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the comptroller or applicable retirement system board of trustees according to procedures developed by the comp-50 troller or applicable retirement system board of trustees.

[+f] (e) The comptroller or applicable retirement system board of 52 trustees is hereby authorized to promulgate rules and regulations for 53 their respective retirement systems to implement the provisions of this paragraph.

h. Notwithstanding any other provision of this chapter or of any 56 general, special or local law, charter, administrative code or rule or

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regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision q of this section and retired on a service or disability retirement, or would have met the criteria if not already retired on an accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying World Trade Center condition [or impairment of health], as defined in [subparagraph (c) of paragraph one of subdivision g of this section two of this chapter, [that is as determined by the applicable head of the retirement system or applicable medical board [to have been caused by such retiree's participation in the World Trade Center rescue, recovery or cleanup operations, as defined in subparagraph (d) of paragraph one of subdivision g of this section], then unless the contrary be proven by competent 13 evidence, such retiree shall be deemed to have died as a natural and 14 proximate result of an accident sustained in the performance of duty and 15 not as a result of willful negligence on his or her part. Such retiree's eligible beneficiary, as set forth in section five hundred one of this article, shall be entitled to an accidental death benefit as provided by 18 section five hundred nine of this article, however, for the purposes of 19 determining the salary base upon which the accidental death benefit is 20 calculated, the retiree shall be deemed to have died on the date of his 21 or her retirement. Upon the retiree's death, the eligible beneficiary shall make a written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section five hundred nine of this article requesting conversion of such retiree's service or disability retirement benefit to 26 an accidental death benefit. At the time of such conversion, the eligible beneficiary shall relinquish all rights to the prospective benefits 28 payable under the service or disability retirement benefit, including any post-retirement death benefits, since the retiree's death. If the eligible beneficiary is not the only beneficiary receiving or entitled to receive a benefit under the service or disability retirement benefit (including, but not limited to, post-retirement death benefits or bene-33 fits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable to any other beneficiary. i. Notwithstanding any other provision of this chapter or of any

37 general, special or local law, charter, administrative code or rule or 38 regulation to the contrary, if a member who: (1) has met the criteria of subdivision g of this section; and (2) dies in active service from a 40 qualifying World Trade Center condition [or impairment of health], as defined in [subparagraph (c) of paragraph one of subdivision g of this] section two of this chapter, [that is] as determined by the applicable 43 head of the retirement system or applicable medical board to have been caused by such member's participation in the World Trade Center rescue, recovery or cleanup operations, as defined in [subparagraph (d) of para-46 graph one of subdivision g of this section two of this chapter, then 47 unless the contrary be proven by competent evidence, such member shall 48 be deemed to have died as a natural and proximate result of an accident 49 sustained in the performance of duty and not as a result of willful 50 negligence on his or her part. Such member's eligible beneficiary, as set forth in section five hundred one of this article, shall be entitled to an accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section five hundred nine of this article.

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§ 5. Section 507-b of the retirement and social security law is amended by adding three new subdivisions d, e and f to read as follows:

- d. 1. (a) Notwithstanding any provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if any condition or impairment of health is caused by a qualifying World Trade Center condition as defined in section two of this chapter, it shall be presumptive evidence that it was incurred in the performance and discharge of duty and the natural and proximate result of an accident not caused by such member's own willful negligence, unless the contrary be proved by competent evidence.
- (b) The comptroller is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.
- 2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations, as defined in section two of this chapter, and subsequently retired on a service retirement, an ordinary disability retirement or a performance of duty disability retirement and subsequent to such retirement is determined by the comptroller to have a qualifying World Trade Center condition, as defined in section two of this chapter, upon such determination by the comptroller it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that member would have been physically or mentally incapacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully developed at the time of 28 the member's retirement, unless the contrary is proven by competent evidence.
 - (b) The comptroller shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of date of such reclassification.
 - (c) Such member's retirement option shall not be changed as a result of such reclassification.
- (d) The member's former employer at the time of the member's retire-36 ment shall have an opportunity to be heard on the member's application for reclassification by the comptroller according to procedures developed by the comptroller.
 - (e) The comptroller is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.
 - e. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who:
 - 1. has met the criteria of subdivision d of this section and retired on a service or disability retirement, or would have met the criteria if not already retired on an accidental disability; and
 - 2. has not been retired for more than twenty-five years; and
- 3. dies from a qualifying World Trade Center condition, as defined in section two of this chapter, as determined by the applicable head of the retirement system or applicable medical board, then unless the contrary be proven by competent evidence, such retiree shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. Such retiree's eligible beneficiary, as set forth in section 55 five hundred one of this article, shall be entitled to an accidental death benefit as provided by section five hundred nine of this article,

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however, for the purposes of determining the salary base upon which the accidental death benefit is calculated, the retiree shall be deemed to have died on the date of his or her retirement. Upon the retiree's death, the eligible beneficiary shall make a written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section five hundred nine of this article requesting conversion of such retiree's service or disability retirement benefit to an accidental death benefit. At the time of such conversion, the eligible beneficiary shall relinquish all rights to the prospective benefits payable under the service or disability retirement benefit, including any post-retirement death benefits, since the retiree's death. If the eligible beneficiary is not the only beneficiary receiving or entitled to receive a benefit under the service or disability retirement benefit (including, but not limited to, postretirement death benefits or benefits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary shall be reduced by any amounts paid or payable to any other beneficiary.

f. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who: (1) has met the criteria of subdivision d of this section; and (2) dies in active service from a qualifying World Trade Center condition as defined in section two of this chapter, as determined by the applicable head of the retirement system or applicable medical board, then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. Such member's eligible beneficiary, as set forth in section five hundred one of this article, shall be entitled to an accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section five hundred nine of this article.

§ 6. Subdivisions c, d and e of section 507-c of the retirement and 35 social security law, subdivision c as separately amended by chapters 102 and 445 of the laws of 2006, subparagraph (e) of paragraph 1 and clause (i) of subparagraph (b) of paragraph 2 of subdivision c as amended by chapter 495 of the laws of 2007, subdivision d as amended and subdivision e as added by chapter 5 of the laws of 2007, are amended to read as follows:

c. 1. (a) Notwithstanding any provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if any condition or impairment of health is caused by a qualifying [condition or impairment of health resulting in disability to a member who participated in World Trade Center rescue, 46 recovery or cleanup operations for a minimum of forty hours] World Trade Center condition as defined in section two of this chapter, it shall be 48 presumptive evidence that it was incurred in the performance and discharge of duty and the natural and proximate result of an accident 50 not caused by such member's own willful negligence unless the contrary be proved by competent evidence. [A member shall be eligible for the 52 presumption provided for under this paragraph notwithstanding the fact 53 that the member did not participate in World Trade Center recovery and 54 cleanup operations for a minimum of forty hours, provided that: (i) the 55 member participated in the rescue, recovery or cleanup operations at the 56 World Trade Center site between September eleventh, two thousand one and

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September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under subparagraph (a) of this paragraph, a member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c) For purposes of this subdivision "qualifying condition or impairment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, upper airway hyper-reactivity and tracheo bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limit-25 ed to bronchitis, asthma, reactive airway dysfunction syndrome and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure;

(iv) Diseases of the psychological axis, including post-traumatic stress disorder, anxiety, depression, or any combination of such condi-

(v) Diseases of the skin such as contact dermatitis or burns, either 35 acute or chronic in nature, infectious, irritant, allergic, idiopathic 36 or non-specific reactive in nature, caused by exposure or aggravated by exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur 39 in the future including cancer, chronic obstructive pulmonary disease, 40 asbestos-related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease.

(d) For purposes of this subdivision, "participated in World Trade 43 Center rescue, recovery or cleanup operations" shall mean any member

(i) participated in the rescue, recovery, or cleanup operations at the 46 World Trade Center between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(iii) worked at the New York morgue or the temporary morgue on pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the 54 Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two. For the purposes of 56 this subdivision, "World Trade Center site" shall mean anywhere below a

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line starting from the Hudson River and Canal Street; east on Canal Street to Pike Street; south on Pike Street to the East River; and extending to the lower tip of Manhattan.

(e) In order to be eligible for consideration for such presumption, such member must file a written and sworn statement with the member's retirement system on a form provided by such system indicating the dates and locations of employment. Such statement must be filed not later than three years following the effective date of chapter one hundred two of the laws of two thousand six.

(f) (b) The [NYCERS board of trustees] head of the retirement system is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph. [For the purposes of this subdivision, "NYCERS" shall mean the New York city employees' retirement system.]

2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations [for a minimum of forty 18 hours], as defined in section two of this chapter, and subsequently retired on a service retirement, an ordinary disability retirement or a 20 performance of duty disability retirement and subsequent to such retire-21 ment [incurred a disability caused by any qualifying condition or 22 impairment of health] which is determined by the [NYCERS board of trus-23 tees determines, after a determination of disability by the applicable medical board, to have been caused by such member's having participated in World Trade Center rescue, recovery or cleanup operations for a mini-26 mum of forty hours head of the retirement system to have been a qualifying World Trade Center condition, as defined in section two of this 28 **chapter**, upon such determination by the [NYCERS board of trustees] head of the retirement system, it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and 31 proximate result of an accident not caused by such member's own willful 32 negligence, and that the member would have been physically or mentally 33 incapacitated for the performance and discharge of duty of the position 34 from which he or she retired had the condition been known and fully 35 developed at the time of the member's retirement, unless the contrary is 36 proved by competent evidence. [A member shall be eligible for the presumption provided under this paragraph notwithstanding the fact that the member did not participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) The reclassification provided for in subparagraph (a) of this 55 paragraph shall not be granted unless:

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(i) the member files a written and sworn statement with NYCERS on a form provided by such system indicating the dates and location of employment within three years following the effective date of chapter one hundred two of the laws of two thousand six; and

- (ii) the member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.
- (c) (b) The [NYCERS board of trustees] head of the retirement system 10 shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.
 - [(d)] (c) Such member's retirement option shall not be changed as a result of such reclassification.
- [+e+] (d) The member's former employer at the time of the member's 16 retirement shall have an opportunity to be heard on the member's application for reclassification by the [NYCERS board of trustees] head of the retirement system according to procedures developed by the [NYCERS 19 board of trustees] head of the retirement system.
- [+f] (e) The head of the retirement system is hereby authorized to 21 promulgate rules and regulations to implement the provisions of this paragraph.
- d. Notwithstanding any other provision of this chapter or of any 24 general, special or local law, charter, administrative code or rule or 25 regulation to the contrary, if a retiree who: (1) has met the criteria 26 of subdivision c of this section and retired on a service or disability retirement, or would have met the criteria if not already retired on an accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying World Trade center condi-30 tion [or impairment of health], as defined in [subparagraph (e) of paragraph one of subdivision c of this] section two of this chapter, that is 32 determined by the applicable head of the retirement system or applicable 33 medical board [to have been caused by such retiree's participation in 34 the World Trade Center rescue, recovery or cleanup operations, as 35 defined in subparagraph (d) of paragraph one of subdivision c of this 36 **section**], then unless the contrary be proven by competent evidence, such retiree shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result 39 of willful negligence on his or her part. Such retiree's eligible bene-40 ficiary, as set forth in section five hundred one of this article, shall be entitled to an accidental death benefit as provided by section five hundred nine of this article, however, for the purposes of determining the salary base upon which the accidental death benefit is calculated, the retiree shall be deemed to have died on the date of his or her retirement. Upon the retiree's death, the eligible beneficiary shall 46 make a written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section five hundred nine of this article requesting 49 conversion of such retiree's service or disability retirement benefit to 50 an accidental death benefit. At the time of such conversion, the eligi-51 ble beneficiary shall relinquish all rights to the prospective benefits 52 payable under the service or disability retirement benefit, including 53 any post-retirement death benefits, since the retiree's death. If the 54 eligible beneficiary is not the only beneficiary receiving or entitled 55 to receive a benefit under the service or disability retirement benefit 56 (including, but not limited to, post-retirement death benefits or bene-

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1 fits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable to any other beneficiary.

- e. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or 6 regulation to the contrary, if a member who: (1) has met the criteria of subdivision c of this section; and (2) dies in active service from a qualifying World Trade Center condition [or impairment of health], as defined in [subparagraph (c) of paragraph one of subdivision c of this] 10 section **two of this chapter**, that is determined by the applicable head 11 of the retirement system or applicable medical board [to have been caused by such member's participation in the World Trade Center rescue, 13 recovery or cleanup operations, as defined in subparagraph (d) of para-14 graph one of subdivision c of this section], then unless the contrary be 15 proven by competent evidence, such member shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or 18 her part. Such member's eligible beneficiary, as set forth in section 19 five hundred one of this article, shall be entitled to an accidental 20 death benefit provided he or she makes written application to the head 21 of the retirement system within the time for filing an application for 22 an accidental death benefit as set forth in section five hundred nine of this article.
- 7. Subdivisions a, h, i and j of section 556 of the retirement and 25 social security law, subdivision a as added by chapter 165 of the laws 26 of 1995, subdivision h as amended by chapter 93 of the laws of 2005, subparagraph (e) of paragraph 1 and clause (i) of subparagraph (b) of 28 paragraph 2 of subdivision h as amended by chapter 495 of the laws of 2007, subdivision i as amended and subdivision j as added by chapter 5 of the laws of 2007, are amended to read as follows:
 - a. A member shall be entitled to an accidental disability retirement allowance if, at the time application therefor is filed, he or she is:
- 1. Physically or mentally incapacitated for performance of duty as the 34 natural and proximate result of an accident not caused by his or her own willful negligence sustained in such service and while actually a member of the retirement system, and
- 2. Actually in service upon which his or her membership is based. 38 However, in a case where a member is discontinued from service subsequent to the accident, either voluntarily or involuntarily, and provided 40 that the member meets the requirements of paragraph one of this subdivi-41 sion, application may be made either (a) by a vested member incapacitated as the result of a qualifying World Trade Center condition as defined in section two of this chapter at any time, or (b) not later than two years after the member is first discontinued from service and provided that the member meets the requirements of paragraph one of this 46 subdivision.
- h. 1. (a) Notwithstanding any provisions of this chapter or of any 48 general, special or local law, charter, administrative code or rule or 49 regulation to the contrary, \underline{if} any condition or impairment of health \underline{is} 50 caused by a qualifying [condition or impairment of health resulting in 51 disability to a member who participated in World Trade Center rescue, 52 recovery or cleanup operations for a minimum of forty hours | World Trade 53 Center condition as defined in section two of this chapter, it shall be 54 presumptive evidence that it was incurred in the performance and 55 discharge of duty and the natural and proximate result of an accident 56 not caused by such member's own willful negligence, unless the contrary

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be proved by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under 20 subparagraph (a) of this paragraph, a member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health 23 that formed the basis for the disability.

(c) For purposes of this subdivision, "qualifying condition or impair-25 ment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including 27 conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, 28 laryngitis, vocal cord disease, upper airway hyper-reactivity and tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limited to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis 35 and reflux disease, either acute or chronic, caused by exposure or 36 aggravated by exposure;

(iv) Diseases of the psychological axis, including post-traumatic 38 stress disorder, anxiety, depression, or any combination of such conditions:

(v) Diseases of the skin such as contact dermatitis or burns, either 41 acute or chronic in nature, infectious, irritant, allergic, idiopathic or non-specific reactive in nature, caused by exposure or aggravated by exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur in the future including cancer, chronic obstructive pulmonary disease, 46 asbestos-related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(d) For purposes of this subdivision, "participated in World Trade Center rescue, recovery or cleanup operations" shall mean any member who:

(i) participated in the rescue, recovery, or clean up operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

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(iii) worked at the New York city morgue or the temporary morgue on pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two. For the purposes of this subdivision, "World Trade Center site" shall mean anywhere below a line starting from the Hudson River and Canal Street; east on Canal Street to Pike Street; south on Pike Street to the East River; and extending to the lower tip of Manhattan.

(e) In order to be eligible for consideration for such presumption, 12 such member must file a written and sworn statement with the member's retirement system on a form provided by such system indicating the dates and locations of employment. Such statement must be filed not later than four years following the effective date of chapter one hundred four of the laws of two thousand five.

(f) (b) The comptroller is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or requlation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations [for a minimum of forty hours], as defined in section two of this chapter, and subsequently retired on a service retirement, an ordinary disability retirement or a 25 performance of duty disability retirement and subsequent to such retire-26 ment [incurred a disability caused by any qualifying condition or 27 impairment of the health which is determined by the comptroller [deter-28 mines to have been caused by such member's having participated in World 29 Trade Center rescue, recovery or cleanup operations for a minimum of 30 **forty hours**] to have a qualifying World Trade Center condition, as defined in section two of this chapter, upon such determination by the 32 comptroller it shall be presumed that such disability was incurred in 33 the performance and discharge of duty as the natural and proximate 34 result of an accident not caused by such member's own willful negli-35 gence, and that the member would have been physically or mentally inca-36 pacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully developed 38 at the time of the member's retirement, unless the contrary is proven by competent evidence.

[A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, 46 two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that 50 prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty 52 hours; and (iii) the documented physical injury that resulted in a disa-53 bility to the member that prevented the member from continuing to 54 participate in World Trade Center rescue, recovery or cleanup operations 55 for a minimum of forty hours is the qualifying condition or impairment

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of health which the member seeks to be eligible for the presumption provided for under this paragraph.

- (b) The reclassification provided for in subparagraph (a) of this paragraph shall not be granted, unless:
- (i) the member files a written and sworn statement with the member's retirement system on a form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and
- (ii) the member must have successfully passed a physical examination 10 for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.
- (b) The comptroller shall consider a reclassification of the 14 member's retirement as an accidental disability retirement effective as of the date of such reclassification.
 - $[\frac{\text{(c)}}{\text{(c)}}]$ Such member's retirement option shall not be changed as a result of such reclassification.
- [+e+] (d) The member's former employer at the time of the member's 19 retirement shall have an opportunity to be heard on the member's application for reclassification by the comptroller according to procedures developed by the comptroller.
- [+f] (e) The comptroller is hereby authorized to promulgate rules and 23 regulations to implement the provisions of this paragraph.
- i. Notwithstanding any other provision of this chapter or of any 25 general, special or local law, charter, administrative code or rule or 26 regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision h of this section and retired on a service or disability 28 retirement, or would have met the criteria if not already retired on an 29 accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying World Trade Center condition [or impairment of health], as defined in [subparagraph (e) of paragraph one of subdivision h of this section two of this chapter, 33 is determined by the applicable head of the retirement system or 34 applicable medical board [to have been caused by such retiree's partic-35 ipation in the World Trade Center rescue, recovery or cleanup oper-36 ations, as defined in subparagraph (d) of paragraph one of subdivision h of this section], then unless the contrary be proven by competent 38 evidence, such retiree shall be deemed to have died as a natural and 39 proximate result of an accident sustained in the performance of duty and 40 not as a result of willful negligence on his or her part. Such retiree's 41 eligible beneficiary, as set forth in section five hundred one of this 42 article, shall be entitled to an accidental death benefit as provided by 43 section five hundred nine of this article, however, for the purposes of determining the salary base upon which the accidental death benefit is calculated, the retiree shall be deemed to have died on the date of his 46 or her retirement. Upon the retiree's death, the eligible beneficiary shall make a written application to the head of the retirement system 48 within the time for filing an application for an accidental death bene-49 fit as set forth in section five hundred nine of this article requesting 50 conversion of such retiree's service or disability retirement benefit to an accidental death benefit. At the time of such conversion, the eligi-52 ble beneficiary shall relinquish all rights to the prospective benefits 53 payable under the service or disability retirement benefit, including 54 any post-retirement death benefits, since the retiree's death. If the 55 eligible beneficiary is not the only beneficiary receiving or entitled 56 to receive a benefit under the service or disability retirement benefit

> (including, but not limited to, post-retirement death benefits or benefits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable to any other beneficiary.

- j. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who: (1) has met the criteria of subdivision h of this section; and (2) dies in active service from a qualifying World Trade Center condition [or impairment of health, as 10 defined in subparagraph (c) of paragraph one of subdivision h of this 11 section], as defined in section two of this chapter, [that is] as deter-12 mined by the applicable head of the retirement system or applicable 13 medical board to have been caused by such member's participation in the 14 World Trade Center rescue, recovery or cleanup operations, as defined in 15 [subparagraph (d) of paragraph one of subdivision h of this] section two of this chapter, then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a natural and 18 proximate result of an accident sustained in the performance of duty and 19 not as a result of willful negligence on his or her part. Such member's 20 eligible beneficiary, as set forth in section five hundred one of this 21 article, shall be entitled to an accidental death benefit provided he or 22 she makes written application to the head of the retirement system with-23 in the time for filing an application for an accidental death benefit as 24 set forth in section five hundred nine of this article.
- § 8. Paragraph 2 of subdivision b of section 558 of the retirement and 26 social security law, as added by chapter 165 of the laws of 1995, is amended and three new subdivisions j, k and l are added to read as follows:
- 2. Actually in service upon which his or her membership is based. 30 However, in a case where a member is discontinued from service, [either voluntarily or involuntarily, subsequent to sustaining a disability in 32 such service] and provided that the member meets the requirements of 33 paragraph one of this subdivision, application may be made, either (a) by a vested member incapacitated as the result of a qualifying World Trade Center condition as defined in section two of this chapter at any time, or (b) not later than two years after the member is discontinued from service and provided that the member meets the requirements of subdivision a of this section and this subdivision.
 - j. 1. (a) Notwithstanding any provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if any condition or impairment of health is caused by a qualifying World Trade Center condition as defined in section two of this chapter, it shall be presumptive evidence that it was incurred in the performance and discharge of duty and the natural and proximate result of an accident not caused by such member's own willful negligence, unless the contrary be proved by competent evidence.
 - (b) The comptroller is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.
 - 2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations, as defined in section two of this chapter, and subsequently retired on a service retirement, ordinary disability retirement or a performance of duty disability retirement and subsequent to such retirement is determined by the comptroller to have a qualifying World Trade Center condition, as defined in

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section two of this chapter, upon such determination by the comptroller it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that the member would have been physically or mentally incapacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully developed at the time of the member's retirement, unless the contrary is proven by competent evidence.

- (b) The comptroller shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.
- (c) Such member's retirement option shall not be changed as a result of such reclassification.
- (d) The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the comptroller according to procedures developed by the comptroller.
- (e) The comptroller is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.
- k. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who:
- (1) has met the criteria of subdivision j of this section and retired on a service or disability retirement, or would have met the criteria if not already retired on an accidental disability; and
 - (2) has not been retired for more than twenty-five years; and
- (3) dies from a qualifying World Trade Center condition, as defined in section two of this chapter, as determined by the applicable head of the retirement system or applicable medical board, then unless the contrary be proven by competent evidence, such retiree shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. Such retiree's eligible beneficiary, as set forth in section five hundred one of this article, shall be entitled to an accidental death benefit as provided by section five hundred nine of this article, however, for the purposes of determining the salary base upon which the accidental death benefit is calculated, the retiree shall be deemed to have died on the date of his or her retirement. Upon the retiree's death, the eligible beneficiary shall make a written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section five hundred nine of this article requesting conversion of such retiree's service or disability retirement benefit to an accidental death benefit. At the time of such conversion, the eligible beneficiary shall relinquish all rights to the respective benefits payable under the service or disability retirement benefit, including any post-retirement death benefits, since the retiree's death. If the eligible beneficiary is not the only beneficiary receiving or entitled to receive a benefit under this service or disability retirement benefit (including, but not limited to, post-retirement death benefits or benefits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or paya-54 ble to any other beneficiary.

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1. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who:

- (1) has met the criteria of subdivision j of this section; and
- (2) dies in active service from a qualifying World Trade Center condition as defined in section two of this chapter, as determined by the applicable head of the retirement system or applicable medical board, then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a natural and proximate result of accident sustained in the performance of duty and not as a result of willful negligence on his or her part.

Such member's eligible beneficiary, as set forth in section five 13 hundred one of this article, shall be entitled to an accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section five hundred nine of this article.

- \S 9. Subdivisions b, h, i and j of section 605 of the retirement and 19 social security law, subdivision b as added by chapter 414 of the laws of 1983, paragraph 2 of subdivision b as amended by chapter 330 of the laws of 1998, subdivision h as amended by chapter 93 of the laws of 2005, subparagraph (d) of paragraph 1 of subdivision h as amended by 23 chapter 214 of the laws of 2007, subparagraph (e) of paragraph 1 and clause (i) of subparagraph (b) of paragraph 2 of subdivision h as 25 amended by chapter 495 of the laws of 2007 and subdivision i as amended 26 and subdivision j as added by chapter 5 of the laws of 2007, are amended to read as follows:
 - b. At the time of the filing of an application pursuant to this section, the member must:
 - 1. Have at least ten years of total service credit, and
- 2. The application must be filed either (a) by a vested member incapacitated as the result of a qualifying World Trade Center condition as defined in section two of this chapter, at any time, or (b) within three 34 months from the last date the member was being paid on the payroll or, (c) in the case of a member who was placed on a leave of absence for 36 medical reasons without pay, either voluntarily or involuntarily, at the time he ceased being paid, application may be made not later than twelve 38 months after the date the employee receives notice that his employment 39 status has been terminated. In the case of a member of the New York 40 state teachers' retirement system, the application must be filed not later than twelve months after the last date the member was being paid on the payroll or, where the member was placed on leave of absence for medical reasons without pay, either voluntarily or involuntarily at the time the member ceased being paid, not later than twelve months after the date the member receives notice that the member's employment status 46 has been terminated.
- 3. Provided, however, if the retirement system determines that such 48 member was physically or mentally incapacitated for performance of gain-49 ful employment as the natural and proximate result of an accident not 50 caused by his own willful negligence sustained in the performance of his duties in active service while actually a member of the retirement 52 system the requirement that the member should have ten years of credited 53 service shall be inapplicable.
- h. 1. (a) Notwithstanding any provisions of this chapter or of any 55 general, special or local law, charter, administrative code or rule or 56 regulation to the contrary, if any condition or impairment of health is

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caused by a qualifying [condition or impairment of health resulting in disability to a member who participated in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours] World Trade Center condition as defined in section two of this chapter, it shall be 5 presumptive evidence that it was incurred in the performance and 6 discharge of duty and the natural and proximate result of an accident not caused by such member's own willful negligence, unless the contrary 8 be proved by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and 11 cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one 14 and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between 16 September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to 19 participate in World Trade Center rescue, recovery or cleanup operations 20 for a minimum of forty hours; and (iii) the documented physical injury 21 that resulted in a disability to the member that prevented the member 22 from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under subparagraph (a) of this paragraph, a member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c) For purposes of this subdivision, "qualifying condition or impair-32 ment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, upper airway hyper-reactivity and 36 tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limit-38 ed to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis 42 and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure;

(iv) Diseases of the psychological axis, including post-traumatic stress disorder, anxiety, depression, or any combination of such condi-46 tions;

(v) Diseases of the skin such as contact dermatitis or burns, either 48 acute or chronic in nature, infectious, irritant, allergic, idiopathic 49 or non-specific reactive in nature, caused by exposure or aggravated by 50 exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur 52 in the future including cancer, chronic obstructive pulmonary disease, 53 asbestos-related disease, heavy metal poisoning, musculoskeletal disease 54 and chronic psychological disease;

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(d) For purposes of this subdivision, "participated in World Trade Center rescue, recovery or cleanup operations" shall mean any member

(i) participated in the rescue, recovery, or clean up operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(iii) worked at the New York city morgue or the temporary morgue on pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the 13 Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(v) repaired, cleaned or rehabilitated vehicles or equipment owned by 16 the city of New York that were contaminated by debris in the World Trade Center site, regardless of whether the work on the repair, cleaning or rehabilitation of said vehicles and equipment was performed within the 19 World Trade Center site, between September eleventh, two thousand one 20 and September twelfth, two thousand two, provided such work was 21 performed prior to decontamination of such vehicles or equipment. For the purposes of this subdivision, "World Trade Center site" shall mean 23 anywhere below a line starting from the Hudson River and Canal Street; east on Canal Street to Pike Street; south on Pike Street to the East 25 River; and extending to the lower tip of Manhattan.

(e) In order to be eligible for consideration for such presumption, 27 such member must file a written and sworn statement with the member's 28 retirement system on a form provided by such system indicating the dates 29 and locations of employment. Such statement must be filed not later than 30 four years following the effective date of chapter one hundred four of the laws of two thousand five.

(b) The [comptroller or applicable retirement system board of 33 trustees] head of each retirement system is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

(a) (1) Notwithstanding the provisions of this chapter or of any 37 general, special or local law, charter, administrative code or rule or 38 regulation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations [for a minimum of forty 40 hours], as defined in section two of this chapter, and subsequently retired on a service retirement, an ordinary disability retirement or a 42 performance of duty disability retirement or a state police disability retirement pursuant to section three hundred sixty-three-b of this title and subsequent to such retirement [incurred a disability caused by any qualifying condition or impairment of the health which the medical board determines to have been caused by such member's having participated in World Trade Center rescue, recovery or cleanup operations for a minimum 48 of forty hours is determined by the head of the retirement system to 49 have a qualifying World Trade Center condition, as defined in section two of this chapter, upon such determination by the [medical board] head of the retirement system it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and 53 proximate result of an accident not caused by such member's own willful 54 negligence, and that the member would have been physically or mentally 55 incapacitated for the performance and discharge of duty of the position 56 from which he or she retired had the condition been known and fully

> developed at the time of the member's retirement, unless the contrary is proven by competent evidence.

- (2) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours, and subsequently retired on a service retirement, an ordinary disability 8 retirement or a performance of duty disability retirement and subsequent to such retirement incurred a disability caused by any qualifying condi-10 tion or impairment of the health which the applicable board of trustees 11 determines, after a determination of disability by the applicable 12 medical board, to have been caused by such member's having participated in World Trade Center rescue, recovery or cleanup operations for a mini-14 mum of forty hours, upon such determination by the applicable board of trustees, it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that 18 the member would have been physically or mentally incapacitated for the 19 performance and discharge of duty of the position from which he or she 20 retired had the condition been known and fully developed at the time of 21 the member's retirement, unless the contrary is proven by competent 22 evidence.
- (3) A member shall be eliqible for the presumption provided for under 24 this paragraph notwithstanding the fact that the member did not participate in World Trade Center rescue, recovery or cleanup operations for a 26 minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center 28 site between September eleventh, two thousand one and September twelfth, 29 two thousand one; (ii) the member sustained a documented physical injury 30 at the World Trade Center site between September eleventh, two thousand 31 one and September twelfth, two thousand one that is a qualifying condi-32 tion or impairment of health resulting in disability to the member that 33 prevented the member from continuing to participate in World Trade 34 Center rescue, recovery or cleanup operations for a minimum of forty 35 hours; and (iii) the documented physical injury that resulted in a disa-36 bility to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment 39 of health which the member seeks to be eliqible for the presumption 40 provided for under this paragraph.
- (b) The reclassification provided for in subparagraph (a) of this 42 paragraph shall not be granted, unless:
- (i) the member files a written and sworn statement with the member's 44 retirement system on a form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and
 - (ii) the member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.
- The [comptroller or applicable retirement system board of trus-52 tees head of the retirement system shall consider a reclassification of 53 the member's retirement as an accidental disability retirement effective as of the date of such reclassification.
- (d) Such member's retirement option shall not be changed as a result 56 of such reclassification.

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(e) The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the [comptroller or applicable retirement system board of trustees] head of the retirement system according to procedures developed by the [comptroller or applicable retirement system board of trustees] head of the retirement system.

- (f) The [comptroller or applicable retirement system board of trustees] head of the retirement system is hereby authorized to promulgate rules and regulations for their respective retirement systems to implement the provisions of this paragraph.
- i. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision h of this section and retired on a service or disability 15 retirement, or would have met the criteria if not already retired on an accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying World Trade Center condition [or impairment of health], as defined in [subparagraph (c) of paragraph one of subdivision h of this section two of this chapter, [that 20 is determined by the applicable head of the retirement system or applicable medical board [to have been caused by such retiree's partic-22 ipation in the World Trade Center rescue, recovery or cleanup oper-23 ations, as defined in subparagraph (d) of paragraph one of subdivision h 24 **of this section**], then unless the contrary be proven by competent 25 evidence, such retiree shall be deemed to have died as a natural and 26 proximate result of an accident sustained in the performance of duty and 27 not as a result of willful negligence on his or her part. Such retiree's 28 eligible beneficiary, as set forth in section six hundred one of this 29 article, shall be entitled to an accidental death benefit as provided by 30 section six hundred seven of this article, however, for the purposes of 31 determining the salary base upon which the accidental death benefit is 32 calculated, the retiree shall be deemed to have died on the date of his 33 or her retirement. Upon the retiree's death, the eligible beneficiary shall make a written application to the head of the retirement system 35 within the time for filing an application for an accidental death bene-36 fit as set forth in section six hundred seven of this article requesting conversion of such retiree's service or disability retirement benefit to 38 an accidental death benefit. At the time of such conversion, the eligi-39 ble beneficiary shall relinquish all rights to the prospective benefits 40 payable under the service or disability retirement benefit, including any post-retirement death benefits, since the retiree's death. If the eligible beneficiary is not the only beneficiary receiving or entitled to receive a benefit under the service or disability retirement benefit (including, but not limited to, post-retirement death benefits or benefits paid or payable pursuant to the retiree's option selection), the 46 accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable to any other beneficiary.
- j. Notwithstanding any other provision of this chapter or of any 49 general, special or local law, charter, administrative code or rule or 50 regulation to the contrary, if a member who: (1) has met the criteria of subdivision h of this section; and (2) dies in active service from a 52 qualifying World Trade Center condition [or impairment of health, as 53 defined in subparagraph (c) of paragraph one of subdivision h of this 54 section], as defined in section two of this chapter, [that is] as deter-55 mined by the applicable head of the retirement system or applicable 56 medical board to have been caused by such member's participation in the

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World Trade Center rescue, recovery or cleanup operations, as defined in [subparagraph (d) of paragraph one of subdivision h of this] section two of this chapter, then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a natural and 5 proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. Such member's eligible beneficiary, as set forth in section six hundred one of this 8 article, shall be entitled to an accidental death benefit provided he or she makes written application to the head of the retirement system with-10 in the time for filing an application for an accidental death benefit as set forth in section six hundred seven of this article.

- § 10. Subdivisions a, h, i and j of section 605-a of the retirement and social security law, subdivision a as added by chapter 422 of the laws of 1995, the opening paragraph of subdivision a as amended by chapter 602 of the laws of 2000, subdivision h as amended by chapter 93 of the laws of 2005, subparagraph (e) of paragraph 1 and clause (i) of subparagraph (b) of paragraph 2 of subdivision h as amended by chapter 495 of the laws of 2007, subdivision i as amended and subdivision j as added by chapter 5 of the laws of 2007, are amended to read as follows:
- a. A member employed as a uniformed court officer or peace officer in 21 the unified court system shall be entitled to an accidental disability retirement allowance if, at the time application therefor is filed, such member is:
- 1. Physically or mentally incapacitated for performance of duty as the 25 natural and proximate result of an accident, not caused by his own willful negligence, sustained in such service and while actually a member of the retirement system; and
- 2. Actually in service upon which his or her membership is based. However, in a case where a member is discontinued from service subsequent to the accident, either voluntarily or involuntarily, and provided that the member meets the requirements of paragraph one of this subdivision, application may be made either (a) by a vested member incapacitated as the result of a qualifying World Trade Center condition as defined in section two of this chapter at any time, or (b) not later than two years after the member is first discontinued from service [and 36 provided that the member meet the requirements of paragraph one of this subdivision].
- Notwithstanding any provisions of this chapter or of any h. 1. (a) 39 general, special or local law, charter, administrative code or rule or 40 regulation to the contrary, if any condition or impairment of health is caused by a qualifying [condition or impairment of health resulting in disability to a member who participated in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours] World Trade Center condition as defined in section two of this chapter, it shall be presumptive evidence that it was incurred in the performance and 46 discharge of duty and the natural and proximate result of an accident not caused by such member's own willful negligence, unless the contrary 48 be proved by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at 53 the World Trade Center site between September eleventh, two thousand one 54 and September twelfth, two thousand one; (ii) the member sustained a 55 documented physical injury at the World Trade Center site between 56 September eleventh, two thousand one and September twelfth, two thousand

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one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under 11 subparagraph (a) of this paragraph, a member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c) For purposes of this subdivision, "qualifying condition or impair-16 ment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, 19 laryngitis, vocal cord disease, upper airway hyper-reactivity and 20 tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limit-22 ed to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis 26 and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure;

(iv) Diseases of the psychological axis, including post-traumatic 29 stress disorder, anxiety, depression, or any combination of such condi-

(v) Diseases of the skin such as contact dermatitis or burns, either acute or chronic in nature, infectious, irritant, allergic, idiopathic 33 or non-specific reactive in nature, caused by exposure or aggravated by 34 exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur 36 in the future including cancer, chronic obstructive pulmonary disease, asbestos related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(d) For purposes of this subdivision, "participated in World Trade 40 Center rescue, recovery or cleanup operations" shall mean any member

(i) participated in the rescue, recovery, or clean up operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(iii) worked at the New York city morgue or the temporary morgue on 48 pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the 51 Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two. For the purposes of this subdivision, "World Trade Center site" shall mean anywhere below a line starting from the Hudson River and Canal Street; east on Canal 55 Street to Pike Street; south on Pike Street to the East River; and 56 extending to the lower tip of Manhattan.

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(e) In order to be eligible for consideration for such presumption, such member must file a written and sworn statement with the member's retirement system on a form provided by such system indicating the dates and locations of employment. Such statement must be filed not later than four years following the effective date of chapter one hundred four of the laws of two thousand five.

(f) (b) The comptroller is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or requlation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations [for a minimum of forty hours], as defined in section two of this chapter, and subsequently retired on a service retirement, an ordinary disability retirement or a performance of duty disability retirement and subsequent to such retirement [incurred a disability caused by any qualifying condition or impairment of the health which is determined by the comptroller [deter-18 mines to have been caused by such member's having participated in World 19 Trade Center rescue, recovery or cleanup operations for a minimum of 20 forty hours to have a qualifying World Trade Center condition, as 21 defined in section two of this chapter, upon such determination by the comptroller it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that the member would have been physically or mentally inca-26 pacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully developed 28 at the time of the member's retirement, unless the contrary is proven by 29 competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center rescue, recovery or 32 cleanup operations for a minimum of forty hours, provided that: (i) the 33 member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) The reclassification provided for in subparagraph (a) of this paragraph shall not be granted, unless:

(i) the member files a written and sworn statement with the member's retirement system on a form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and

(ii) the member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

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(c) The comptroller shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.

 $[\frac{d}{d}]$ (c) Such member's retirement option shall not be changed as a result of such reclassification.

[+e+] (d) The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the comptroller according to procedures developed by the comptroller.

 $[\frac{\{f\}}{}]$ (e) The comptroller is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

i. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision h of this section and retired on a service or disability 16 retirement, or would have met the criteria if not already retired on an accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying World Trade Center condi-19 tion [or impairment of health], as defined in [subparagraph (c) of para-20 graph one of subdivision h of this section two of this chapter, [that 21 is as determined by the applicable head of the retirement system or 22 applicable medical board [to have been caused by such retiree's partic-23 ipation in the World Trade Center rescue, recovery or cleanup operations, as defined in subparagraph (d) of paragraph one of subdivision h 25 of this section], then unless the contrary be proven by competent 26 evidence, such retiree shall be deemed to have died as a natural and 27 proximate result of an accident sustained in the performance of duty and 28 not as a result of willful negligence on his or her part. Such retiree's 29 eligible beneficiary, as set forth in section six hundred one of this 30 article, shall be entitled to an accidental death benefit as provided by 31 section six hundred seven of this article, however, for the purposes of 32 determining the salary base upon which the accidental death benefit is 33 calculated, the retiree shall be deemed to have died on the date of his 34 or her retirement. Upon the retiree's death, the eligible beneficiary 35 shall make a written application to the head of the retirement system 36 within the time for filing an application for an accidental death benefit as set forth in section six hundred seven of this article requesting 38 conversion of such retiree's service or disability retirement benefit to an accidental death benefit. At the time of such conversion, the eligi-40 ble beneficiary shall relinquish all rights to the prospective benefits payable under the service or disability retirement benefit, including any post-retirement death benefits, since the retiree's death. If the eligible beneficiary is not the only beneficiary receiving or entitled to receive a benefit under the service or disability retirement benefit (including, but not limited to, post-retirement death benefits or bene-46 fits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable to any other beneficiary.

j. Notwithstanding any other provision of this chapter or of any 50 general, special or local law, charter, administrative code or rule or 51 regulation to the contrary, if a member who: (1) has met the criteria of 52 subdivision h of this section; and (2) dies in active service from a 53 qualifying World Trade Center condition [or impairment of health, as 54 defined in subparagraph (c) of paragraph one of subdivision h of this 55 section], as defined in section two of this chapter, [that is] as deter-56 mined by the applicable head of the retirement system or applicable

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medical board to have been caused by such member's participation in the World Trade Center rescue, recovery or cleanup operations, as defined in [subparagraph (d) of paragraph one of subdivision h of this] section two this chapter, then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. Such member's eligible beneficiary, as set forth in section six hundred one of this article, shall be entitled to an accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section six hundred seven of this article.

- § 11. Subdivisions c, d, e and f of section 605-b of the retirement and social security law, subdivision c as added by chapter 504 of the laws of 2002, subdivision d as amended by chapter 93 of the laws of 2005, subparagraph (e) of paragraph 1 and clause (i) of subparagraph (b) of paragraph 2 of subdivision d as amended by chapter 495 of the laws of 2007, subdivision e as amended and subdivision f as added by chapter 5 of the laws of 2007, are amended to read as follows:
- c. 1. Notwithstanding the provisions of paragraphs one and two of subdivision b of this section or any other provision of law to the contrary, any eligible prior uniformed sanitation disability retiree (as defined in paragraph three of subdivision a of this section) shall be eligible to apply for accidental disability retirement pursuant to subdivision b of this section either (a) if the member is vested and is incapacitated as the result of a qualifying World Trade Center condition as defined in section two of this chapter, or (b) by filing an application with NYCERS within one year of the effective date of this section.
- 2. Any eligible prior uniformed sanitation disability retiree who files a timely application for accidental disability retirement pursuant to paragraph one of this subdivision, and who retired either for disability pursuant to section six hundred five of this article with less than ten years of credited service, or for accidental disability pursuant to section five hundred seven of this chapter, shall be granted accidental disability retirement benefits pursuant to subdivision b of this section, with payability of those benefits to begin on the earlier of (a) January first, two thousand five, or (b) a date certified as the 38 payability date for all persons entitled to accidental disability retirement benefits pursuant to this subdivision by the commissioner of labor relations for the city of New York in a letter to the executive director of NYCERS.
- 3. Any eligible prior uniformed sanitation disability retiree who files a timely application for accidental disability retirement pursuant to paragraph one of this subdivision, and who retired for disability pursuant to section six hundred five of this article with ten or more 46 years of credited service, shall have that application processed in accordance with the applicable provisions which govern the processing of 48 accidental disability retirement applications filed pursuant to subdivision b of this section by or on behalf of active New York city uniformed 50 sanitation members of NYCERS. NYCERS shall use its best efforts to make its determinations on such applications as soon as practicable. Where 52 NYCERS determines that any such prior uniformed sanitation disability 53 retiree is entitled to accidental disability retirement benefits pursuant to subdivision b of this section, payability of those benefits shall 55 begin on the earlier of (a) January first, two thousand five, or (b) a 56 date certified as the payability date for all persons entitled to acci-

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dental disability retirement benefits pursuant to this subdivision by the commissioner of labor relations for the city of New York in a letter to the executive director of NYCERS.

- 4. The accidental disability retirement allowance payable pursuant to this section to any eligible prior uniformed sanitation disability retiree determined by NYCERS to be entitled to such benefit shall be in lieu of any other disability retirement benefit which such member may have been receiving or entitled to receive from NYCERS. Any such person who was receiving disability retirement benefits from NYCERS pursuant to any 10 statutory provision other than this section shall continue to receive 11 payment of such benefits until accidental disability retirement benefits 12 become payable pursuant to this section on the applicable date specified in paragraphs two and three of this subdivision. On and after such date 14 he or she shall no longer be entitled to receive disability benefits from NYCERS pursuant to such other statutory provisions.
- 5. Any eligible prior uniformed sanitation disability retiree who becomes entitled to accidental disability retirement benefits pursuant to this section shall have the same method of payment applied to such 19 benefits as was applicable to the disability retirement benefits he or she was receiving from NYCERS pursuant to a statutory provision other than this section, and such person shall not be permitted to change such 22 method of payment from the maximum retirement allowance to an option or from the option selected previously to another option or to the maximum retirement allowance.
- 6. Notwithstanding any other provision of law to the contrary, for the 26 purposes of calculating the cost-of-living adjustment which may other-27 wise become payable pursuant to section 13-696 of the administrative 28 code of the city of New York to an eligible prior uniformed sanitation 29 disability retiree for any period of time after such person has begun 30 receiving accidental disability retirement benefits pursuant to this section, the year of retirement of such person shall be deemed to be the 32 year in which he or she retired for disability pursuant to section five 33 hundred seven or six hundred five of this chapter, as the case may be.
- d. 1. (a) Notwithstanding any provisions of this chapter or of any 35 general, special or local law, charter, administrative code or rule or 36 regulation to the contrary, if any condition or impairment of health is caused by a qualifying [condition or impairment of health resulting in 38 disability to a member who participated in World Trade Center rescue, 39 recovery or cleanup operations for a minimum of forty hours | World Trade 40 Center condition as defined in section two of this chapter, it shall be presumptive evidence that it was incurred in the performance and discharge of duty and the natural and proximate result of an accident not caused by such member's own willful negligence, unless the contrary be proved by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between 52 September eleventh, two thousand one and September twelfth, two thousand 53 one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to 55 participate in World Trade Center rescue, recovery or cleanup operations 56 for a minimum of forty hours; and (iii) the documented physical injury

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that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under subparagraph (a) of this paragraph, a member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health 10 that formed the basis for the disability.

(c) For purposes of this subdivision, "qualifying condition or impair-12 ment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including 14 conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, upper airway hyper-reactivity and tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limited to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis 22 and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure;

(iv) Diseases of the psychological axis, including post-traumatic stress disorder, anxiety, depression, or any combination of such condi-26 tions;

(v) Diseases of the skin such as contact dermatitis or burns, either 28 acute or chronic in nature, infectious, irritant, allergic, idiopathic 29 or non-specific reactive in nature, caused by exposure or aggravated by 30 exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur in the future including cancer, chronic obstructive pulmonary disease, 33 asbestos-related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(d) For purposes of this subdivision, "participated in World Trade 36 Center rescue, recovery or cleanup operations" shall mean any member

(i) participated in the rescue, recovery, or clean up operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(iii) worked at the New York city morgue or the temporary morgue on pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two.

For the purposes of this subdivision, "World Trade Center site" shall 50 mean anywhere below a line starting from the Hudson River and Canal Street; east on Canal Street to Pike Street; south on Pike Street to the 52 East River; and extending to the lower tip of Manhattan.

(e) In order to be eligible for consideration for such presumption, 54 such member must file a written and sworn statement with NYCERS on a 55 form provided by such system indicating the dates and locations of 56 employment. Such statement must be filed not later than four years

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following the effective date of chapter one hundred four of the laws of 2 two thousand five.

(b) The [NYCERS board of trustees] head of the retirement system is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or requlation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations [for a minimum of forty 10 hours], as defined in section two of this chapter, and subsequently 11 retired on a service retirement, an ordinary disability retirement or a 12 performance of duty disability retirement and subsequent to such retire-13 ment [incurred a disability caused by any qualifying condition or 14 impairment of the health] which [the NYCERS board of trustees deter-15 mines, after a determination of disability by the applicable medical 16 board, to have been caused by such member's having participated in World Trade Center rescue, recovery or cleanup operations for a minimum of 18 forty hours, upon such determination by NYCERS board of trustees, it 19 shall be presumed that such disability is determined by the head of the retirement system to have a qualifying World Trade Center condition, as defined in section two of this chapter, upon such determination by the head of the retirement system it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful 25 negligence, and that the member would have been physically or mentally 26 incapacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully 28 developed at the time of the member's retirement, unless the contrary is 29 proven by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or clean up operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member 36 sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health 39 resulting in disability to the member that prevented the member from 40 continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the docu-42 mented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the 46 member seeks to be eligible for the presumption provided for under this paragraph.

(b) The reclassification provided for in subparagraph (a) of this paragraph shall not be granted, unless:

(i) the member files a written and sworn statement with NYCERS on a 51 form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and

(ii) the member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the

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qualifying condition or impairment of health that formed the basis for the disability.

(b) The [NYCERS board of trustees] head of the retirement system shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.

[(d)] **(c)** Such member's retirement option shall not be changed as a result of such reclassification.

[+e+] (d) The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the [NYCERS board of trustees] head of the retirement system according to procedures developed by the [NYCERS board of trustees] head of the retirement system.

[(f)] (e) The [NYCERS board of trustees] head of the retirement system is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

e. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or 19 regulation to the contrary, if a retiree who: (1) has met the criteria 20 of subdivision d of this section and retired on a service or disability 21 retirement, or would have met the criteria if not already retired on an 22 accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying World Trade Center condition [or impairment of health], as defined in [subparagraph (c) of para-25 graph one of subdivision d of this] section two of this chapter, [that 26 is determined by the applicable head of the retirement system or applicable medical board [to have been caused by such retiree's partic-28 ipation in the World Trade Center rescue, recovery or cleanup oper-29 ations, as defined in subparagraph (d) of paragraph one of subdivision d 30 **of this section**], then unless the contrary be proven by competent 31 evidence, such retiree shall be deemed to have died as a natural and 32 proximate result of an accident sustained in the performance of duty and 33 not as a result of willful negligence on his or her part. Such retiree's 34 eligible beneficiary, as set forth in section six hundred one of this 35 article, shall be entitled to an accidental death benefit as provided by 36 section six hundred seven of this article, however, for the purposes of determining the salary base upon which the accidental death benefit is 38 calculated, the retiree shall be deemed to have died on the date of his 39 or her retirement. Upon the retiree's death, the eligible beneficiary 40 shall make a written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section six hundred seven of this article requesting 43 conversion of such retiree's service or disability retirement benefit to an accidental death benefit. At the time of such conversion, the eligible beneficiary shall relinquish all rights to the prospective benefits 46 payable under the service or disability retirement benefit, including any post-retirement death benefits, since the retiree's death. If the 48 eligible beneficiary is not the only beneficiary receiving or entitled 49 to receive a benefit under the service or disability retirement benefit 50 (including, but not limited to, post-retirement death benefits or bene-51 fits paid or payable pursuant to the retiree's option selection), the 52 accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable to any other beneficiary.

f. Notwithstanding any other provision of this chapter or of any 55 general, special or local law, charter, administrative code or rule or 56 regulation to the contrary, if a member who: (1) has met the criteria of

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subdivision d of this section; and (2) dies in active service from a qualifying $\underline{\text{World Trade Center}}$ condition [or impairment of health], as defined in [subparagraph (c) of paragraph one of subdivision d of this] section[, that is] two of this chapter, as determined by the applicable 5 head of the retirement system or applicable medical board to have been caused by such member's participation in the World Trade Center rescue, recovery or cleanup operations, as defined in [subparagraph (d) of paragraph one of subdivision d of this section two of this chapter, then unless the contrary be proven by competent evidence, such member shall 10 be deemed to have died as a natural and proximate result of an accident 11 sustained in the performance of duty and not as a result of willful 12 negligence on his or her part. Such member's eligible beneficiary, as set forth in section six hundred one of this article, shall be entitled to an accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section six hundred seven of this article.

§ 12. Subdivisions b, c and d of section 605-c of the retirement and social security law, subdivision b as amended by chapter 93 of the laws of 2005, subparagraph (e) of paragraph 1 and clause (i) of subparagraph (b) of paragraph 2 of subdivision b as amended by chapter 495 of the laws of 2007, subdivision c as amended and subdivision d as added by chapter 5 of the laws of 2007, are amended to read as follows:

b. 1. (a) Notwithstanding any provisions of this chapter or of any general, special or local law, charter, administrative code or rule or 26 regulation to the contrary, if any condition or impairment of health is caused by a qualifying [condition or impairment of health resulting in disability to a member who participated in World Trade Center rescue, 29 recovery or cleanup operations for a minimum of forty hours | World Trade Center condition, as defined in section two of this chapter, it shall be 31 presumptive evidence that it was incurred in the performance and discharge of duty and the natural and proximate result of an accident 33 not caused by such member's own willful negligence, unless the contrary be proved by competent evidence. [A member shall be eligible for the 35 presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under 53 subparagraph (a) of this paragraph, a member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health 56 that formed the basis for the disability.

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(c) For purposes of this subdivision, "qualifying condition or impairment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, upper airway hyper-reactivity and tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limited to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure;

(iv) Diseases of the psychological axis, including post traumatic stress disorder, anxiety, depression, or any combination of such condi-

(v) Diseases of the skin such as contact dermatitis or burns, either acute or chronic in nature, infectious, irritant, allergic, idiopathic 19 or non-specific reactive in nature, caused by exposure or aggravated by 20 exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur 22 in the future including cancer, chronic obstructive pulmonary disease, asbestos related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(d) For purposes of this subdivision, "participated in World Trade 26 Center rescue, recovery or cleanup operations" shall mean any member

(i) participated in the rescue, recovery, or clean up operations at 29 the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(iii) worked at the New York city morgue or the temporary morgue on 34 pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two. For the purposes of this subdivision, "World Trade Center site" shall mean anywhere below a 40 line starting from the Hudson River and Canal Street; east on Canal 41 Street to Pike Street; south on Pike Street to the East River; and extending to the lower tip of Manhattan.

(e) In order to be eligible for consideration for such presumption, such member must file a written and sworn statement with New York city employees' retirement system (NYCERS) on a form provided by such system 46 indicating the dates and locations of employment. Such statement must be filed not later than four years following the effective date of chapter one hundred four of the laws of two thousand five.

(b) The [NYCERS board of trustees] head of the retirement system 50 is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

2. (a) Notwithstanding the provisions of this chapter or of any gener-53 al, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade 55 Center rescue, recovery or cleanup operations [for a minimum of forty 56 hours as defined in section two of this chapter, and subsequently

retired on a service retirement, an ordinary disability retirement or a performance of duty disability retirement and subsequent to such retirement [incurred a disability caused by any qualifying condition or impairment of the health which the NYCERS board of trustees determines, 5 after a determination of disability by the applicable medical board, to have been caused by such member's having participated in World Trade Center rescue, recovery or cleanup operations for a minimum of forty 8 hours] is determined by the head of the retirement system to have a qualifying World Trade Center condition as defined in section two of 10 this chapter, upon such determination by the [NYCERS board of trustees] 11 head of the retirement system, it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and 13 proximate result of an accident not caused by such member's own willful 14 negligence, and that the member would have been physically or mentally incapacitated for the performance and discharge of duty of the position 15 from which he or she retired had the condition been known and fully developed at the time of the member's retirement, unless the contrary is 17 18 proven by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact 20 that the member did not participate in World Trade Center rescue, recov-21 ery or cleanup operations for a minimum of forty hours, provided that: 22 (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two 23 thousand one and September twelfth, two thousand one; (ii) the member 25 sustained a documented physical injury at the World Trade Center site 26 between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health 28 resulting in disability to the member that prevented the member from 29 continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that 32 prevented the member from continuing to participate in World Trade 33 Center rescue, recovery or cleanup operations for a minimum of forty 34 hours is the qualifying condition or impairment of health which the 35 member seeks to be eligible for the presumption provided for under this 36 paragraph. 37

(b) The reclassification provided for in subparagraph (a) of this paragraph shall not be granted, unless:

(i) the member files a written and sworn statement with the NYCERS on a form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and

(ii) the member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(b) The [NYCERS board of trustees] head of the retirement system shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassi-50 fication.

 $[\frac{\text{(c)}}{\text{(c)}}]$ Such member's retirement option shall not be changed as a result of such reclassification.

[+e] (d) The member's former employer at the time of the member's 54 retirement shall have an opportunity to be heard on the member's application for reclassification by the [NYCERS board of trustees] head of

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the retirement system according to procedures developed by the [NYCERS board of trustees] comptroller.

 $[\frac{\mbox{\scriptsize (e)}}{\mbox{\scriptsize 1}}]$ The $\frac{\mbox{\scriptsize head of the}}{\mbox{\scriptsize the}}$ retirement system is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

c. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision b of this section and retired on a service or disability 10 retirement, or would have met the criteria if not already retired on an accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying [eondition or impairment 13 of health, as defined in subparagraph (c) of paragraph one of subdivi-14 sion b of this section, that is] World Trade Center condition as defined in section two of this chapter, as determined by the applicable head of the retirement system or applicable medical board [to have been caused by such retiree's participation in the World Trade Center rescue, recov-18 ery or cleanup operations, as defined in subparagraph (d) of paragraph 19 one of subdivision b of this section], then unless the contrary be prov-20 en by competent evidence, such retiree shall be deemed to have died as a 21 natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. 23 Such retiree's eligible beneficiary, as set forth in section six hundred one of this article, shall be entitled to an accidental death benefit as 25 provided by section six hundred seven of this article, however, for the 26 purposes of determining the salary base upon which the accidental death 27 benefit is calculated, the retiree shall be deemed to have died on the 28 date of his or her retirement. Upon the retiree's death, the eligible 29 beneficiary shall make a written application to the head of the retire-30 ment system within the time for filing an application for an accidental 31 death benefit as set forth in section six hundred seven of this article 32 requesting conversion of such retiree's service or disability retirement 33 benefit to an accidental death benefit. At the time of such conversion, the eligible beneficiary shall relinquish all rights to the prospective 35 benefits payable under the service or disability retirement benefit, 36 including any post-retirement death benefits, since the retiree's death. 37 If the eligible beneficiary is not the only beneficiary receiving or entitled to receive a benefit under the service or disability retirement 39 benefit (including, but not limited to, post-retirement death benefits or benefits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable to any other beneficiary.

d. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who: (1) has met the criteria of 46 subdivision b of this section; and (2) dies in active service from a qualifying [condition or impairment of health, as defined in subpara-48 graph (c) of paragraph one of subdivision b of this section, that is World Trade Center condition, as defined in section two of this chapter, 50 as determined by the applicable head of the retirement system or applicable medical board to have been caused by such member's participation in the World Trade Center rescue, recovery or cleanup operations, as 53 defined in [subparagraph (d) of paragraph one of subdivision b of this] 54 section <u>two of this chapter</u>, then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a 56 natural and proximate result of an accident sustained in the performance

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1 of duty and not as a result of willful negligence on his or her part. Such member's eliqible beneficiary, as set forth in section six hundred one of this article, shall be entitled to an accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section six hundred seven of this article. § 13. Section 607-c of the retirement and social security law is amended by adding three new subdivisions c, d and e to read as follows:

- c. 1. (a) Notwithstanding any provisions of this chapter or of any 10 general, special or local law, charter, administrative code or rule or regulation to the contrary, if any condition or impairment of health is caused by a qualifying World Trade Center condition as defined in section two of this chapter, it shall be presumptive evidence that it was incurred in the performance and discharge of duty and the natural and proximate result of an accident not caused by such member's own willful negligence, unless the contrary be proved by competent evidence.
 - (b) The head of each retirement system is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.
 - 2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations, as defined in section two of this chapter, and subsequently retired on a service retirement, an ordinary disability retirement or a performance of duty disability retirement and subsequent to such retirement is determined by the head of the retirement system to have a qualifying World Trade Center condition, as defined in section two of this chapter, upon such determination by the head of the retirement system it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that the member would have been physically or mentally incapacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully developed at the time of the member's retirement, unless the contrary is proven by competent evidence.
 - (b) The head of the retirement system shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.
 - (c) Such member's retirement option shall not be changed as a result of such reclassification.
 - (d) The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the head of the retirement system according to procedures developed by the comptroller.
 - (e) The head of each retirement system is hereby authorized to promulgate rules and regulations to implement the provisions of this para-
- d. Notwithstanding any other provision of this chapter or of any 50 general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision c of this section and retired on a service or disability retirement, or would have met the criteria if not already retired on an accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying World Trade Center condition, as defined in section two of this chapter, as determined by the

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applicable head of the retirement system or applicable medical board, then unless the contrary be proven by competent evidence, such retiree shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. Such retiree's eligible beneficiary, as set forth in section six hundred one of this article, shall be entitled to an accidental death benefit as provided by section six hundred seven of this article, however, for the purposes of determining salary base upon which the accidental death benefit is calculated, the retiree shall be deemed to have died on the date of his or her retirement. Upon the retiree's death, the eligible beneficiary shall make a written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section six hundred seven of this article requesting conversion of such retiree's service or disability retirement benefit to an accidental death benefit. At the time of such conversion, the eligible beneficiary shall relinquish all rights to the prospective benefits payable under the service or disability retirement benefit, including any post-retirement death benefits, since the retiree's death. If the eligible beneficiary is not the only beneficiary receiving or entitled to receive a benefit under the service or disability retirement benefit (including, but not limited to, post-retirement death benefits or benefits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable to any other beneficiary.

- e. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who: (1) has met the criteria of subdivision c of this section; and (2) dies in active service from a qualifying World Trade Center condition as defined in section two of this chapter, as determined by the applicable head of the retirement system or applicable medical board, then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. Such member's eligible beneficiary, as set forth in section six hundred one of this article, shall be entitled to an accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section six hundred seven of this article.
- § 14. Subdivisions c, d and e of section 607-b of the retirement and social security law, subdivision c as amended by chapter 93 of the laws of 2005, subparagraph (e) of paragraph 1 and clause (i) of subparagraph (b) of paragraph 2 of subdivision c as amended by chapter 495 of the laws of 2007, subdivision d as amended and subdivision e as added by chapter 5 of the laws of 2007, are amended to read as follows:
- c. 1. (a) Notwithstanding any provisions of this chapter or of any general, special or local law, charter, administrative code or rule or 49 regulation to the contrary, if any condition or impairment of health is50 caused by a qualifying World Trade Center condition [or impairment of 51 health resulting in disability to a member who participated in World 52 Trade Center rescue, recovery or cleanup operations for a minimum of 53 forty hours as defined in section two of this chapter, it shall be 54 presumptive evidence that it was incurred in the performance and 55 discharge of duty and the natural and proximate result of an accident 56 not caused by such member's own willful negligence, unless the contrary

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be proved by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under 20 subparagraph (a) of this paragraph, a member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c) For purposes of this subdivision, "qualifying condition or impair-25 ment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including 27 conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, 28 laryngitis, vocal cord disease, upper airway hyper-reactivity and tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limited to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis 35 and reflux disease, either acute or chronic, caused by exposure or 36 aggravated by exposure;

(iv) Diseases of the psychological axis, including post-traumatic 38 stress disorder, anxiety, depression, or any combination of such conditions;

(v) Diseases of the skin such as contact dermatitis or burns, either 41 acute or chronic in nature, infectious, irritant, allergic, idiopathic or non-specific reactive in nature, caused by exposure or aggravated by exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur in the future including cancer, chronic obstructive pulmonary disease, 46 asbestos-related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(d) For purposes of this subdivision, "participated in World Trade 49 Center rescue, recovery or cleanup operations" shall mean any member who:

(i) participated in the rescue, recovery, or clean up operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

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(iii) worked at the New York city morgue or the temporary morgue on pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two.

For the purposes of this subdivision, "World Trade Center site" shall mean anywhere below a line starting from the Hudson River and Canal Street; east on Canal Street to Pike Street; south on Pike Street to the East River; and extending to the lower tip of Manhattan.

(e) In order to be eligible for consideration for such presumption, such member must file a written and sworn statement with the New York city employees' retirement system (NYCERS) on a form provided by such system indicating the dates and locations of employment. Such statement must be filed not later than four years following the effective date of chapter one hundred four of the laws of two thousand five.

(f) (b) the [NYCERS board of trustees] head of each retirement system is hereby authorized to promulgate rules and [regualtions] regulations to implement the provisions of this paragraph.

2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or requlation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations [for a minimum of forty hours] as defined in section two of this chapter, and subsequently retired on a service retirement, an ordinary disability retirement or a 26 performance of duty disability retirement and subsequent to such retirement [incurred a disability caused by any qualifying condition or 28 impairment of the health, which is determined by the [NYCERS board of 29 trustees determines, after a determination of disability by the applica-30 ble medical board, to have been caused by such member's having participated in World Trade Center rescue, recovery or cleanup operations, for 32 a minimum of forty hours comptroller to have a qualifying World Trade 33 Center condition, as defined in section two of this chapter, upon such determination by the [NYCERS board of trustees] head of the retirement 35 **system**, it shall be presumed that such disability was incurred in performance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that 38 the member would have been physically or mentally incapacitated for the 39 performance and discharge of duty of the position from which he or she 40 retired had the condition been known and fully developed at the time of the member's retirement, unless the contrary is proven by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or clean up operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World 53 Trade Center rescue, recovery or cleanup operations for a minimum of 54 forty hours; and (iii) the documented physical injury that resulted in a 55 disability to the member that prevented the member from continuing to 56 participate in World Trade Center rescue, recovery or cleanup operations

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for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) The reclassification provided for in subparagraph (a) of this paragraph shall not be granted, unless:

(i) the member files a written and sworn statement with NYCERS on a form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and

(ii) the member must have successfully passed a physical examination 11 for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c) [(b) The [NYCERS board of trustees] head of the retirement system shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.

 $[\frac{d}{d}]$ (c) Such member's retirement option shall not be changed as a result of such reclassification.

[+e+] (d) The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the NYCERS board of trustees according to procedures developed by the NYCERS board of trustees.

[(f)] (e) The [NYCERS board of trustees] head of each retirement system is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

d. Notwithstanding any other provision of this chapter or of any 28 general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision c of this section and retired on a service or disability retirement, or would have met the criteria if not already retired on an 32 accidental disability; and (2) has not been retired for more than twen-33 ty-five years; and (3) dies from a qualifying World Trade Center condition [or impairment of health], as defined in [subparagraph (c) of para-35 graph one of subdivision c of this] section two of this chapter, [that 36 is as determined by the applicable head of the retirement system or applicable medical board [to have been caused by such retiree's participation in the World Trade Center rescue, recovery or cleanup oper-39 ations, as defined in subparagraph (d) of paragraph one of subdivision c 40 of this section], then unless the contrary be proven by competent evidence, such retiree shall be deemed to have died as a natural and 42 proximate result of an accident sustained in the performance of duty and 43 not as a result of willful negligence on his or her part. Such retiree's eligible beneficiary, as set forth in section six hundred one of this article, shall be entitled to an accidental death benefit as provided by 46 section six hundred seven of this article, however, for the purposes of 47 determining the salary base upon which the accidental death benefit is 48 calculated, the retiree shall be deemed to have died on the date of his 49 or her retirement. Upon the retiree's death, the eligible beneficiary 50 shall make a written application to the head of the retirement system within the time for filing an application for an accidental death bene-52 fit as set forth in section six hundred seven of this article requesting 53 conversion of such retiree's service or disability retirement benefit to 54 an accidental death benefit. At the time of such conversion, the eliqi-55 ble beneficiary shall relinquish all rights to the prospective benefits 56 payable under the service or disability retirement benefit, including

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any post-retirement death benefits, since the retiree's death. If the eligible beneficiary is not the only beneficiary receiving or entitled to receive a benefit under the service or disability retirement benefit (including, but not limited to, post-retirement death benefits or benefits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable to any other beneficiary.

e. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or 10 regulation to the contrary, if a member who: (1) has met the criteria of 11 subdivision c of this section; and (2) dies in active service from a 12 qualifying World Trade Center condition [or impairment of health], as 13 defined in [subparagraph (c) of paragraph one of subdivision c of this] section two of this chapter, [that is] as determined by the applicable 15 head of the retirement system or applicable medical board to have been caused by such member's participation in the World Trade Center rescue, recovery or cleanup operations, as defined in subparagraph (d) of para-18 graph one of subdivision c of this section, then unless the contrary be 19 proven by competent evidence, such member shall be deemed to have died 20 as a natural and proximate result of an accident sustained in the 21 performance of duty and not as a result of willful negligence on his or 22 her part. Such member's eligible beneficiary, as set forth in section six hundred one of this article, shall be entitled to an accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for 26 an accidental death benefit as set forth in section six hundred seven of this article.

§ 15. Section 13-252.1 of the administrative code of the city of New 29 York, as amended by chapter 93 of the laws of 2005, paragraph (e) of subdivision 1 and subparagraph (i) of paragraph (b) of subdivision 2 as amended by chapter 495 of the laws of 2007, subdivision 3 as amended and subdivision 4 as added by chapter 5 of the laws of 2007, is amended to read as follows:

§ 13-252.1 Accidental disability retirement; World Trade Center 35 presumption. 1. (a) Notwithstanding any provisions of this code or of 36 any general, special or local law, charter or rule or regulation to the contrary, if any condition or impairment of health \underline{is} caused by a qualifying World Trade Center condition [or impairment of health resulting in disability to a member who participated in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours] as defined in section two of the retirement and social security law, it shall be presumptive evidence that it was incurred in the performance and discharge of duty and the natural and proximate result of an accident not caused by such member's own willful negligence, unless the contrary be proved by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and cleanup operations for a minimum of forty hours, provided that: (i) the 49 member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between 53 September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to 56 participate in World Trade Center rescue, recovery or cleanup operations

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for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under paragraph (a) of this subdivision, a member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c) For purposes of this subdivision, "qualifying condition or impair-13 ment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, upper airway hyper-reactivity and tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limited to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis 23 and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure;

(iv) Diseases of the psychological axis, including post-traumatic 26 stress disorder, anxiety, depression, or any combination of such condi-

(v) Diseases of the skin such as contact dermatitis or burns, either 29 acute or chronic in nature, infectious, irritant, allergic, idiopathic or non-specific reactive in nature, caused by exposure or aggravated by exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur 33 in the future including cancer, chronic obstructive pulmonary disease, asbestos-related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(d) For purposes of this subdivision "participated in World Trade Center rescue, recovery or cleanup operations" shall mean any member

(i) participated in the rescue, recovery, or clean up operations at 40 the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(iii) worked at the New York city morgue or the temporary morgue on pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the 48 Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two. For the purposes of this section, "World Trade Center site" shall mean anywhere below a line starting from the Hudson River and Canal Street; east on Canal Street to Pike Street; south on Pike Street to the East River; and extending to 53 the lower tip of Manhattan.

(e) In order to be eligible for consideration for such presumption, 55 such member must file a written and sworn statement with the member's 56 retirement system on a form provided by such system indicating the dates

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and locations of employment. Such statement must be filed not later than four years following the effective date of chapter one hundred four of the laws of two thousand five.

(f) [NYCFPF] New York City Police Pension Fund (NYCPPF) board of trustees is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

2. (a) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations [for a minimum of forty hours] as defined in section two of the retirement and social security law, and subsequently retired on a service retirement, an ordinary disa-13 bility retirement, an accidental disability retirement, or a performance duty disability retirement and subsequent to such retirement [incurred a disability caused by any qualifying condition or impairment 16 of the health which] is determined by the NYCFDPF board of trustees [determines, after a determination of disability by the applicable 18 medical board, to have been caused by such member's having participated 19 in World Trade Center rescue, recovery or cleanup operations for a mini-20 mum of forty hours] to have a qualifying World Trade Center condition, 21 as defined in section two of the retirement and social security law, upon such determination by the NYCFDPF board of trustees, it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and proximate result of an accident not 25 caused by such member's own willful negligence, and that the member 26 would have been physically or mentally incapacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully developed at the time of the member's 29 retirement, unless the contrary is proven by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center rescue, recovery or cleanup operations for a mini-33 mum of forty hours, provided that: (i) the member participated in the 34 rescue, recovery, or cleanup operations at the World Trade Center site 35 between September eleventh, two thousand one and September twelfth, two 36 thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that 40 prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) The reclassification provided for in paragraph (a) of this subdivision shall not be granted, unless:

(i) the member files a written and sworn statement with the NYCPPF on a form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and

(ii) the member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the

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qualifying condition or impairment of health that formed the basis for the disability.

(b) The NYCPPF board of trustees shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.

[(d)] **(c)** Such member's retirement option shall not be changed as a result of such reclassification.

[+e+] (d) The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the NYCPPF board of trustees according to procedures developed by the NYCPPF board of trustees.

 $[\frac{\{f\}}{}]$ (e) The NYCPPF board of trustees is hereby authorized to promul-13 gate rules and regulations to implement the provisions of this paragraph.

3. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision one of this section and retired on a service or disabili-19 ty retirement, or would have met the criteria if not already retired on 20 an accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying World Trade Center 22 condition [or impairment of health], as defined in [paragraph (c) of 23 subdivision one of this section two of the retirement and social secu-<u>rity law</u>, [that is] <u>as</u> determined by the applicable head of the retire-25 ment system or applicable medical board [to have been caused by such 26 retiree's participation in the World Trade Center rescue, recovery or cleanup operations, as defined in paragraph (d) of subdivision one of 28 this section], then unless the contrary be proven by competent evidence, 29 such retiree shall be deemed to have died as a natural and proximate 30 result of an accident sustained in the performance of duty and not as a 31 result of willful negligence on his or her part. Such retiree's eligible 32 beneficiary, as set forth in section 13-244 of this subchapter, shall be 33 entitled to an accidental death benefit as provided by section 13-244 of 34 this subchapter, however, for the purposes of determining the salary 35 base upon which the accidental death benefit is calculated, the retiree 36 shall be deemed to have died on the date of his or her retirement. Upon the retiree's death, the eligible beneficiary shall make a written 38 application to the head of the retirement system within the time for 39 filing an application for an accidental death benefit as set forth in 40 section 13-244 of this subchapter requesting conversion of such 41 retiree's service or disability retirement benefit to an accidental 42 death benefit. At the time of such conversion, the eligible beneficiary shall relinquish all rights to the prospective benefits payable under the service or disability retirement benefit, including any post-retirement death benefits, since the retiree's death. If the eligible benefi-46 ciary is not the only beneficiary receiving or entitled to receive a 47 benefit under the service or disability retirement benefit (including, 48 but not limited to, post-retirement death benefits or benefits paid or 49 payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by 51 any amounts paid or payable to any other beneficiary.

4. Notwithstanding any other provision of this code or of any general, 53 special or local law, charter, or rule or regulation to the contrary, if a member who: (1) has met the criteria of subdivision one of this 55 section; and (2) dies in active service from a qualifying World Trade 56 Center condition [or impairment of health], as defined in [paragraph (c)

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of subdivision one of this section two of the retirement and social security law, [that is] as determined by the applicable head of the retirement system or applicable medical board to have been caused by such member's participation in the World Trade Center rescue, recovery or cleanup operations, as defined in [paragraph (d) of subdivision one 6 of this section two of the retirement and social security law, then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful 10 negligence on his or her part. Such member's eligible beneficiary, as 11 set forth in section 13-244 of this subchapter, shall be entitled to an 12 accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section 13-244 of this subchapter.

§ 16. Section 13-353.1 of the administrative code of the city of New York, as amended by chapter 93 of the laws of 2005, paragraph (e) of subdivision 1 and subparagraph (i) of paragraph (b) of subdivision 2 as 19 amended by chapter 495 of the laws of 2007, subdivision 3 as amended and subdivision 4 as added by chapter 5 of the laws of 2007, is amended to 21 read as follows:

§ 13-353.1 Accidental disability retirement; World Trade Center 23 presumption. 1. (a) Notwithstanding any provisions of this code or of any general, special or local law, charter or rule or regulation to the contrary, if any condition or impairment of health is caused by a quali-26 fying World Trade Center condition [or impairment of health resulting in disability to a member who participated in World Trade Center rescue, 28 recovery or cleanup operations for a minimum of forty hours as defined in section two of the retirement and social security law, it shall be presumptive evidence that it was incurred in the performance and discharge of duty and the natural and proximate result of an accident 32 not caused by such member's own willful negligence, unless the contrary 33 be proved by competent evidence. [A member shall be eligible for the 34 presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and 36 cleanup operations for a minimum of forty hours, provided that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or eleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(b) In order to be eligible for the presumption provided for under 52 paragraph (a) of this subdivision, a member must have successfully 53 passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

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(c) For purposes of this subdivision, "qualifying condition or impairment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, upper airway hyper-reactivity and tracheo-bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limited to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure;

(iv) Diseases of the psychological axis, including post traumatic stress disorder, anxiety, depression, or any combination of such condi-

(v) Diseases of the skin such as contact dermatitis or burns, either acute or chronic in nature, infectious, irritant, allergic, idiopathic or non-specific reactive in nature, caused by exposure or aggravated by 20 exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur 22 in the future including cancer, chronic obstructive pulmonary disease, asbestos related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(d) For purposes of this subdivision, "participated in World Trade 26 Center rescue, recovery or cleanup operations shall mean any member

(i) participated in the rescue, recovery, or clean up operations at 29 the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(ii) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(iii) worked at the New York city morgue or the temporary morgue on 34 pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(iv) manned the barges between the west side of Manhattan and the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two.

For the purposes of this section, "World Trade Center site" shall mean 40 anywhere below a line starting from the Hudson River and Canal Street; east on Canal Street to Pike Street; south on Pike Street to the East River; and extending to the lower tip of Manhattan.

(e) In order to be eligible for consideration for such presumption, such member must file a written and sworn statement with the New York city fire department pension fund (NYCFDPF) on a form provided by such system indicating the dates and locations of employment. Such statement must be filed not later than four years following the effective date of chapter one hundred four of the laws of two thousand five.

(f) The [NYCFDPF] New York City Fire Department Pension Fund (NYCFDPF) board of trustees is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

2. (a) Notwithstanding the provisions of this chapter or of any gener-53 al, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade 55 Center rescue, recovery or cleanup operations [for a minimum of forty 56 hours] as defined in section two of the retirement and social security

law, and subsequently retired on a service retirement, an ordinary disability retirement, an accidental disability retirement, or a performance of duty disability retirement and subsequent to such retirement [incurred a disability caused by any qualifying condition or impairment of health which the NYCFDPF board of trustees determines, after a deter-5 mination of disability by the applicable medical board, to have been 7 caused by such member's having participated in World Trade Center 8 rescue, recovery or cleanup operations for a minimum of forty hours] is determined by the head of the retirement system to have a qualifying 10 World Trade Center condition, as defined in section two of the retire-11 ment and social security law, upon such determination by the NYCFDPF board of trustees, it shall be presumed that such disability was incurred in the performance and discharge of duty as the natural and 14 proximate result of an accident not caused by such member's own willful 15 negligence, and that the member would have been physically or mentally incapacitated for the performance and discharge of duty of the position from which he or she retired had the condition been known and fully 17 18 developed at the time of the member's retirement, unless the contrary is 19 proven by competent evidence. [A member shall be eligible for the 20 presumption provided for under this paragraph notwithstanding the fact 21 that the member did not participate in World Trade Center rescue, recov-22 ery or cleanup operations for a minimum of forty hours, provided that: 23 (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member 26 sustained a documented physical injury at the World Trade Center site 27 between September eleventh, two thousand one and September twelfth, two 28 thousand one that is a qualifying condition or impairment of health 29 resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the docu-32 mented physical injury that resulted in a disability to the member that 33 prevented the member from continuing to participate in World Trade 34 Center rescue, recovery or cleanup operations for a minimum of forty 35 hours is the qualifying condition or impairment of health which the 36 member seeks to be eligible for the presumption provided for under this 37 paragraph.

(b) The reclassification provided for in paragraph (a) of this subdi-39 vision shall not be granted, unless:

(i) the member files a written and sworn statement with the NYCFDPF on a form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one hundred four of the laws of two thousand five; and

(ii) the member must have successfully passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

(c) The NYCFDPF shall consider a reclassification of the member's 49 retirement as an accidental disability retirement effective as of the date of such reclassification.

 $[\frac{\text{(d)}}{\text{)}}]$ (c) Such member's retirement option shall not be changed as a result of such reclassification.

[++] (d) The member's former employer at the time of the member's 54 retirement shall have an opportunity to be heard on the member's appli-55 cation for reclassification by the NYCFDPF board of trustees according 56 to procedures developed by the NYCFDPF.

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 $[\frac{\{f\}}{}]$ (e) The NYCFDPF board of trustees is hereby authorized to promulgate rules and regulations to implement the provisions of this paragraph.

3. Notwithstanding any other provision of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision one of this section and retired on a service or disability retirement, or would have met the criteria if not already retired on an accidental disability; and (2) has not been retired for more than twenty-five years; and (3) dies from a qualifying World Trade Center condition [or impairment of health], as defined in [paragraph (c) of subdivision one of this | section two of the retirement and social security law, [that is] as determined by the applicable head of the retire-14 ment system or applicable medical board [to have been caused by such 15 retiree's participation in the World Trade Center rescue, recovery or 16 cleanup operations, as defined in paragraph (d) of subdivision one of this section], then unless the contrary be proven by competent evidence, 18 such retiree shall be deemed to have died as a natural and proximate 19 result of an accident sustained in the performance of duty and not as a 20 result of willful negligence on his or her part. Such retiree's eligible 21 beneficiary, as set forth in section 13-347 of this subchapter, shall be entitled to an accidental death benefit as provided by sections 13-347 23 and 13-348 of this subchapter, however, for the purposes of determining the salary base upon which the accidental death benefit is calculated, the retiree shall be deemed to have died on the date of his or her 26 retirement. Upon the retiree's death, the eligible beneficiary shall make a written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in sections 13-347 and 13-348 of this subchapter requesting conversion of such retiree's service or disability retirement benefit to an accidental death benefit. At the time of such conversion, the eligi-32 ble beneficiary shall relinquish all rights to the prospective benefits 33 payable under the service or disability retirement benefit, including any post-retirement death benefits, since the retiree's death. 35 eligible beneficiary is not the only beneficiary receiving or entitled 36 to receive a benefit under the service or disability retirement benefit (including, but not limited to, post-retirement death benefits or bene-38 fits paid or payable pursuant to the retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable to any other beneficiary.

4. Notwithstanding any other provision of this code or of any general, special or local law, charter, or rule or regulation to the contrary, if a member who: (1) has met the criteria of subdivision one of this section; and (2) dies in active service from a qualifying World Trade Center condition [or impairment of health], as defined in [paragraph (c) of subdivision one of this section two of the retirement and social [that is] as determined by the applicable head of the security law, retirement system or applicable medical board [to have been caused by 49 such member's participation in the World Trade Center rescue, recovery 50 or cleanup operations, as defined in paragraph (d) of subdivision one of 51 this section], then unless the contrary be proven by competent evidence, 52 such member shall be deemed to have died as a natural and proximate 53 result of an accident sustained in the performance of duty and not as a 54 result of willful negligence on his or her part. Such member's eligible 55 beneficiary, as set forth in section 13-347 of this subchapter, shall be 56 entitled to an accidental death benefit provided he or she makes written

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application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section 13-347 of this subchapter.

§ 17. Section 13-168 of the administrative code of the city of New York, as amended by chapter 785 of the laws of 1986, subdivision a as amended by chapter 271 of the laws of 1989, paragraph 5 of subdivision b as amended by chapter 93 of the laws of 2005, item 4 of subparagraph (a) of paragraph 5 of subdivision b as amended by chapter 214 of the laws of 2007, clause 5 of subparagraph (a) of paragraph 5 of subdivision b and item (A) of clause 2 of subparagraph (b) of paragraph 5 of subdivision b as amended by chapter 495 of the laws of 2007, subdivision c as amended and subdivision d as added by chapter 5 of the laws of 2007, is amended to read as follows:

§ 13-168 Retirement; for accident disability. a. Medical examination of a member in city-service for accident disability and investigation of all statements and certifications by him or her or on his behalf in connection therewith shall be made upon the application of the head of the agency in which the member is employed, or upon the application of a 19 member or of a person acting in his or her behalf, stating that such 20 member is physically or mentally incapacitated for the performance of city-service, as a natural and proximate result of such city-service, and certifying the time, place and conditions of such city-service performed by such member resulting in such alleged disability and that such alleged disability was not the result of wilful negligence on the part of such member and that such member should, therefore, be retired. Such application shall be filed within two years from the happening of such accident, except, however, that such requirement as to time of filing shall not apply to any such application which (1) is filed by or 29 with respect to a member who is a member of the uniformed force of the department of sanitation (as such force is defined in subdivision a of section 13-154 of this chapter) and $[\frac{(2)}{(2)}]$ is based on an accident occurring wholly on or after July first, nineteen hundred sixty-three, or (2) filed by a vested member incapacitated as a result of a qualifying World trade Center condition as defined in section two of the retirement and social security law. If such medical examination and investigation shows that any member, by whom or with respect to whom an application is filed under this section, is physically or mentally incapacitated for the performance of city-service as a natural and proximate result of accidental injury received in such city-service while a member, and that such disability was not the result of wilful negligence on the part of such member and that such member should be retired, the medical board shall so certify to the board stating the time, place and conditions of such city-service performed by such member resulting in such disability. The board shall review such certification with respect to any issues other than the existence or non-existence of physical or mental incapacitation and shall determine the member's eligibility with respect to any such issues. Upon such certification by the medical board of the member's physical or mental incapacitation and a determination by the board finding the member otherwise eligible, such member shall be retired for accident disability effective the date the application is filed or the date immediately following the last date the member was on the payroll, whichever is later.

b. 1. If such application is denied solely on the ground that such 54 member is not, at the time of such examination, physically or mentally incapacitated for the performance of city-service, such application may 56 thereafter be renewed during such member's city-service at any time

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26 27 within five years from the happening of the accident but preceding the date on which such member shall have reached his or her minimum service retirement age, provided he or she submits himself or herself to such further examinations as the medical board may require.

- 2. Such further application or applications shall be considered on the same basis as the original application.
- 3. The medical board may at any time within five years of the happening of the accident, upon findings that such member is eligible for and should be retired for accident disability in accordance with the 10 provisions of this section, certify to the board said fact. The board 11 shall review such certification with respect to any issues other than 12 the existence or non-existence of physical or mental incapacitation and shall determine the member's eligibility with respect to any such issues. Upon such certification by the medical board of the member's physical or mental incapacitation and a determination by the board finding the member otherwise eligible, such member shall be retired for accident disability forthwith.
- 4. The provisions of paragraphs one, two and three of this subdivision 19 b shall not apply in the case of (1) any member who is a member of the uniformed force of the department of sanitation and who files an application under subdivision a of this section based on an accident occurring wholly on or after July first, nineteen hundred sixty-three, or (2) any vested member incapacitated as a result of a qualifying World Trade Center condition as defined in section two of the retirement and social security law.
- 5. (a) (1) Notwithstanding any provisions of this code or of any general, special or local law, charter or rule or regulation to the contrary, if any condition or impairment of health is caused by a qualifying [condition or impairment of health resulting in disability to a member who participated in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours] World Trade Center condition as defined in section two of the retirement and social security law, shall be presumptive evidence that it was incurred in the performance 34 and discharge of duty and the natural and proximate result of an accident not caused by such member's own willful negligence, unless the 36 contrary be proved by competent evidence. [A member shall be eligible for the presumption provided for under this paragraph notwithstanding the fact that the member did not participate in World Trade Center recovery and cleanup operations for a minimum of forty hours, provided 40 that: (i) the member participated in the rescue, recovery, or cleanup operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one; (ii) the member sustained a documented physical injury at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health 46 resulting in disability to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the docu-49 mented physical injury that resulted in a disability to the member that 50 prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the 53 member seeks to be eligible for the presumption provided for under this paragraph.

(2) In order to be eligible for the presumption provided for under 56 subparagraph one of this paragraph, a member must have successfully

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passed a physical examination for entry into public service which failed to disclose evidence of the qualifying condition or impairment of health that formed the basis for the disability.

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(3) For purposes of this subdivision, "qualifying condition or impairment of health" shall include:

(i) Diseases of the upper respiratory tract and mucosae, including conditions such as conjunctivitis, rhinitis, sinusitis, pharyngitis, laryngitis, vocal cord disease, upper airway hyper-reactivity and tracheo bronchitis, or a combination of such conditions;

(ii) Diseases of the lower respiratory tract, including but not limited to bronchitis, asthma, reactive airway dysfunction syndrome, and different types of pneumonitis, such as hypersensitivity, granulomatous, or eosinophilic;

(iii) Diseases of the gastroesophageal tract, including esophagitis and reflux disease, either acute or chronic, caused by exposure or aggravated by exposure;

(iv) Diseases of the psychological axis, including post-traumatic stress disorder, anxiety, depression, or any combination of such conditions;

(v) Diseases of the skin such as contact dermatitis or burns, either acute or chronic in nature, infectious, irritant, allergic, idiopathic or non-specific reactive in nature, caused by exposure or aggravated by 23 exposure; or

(vi) New onset diseases resulting from exposure as such diseases occur 25 in the future including cancer, chronic obstructive pulmonary disease, 26 asbestos-related disease, heavy metal poisoning, musculoskeletal disease and chronic psychological disease;

(4) For purposes of this subdivision, "participated in World Trade 29 Center rescue, recovery or cleanup operations" shall mean any member who:

(A) participated in the rescue, recovery, or clean up operations at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand two, or

(B) worked at the Fresh Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(C) worked at the New York city morgue or the temporary morgue on pier locations on the west side of Manhattan between September eleventh, two thousand one and September twelfth, two thousand two, or

(D) manned the barges between the west side of Manhattan and the Fresh 40 Kills Land Fill in New York between September eleventh, two thousand one and September twelfth, two thousand two, or

(E) repaired, cleaned or rehabilitated vehicles or equipment owned by the city of New York that were contaminated by debris in the World Trade Center site, regardless of whether the work on the repair, cleaning or rehabilitation of said vehicles and equipment was performed within the 46 World Trade Center site, between September eleventh, two thousand one and September twelfth, two thousand two, provided such work was performed prior to decontamination of such vehicles or equipment.

For the purposes of this subdivision, "World Trade Center site" shall 50 mean anywhere below a line starting from the Hudson River and Canal Street; east on Canal Street to Pike Street; south on Pike Street to the 52 East River; and extending to the lower tip of Manhattan.

(5) In order to be eligible for consideration for such presumption, 54 such member must file a written and sworn statement with the New York 55 city employees' retirement system (NYCERS) on a form provided by such 56 system indicating the dates and locations of employment. Such statement

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must be filed not later than four years following the effective date of chapter one hundred four of the laws of two thousand five.

(2) The NYCERS board of trustees is hereby authorized to promulgate rules and regulations to implement the provisions of this para-

(1) Notwithstanding the provisions of this chapter or of any general, special or local law, charter, administrative code or rule or regulation to the contrary, if a member who participated in World Trade Center rescue, recovery or cleanup operations [for a minimum of forty 10 hours as defined in section two of the retirement and social security law, and subsequently retired on a service retirement, an ordinary disa-12 bility retirement, an accidental disability retirement, or a performance 13 of duty disability retirement and subsequent to such [incurred a disability caused by any qualifying condition or impairment 15 of health which the NYCERS board of trustees determines, after a determination of disability by the applicable medical board, to have been caused by such member's having participated in World Trade Center 18 rescue, recovery or cleanup operations for a minimum of forty hours] is 19 determined by the board of trustees to have a qualifying World Trade 20 Center condition as defined by section two of the retirement and social 21 **security law**, upon such determination by the NYCERS board of trustees, shall be presumed that such disability was incurred in the perform-23 ance and discharge of duty as the natural and proximate result of an accident not caused by such member's own willful negligence, and that 25 the member would have been physically or mentally incapacitated for the 26 performance and discharge of duty of the position from which he or she 27 retired had the condition been known and fully developed at the time of 28 the member's retirement, unless the contrary is proven by competent 29 evidence. [A member shall be eligible for the presumption provided for 30 under this paragraph notwithstanding the fact that the member did not participate in World Trade Center rescue, recovery or cleanup operations 32 for a minimum of forty hours, provided that: (i) the member participated 33 in the rescue, recovery, or cleanup operations at the World Trade Center 34 site between September eleventh, two thousand one and September twelfth, 35 two thousand one; (ii) the member sustained a documented physical injury 36 at the World Trade Center site between September eleventh, two thousand one and September twelfth, two thousand one that is a qualifying condition or impairment of health resulting in disability to the member that prevented the member from continuing to participate in World Trade 40 Center rescue, recovery or cleanup operations for a minimum of forty hours; and (iii) the documented physical injury that resulted in a disa-42 bility to the member that prevented the member from continuing to participate in World Trade Center rescue, recovery or cleanup operations for a minimum of forty hours is the qualifying condition or impairment of health which the member seeks to be eligible for the presumption provided for under this paragraph.

(2) The reclassification provided for in subparagraph one of this paragraph shall not be granted, unless:

(A) the member files a written and sworn statement with NYCERS on a 50 form provided by such system indicating the dates and locations of employment within four years following the effective date of chapter one 52 hundred four of the laws of two thousand five; and

(B) the member must have successfully passed a physical examination 54 for entry into public service which failed to disclose evidence of the 55 qualifying condition or impairment of health that formed the basis for 56 the disability.

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(3) (2) The NYCERS board of trustees shall consider a reclassification of the member's retirement as an accidental disability retirement effective as of the date of such reclassification.

 $[\frac{(4)}{(3)}]$ Such member's retirement option shall not be changed as a result of such reclassification.

[+5] (4) The member's former employer at the time of the member's retirement shall have an opportunity to be heard on the member's application for reclassification by the NYCERS board of trustees according to procedures developed by the retirement system.

[+f] (c) The NYCERS board of trustees is hereby authorized to promul-11 gate rules and regulations to implement the provisions of this paragraph.

c. Notwithstanding any other provision of this chapter or of any 14 general, special or local law, charter, administrative code or rule or 15 regulation to the contrary, if a retiree who: (1) has met the criteria of subdivision b of this section and retired on a service or disability retirement, or would have met the criteria if not already retired on an accidental disability; and (2) has not been retired for more than twen-19 ty-five years; and (3) dies from a qualifying World Trade Center condi-20 tion [or impairment of health, as defined in subparagraph (a) of para-21 graph five of subdivision b of this section, that is as defined in section two of the retirement and social security law, as determined by the applicable head of the retirement system or applicable medical board [to have been caused by such retiree's participation in the World Trade 25 Center rescue, recovery or cleanup operations, as defined in subpara-26 graph (a) of paragraph five of subdivision b of this section], then 27 unless the contrary be proven by competent evidence, such retiree shall 28 be deemed to have died as a natural and proximate result of an accident 29 sustained in the performance of duty and not as a result of willful 30 negligence on his or her part. Such retiree's eligible beneficiary, as set forth in section 13-149 of this chapter, shall be entitled to an 32 accidental death benefit as provided by section 13-149 of this chapter, 33 however, for the purposes of determining the salary base upon which the 34 accidental death benefit is calculated, the retiree shall be deemed to 35 have died on the date of his or her retirement. Upon the retiree's death, the eligible beneficiary shall make a written application to the 37 head of the retirement system within the time for filing an application 38 for an accidental death benefit as set forth in section 13-149 of this 39 chapter requesting conversion of such retiree's service or disability 40 retirement benefit to an accidental death benefit. At the time of such conversion, the eligible beneficiary shall relinquish all rights to the 42 prospective benefits payable under the service or disability retirement 43 benefit, including any post-retirement death benefits, since the 44 retiree's death. If the eligible beneficiary is not the only benefici-45 ary receiving or entitled to receive a benefit under the service or 46 disability retirement benefit (including, but not limited to, post-re-47 tirement death benefits or benefits paid or payable pursuant to the 48 retiree's option selection), the accidental death benefit payments to the eligible beneficiary will be reduced by any amounts paid or payable 50 to any other beneficiary.

d. Notwithstanding any other provision of this code or of any general, 52 special or local law, charter, or rule or regulation to the contrary, if 53 a member who: (1) has met the criteria of subdivision b of this section; (2) dies in active service from a qualifying World Trade Center 55 condition [or impairment of health, as defined in subparagraph (a) of 56 paragraph five of subdivision b of this section, that is as defined in

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section two of the retirement and social security law, as determined by the applicable head of the retirement system or applicable medical board [to have been caused by such member's participation in the World Trade Center rescue, recovery or cleanup operations, as defined in subparagraph (a) of paragraph five of subdivision b of this section], then unless the contrary be proven by competent evidence, such member shall be deemed to have died as a natural and proximate result of an accident sustained in the performance of duty and not as a result of willful negligence on his or her part. Such member's eligible beneficiary, as 10 set forth in section 13-149 of this chapter, shall be entitled to an 11 accidental death benefit provided he or she makes written application to the head of the retirement system within the time for filing an application for an accidental death benefit as set forth in section 13-149 of this chapter.

- § 18. Section 162 of the workers' compensation law, as amended by chapter 199 of the laws of 2007, is amended to read as follows:
- § 162. Registration of participation in World Trade Center rescue, recovery and clean-up operations. In order for the claim of a participant in World Trade Center rescue, recovery and clean-up operations to come within the application of this article, such participant must file a written and sworn statement with the board on a form promulgated by the chair indicating the dates and locations of such participation and the name of such participant's employer during the period of participation. Such statement must be filed not later than [two years after the effective date of this article] September eleventh, two thousand The board shall transmit a copy of such statement to the employer ten. or carrier named therein. The filing of such a statement shall not be considered the filing of a claim for benefits under this chapter.
- § 19. Section 164 of the workers' compensation law, as added by chap-30 ter 446 of the laws of 2006, is amended to read as follows:
- § 164. Disablement of a participant in World Trade Center rescue, recovery and clean-up operations treated as an accident. The date of disablement of a participant in World Trade Center rescue, recovery and clean-up operations resulting from a qualifying condition that is causally related to such participant shall be treated as the happening 36 of an accident within the meaning of this chapter and the procedure and practice provided in this chapter shall apply to all proceedings under this article, except where otherwise specifically provided herein. board shall determine the date of disablement that is most beneficial to the claimant.
 - § 20. The workers' compensation law is amended by adding a new section 168 to read as follows:
 - § 168. Additional period for filing certain claims. A claim by a participant in the World Trade Center rescue, recovery or cleanup operations whose disablement occurred between September eleventh, two thousand three, and September eleventh, two thousand eight, shall not be disallowed as barred by section eighteen or section twenty-eight of this chapter if such claim is filed on or before September eleven, two thousand ten. Any such claim by a participant in the World Trade Center recovery or cleanup operations whose disablement occurred between September eleventh, two thousand three, and September eleventh, two thousand eight, and was disallowed by section eighteen eight of this chapter shall be reconsidered by the board.
- 54 § 21. Subdivision a of section 509 of the retirement and social security law, as added by chapter 890 of the laws of 1976 and the closing

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paragraph as added by chapter 105 of the laws of 2005, is amended to read as follows:

- a. The eligible beneficiary of a member in service, or a vested member that dies as a result of a qualifying World Trade Center condition as defined in section two of this chapter, shall be entitled to an accidental death benefit in the form of a pension equal to fifty percent of such member's final average salary if, upon application filed within two years after the death of the member, the head of the retirement system determines that such member:
- 1. Died before the effective date of retirement, as the natural and 11 proximate result of an accident sustained in the performance of duty in the service upon which membership was based, and
 - 2. Did not cause such accident by his or her own willful negligence.
- Notwithstanding the provisions of section two hundred forty-two, two 15 hundred forty-three or two hundred forty-four of the military law or the provisions of any other law to the contrary and solely for the purpose of determining eligibility for an accidental death benefit, a member shall be considered to have died as the natural and proximate result of 19 an accident sustained in the performance of duty provided such member 20 was on the payroll in the service upon which membership is based at time he or she was ordered to active duty, other than for training 22 purposes, pursuant to Title 10 of the United States Code, with the armed forces of the United States and died while on such active duty on or after the effective date of [the] chapter one hundred five of the laws of two thousand five which added this paragraph.
 - § 22. Subdivision b of section 363-b of the retirement and social security law, as added by chapter 684 of the laws of 1971 and paragraph 3 of subdivision b as amended by chapter 507 of the laws of 1983, amended to read as follows:
 - b. Eligibility. A member or officer shall be entitled to a state police disability retirement allowance if, at the time application therefor is filed, he is:
 - 1. Under age sixty, and
 - 2. (a) Physically or mentally incapacitated for performance of duty as the natural and proximate result of a disability not caused by his own willful negligence sustained in such service and while actually a member of the policemen's and firemen's retirement system, or
 - (b) Physically or mentally incapacitated for performance of duty as a result of a disability that was not sustained in such service, and has at least five years of total service credit in the division, and
- 3. Actually in service upon which his membership is based, or, have 42 been discontinued from service, either voluntarily or involuntarily for not more than ninety days provided the member was disabled prior to such discontinuance, or is a vested member incapacitated as a result of a qualifying World Trade Center condition as defined in section two of However, in a case where a member is discontinued from this chapter. service, either voluntarily or involuntarily, subsequent to sustaining a disability in such service, application may be made not later than two years after the member is discontinued from service and provided that 50 the member meets the requirements of subdivisions a and b of this section.
- § 23. Subdivision a of section 607 of the retirement and social secu-53 rity law, as amended by chapter 105 of the laws of 2005, is amended to read as follows:
- a. The eliqible beneficiary of a member in service, or of a vested 56 member who dies as a result of a qualifying World Trade Center condition

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as defined in section two of this chapter, shall be entitled to an accidental death benefit in the form of a pension equal to fifty percent of such member's wages earned during his or her last year of actual service or his or her annual wage rate if he or she was credited with less than one year of service since last becoming a member, if, upon application filed within sixty days after the death of the member, the head of the retirement system determines that such member died before the effective date of retirement, as the natural and proximate result of an accident not caused by his or her own willful negligence sustained in the 10 performance of his or her duties in active service and while actually a 11 member of the retirement system.

Notwithstanding the provisions of section two hundred forty-two, 13 hundred forty-three or two hundred forty-four of the military law or the 14 provisions of any other law to the contrary and solely for the purpose of determining eligibility for an accidental death benefit, a member 16 shall be considered to have died as the natural and proximate result of an accident sustained in the performance of duty provided such member 18 was on the payroll in the service upon which membership is based at the 19 time he or she was ordered to active duty, other than for training 20 purposes, pursuant to Title 10 of the United States Code, with the armed 21 forces of the United States and died while on such active duty on or 22 after the effective date of [the] chapter one hundred five of the laws of two thousand five which added this paragraph.

Provided, however, the head of the retirement system in its sole 25 discretion may accept an application for an accidental death benefit after the expiration of the sixty day filing period, where, but only where, an ordinary death benefit has not been previously paid.

- § 24. This act shall take effect immediately and shall be deemed to 29 have been in full force and effect on and after September 11, 2001; provided, however, that:
- (a) the amendments to sections 507, 507-b, 507-c, 605, 605-a, 605-b, 605-c, 607-c, 607-b, 509 and 607 of the retirement and social security law made by sections four, five, six, nine, ten, eleven, twelve, thirteen, fourteen, twenty-one and twenty-three of this act, respectively, 35 shall expire on the same date as such sections expire pursuant to 36 section 615 of such law; and
- (b) the amendments to sections 162 and 164 of the workers' compen-38 sation law and the provisions of section 168 of the workers' compensation law made by sections eighteen, nineteen and twenty of this act, respectively, shall apply to all open and closed claims coming within its purview.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill would amend chapter 93 of the Laws of 2005 and chapter 445 of the Laws of 2006, which provided members of public retirement systems who contract any form of disease or disability related to exposure to any elements in connection with the World Trade Center tragedy of September 11, 2001 to be presumptive evidence that such disability, death as a result of such disability was the result of an accident and was sustained in the performance of duty. This bill would:

1. Allow certain members to qualify for this benefit if they participated in the World Trade Center rescue, recovery or cleanup operation within the first 48 hours at the site following the attack. Certain members would be required to have worked at the site during the first 24 hours after the attack. Currently, a member must have worked at least 40 hours during the period of September 11, 2001 through September 12, 2002. This coverage would also apply to those who retire after September

11, 2001 and subsequently contract such disease or disability by allowing the retirement benefit to be replaced with an accidental disability or death benefit.

- 2. Provide a 75% of final average salary less workers compensation performance of duty disability benefit and a 50% of final salary accidental death benefit for certain Tier 3 State correction officers and certain Tier 3 and Tier 4 county sheriffs and correction officers who meet these criteria. Under current law, they are not eligible for this benefit.
- 3. Extend the deadline for filing notice regarding the eligibility for benefits for certain members who participated in the World Trade Center rescue, recovery or cleanup operation to September 11, 2010.
- 4. Remove the requirement that the member must have successfully passed a physical exam prior to entry into public service, provided that relevant medical records are provided and show no evidence of any such disqualifying condition.
- 5. Allow vested members who have not attained age 55 and who have been discontinued from service subsequent to the accident who have been incapacitated by a qualifying World Trade Center condition to become eligible immediately for benefits under this Chapter. Under current law, they have to wait until age 55 to file for this benefit.

If this bill is enacted, it would lead to more disabilities being classified as "in performance of duty" or "accidental". For the disabilities so classified due to this bill, the cost would depend on the age, service, salary and plan of the affected member or retiree, as well as whether such person would have otherwise been eligible for, or has been receiving an ordinary disability, a performance of duty disability or a service retirement. For those who contract such disease prior to retirement, it is estimated that there could be per person one-time costs of as much as four (4) times salary. For those who contract such disease subsequent to a service retirement, it is estimated that there would be an average per person cost of approximately 150% of final average salary. For those who contract such disease subsequent to an ordinary disability retirement, it is estimated that there would be an average per person cost of approximately four (4) times final average salary.

This bill would also lead to more deaths being classified as "accidental". For each death classified as accidental due to this bill, the cost would depend on the age, service, salary and plan of the affected individual, as well as whether such person was an active member or has been receiving an ordinary disability, a performance of duty disability, an accidental disability or a service retirement. It is estimated that the cost for each ERS and PFRS individual affected would average approximately three (3) times final average salary and seven (7) times final average salary, respectively.

These costs would be borne by the State of New York and all the participating employers in the ERS and the PFRS.

This estimate, dated June 13, 2008, and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-270, prepared by the Actuary for the New York State and Local Employees' Retirement and the New York State and Local Police and Fire Retirement System.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

PROVISIONS OF PROPOSED LEGISLATION: With respect to the New York City Retirement Systems ("NYCRS"), this proposed legislation would amend Retirement and Social Security Law ("RSSL") Sections 2, 507, 507-c, 605, 605-b, 605-c, 607-b and 607-c, Administrative Code of the City of New York ("ACNY") Sections 13-252.1, 13-353.1 and 13-168.5 and Workers'

Compensation Law Sections 162, 164 and 168 to simplify the language and to expand and clarify certain provisions relating to eligibility, coverage and benefits payable to certain members who participated in the Rescue, Recovery or Cleanup ("RRC") operations related to the World Trade Center ("WTC") attack on September 11, 2001.

The Effective Date of this proposed legislation would be retroactive to September 11, 2001.

Note, RSSL Section 2 is generally reserved for definitions applicable to the New York State and Local Employees' Retirement System ("NYSLERS"). However, under the proposed legislation, each of the sections of law applicable to the NYCRS refer to such RSSL Section 2 to derive their meaning. Such references would normally be found in the ACNY or other sections of the RSSL, as appropriate.

COVERAGE AND BENEFITS UNDER EXISTING WTC-RELATED PROVISIONS: Under current law (i.e., Chapter 93 of the Laws of 2005, Chapter 104 of the Laws of 2005, Chapter 5 of the Laws of 2007 and Chapter 214 of the Laws of 2007), active members and retirees of the following NYCRS could potentially be eligible for WTC-Related benefits ("WTC Potential Recipients"):

- * Certain Tier I, Tier II, Tier III and Tier IV members of the New York City Employees' Retirement System ("NYCERS"),
- * Certain Tier III and Tier IV members of the New York City Teachers' Retirement System ("NYCTRS"),
- * Certain Tier III and Tier IV members of the New York City Board of Education Retirement System ("BERS"),
- * Certain members of the New York City Police Pension Fund ("POLICE"), and
 - * Certain members of the New York City Fire Pension Fund ("FIRE").

Minimum Eligibility Criteria

Under current law, to be considered eligible, those WTC Potential Recipients must meet each of the following minimum requirements ("WTC Eligible"):

- 1. Must have passed a physical examination upon entry into public service which failed to disclose any "WTC-Related Malady",
 - 2. Must meet the Qualifying Period criteria:

Must have worked at least 40 hours in the RRC operations at the "WTC Site" (defined later) between September 11, 2001 and September 12, 2002,

Worked less than 40 hours in the RRC at the "WTC Site" and sustained a documented "WTC-Related Malady" between September 11, 2001 and September 12, 2001 and that such "WTC-Related Malady" is the one that is used to apply for WTC benefits.

3. Must register with the applicable NYCRS on a specified document before June 14, 2009 attesting to the time and location of employment at the WTC Site.

For this purpose, "WTC-Related Malady" is any of the following physical or psychological conditions:

- 1. Diseases of the Upper Respiratory Tract and Mucosae,
- 2. Diseases of the Lower Respiratory Tract,
- 3. Diseases of the Gastroesophageal Tract,
- 4. Diseases of the Psychological Axis,
- 5. Diseases of the Skin, and
- 6. New Onset Diseases resulting from exposure as such diseases occur in the future, including chronic psychological disease.

Under current law, "WTC Site" refers to:

- 1. Anywhere below a line starting from the Hudson River and Canal Street, extending east on Canal Street to Pike Street and then south on Pike Street to the East River and extending to the lower tip of Manhattan, or
 - 2. The Fresh Kills Land Fill ("FKLF"), or
- 3. The New York City Morgue (including the temporary Morgue at the Pier), or
 - 4. On barges between Manhattan and the FKLF, or
- 5. Locations where vehicles or equipment owned by the City of New York contaminated by WTC debris were repaired, cleaned or rehabilitated.

Accidental Disability Retirement Benefits

Under current law, if an active WTC Potential Recipient becomes partially or totally disabled due to a WTC-Related Malady, such condition or impairment of health incurred by the member will be considered presumptive evidence that it was sustained in the line-of-duty as the result of an accident unless the contrary can be proven by competent evidence.

Once such member's application is approved by the respective NYCRS Medical Board and the respective NYCRS Board of Trustees ("BOT"), then such member will be entitled to the applicable Accidental Disability Retirement ("ADR") Benefit ("ACCDIS") that is payable for a member in such NYCRS at such Tier and based upon a respective job title, if applicable. Such ACCDIS are generally subject to offset from any Workers' Compensation benefits payable.

Under current law, if an active WTC Potential Recipient who retires initially for Service Retirement ("SERV"), Ordinary Disability Retirement ("ODR") or Performance of Duty Disability Retirement ("PODR") becomes partially or totally disabled due to a WTC-Related Malady, then such WTC-Related Malady would be considered presumptive evidence that it was incurred in the line-of-duty as the result of an accident.

Such retiree would be permitted to apply with the respective NYCRS for a reclassification of his retirement to a WTC-ADR. Upon the approval of the respective NYCRS Medical Board and the respective NYCRS BOT, such retiree would be entitled to receive an ACCDIS, based on the salaries and service at initial retirement date and determined under the respective NYCRS, payable from date of reclassification. There would be no change in optional form of payment elected at initial retirement date.

Under current law, in general, there is no reclassification permitted for ADR retirees.

It is the understanding of the Actuary that there may be an exception for certain Corrections and Emergency Medical Technicians ("EMT") members of NYCERS whose ADR was the result of HIV-related causes and which are denoted as Performance of Duty Retirements in the RSSL.

Accidental Death Benefits

Under current law, beneficiaries of those active WTC Potential Recipients who die either while actively employed or while on an approved leave of absence and whose cause of death was from a WTC-Related Malady may apply with the respective NYCRS within the applicable filing window for Accidental Death Benefits ("ACCDTH"). Once such application is approved by the respective NYCRS Medical Board and respective NYCRS BOT, then such beneficiaries would be entitled to the respective ACCDTH payable based on the NYCRS, Tier and job title, if applicable.

In addition, if such deceased NYCRS members were in any of the following:

- * POLICE,
- * FIRE,

- * NYCERS in certain Triboro Bridge and Tunnel Authority job titles,
- * NYCERS in certain Uniformed Department of Corrections job titles, or
- * NYCERS in certain EMT job titles.

then such deceased member's beneficiaries could also be entitled to a Special Accidental Death Benefit ("SADB") provided under General Municipal Law Section 208-f. Such SADB is generally based on the member's salary at date of death, reduced by the ACCDTH benefits payable and any Social Security and Workers' Compensation death benefits. SADB is subject to annual cost-of-living increases.

Under current law, the beneficiaries of those active WTC Potential Recipients who retire for SERV, ODR or ADR and die, whose cause of death was from a WTC-Related Malady and who have not been retired for more than 25 years, may apply with the respective NYCRS within the applicable filing period for receipt of an ACCDTH and SADB, if eligible. Once such application is approved by the respective NYCRS Medical Board and respective NYCRS BOT, then such beneficiaries would be entitled to the applicable benefits from the date of death.

To receive the ACCDTH, beneficiaries must relinquish their rights to any death benefits that would have otherwise been payable under the retiree's initial form of payment election.

These ACCDTH would replace the existent death benefits that are available for active, inactive and retired NYCRS members based on NYCRS, Tier and job title, if applicable.

IMPACT OF PROPOSED LEGISLATION ON WTC ELIGIBILITY PROVISIONS: Under the proposed legislation, there are three proposed changes to the current WTC eligibility provisions:

- * Pre-Employment Physical,
- * 40-Hour Rule, and
- * Extension of Time to Qualify.

Pre-Employment Physical

The proposed legislation, if enacted, would permit an alternative method for satisfying the existing requirement for a pre-employment physical upon entry into public employment.

This alternative method provides that a NYCRS member must authorize release of all relevant pre-September 11, 2001 medical records. Those records would be intended to provide evidence of the non-existence of pre-existing conditions of a claimed WTC-Related Malady.

40-Hour Rule

The proposed legislation, if enacted, would liberalize the conditions needed to become WTC Potential Recipients by revising the Qualifying Period to be:

- 1. For members identified with the currently-defined WTC Sites, any period of time within the first 48 hours after the first plane hit the WTC, or
- 2. A total of 40 hours accumulated at the currently-defined WTC Sites between September 11, 2001 and September 12, 2002, or
- 3. For certain WTC Responders identified with newly-defined WTC Site locations described later, any period of time within the first 24 hours after the first plane hit the WTC.

Extension of Time to Qualify

Under current law, a WTC Potential Recipient must register by June 14, 2009 in order to ever become eligible to qualify for WTC ACCDIS or ACCDTH provisions.

Under the proposed legislation, if enacted, the deadline for registering for WTC ACCDIS or ACCDTH provisions would be extended to September 11, 2010.

Also, certain claims for Workers' Compensation benefits that arose due to a WTC-Related Malady had a limited window of time in which a claim had to be filed.

Additionally, the two-year limitation for Workers' Compensation coverage would be extended to September 11, 2010. The Workers' Compensation Board would be empowered to determine the most beneficial date of disablement for the member. Certain claims for Workers' Compensation filed between September 11, 2003 and September 11, 2008 that were otherwise disallowed would be reconsidered by the Workers' Compensation Board.

IMPACT OF PROPOSED LEGISLATION ON WTC COVERAGE PROVISIONS: Under the proposed legislation, there are three proposed changes to the current WTC coverage provisions:

- 1. Coverage for certain Vested Terminations,
- 2. Expanded WTC Site Locations, and
- 3. Additional Coverage for certain WTC Responders.

Coverage for Certain Vested Terminations

Under current law, WTC Potential Recipients who leave active employment status other than for retirement no longer retain eligibility to apply for WTC-Related ACCDIS or ACCDTH.

Under the proposed legislation, if enacted, certain WTC Potential Recipients who terminate employment with a vested right to deferred benefits and who become incapacitated due to a WTC-Related Malady would become eligible to apply for WTC-Related ACCDIS and ACCDTH.

This provision would be extended to:

- 1. Tier I, II, III and IV members of NYCERS, including the ACCDIS benefits of Tier IV Uniformed Sanitation members,
 - 2. Tier III and IV members of NYCTRS, and
 - 3. Tier III and IV members of BERS.

Note: For purposes of this Fiscal Note, the Actuary has assumed that all potential terminated vested members of any NYCRS who are WTC Potential Recipients would be covered by this proposed legislation, even though the proposed legislation may not have included them (i.e., terminated vested of POLICE and FIRE).

Expanded WTC Site Locations

Under current law, there are five general locations that are included within the definition of the WTC Site.

Under the proposed legislation, if enacted, the number of WTC Site locations would be expanded to include those locations where certain WTC Responders may have been situated during the first 24 hours after the first plane hit the WTC.

These new locations are under three distinct departments:

New York City Police Department-2 Sites

- 1) 11 Metrotech Center, Brooklyn, and
- 2) 1 Police Plaza, Manhattan.

New York City Fire Department-7 Sites

- 1) 35 Empire Boulevard, Brooklyn,
- 2) 9 Metrotech Center, Brooklyn,
- 3) 25 Rockaway Boulevard, Brooklyn,
- 4) 79th Street Transverse, Manhattan,
- 5) 83-98 Woodhaven Boulevard, Queens,
- 6) 1129 East 180 Street, Bronx, and
- 7) 65 Slosson Avenue, Staten Island.

New York City Fire Department Emergency Medical Services-3 Sites

- 1) 1 Metrotech Center, Brooklyn,
- 2) 9 Metrotech Center, Brooklyn, and
- 3) 55-30 58th Street, Maspeth, Queens.

Additional Coverage for Certain WTC Responders

Under current law, NYCRS members who are WTC Responders are covered to the extent they would otherwise meet the qualifying conditions for a WTC Potential Recipient and become subject to a disabling WTC-Related Malady.

Under the proposed legislation, certain job titles under the three separate departments, shown below, would have eligibility to qualify for one specific WTC-Related Malady (i.e., diseases and conditions relating to the Psychological Axis which includes chronic psychological disease). These job titles are as follows:

New York City Police Department-7 Titles

- a. Police Communication Technician,
- b. Supervisor Police Communication Technician,
- c. Principal Police Communication Technician I,
- d. Principal Police Communication Technician II,
- e. Principal Police Communication Technician III,
- f. Administrative Manager-Communications, and
- g. Police Administrative Aide title series.

New York City Fire Department-5 Titles

- a. Fire Alarm Dispatcher,
- b. Supervising Fire Alarm Dispatcher I,
- c. Supervising Fire Alarm Dispatcher I (Borough Supervisor),
- d. Deputy Director & Director of Fire Dispatch Operations, and
- e. Assistant Commissioner for Communications.

New York City Fire Department Emergency Medical Services-6 Titles

- a. Emergency Medical Specialist-Level I (EMT),
- b. Emergency Medical Specialist-Level II (Paramedic),
- c. Supervising Emergency Medical Specialist-Level I (LT),
- d. Supervising Emergency Medical Specialist-Level II (Capt),
- e. Deputy Chief EMS Communications, and
- f. Division Commander EMS Communications.

GROUPING OF ELIGIBLE NYCRS MEMBERS: With respect to the NYCRS, it is the understanding of the Actuary that the enactment of this proposed legislation could result in changes in the number of members who would become WTC Potential Recipients and as a result become eligible to receive WTC-ADR benefits payable to the following groups of members:

Group A:

All active WTC Potential Recipients who, on June 30, 2007, were:

- * Tier I, Tier II, Tier III and Tier IV members of NYCERS,
- * Tier I, Tier II, Tier III and Tier IV members of NYCTRS,
- * Tier I, Tier II, Tier III and Tier IV member of BERS,
- * Tier I and Tier II members of POLICE,
- * Tier I and Tier II Members of FIRE.

Group B: All retired WTC Potential Recipients of NYCERS, NYCTRS, BERS, POLICE and FIRE.

All terminated vested WTC Potential Recipients of NYCERS, NYCTRS, BERS, POLICE and FIRE.

All other inactive (i.e., not on payroll but not otherwise classified) WTC Potential Recipients of NYCERS, NYCTRS, BERS, POLICE and FIRE.

Group A members are assumed to retire under the eligibility and benefit provisions for Service Retirement ("SERV"), Ordinary Disability Retirement ("ODR") or Accidental Disability Retirement ("ADR") and to reclassify to WTC-ADR under assumptions described under the Actuarial Assumptions and Methods section.

Group B members who are currently retired are assumed to reclassify to $\mathtt{WTC-ADR}$ under assumptions described in the Actuarial Assumptions and

Methods section. Insufficient data exists on which to explicitly assume that other Group B members will reclassify to WTC-ADR. Liabilities for these members' benefits have been estimated as also described in the Actuarial Assumptions and Methods section.

ADDITIONAL ACTUARIAL PRESENT VALUE OF BENEFITS AND COSTS: Insofar as this proposed legislation relates to certain NYCRS, the additional Actuarial Present Value of Benefits ("APVB") cannot be readily determined. It would depend on the number, salaries, ages and lengths of service of members who would be affected by this proposed legislation.

These APVB would be offset, to some extent as described later in this Fiscal Note, by the possible prospective cessation of VSF benefits.

Employer contributions could also potentially be impacted by the Asset Cushions, if any, of certain VSFs as discussed later in this Fiscal Note.

Based upon the assumptions for reclassification of certain Service Retirements, certain Ordinary Disability Retirements, and certain Accidental Disability Retirements used for this Fiscal Note, the enactment of this proposed legislation would increase the APVB for NYCERS, NYCTRS, BERS, POLICE and FIRE and decrease the Actuarial Present Value ("APV") of Future SKIM payable from NYCERS, POLICE and FIRE to their respective VSFs. If the net APVB is funded over the future working lifetimes of the active members of each Retirement System on June 30, 2007, increased annual costs to each System are shown in the following Table I:

INCREASES IN APVB AND ANNUAL COST OF INCLUDING
CERTAIN RECOMMENDATIONS OF THE SEPTEMBER 11
WORKERS PROTECTION TASK FORCE

TABLE I

FOR CERTAIN MEMBERS OF NYCERS, NYCTRS, BERS, POLICE AND FIRE*

(\$ Millions)

ITEM	NYCERS	NYCTRS	BERS	POLICE#	FIRE#	TOTAL
Net Increase in						
APVB						
Group A	\$10.7	\$3.6	\$0.2	\$0.0	\$0.0	\$14.5
Group B	6.7	1.3	0.1	3.0	0.5	11.6
Total	\$17.4	\$4.9	\$0.3	\$3.0	\$0.5	\$26.1
	=====	====	====	====	====	=====
Estimated Annual						
Costs						
Increase in						
Annual Employer						
Costs**	\$ 2.2	\$0.5	***	\$0.4	\$0.1	\$ 3.2

^{*} For purposes of this Fiscal Note, the Actuary has presumed that reclassification of certain retired members to WTC-Related Accidental Disability Retirement from Service Retirement or Ordinary Disability Retirement would result in changes in benefits, prospectively only, from date of reclassification and in the cessation of future VSF payments.

[#] Net increase in APVB is shown but, given possible incorrect statutory reference, may not apply.

** Assumes Net Increases in APV of Future Employer Normal Costs are financed over the future working lifetimes of active members.

*** Less than \$50,000.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

ADDITIONAL EMPLOYER CONTRIBUTIONS - GENERAL: In general, the real cost of the enactment of this proposed legislation would be the additional benefits paid.

However, the timing and amount of additional employer contributions attributable to the enactment of this proposed legislation will depend primarily upon five factors:

- * The point in time when the Actuary revises actuarial assumptions to reflect whether certain active members who now would be expected to receive Service Retirement benefits, Ordinary Disability Retirement benefits, or Accidental Disability Retirement benefits would in the future be eligible for World Trade Center Accidental Disability Retirement and/or Accidental Death benefits.
- * The point in time at which the Actuary revises actuarial assumptions to reflect possible, further, increased expectations for Accidental Disability Retirements.
- * The points in time after retirement, when diseases deemed to be disabling and attributable to WTC-related activities could result in reclassification of Service Retirements, Ordinary Disability Retirement or Accidental Disability Retirements to World Trade Center Accidental Disability Retirements.
- * The points in time after retirement subsequent to reclassification, or in the application process, to a WTC-Related Accidental Disability Retirement which could result in Accidental Death from a WTC-Related Malady.
- * The impact on employer contributions of any actuarial gains or losses attributable to additional Accidental Disability Retirements and Accidental Deaths.

FINANCIAL IMPACT - VSF BENEFITS: Under current law and not generally impacted by the proposed legislation, certain POLICE, FIRE and NYCERS Correction members who receive Service Retirement benefits are also eligible for Variable Supplements Fund ("VSF") benefits from their respective VSFs, namely:

- * Police Officers' Variable Supplements Fund ("POVSF"),
- * Police Superior Officers' Variable Supplements Fund ("PSOVSF"),
- * Firefighters' Variable Supplements Fund ("FFVSF"),
- * Fire Officers' Variable Supplements Fund ("FOVSF"), and
- * Correction Officers' Variable Supplements Fund ("COVSF")

In the event a Service Retiree was to become afflicted with a WTC-Related Malady, that retiree would be able to apply for reclassification as a WTC-ADR.

Once reclassified, it is the understanding of the Actuary that WTC-ADR benefits would replace SERV benefits. Therefore, any VSF payments would cease since VSF benefits are only payable to certain Service Retirees.

It is also the understanding of the Actuary that amounts already paid from the applicable VSFs to Service Retirees prior to reclassification would not be repaid by the retiree. This includes any VSF DROP benefits paid under Chapter 216 of the Laws of 2002.

FINANCIAL IMPACT - VSF ASSET CUSHION AS OF JUNE 30, 2007: Under the Liability Valuation Method implemented by the Actuary, whenever the APVB of a VSF exceeds the assets of that VSF, an Actuarial Present

Value ("APV") of the Future SKIM is established as a liability in the related NYCRS.

Over time, transfers of excess earnings on equities ("SKIM") from the NYCRS to their VSFs, together with greater than expected investment earnings, actuarial gains on plan experience and the cessation of VSF payments on reclassification, may result in VSF assets exceeding their respective APV of future VSF benefits.

Consequently, a VSF Asset Cushion can exist whenever the Actuarial Asset Value of a VSF exceeds the APVB of that VSF.

If a VSF Asset Cushion exists in a particular VSF, then no APV of Future SKIM for that VSF would be included as a liability in the calculation of employer contributions for the related NYCRS.

With respect to the VSFs of POLICE, there was no VSF Asset Cushion in either the POVSF or the PSOVSF as of June 30, 2007.

With respect to the VSFs of FIRE, there was no VSF Asset Cushion in either the FFVSF or the FOVSF as of June 30, 2007.

With respect to the VSF of NYCERS Correction members, there was no Asset Cushion in the COVSF as of June 30, 2007.

The decrease in the APVB of a VSF would decrease the APV of Future SKIM to be paid from the related NYCRS by a comparable amount except when a VSF has an Asset Cushion.

In the event the APV of Future SKIM did decrease by less than the decrease in the APVB of a VSF, then the increase in employer contributions would be somewhat greater than the increase in annual employer costs shown in Table I.

ADDITIONAL EMPLOYER CONTRIBUTIONS - FISCAL YEARS 2009 AND LATER: Assuming that this proposed legislation is enacted during the current Legislative Session before June 30, 2008 or after June 30, 2008 and before June 30, 2009, then the enactment of this proposed legislation would increase annual employer contributions beginning Fiscal Year 2009 as follows:

- * To NYCERS by approximately \$2.2 million and by a comparable percentage of payroll thereafter,
- * To NYCTRS by approximately \$0.5 million and by a comparable percentage of payroll thereafter,
- * To BERS by approximately less than \$50,000 and by a comparable percentage of payroll thereafter,
- * To POLICE by approximately \$0.4 million and by a comparable percentage of payroll thereafter, and
- * To FIRE by approximately \$0.1 million and by a comparable percentage of payroll thereafter.

UNMEASURED ADDITIONAL COSTS: The additional APVB and employer costs and contributions attributable to additional World Trade Center Accidental Disability Retirements and World Trade Center Accidental Deaths shown herein are based only upon the additional Group A and Group B benefits described in the GROUPING OF ELIGIBLE NYCRS MEMBERS section of this Fiscal Note using the actuarial assumptions and methods described herein.

Additional APVB and employer costs attributable to any other benefits have not been estimated.

No estimate has been made for non-vested, terminated members or for other possible WTC Potential Recipients who are not currently participants in the NYCRS.

No estimate has been made for the possible, initial reduction in payroll costs due to Additional Disability Retirements or Additional Deaths.

No estimate has been made for additional administrative expenses, for possible increases in Workers Compensation costs or for expected, increased medical and insurance related costs.

CENSUS DATA: With respect to the NYCRS, the calculation of estimated changes in APVB and changes in employer costs are in part based on the active census data used in June 30, 2007 (Lag) actuarial valuation. Such census was adjusted for employees who were hired on or after September 13, 2002 and could not be WTC Potential Recipients.

With respect to NYCERS, from the total active membership of 180,482 members with salaries of approximately \$10.6 billion used in the June 30, 2007 (Lag) actuarial valuation to determine Preliminary Fiscal Year 2009 employer contributions, the calculation of estimated changes in APVB and changes in employer costs are based on the adjusted active census data which included:

Department of Corrections active members - 13 Tier I with salaries totaling approximately \$1.2 million, 5 Tier II with salaries totaling approximately \$0.5 million and 7,124 Tier III with salaries totaling approximately \$577.4 million.

Emergency Medical Technician active members - 5 Tier I with salaries totaling approximately \$0.3 million, 10 Tier II with salaries totaling approximately \$0.6 million and 1,905 Tier IV with salaries totaling approximately \$107.7 million.

Department of Sanitation active members - 23 Tier I with salaries totaling approximately \$2.4 million, 28 Tier II with salaries totaling approximately \$3.0 million and 5,490 Tier IV with salaries totaling approximately \$469.7 million.

New York City Transit Authority ("Transit") Members - 290 Tier I with salaries totaling approximately \$23.5 million, 245 Tier II with salaries totaling approximately \$18.7 million and 30,255 Tier IV with salaries totaling approximately \$2.0 billion.

Triboro Bridge and Tunnel Authority ("TBTA") members - 10 Tier I with salaries totaling approximately \$1.0 million, 18 Tier II with salaries totaling approximately \$1.9 million and 1,181 Tier IV with salaries totaling approximately \$91.2 million.

Certain other NYCERS members - 2,385 Tier I with salaries totaling approximately \$161.2 million, 1,707 Tier II with salaries totaling approximately \$115.5 million and 95,883 Tier IV with salaries totaling approximately \$5.6 billion.

With respect to NYCTRS, from the total active membership of 109,868 members with salaries of approximately \$7.2 billion, used in the June 30, 2007 (Lag) actuarial valuation to determine the Preliminary Fiscal Year 2009 employer contributions, the calculation of estimated changes in APVB and changes in employer costs are based on the adjusted active census data which included:

Certain active NYCTRS pedagogical and non-pedagogical members - 3,606 Tier I with salaries totaling approximately \$340.3 million, 1,643 Tier II with salaries totaling approximately \$159.8 million and 60,180 Tier IV with salaries totaling approximately \$4.4 billion.

With respect to BERS, from the total active membership of 21,947 members with salaries of approximately \$777.5 million used in the June 30, 2007 (Lag) actuarial valuation to determine the Preliminary Fiscal Year 2009 employer contributions, the calculation of estimated changes in APVB and changes in employer costs are based on the adjusted active census data which included:

Certain active BERS pedagogical and nonpedagogical members - 202 Tier I with salaries totaling approximately \$10.9 million, 109 Tier II

with salaries totaling approximately \$6.3 million and 15,009 Tier IV with salaries totaling approximately \$536.2 million.

With respect to POLICE, from the total active membership of 34,956 members with salaries of approximately \$2.9 billion used in the June 30, 2007 (Lag) actuarial valuation to determine Preliminary Fiscal Year 2009 employer contributions, the calculation of estimated changes in APVB and changes in employer costs and contributions are based upon the adjusted census which included:

Certain active POLICE members - 87 Tier I with salaries totaling approximately \$12.0 million and 25,436 Tier II with salaries totaling approximately \$2.4 billion.

With respect to FIRE, from the total active membership of approximately 11,528 members with salaries of \$968.8 million used in the June 30,2007 (Lag) actuarial valuation to determine Preliminary Fiscal Year 2009 employer contributions, the calculation of estimated changes in APVB and changes in employer costs and contributions are based upon the adjusted census which included:

Certain active FIRE members - 66 Tier I with salaries totaling approximately \$8.8 million and 8,340 Tier II with salaries totaling approximately \$779.2 million.

The calculation of estimated changes in APVB and changes in employer costs are in part based on the census data of retired members used in the June 30, 2007 (Lag) actuarial valuation used to determine the Preliminary Fiscal Year 2009 employer contributions. Such census data was adjusted to include post-9/11 retirees.

- * With respect to NYCERS, 27,065 post-9/11 retirees were included out of 129,281 retirees and beneficiaries as of June 30, 2007.
- * With respect to NYCTRS, 19,970 post-9/11 retirees were included out of 68,492 retirees and beneficiaries as of June 30, 2007.
- * With respect to BERS, 4,473 post-9/11 retirees were included out of 12,991 retirees and beneficiaries as of June 30, 2007.
- * With respect to POLICE, 10,477 post-9/11 retirees were included out of 43,731 retirees and beneficiaries as of June 20, 2007.
- * With respect to FIRE, 2,044 post-9/11 retirees were included out of 17,479 retirees and beneficiaries as of June 30, 2007.

Also, based on June 30, 2007 census information, the following numbers of current Inactive members (including vested terminations between September 11, 2001 and June 30, 2007) were included to the extent that they were WTC Potential Recipients, could become incapacitated due to a WTC-Related Malady and reclassify as WTC-ADR:

- * 37,649 Inactive members of NYCERS.
- * 16,670 Inactive members of NYCERS.
- * 4,342 Inactive members of BERS.
- * 3,413 Inactive members of POLICE.
- * 63 Inactive members of FIRE.

ACTUARIAL ASSUMPTIONS AND METHODS: The actuarial assumptions and methods used to determine additional APVB and employer costs and contributions are generally the same as the actuarial assumptions and methods used in the June 30, 2007 (Lag) actuarial valuations of NYCERS, NYCTRS, BERS, POLICE and FIRE to determine Preliminary Employer Contributions for Fiscal Year 2009.

In order to develop an estimate of the increase in APVB for NYCERS Emergency Medical Technician members, NYCERS Corrections members, NYCERS Sanitation members, NYCERS Transit members and NYCERS TBTA members, the following probabilities of reclassification from Service Retirement ("SERV"), Ordinary Disability Retirement ("ODR") and Acci-

dental Disability Retirement ("ADR"), respectively, to WTC-ADR were used at the ages shown:

RECLASSIFICATION TO ADR FROM

AGE	SERV	ODR	ADR
60	5%	5%	10%
70	10%	10%	10%
80	15%	15%	10%
90	15%	20%	10%

In addition, the following probabilities of reclassification were assumed at the date of SERV, ODR and ADR, respectively, for active members:

SERV 5% ORD 10% ADR 20%

In order to develop an estimate of the increase in APVB for other NYCERS members, the following probabilities of reclassification to WTC-ADR at the ages shown:

RECLASSIFICATION TO ADR FROM

AGE	SERV	ODR	ADR
60	2%	4%	4%
70	2%	4%	4%
80	2%	4%	4%
90	2%	4%	4%

In addition, the following probabilities of reclassification were assumed at the date of SERV, ODR and ADR, respectively, for active members:

SERV 2% ODR 4% ADR 4%

In order to develop an estimate of the increase in APVB for NYCTRS members, the following probabilities of reclassification to WTC-ADR at the ages shown:

RECLASSIFICATION TO ADR FROM

AGE	SERV	ODR	ADR
60	2%	4%	4%
70	2%	4%	4%
80	2%	4%	4%
90	2%	4%	4%

In addition, the following probabilities of reclassification were assumed at the date of SERV, ODR and ADR, respectively, for active members:

SERV 2% ODR 4% ADR 4%

In order to develop an estimate of the increase in APVB for BERS members, the following probabilities of reclassification to WTC-ADR at the ages shown:

RECLASSIFICATION TO ADR FROM

AGE	SERV	ODR	ADR
60	2%	4%	4%
70	2%	4%	4%
80	2%	4%	4%
90	2%	4%	4%

In addition, the following probabilities of reclassification were assumed at the date of SERV, \mbox{ODR} and \mbox{ADR} , respectively, for active members:

SERV 2% ODR 4% ADR 4%

In order to develop an estimate of the increase in APVB for POLICE members, the following probabilities of reclassification to WTC-ADR at the ages shown:

RECLASSIFICATION TO ADR FROM

AGE	SERV	ODR	ADR
60	5%	5%	10%
70	10%	10%	10%
80	15%	15%	10%
90	15%	20%	0%

In addition, the following probabilities of reclassification were assumed at the date of SERV, ODR and ADR, respectively, for active members:

SERV 5% ODR 10% ADR 50%

In order to develop an estimate of the increase in APVB for FIRE members, the following probabilities of reclassification to $\mbox{WTC-ADR}$ at the ages shown:

RECLASSIFICATION TO ADR FROM

AGE	SERV	ODR	ADR
60	10%	10%	10%
70	15%	15%	10%
80	20%	20%	10%
90	20%	25%	0%

In addition, the following probabilities of reclassification were assumed at the date of SERV, ODR and ADR, respectively, for active members:

SERV 10% ODR 20% ADR 60%

It has also been assumed that Accidental Disability Retirees who die within 25 years of date of initial retirement date would die from a WTC-Related Malady.

Due to limitations of time, resources and expected, limited impact on overall results, the following estimates were made relative to the June 30, 2007 (Lag) actuarial valuation to determine the Preliminary Fiscal Year 2009 employer contributions:

For Terminated Vested and Inactive members, the APVB was developed as the ratio of the respective liability to the total liability of all active members.

For certain active and retired members, APVB was estimated based on the number of the respective active or retired members to the APVB for such members in the total population for that NYCRS.

Terminated Vested and Inactive liabilities were also adjusted to reflect both the difference in the magnitude of a WTC-ACCDIS relative to the SERV benefit otherwise payable and in the payability date of such benefits.

In developing estimates of additional APVB upon reclassification after retirement, the increases in WTC-ADR benefits are assumed to be prospective from the date of reclassification.

Additionally, because the mortality expectation for an individual does not change just because that individual receives a different type of benefit, the measurement of the increase in APVB for Service Retirees who reclassify as WTC-ADR has been calculated based on post-disablement retirement mortality.

In order to measure the cost implications of the change in benefit structures, the Actuary has assumed that the value of COVSF payments are computed on the same actuarial assumptions as are used to determine the costs of NYCERS disability retirement benefits.

To provide an estimate of the percentage of NYCRS active members who could be eligible for the benefits of this proposed legislation as a consequence of a WTC-Related Malady, approximately 10% of NYCERS non-uniform clerical members, approximately 10% of NYCERS Correction members, approximately 10% of NYCERS Emergency Medical Technician members, approximately 10% of NYCERS Sanitation members, approximately 10% of NYCERS WTC-Vehicle Repairer members, approximately 10% of NYCERS Other Uniformed Members, approximately 10% of NYCTRS pedagogical members, approximately 10% of BERS pedagogical members, approximately 10% of POLICE members and 10% of FIRE members are assumed to have met the conditions to become WTC Eligible members and, hence, be potentially eligible for ADR under this proposed legislation.

To the extent that the enactment of this proposed legislation would cause a greater (lesser) number of members to be reclassified from Service Retirement or Ordinary Disability Retirement to Accidental Disability Retirement, then the additional APVB and employer contributions shown herein would also be greater (lesser).

To the extent that the enactment of this proposed legislation would cause a greater (lesser) number of members to retire, become reclassified, or in the application process for WTC-Related Accidental Disability Retirement and then die from a WTC-Related Malady, then the additional APVB and employer contributions shown herein would also be greater (lesser).

With respect to COLA benefits which become payable under Chapter 125 of the Laws of 2000 for SERV or ODR retirees, the Actuary has assumed the eligibility for COLA would be determined from original retirement date but would be paid prospectively upon reclassification to WTC-ADR.

STATEMENT OF ACTUARIAL OPINION: I, Robert C. North, Jr., am the Chief Actuary for the New York City Retirement Systems. I am a Fellow of the Society of Actuaries and a Member of the American Academy of Actuaries. I meet the Qualifications Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

FISCAL NOTE IDENTIFICATION: This estimate is intended for use only during the 2008 Legislative Session. It is Fiscal Note 2008-09, dated June 18, 2008, prepared by the Chief Actuary for the New York City Employees' Retirement System, the New York City Board of Education Retirement System, the New York City Police Pension Fund and the New York City Fire Pension Fund.

Chapter 524

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Signed September 4, 2008

STATE OF NEW YORK

A. 11137-A - S. 8285-A

IN ASSEMBLY

May 19, 2008

Introduced by M. of A. FARRELL -- (at request of the State Comptroller) -- read once and referred to the Committee on Ways and Means -committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the state finance law, in relation to making certain technical changes for the purpose of bringing certain provisions of such law into compliance with the government accounting standards board (GASB) rules and to repeal certain provisions of such law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- Section 1. Subdivision 4 of section 122-a of the state finance law, as 2 added by section 41-k of part F of chapter 405 of the laws of 1999, is amended to read as follows:
- 4. The scope of any audit performed pursuant to this section shall be 5 an audit of all of the [general purpose] basic financial statements and 6 all of the supporting schedules required by generally accepted accounting principles to be included in a comprehensive annual financial report.
- § 2. Subdivision 11-b of section 2 of the state finance law, as added 10 by chapter 476 of the laws of 1984, is amended to read as follows:
- 11-b. Governmental funds. A group of fund types that includes those 12 funds that are classified as the general fund, special revenue funds, 13 debt service funds [and], capital project funds and permanent funds as 14 defined in this chapter.
- § 3. Section 2 of the state finance law is amended by adding a new 16 subdivision 13-b to read as follows:
- 13-b. "Permanent funds". Funds that report resources that are legally 18 restricted in that only earnings, and not principal, may be used to 19 support the government or its citizens.
- § 4. Subdivision 7 of section 2 of the state finance law, as separate-21 ly added by chapters 405 and 957 of the laws of 1981, is amended to read 22 as follows:

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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7. "Fiduciary funds". Funds used to account for assets held by the state in a trustee capacity or as an agent for individuals, private organizations, and other governmental units. <u>Fiduciary funds include</u> pension trust funds, private-purpose trust funds and agency funds.

- 5. Subdivision 1 of section 70 of the state finance law, as separately added by chapters 405 and 957 of the laws of 1981, is amended to read as follows:
- 1. The comptroller shall establish the [following seven fund types according to which all funds of the state shall be classified: (a) a general fund to account for all moneys except for moneys required to be accounted for in another fund, (b) special revenue funds, (c) capital projects funds, (d) debt service funds, (e) enterprise funds, (f) inter-13 nal service funds, and (g) fiduciary funds necessary fund types required to comply with generally accepted accounting principles. When the establishment or elimination of a fund type would be required to implement a change in generally accepted accounting principles, the comptroller shall designate an effective date for the establishment or elimination of the fund type to coincide with the date of implementation of new accounting principles.
- 20 § 6. Subdivision 9-c of section 8 of the state finance law is 21 REPEALED.
 - § 7. Subdivision 5 of section 4 of the state finance law, as amended by chapter 260 of the laws of 1993, is amended to read as follows:
- 5. No money or other financial resources shall be transferred or temporarily loaned from one fund to another without specific statutory authorization for such transfer or temporary loan, except that the comptroller is hereby authorized to temporarily loan money from the general fund or any other fund to the fund/accounts that are authorized to receive a loan. Such loans shall be limited to the amounts immediately required to meet disbursements, made in pursuance of an appropriation by law and authorized by a certificate of approval issued by the director of the budget with copies thereof filed with the comptroller and the chair of the senate finance committee and the chair of the assembly ways and means committee. The director of the budget shall not issue such a certificate unless he or she shall have determined that the amounts to 36 be so loaned are receivable on account. When making loans, the comptroller shall establish appropriate accounts and if the loan is not repaid by the end of the month, provide on or before the fifteenth day of the following month to the director of the budget, the chair of the senate finance committee and the chair of the assembly ways and means committee, an accurate accounting and report of the financial resources of each such fund at the end of such month. Within ten days of the receipt of such accounting and reporting, the director of the budget shall provide $\underline{\text{the comptroller}}$ and the chair of the senate finance committee and the chair of the assembly ways and means committee an 46 expected schedule of repayment by fund and by source for each outstanding loan. Repayment shall be made by the comptroller from the first cash receipt of this fund.
- § 8. Subdivision 1 of section 92-u of the state finance law, as added 50 by chapter 766 of the laws of 1992, is amended to read as follows:
 - 1. Pursuant to article fifteen of the state constitution, there is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the "New York state canal system development fund".
- § 9. Subdivision 1 of section 94 of the state finance law, as amended 56 by chapter 62 of the laws of 1988, is amended to read as follows:

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1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the "court facilities incentive aid fund."

Within such fund there is hereby established a special account for each political subdivision of the state to which state assistance is apportioned and payable pursuant to section fifty-four-j of this chap-

- § 10. Subdivision 1 of section 94-a of the state finance law, as added by chapter 55 of the laws of 1992, is amended to read as follows:
- 1. There is hereby established in the joint custody of the state comp-11 troller and the commissioner of taxation and finance a [special revenue] fund to be known as the "New York city county clerks' operations offset 13 fund."
 - § 11. Subdivision 1 of section 94-b of the state finance law, as added by chapter 55 of the laws of 1992, is amended to read as follows:
 - 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the "judiciary data processing offset fund."
 - § 12. Subdivision 1 of section 94-d of the state finance law, as added by chapter 205 of the laws of 1996, is amended to read as follows:
 - 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the "New York state collectible series fund."
 - § 13. Subdivision 1 of section 97-h of the state finance law, as added by chapter 617 of the laws of 1987, is amended to read as follows:
 - 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the Lake George park trust fund.
- § 14. Subdivision 1 of section 97-hh of the state finance law, as amended by chapter 434 of the laws of 1999, is amended to read as 30 follows:
 - 1. There is hereby established in the joint custody of the comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the "tuition reimbursement fund".
 - § 15. Subdivision 1 of section 97-1 of the state finance law, as added by chapter 565 of the laws of 1989, is amended to read as follows:
 - 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the "sewage treatment program management and administration fund".
 - § 16. Subdivision 1 of section 97-n of the state finance law, as added by chapter 748 of the laws of 1991, is amended to read as follows:
 - 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the Hudson river valley greenway fund.
 - § 17. Subdivision 1 of section 97-o of the state finance law, as added by chapter 262 of the laws of 1993, is amended to read as follows:
 - 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the Pine Barrens fund.
 - § 18. Subdivision 1 of section 97-oo of the state finance law, added by chapter 608 of the laws of 1993, is amended to read as follows:
- 1. There is hereby established in the joint custody of the state comp-54 troller and the commissioner of taxation and finance a [special revenue] fund to be known as the "clean air fund" which shall consist of an 56 "operating permit program account" and a "mobile source account".

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§ 19. Subdivision 1 of section 97-bb of the state finance law, as added by chapter 62 of the laws of 1989, is amended to read as follows:

- 1. There is hereby established in the joint custody of the state comptroller and the commissioner of the department of taxation and finance a [special revenue] fund to be known as the "criminal justice improvement account".
- § 20. Subdivision 1 of section 97-mm of the state finance law, added by section 387 of chapter 55 of the laws of 1992, is amended to read as follows:
- 1. There is hereby established in the joint custody of the state comp-11 troller and the commissioner of taxation and finance a [miscellaneous special revenue] fund to be known as the "state police motor vehicle law enforcement account".
 - \S 21. Subdivision 1 of section 97-oo of the state finance law, as added by chapter 554 of the laws of 1993, is amended to read as follows:
- 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the biodiversity stewardship and research fund which 19 shall consist of a state land biodiversity stewardship account and a 20 biodiversity research account.
- 22. Subdivision 1 of section 97-qq of the state finance law, as 22 added by section 37 of part E of chapter 58 of the laws of 1998, is amended to read as follows:
- 1. There is hereby established in the **joint** custody of the state comp-25 troller and the commissioner of taxation and finance a [special revenue] fund to be known as the "New York state wireless telephone emergency service account".
 - § 23. Subdivision 1 of section 97-ddd of the state finance law, as added by chapter 432 of the laws of 1997, is amended to read as follows:
 - 1. There is hereby established in $\underline{\textbf{the}}$ joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the "drinking water program management and administration fund".
- § 24. Subdivision 1 of section 97-eee of the state finance law, 35 added by chapter 432 of the laws of 1997, is amended to read as follows:
 - 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the "clean water/clean air implementation fund."
- \S 25. Subdivision 1 of section 97-111 of the state finance law, as 40 added by section 88 of part A of chapter 436 of the laws of 1997, is amended to read as follows:
 - There is hereby established in the joint custody of the state comptroller and the commissioner of the department of taxation and finance a [special revenue] fund to be known as the vocational rehabilitation fund.
 - § 26. Subdivision 1 of section 99-d of the state finance law, as added by chapter 309 of the laws of 1996, is amended to read as follows:
- 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance an account [in the 50 miscellaneous special revenue fund] to be known as the city university stabilization account.
- § 27. Subdivision 1 of section 99-f of the state finance law, as 53 amended by chapter 612 of the laws of 1999, is amended to read as 54 follows:

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- 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the "spinal cord injury research trust fund".
- Subdivision 1 of section 97-vvv of the state finance law, as 5 added by section 65-a of part A of chapter 60 of the laws of 2000, is amended to read as follows:
 - 1. There is hereby established in the [sole] joint custody of the comptroller and the commissioner of taxation and finance a [special]
 - fund, to be known as the "universal prekindergarten reserve fund".

 § 29. Subdivision 1 of section 97-www of the state finance law, as added by chapter 416 of the laws of 2000, is amended to read as follows:
 - 1. There is hereby established in the joint custody of the state comptroller and the commissioner of taxation and finance a [special revenue] fund to be known as the "quality child care and protection fund".
- § 30. Subdivision 1 of section 98-c of the state finance law, as added 16 by section 19 of part J of chapter 62 of the laws of 2003, is amended to read as follows:
- 1. There is hereby established in the joint custody of the state comp-19 troller and the commissioner of the department of taxation and finance a [special revenue] fund to be known as the legal services assistance fund.
- 22 § 31. Subdivision 7 of section 92-z of the state finance law is 23 REPEALED.
 - § 32. Section 85 of the state finance law is REPEALED.
- § 33. Section 97-nn of the state finance law, as amended by chapter 26 138 of the laws of 1998, subdivisions 1 and 2 as amended by section 1 of part K1 of chapter 62 of the laws of 2003, is amended to read as 28 follows:
- § 97-nn. "I love NY waterways" [boating safety] fund. 1. There is 30 hereby established in the joint custody of the commissioner of [parks, recreation and historic preservation] taxation and finance and the state comptroller a special fund to be known as the "I love NY waterways" [boating safety] fund. [The moneys in such fund]
 - 2. The "I love NY waterways" fund shall consist of two accounts: (a) the "I love NY waterways" boating safety account; and (b) the "I love NY waterways" vessel access account. Moneys in each account shall be kept separate and not commingled with any other moneys of the state.
- 3. The "I love NY waterways" boating safety account shall consist of the revenues required to be deposited pursuant to the provisions sections seventy-eight and two hundred one of the navigation law, and all other moneys credited or transferred thereto from any other fund or source pursuant to law and shall be available [upon appropriation to the office of parks, recreation and historic preservation for: (a) for the administration and enforcement of the boating safety program including payments to counties for expenditures incurred in connection with such 46 county's waterway boating safety program pursuant to section seventynine-b of the navigation law, including costs and expenses incidental and appurtenant thereto[; and
- (b) the creation, enhancement or maintenance of state or municipal 50 facilities or services to provide boating access to the waters of the 51 state, provided that the state share of the cost of any project for the creation, enhancement or maintenance of municipal facilities or services 53 shall not exceed fifty percent of such cost].
- [2] 4. The "I love NY waterways" [boating safety fund] vessel access 55 account shall consist of [: (a) the revenues required to be deposited 56 therein pursuant to the provisions of sections seventy-eight and two

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hundred one of the navigation law, and all other moneys credited or transferred thereto from any other fund or source pursuant to law; and (b) the vessel access subaccount consisting of] the revenues derived from the vessel access surcharge collected upon the registration of vessels pursuant to section twenty-two hundred fifty-one of the vehicle and traffic law and shall be available for the creation, enhancement or maintenance of state or municipal facilities or services to provide boating access to the waters of the state, provided that the state share of the cost of any project for the creation, enhancement or maintenance of municipal facilities or services shall not exceed fifty percent of such cost.

- 12 [3] 5. The moneys in such fund shall be paid out as appropriated by 13 the legislature. No moneys in the "I love NY waterways" [boating safety] 14 fund shall be paid except upon the audit and warrant of the state comp- 15 troller on vouchers certified by the commissioner of parks, recreation 16 and historic preservation.
- 17 § 34. This act shall take effect immediately.

Chapter 543

STATE OF NEW YORK

S. 6856—A - A. 9970

Cal. No. 335

IN SENATE

January 31, 2008

Introduced by Sen. LITTLE -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- reported favorably from said committee, ordered to first and second report, amended on second report, ordered to a third reading, and to be reprinted as amended, retaining its place in the order of third reading

AN ACT to authorize the county of Washington to offer an optional twenty-five year retirement plan to deputy sheriffs Gregory Danio, Kristen Frasier, Scott McFarren and Robert Sullivan

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Notwithstanding any other provision of law to the contrary, 2 the county of Washington, a participating employer in the New York state 3 and local police and fire retirement system, which previously elected to offer the optional twenty-five year retirement plan established pursuant 5 to section 551 of the retirement and social security law, to sheriffs 6 employed by such county, is hereby authorized to make participation in such plan available to Gregory Danio, Kristen Frasier, Scott McFarren 7 and Robert Sullivan, deputy sheriffs employed by the county of Washington, who, for reasons not ascribable to their own negligence failed to 10 make timely application to participate in such optional twenty-five year 11 retirement plan. The county of Washington may so elect by filing with 12 the state comptroller, on or before December 31, 2008, a resolution of 13 the Washington county board of supervisors together with certification 14 that such deputy sheriffs did not bar themselves from participation in 15 such retirement plan as a result of their own negligence. Thereafter, 16 such deputy sheriffs may elect to be covered by the provisions of section 551 of the retirement and social security law, and shall be 18 entitled to the full rights and benefits associated with coverage under 19 such section, by filing a request to that effect with the state comp-20 troller on or before June 30, 2009.

- 21 § 2. All past service costs associated with implementing the 22 provisions of this act shall be borne by the county of Washington.
- § 3. This act shall take effect immediately.

EXPLANATION--Matter in in [-] is old law to be omitted.

LBD14635-03-8

S. 6856–A

FISCAL NOTE. -- This bill will reopen the provisions of Section 551 of the Retirement and Social Security Law for four law enforcement deputy sheriffs with Washington County.

If this bill were enacted, we anticipate that there will be an increase of approximately \$5,400 in the annual contributions of Washington County.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$16,000\$ which would be borne by Washington County as a one-time payment. This estimate is based on the assumption that payment will be made on February 1, 2009.

This estimate, dated January 29, 2008 and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-143, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

Chapter 550

Signed September 4, 2008

STATE OF NEW YORK

s. 7920 - A. 11270

IN SENATE

April 28, 2008

Introduced by Sen. BONACIC -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to authorize the town of Saugerties, in the county of Ulster, to offer an optional twenty year retirement plan to police officers Christopher Helsmoortel and Kenneth Swart

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Notwithstanding any other provision of law to the contrary, 2 the town of Saugerties, in the county of Ulster, a participating employer in the New York state and local police and fire retirement system, which previously elected to offer the optional twenty year retirement 5 plan, established pursuant to section 384-d of the retirement and social security law, to police officers employed by such town, is hereby authorized to make participation in such plan available to Christopher 8 Helsmoortel and Kenneth Swart, police officers employed by the town of 9 Saugerties, who, for reasons not ascribable to their own negligence 10 failed to make a timely application to participate in such optional 11 twenty year retirement plan. The town of Saugerties may so elect by 12 filing with the state comptroller, on or before December 31, 2008, a 13 resolution of its town board together with certification that such 14 police officers did not bar themselves from participation in such 15 retirement plan as a result of their own negligence. Thereafter, such 16 police officers may elect to be covered by the provisions of section 384-d of the retirement and social security law, and shall be entitled 18 to the full rights and benefits associated with coverage under such 19 section, by filing a request to that effect with the state comptroller 20 on or before June 30, 2009.

21 § 2. All past service costs associated with implementing the 22 provisions of this act shall be borne by the town of Saugerties.

§ 3. This act shall take effect immediately.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill will allow Officers Kenneth Swart and Christopher Helsmoortel of the Town of Saugerties police to become covered by the provisions of Section 384-d of the Retirement and Social Security Law.

EXPLANATION--Matter in $\underline{\text{italics}}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD16158-02-8

If this bill were enacted, we anticipate that there will be an increase of approximately \$6,100 in the annual contributions of the Town of Saugerties for the fiscal year ending March 31, 2009.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$55,200 which would be borne by the Town of Saugerties as a one-time payment. This estimate is based on the assumption that payment will be made on February 1, 2009.

This estimate, dated April 25, 2008 and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-233, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

APPROVAL MEMORANDUM - No. 34 Chapter 585

MEMORANDUM filed with Assembly Bill Number 10252-A, entitled:

"AN ACT to amend the retirement and social security law, in relation to the mandatory retirement age of police officers and fire-fighters who have elected to contribute to the New York state policemen's and firemen's retirement system"

APPROVED

Outside of New York City, most police officers participate in the pension plan set forth under Retirement and Social Security Law Section 384-d. Under this plan, an officer must retire at age 62 or transfer to a different retirement plan that would require more years of work to receive a comparable benefit. As a result, for almost all such officers, 62 has become the de facto retirement age unless a lower mandatory age

is provided for by law for a specific locality.

This bill would raise the age at which an officer can participate in a Section 384-d plan to 65, provided that an officer over the age of 62 is "capable of performing the duties" of the position. I am highly sympathetic to the policy that underlies this bill. Older workers have much to contribute. They have years of experience and training, and the State and localities should be wary before compelling them to leave public service prematurely. Further, while it is important to make certain that officers are physically fit to perform their jobs, advances in medical technology mean that many individuals can perform demanding tasks at a later age than was once the case. For these reasons, I approve this legislation.

Nonetheless, several concerns have been raised about this bill by local governments and advocacy groups, and they warrant serious consideration. After a careful review, however, I have determined that these concerns do not warrant disapproval of this bill.

First, some have characterized this bill as a "pension enhancement." I

do not believe that is an accurate characterization. Undoubtedly, officers who work longer will be able to accrue more pension credits, and thus receive higher benefits. Those same officers, however, will also need to forego their pensions during the years they remain on the force, resulting in a savings to the pension system. Thus, the fiscal note to the bill indicates that it will not require added pension contributions by localities. Further, the pension system has graciously provided data on those officers who presently continue to work past the age of 60, which indicates that the number of individuals likely to be impacted by this bill is quite limited. I am very concerned in this time of extreme fiscal constraint to avoid placing additional financial burdens on localities, but I do not believe that this bill will create such burdens.

Second, a concern has been raised that this bill will allow officers

to work two twenty-year stints for different police forces to thereby receive two separate pensions. I am grateful to those who are exploring

these issues. Since pension benefits are constitutionally protected, the State must be vigilant as to potential unintended impacts on the pension system. Nonetheless, after careful consideration of this complex question, I have concluded that this bill will not have this result. Section

384-d does not grant any additional benefit when an officer accrues 20 years of service. Thus, under present law an officer can already take a

second pension under this section; the bill does not add to that. I note that the pension system is unaware of any individual who has actually done that. That is because, for a variety of reasons, there is a significant financial advantage to a public employee combining pension credits from different employers, so as to receive a single, higher pension benefit. In any event, I believe that this particular fear is not justified.

Third, local governments express the legitimate concern that disabled

officers, who receive full salary under General Municipal Law Section 207-c yet are not able to carry out the duties of their position, will be able to remain on a police force for three additional years under this bill. Last year, my predecessor vetoed a similar bill for just this reason. As noted above, however, the sponsors have recognized this issue, and have added language to address it.

Finally, I note that this bill would leave in place any mandatory retirement age that a locality may have under a different statute, thus preserving local autonomy and prerogatives. This is different from another bill I vetoed today (A.10508/S.7332), which raised the mandatory retirement age for every police officer in the State to 65. That bill also did not address the Section 207-c concerns noted above. As that veto indicates, I believe any effort to allow officers to work longer, even if warranted by the important policy considerations I have described, must be carefully scrutinized for unintended consequences and costs. After such a careful review, I have concluded that this bill is worthy of enactment.

The bill is approved. (signed) DAVID A. PATERSON

Chapter 585

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STATE OF NEW YORK

A. 10252-A - S. 7990

IN ASSEMBLY

March 12, 2008

Introduced by M. of A. HOOPER -- read once and referred to the Committee on Governmental Employees -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the retirement and social security law, in relation to the mandatory retirement age of police officers and firefighters who have elected to contribute to the New York state policemen's and firemen's retirement system

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision i of section 384-d of the retirement and social 2 security law, as added by chapter 1064 of the laws of 1968, is amended to read as follows:

i. Every member contributing on the basis of this section shall be separated from the service on the last day of the calendar month next 6 succeeding the calendar month in which he or she attains age [sixty-two] sixty-five, provided, however, that such a member who attained the age 8 of [sixty-two] sixty-five before his or her employer elected to make the 9 benefits provided herein available to him or her, or who attains the age 10 of [sixty-two] sixty-five within one month after his or her employer 11 makes such benefits available, to be eligible for a pension computed in 12 accordance with the provisions of subdivision e of this section, shall 13 be separated from the service within three months after his or her 14 employer makes such benefits available, or on or before December thir-15 ty-first, nineteen hundred sixty-eight, whichever shall last occur, 16 provided further, however, to be eligible to remain on payroll under this section after attaining the age of sixty-two, such members must be 18 capable of performing the duties of their position.

§ 2. This act shall take effect immediately.

FISCAL NOTE. -- This bill would allow members covered under Sections 384-d and 384-e of the Retirement and Social Security Law to accrue additional service credit and salary increases from age 62 through age 65. In order to be eligible to remain on the payroll until age 65, they must be performing the full duties of their position.

 ${\tt EXPLANATION--Matter\ in\ \underline{italics}}\ ({\tt underscored})\ {\tt is\ new;\ matter\ in\ brackets}$ [-] is old law to be omitted.

LBD15145-04-8

A. 10252-A 2

If this bill is enacted, there would be additional benefits for certain members who remain employed beyond age 62. However, if some members delay retirement due to enactment of this bill, we would not anticipate that there would be an increase in the annual contribution rates as a percentage of payroll of the participating employers in the New York State and Local Police and Fire Retirement System.

This estimate, dated February 26, 2008, and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-184, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

Chapter 614

Signed September 25, 2008

STATE OF NEW YORK

S. 7002-A A. 11196-A

IN SENATE

February 25, 2008

Introduced by Sen. HANNON -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to authorize the village of Lloyd Harbor to offer an optional twenty year retirement plan to a certain police officer employed by such village

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Notwithstanding any other provision of law to the contrary, 2 the village of Lloyd Harbor, in the county of Suffolk, a participating 3 employer in the New York state and local police and fire retirement system, which previously elected to offer the optional twenty year 5 retirement plan, established pursuant to section 384-d of the retirement 6 and social security law, to police officers employed by such village, is 7 hereby authorized to make participation in such plan available to Carl 8 R. Kieninger, a police officer employed by the village of Lloyd Harbor, who, for reasons not ascribable to his own negligence, failed to make a 10 timely application to participate in such optional twenty year retire-11 ment plan. The village of Lloyd Harbor may so elect by filing with the state comptroller, on or before December 31, 2008, a resolution of its 13 local legislative body together with certification that such police 14 officer did not bar himself from participation in such retirement plan a result of his own negligence. Thereafter, such police officer may 16 elect to be covered by the provisions of section 384-d of the retirement 17 and social security law, and shall be entitled to the full rights and 18 benefits associated with coverage under such section, by filing a 19 request to that effect with the state comptroller on or before June 30, 20 2009.

- \$ 2. All employer costs associated with implementing the provisions of this act shall be borne by the village of Lloyd Harbor over a period of 5 years.
- § 3. This act shall take effect immediately.

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15196-05-8

S. 7002-A

FISCAL NOTE.--This bill will allow Officer Carl R. Kieninger of the Village of Lloyd Harbor police to become covered by the provisions of Section 384-d of the Retirement and Social Security Law.

If this bill were enacted, we anticipate that there will be an increase of approximately \$5,100 in the annual contributions of the Village of Lloyd Harbor for the fiscal year ending March 31, 2009.

In addition to the annual contributions discussed above, there will be an immediate past service cost of approximately \$54,400 which will be borne by the Village of Lloyd Harbor over a period of five years. The cost for the first year, including interest, will be approximately \$12,600. This estimate is based on the assumption that the first payment will be made on February 1, 2009.

This estimate, dated June 10, 2008 and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-290, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

APPROVAL MEMORANDUM - No. 46 Chapter 640

MEMORANDUM filed with Senate Bill Number 8699, entitled:

"AN ACT to amend the education law and the retirement and social security law, in relation to professional services providers"

APPROVED

During the past year, an investigation by the New York State Attorney General revealed significant abuses in the New York State pension system. Such abuses included independent contractors participating in our employee pension system, and recently retired school district employees returning to their same positions and receiving both pension and salary. This bill was introduced in response to the findings of the Attorney General's investigation, and institutes a wide variety of important reforms to the public pension system. Among other provisions, it forbids attorneys from acting both as employees and independent contractors of school districts and boards of cooperative education; fosters greater disclosure through additional reporting requirements; creates additional civil and criminal enforcement remedies; and clarifies the requirements that must be met before a public employer may hire an individual who continues to receive a New York public pension. I am grateful to the Attorney General for having brought these issues to light, and to the sponsors for having so quickly advanced a legislative response. I am proud to be a part of this reform effort, and to sign this legislation into law.

One section of the bill amends Retirement and Social Security Law (RSSL) Section 211, which allows state agencies and local governments to obtain permission (via a so-called "211 waiver") to employ an individual while that individual also receives a New York State or local government pension. This provision has played an important role in New York's workforce management, particularly in the law enforcement arena, although it is also crucial for filling other jobs, such as nurses and school bus drivers. Some parties have sought assurance that the bill would allow for continued use of 211 waivers when necessary. I believe the sponsors have been careful to ensure that it does, while at the same time addressing the abuses found in the investigation.

The import of this portion of the legislation is clear and unmistakable: the public must be protected from improper "double-dipping," especially in these trying economic times, while employers must perform their governmental functions using the best available talent, giving careful thought and consideration to all factors in hiring. I trust that the Civil Service Commission and other officers, commissions and boards authorized to approve waivers will fulfill their obligations to see that the public is served by the implementation of this legislation and that the agencies of government continue to have the tools necessary to protect the public interest.

Already under present law, 211 waivers may only be obtained under limited circumstances. They may only be granted for periods of up to two years, and the prospective employer must show that qualified, non-retired persons are not readily available for recruitment. Some have expressed concerns, however, that the hiring of retirees under a 211 waiver, when their services are legitimately needed, will be unduly restrained by a provision in the bill that would bar a retiree from

"return(ing) to work in the same or similar position for a period of one year following retirement." Here, the specific abuse uncovered in the Attorney General's investigation was that employees retired and then immediately returned to a position with essentially the same functions. When this occcurs, the employee is able to have his or her cake and eat it - to retire and continue in the same capacity as a full time employee, with the taxpayers footing the bills for both pension and compensation payments.

I strongly share the goal of the sponsors to end this practice. This provision need not, however - and should not - be read to bar an employer from hiring a recent retiree under a 211 waiver merely because the same types of skills are required for the new position and the work the individual previously performed. For example, nothing in this language would bar a recently retired police officer from receiving a 211 waiver to work as an investigator in a district attorney's office. Indeed, the productive use of the investigative skills possessed by such an officer is the epitome of what section 211 seeks to achieve.

Other concerns have been raised about the bill's requirements that a prospective employer seeking a 211 waiver prepare a "detailed recruitment plan to fill such vacancy on a permanent basis," and (unless the waiver is needed to meet a sudden or unexpected circumstance), attest that it has "undertaken extensive recruitment efforts to fill such vacancy and as a result thereof, has determined that there are no available non-retired persons qualified to perform the duties of such position." Again, I think this is a salutary provision requiring employers to fully and openly explain the need for such waivers, but it would not prohibit appropriate 211 waivers, such as those used currently by law enforcement bodies. Waivers issued under RSSL Section 211 have always been temporary, and the employing authority at issue must look for qualified, non-retired candidates during their pendency. The bill requires that such recruitment efforts be set forth in a plan. It does not mandate the contents of the plan, nor does it require that recruitment efforts be undertaken even when it is clear they would be fruitless. Rather, it requires a reasonable effort to find non-retired personnel, albeit with greater specificity as to the requirement that there be prior disclosure of the intended recruitment efforts.

As to the requirement that there be "no available non-retired persons qualified to perform the duties of such position," the key here is that the available alternative to retirees must be "qualified." When there are qualified active employees available, there should be no need for a 211 waiver. In contrast, when an extensive law enforcement background is needed to carry out the responsibilities of a position, and the only available individuals that possess those skills are retirees, the prospective employer will be eligible under this law to hire them.

Finally, I note that the bill contains a grandfather clause which will ensure that agencies currently hiring numerous individuals under 211 waivers will not face extensive turnover of their experienced employees. The amendments to RSSL Section 211 do not apply to individuals "to whom waivers were granted prior to the effective date of this act." Thus, any individual for whom a 211 waiver is in effect upon enactment will remain subject to the previous Section 211 standards. The bill also wisely provides for the issuance of 211 waivers in certain exigent circumstances, as an alternative to the standard 211 process set forth in the bill.

I urge the New York State Civil Service Commission and all officers, commissions and boards authorized to approve waivers to issue regulations and other quidance consistent with this message.

As the above makes clear, the crafters of this legislation have taken on a complex and difficult issue. While I fully respect the concerns expressed about this bill, I am confident that this bill allows the continued use of 211 waivers where warranted, while addressing the very real problems in the pension system unearthed by the Attorney General's investigation.

The bill is approved.

(signed) DAVID A. PATERSON

Chapter 640

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STATE OF NEW YORK

S. 8699 - A. 11743

IN SENATE

June 20, 2008

Introduced by Sens. SKELOS, LAVALLE -- (at request of the Attorney General) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the education law and the retirement and social security law, in relation to professional services providers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Article 41 of the education law is amended by adding a new 2 part 3 to read as follows: 3 PART III

PROFESSIONAL SERVICES PROVIDERS

5 Section 2050. Definition.

2051. Charging for professional services.

2052. Enforcement.

2053. Reports regarding lawyers.

2054. Non-exclusivity of rights or remedies.

- § 2050. Definition. As used in this part, a "lawyer" shall mean an 11 attorney or counselor governed by article fifteen of the judiciary law, who receives remuneration or other compensation from a school district or board of cooperative educational services in exchange for legal services provided to such district or board.
- § 2051. Charging for professional services. 1. A lawyer shall not 16 simultaneously be an independent contractor and an employee of a school 17 district or board of cooperative educational services for the purpose of 18 providing legal services to such school district or board of cooperative 19 educational services.
- 2. A lawyer who is not an employee of a school district or board of 21 cooperative educational services, shall not seek to be or be considered, treated or otherwise reported by the school district, or board of coop-23 erative educational services as an employee thereof for purposes of 24 compensation, remuneration, health insurance, pension and all employ-25 ment-related benefits and emoluments associated therewith.
- 26 § 2052. Enforcement. 1. Any lawyer who violates section two thousand fifty-one of this part, shall be liable for a civil penalty not to

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD17129-12-8

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exceed three times the charges and fees for contracted services or salary received by the lawyer and paid by such school district or board of cooperative educational services for legal services, and in addition, may be enjoined from continuing such violation. Civil penalties and injunctive relief provided in this section shall be recoverable in an action brought by the attorney general.

- Any person who shall knowingly:
- (a) violate subdivision two of section two thousand fifty-one of this part;
 - (b) make a false statement of material fact; or
- (c) falsify or permit to be falsified any record or records of the retirement system established in this chapter
- in an attempt to defraud the retirement system established in this chapter as a result of such act for the purpose of obtaining a credit towards pension benefits, or a benefit or payment in excess of one thousand dollars from such retirement system for a professional services provider to which such professional services provider would not be entitled, shall be guilty of a class E felony.
- § 2053. Reports regarding lawyers. Every school district and board of 20 cooperative educational services shall, on or before the forty-fifth day after the commencement of its fiscal year, file with the department, the comptroller and the attorney general a report specifying: (a) lawyers who provide legal services to such district or board; (b) whether such district or board hired such lawyers as employees; and (c) all remuneration and compensation paid for legal services.
 - § 2054. Non-exclusivity of rights or remedies. Nothing in this part shall be construed to limit, in any matter, any rights or remedies otherwise available under law against any party or to any person or entity, including, but not limited to, the attorney general or the comptroller of the state of New York.
 - \S 2. Subdivision 3 of section 2601-a of the education law, as amended by section 10-c of part L of chapter 405 of the laws of 1999, is amended to read as follows:
- 3. The board of education shall prepare a proposed school district 35 budget for the ensuing year in accordance with the provisions of section 36 seventeen hundred sixteen of this chapter, including all provisions relating to required notices and appendices to the statement of expendi-38 tures. No board of education shall incur a school district liability 39 except as authorized by the provisions of section seventeen hundred 40 eighteen of this chapter. Such proposed budget shall be presented in 41 three components: a program component, a capital component and an admin-42 istrative component which shall be separately delineated in accordance 43 with regulations of the commissioner after consultation with local school district officials. The administrative component shall include, 45 but need not be limited to, office and central administrative expenses, 46 traveling expenses and [salaries and benefits of all certified school administrators and supervisors who spend a majority of their time 48 performing administrative or supervisory duties] all compensation, salaries and benefits of all school administrators and supervisors, includ-50 ing business administrators, superintendents of schools and deputy, assistant, associate or other superintendents under all existing employ-52 ment contracts or collective bargaining agreements, any and all expendi-53 tures associated with the operation of the board of education, the 54 office of the superintendent of schools, general administration, the 55 school business office, consulting costs not directly related to direct 56 student services and programs, planning and all other administrative

S. 8699 3

activities. The program component shall include, but need not be limited to, all program expenditures of the school district, including the salaries and benefits of teachers and any school administrators or supervisors who spend a majority of their time performing teaching duties, and 5 all transportation operating expenses. The capital component shall include, but need not be limited to, all transportation capital, debt service, and lease expenditures; costs resulting from judgments in tax 8 certiorari proceedings or the payment of awards from court judgments, administrative orders or settled or compromised claims; and all facili-10 ties costs of the school district, including facilities lease expendi-11 tures, the annual debt service and total debt for all facilities 12 financed by bonds and notes of the school district, and the costs of 13 construction, acquisition, reconstruction, rehabilitation or improvement 14 of school buildings, provided that such budget shall include a rental, 15 operations and maintenance section that includes base rent costs, total 16 rent costs, operation and maintenance charges, cost per square foot for each facility leased by the school district, and any and all expendi-18 tures associated with custodial salaries and benefits, 19 contracts, supplies, utilities, and maintenance and repairs of school 20 facilities. For the purposes of the development of a budget for the 21 nineteen hundred ninety-seven--ninety-eight school year, the board of education shall separate its program, capital and administrative costs 23 for the nineteen hundred ninety-six--ninety-seven school year in the 24 manner as if the budget for such year had been presented in three compo-25 nents. Except as provided in subdivision four of this section, nothing 26 in this section shall preclude the board, in its discretion, from submitting additional items of expenditure to the voters for approval as 28 separate propositions or the voters from submitting propositions pursu-29 ant to sections two thousand eight and two thousand thirty-five of this 30 chapter. 31

- \S 3. The retirement and social security law is amended by adding a new section 217 to read as follows:
- § 217. Reporting requirements; school salary transparency and disclosure. 1. A school district and a board of cooperative educational services shall report all money earned by a retired person in their employ that is in excess of the earnings limitation outlined in section two hundred twelve of this article to the retirement system administered by the state or any of its political subdivisions from whom such retired person is collecting their retirement allowance.
- 2. A school district or a board of cooperative educational services employing a retired person who is eligible to collect or is already collecting a retirement allowance from a retirement system administered by the state or any of its political subdivisions shall report on an annual basis to the retirement system paying such retirement allowance to such retired person and to the state comptroller. This report shall consist of the re-employed retiree's name, date of birth, place of employment, current position and all earnings.
- 48 § 4. Subdivision 4 of section 1608 of the education law, as amended by 49 section 5 of part A of chapter 436 of the laws of 1997, is amended to 50 read as follows:
- 4. Commencing with the proposed budget for the nineteen hundred ninety-eight--ninety-nine school year, such proposed budget shall be presented in three components: a program component, a capital component and an administrative component which shall be separately delineated in accordance with regulations of the commissioner after consultation with local school district officials. The administrative component shall

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include, but need not be limited to, office and central administrative expenses, traveling expenses and [salaries and benefits of all certified school administrators and supervisors who spend a majority of their time performing administrative or supervisory duties, all compensation, salaries and benefits of all school administrators and supervisors, 5 including business administrators, superintendents of schools and deputy, assistant, associate or other superintendents under all existing 7 employment contracts or collective bargaining agreements any and all 8 expenditures associated with the operation of the office of trustee or 10 board of trustees, the office of the superintendent of schools, general 11 administration, the school business office, consulting costs not directly related to direct student services and programs, planning and all other administrative activities. The program component shall include, 14 but need not be limited to, all program expenditures of the school district, including the salaries and benefits of teachers and any school 16 administrators or supervisors who spend a majority of their time performing teaching duties, and all transportation operating expenses. 17 18 The capital component shall include, but need not be limited to, all 19 transportation capital, debt service, and lease expenditures; costs 20 resulting from judgments in tax certiorari proceedings or the payment of 21 awards from court judgments, administrative orders or settled or compro-22 mised claims; and all facilities costs of the school district, including 23 facilities lease expenditures, the annual debt service and total debt for all facilities financed by bonds and notes of the school district, 25 and the costs of construction, acquisition, reconstruction, rehabili-26 tation or improvement of school buildings, provided that such budget shall include a rental, operations and maintenance section that includes 28 base rent costs, total rent costs, operation and maintenance charges, 29 cost per square foot for each facility leased by the school district, 30 and any and all expenditures associated with custodial salaries and 31 benefits, service contracts, supplies, utilities, and maintenance and 32 repairs of school facilities. For the purposes of the development of a 33 budget for the nineteen hundred ninety-eight--ninety-nine school year, 34 the trustee or board of trustees shall separate the district's program, 35 capital and administrative costs for the nineteen hundred ninety-seven--ninety-eight school year in the manner as if the budget for such year had been presented in three components.

- § 5. Subdivision 4 of section 1716 of the education law, as amended by 39 section 7 of part A of chapter 436 of the laws of 1997, is amended to read as follows:
- 4. Commencing with the proposed budget for the nineteen hundred nine-42 ty-eight--ninety-nine school year, such proposed budget shall presented in three components: a program component, a capital component and an administrative component which shall be separately delineated in accordance with regulations of the commissioner after consultation with 46 local school district officials. The administrative component shall include, but need not be limited to, office and central administrative expenses, traveling expenses and [salaries and benefits of all certified 49 school administrators and supervisors who spend a majority of their time 50 performing administrative or supervisory duties] all compensation, salaries and benefits of all school administrators and supervisors, including business administrators, superintendents of schools and deputy, 53 assistant, associate or other superintendents under all existing employ-54 ment contracts or collective bargaining agreements, any and all expendi-55 tures associated with the operation of the board of education, the 56 office of the superintendent of schools, general administration, the

school business office, consulting costs not directly related to direct student services and programs, planning and all other administrative activities. The program component shall include, but need not be limited to, all program expenditures of the school district, including the salaries and benefits of teachers and any school administrators or supervisors who spend a majority of their time performing teaching duties, all transportation operating expenses. The capital component shall include, but need not be limited to, all transportation capital, debt service, and lease expenditures; costs resulting from judgments in tax 10 certiorari proceedings or the payment of awards from court judgments, 11 administrative orders or settled or compromised claims; and all facilities costs of the school district, including facilities lease expenditures, the annual debt service and total debt for all facilities financed by bonds and notes of the school district, and the costs of construction, acquisition, reconstruction, rehabilitation or improvement of school buildings, provided that such budget shall include a rental, operations and maintenance section that includes base rent costs, total rent costs, operation and maintenance charges, cost per square foot for 19 each facility leased by the school district, and any and all expendiassociated with custodial salaries and benefits, service contracts, supplies, utilities, and maintenance and repairs of school facilities. For the purposes of the development of a budget for the 23 nineteen hundred ninety-eight--ninety-nine school year, the board of education shall separate the district's program, capital and administrative costs for the nineteen hundred ninety-seven--ninety-eight school 26 year in the manner as if the budget for such year had been presented in 27 three components.

- § 6. Subdivision 2 of section 1716 of the education law, as amended by 29 section 7 of part A of chapter 436 of the laws of 1997, is amended to read as follows:
- 2. Such statement shall be completed at least seven days before the budget hearing at which it is to be presented and copies thereof shall 33 be prepared and made available, upon request and at the school district offices, at any public library or free association library within the district and on the school district's internet website, if one exists, residents within the district during the period of fourteen days immediately preceding the annual meeting and election or special district meeting at which the budget vote will occur and at such meeting hearing. The board shall also as a part of the notice required by section two thousand four of this chapter give notice of the date, time and place of the budget hearing and that a copy of such statement may be obtained by any resident in the district at each schoolhouse in the district in which school is maintained during certain designated hours on each day other than a Saturday, Sunday or holiday during the fourteen days immediately preceding such meeting. The board shall include notice 46 of the availability of such statement at least once during the school year in any district-wide mailing distributed.
- § 7. Subdivision 2 of section 1608 of the education law, as amended by section 5 of part A of chapter 436 of the laws of 1997, is amended to 50 read as follows:
- 2. Such statement shall be completed at least seven days before the 52 budget hearing at which it is to be presented and copies thereof shall 53 be prepared and made available, upon request and at the school district offices, at any public library or free association library within the district and on the school district's internet website, if one exists, residents within the district during the period of fourteen days

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immediately preceding the annual meeting and election or special district meeting at which the budget vote will occur and at such meeting or hearing. The board shall also as a part of the notice required by section two thousand three of this chapter give notice of the date, time 5 and place of the budget hearing and that a copy of such statement may be obtained by any resident in the district at each schoolhouse in the district in which school is maintained during certain designated hours on each day other than a Saturday, Sunday or holiday during the fourteen days immediately preceding such meeting. The board shall include notice 10 of the availability of such statement at least once during the school 11 year in any district-wide mailing distributed.

- § 8. Subdivision 1 and paragraph (b) of subdivision 2 of section 211 13 of the retirement and social security law, subdivision 1 as amended by chapter 161 of the laws of 1969 and paragraph (b) of subdivision 2 as amended by chapter 635 of the laws of 1970, are amended to read as follows:
- 1. Notwithstanding the provisions of sections one hundred one, two 18 hundred twelve and four hundred one of this chapter or section five 19 hundred three of the education law, or the provisions of any local law 20 or charter, a retired person may be employed and earn compensation in a 21 position or positions in the public service, without any effect on his or her status as retired and without suspension or diminution of his or her retirement allowance subject to one of the following: (a) His or her total compensation in such position or [postions] positions in any 25 calendar year, including compensation earned under other provisions of 26 this article, shall not exceed the multiple of five hundred dollars next 27 higher than the difference between (1) the sum of his or her annual 28 retirement allowance computed without optional modification plus annual 29 supplemental retirement payments, if any, and (2) the salary on which 30 his <u>or her</u> retirement allowance is based or his <u>or her</u> final salary, whichever is greater; or (b) The position in which he or she is employed is not a position in the service of a former employer.
- (b) Such approval may be granted only on the written request of the 34 prospective employer of such retired person, which request shall state 35 detailed reasons therefor related to the standards set forth herein, and 36 on a finding, on evidence satisfactory to the appropriate officer or authority specified in paragraph (a) of this subdivision,
- (1) that the retired person is duly qualified, competent and phys-39 ically fit for performance of the duties of the position in which he or she is to be employed and is properly certified where such certification is required;
 - (2) [that there is need for his services in such position;
- (3) if | that he or she will earn more than one thousand dollars in one year, including compensation earned in such position under other provisions of this article[au] that there are not readily available for 46 recruitment persons qualified to perform the duties of such position; and $(4)]_{;}$
 - that the prospective employer has prepared a detailed recruitment plan to fill such vacancy on a permanent basis;
 - (4) that his or her employment is in the best interests of the government service; and
- (5)(i) that there is an urgent need for his or her services in such 53 position as a result of an unplanned, unpredictable and unexpected vacancy where sufficient time is not available to recruit a qualified individual and that such hiring shall be deemed as non-permanent rather than a final filling of such position; or

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(ii) that the prospective employer has undertaken extensive recruitment efforts to fill such vacancy and as a result thereof, has determined that there are no available non-retired persons qualified to perform the duties of such position.

Such approvals may be granted for periods not exceeding two years each, provided that such person may not return to work in the same or similar position for a period of one year following retirement. authority or officer specified in paragraph (a) of this subdivision, upon approving employment of a retired person under this section, shall 10 certify such approval to the retirement system or pension plan from 11 which such person is receiving a retirement allowance.

- § 9. Subdivision 1 of section 212 of the retirement and social securi-13 ty law, as amended by chapter 474 of the laws of 2002, is amended to read as follows:
- 1. Notwithstanding the provisions of section one hundred one, two 16 hundred eleven or four hundred one of this chapter or of section five hundred three of the education law, or the provisions of any local law or charter, any retired person may continue as retired and, without 19 loss, suspension or diminution of his or her retirement allowance, earn 20 in a position or positions in public service in any calendar year an 21 amount not exceeding the amount set forth in the table in subdivision 22 two of this section provided such retired person employed under this 23 section duly executes and files with the retirement system from which he or she is receiving a retirement allowance a statement that he elects to 25 have the provisions of this section apply to him or her. A statement of 26 election executed and filed pursuant to this section may be withdrawn by a retired person at any time by a statement similarly executed and 28 filed. However, there shall be no earning limitations under the 29 provisions of this section on or after the calendar year in which any 30 retired person attains age sixty-five. The retirement board of the New 31 York state teachers' retirement system is authorized to adopt rules and 32 regulations which would allow retired persons receiving a retirement 33 allowance from such system to make such statements of earnings from a 34 position or positions in public service as such board shall determine 35 necessary to enforce the provisions of this section in lieu of the fore-36 going statement of election.
 - § 10. Section 525 of the education law is amended to read as follows:
- \$ 525. Protection against fraud. $\underline{1}$ Any person who shall knowingly 39 make any false statement, or shall falsify or permit to be falsified any record or records of this retirement system in any attempt to defraud such system as a result of such act, shall be quilty of a misdemeanor, and shall be punishable therefor under the laws of the state of New York.
- 2. Any violation of subdivision one of this section that results in a member or beneficiary of the retirement system receiving a benefit or 46 payment in excess of one thousand dollars more than he or she would have been entitled to shall be a class E felony. Any violation of subdivision one of this section that results in a member or beneficiary of the retirement system to receive a benefit or payment in excess of three thousand dollars more than he or she would have been entitled to shall be a class D felony.
- 3. Should any change or error in records result in any employee or 53 beneficiary receiving from the retirement system more or less than he 54 would have been entitled to receive had the records been correct, then, 55 on the discovery of any such error, the retirement board shall correct 56 such error, and, as far as practicable, shall adjust the payments in

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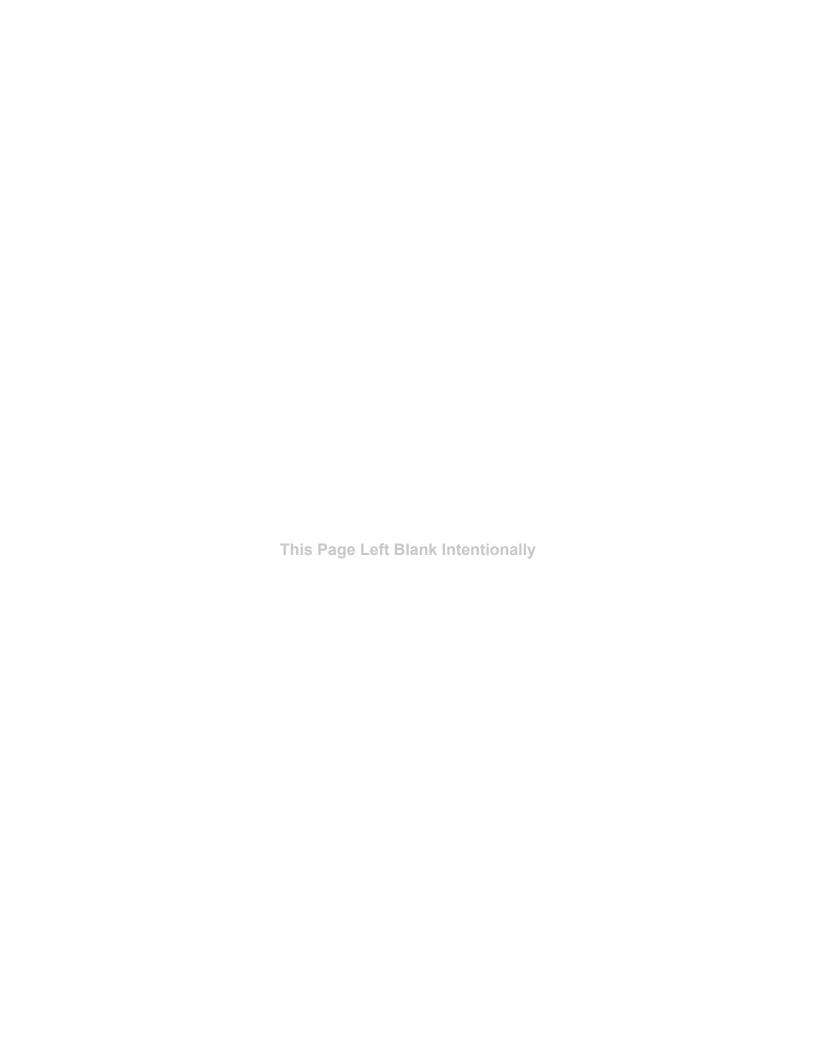
such a manner that the actuarial equivalent of the benefit to which he was correctly entitled shall be paid.

- § 11. Section 111 of the retirement and social security law is amended to read as follows:
 - § 111. Protection against fraud. a. Any person who shall:
 - 1. Knowingly make any false statement, or
 - 2. Falsify or permit to be falsified any record of the retirement system, in any attempt to defraud such system as the result of such act shall be guilty of a misdemeanor.
- b. Any violation of subdivision a of this section that results in a 11 member or beneficiary of the retirement system receiving a benefit or payment in excess of one thousand dollars more than he or she would have 13 been entitled to shall be a class E felony. Any violation of subdivision 14 a of this section that results in a member or beneficiary of the retirement system receiving a benefit or payment in excess of three thousand dollars more than he or she would have been entitled to shall be a class D felony.
- $\underline{\mathbf{c}}$. In the event that any change or error in any record of the retire-19 ment system causes a member or beneficiary of such system to receive 20 more or less than he would have been entitled to receive had such record 21 been correct, the comptroller, upon the discovery of any such change or error, shall correct such record. As far as practicable, the comptroller shall adjust payments in such a manner that the actuarial equivalent of any benefit rightly due shall be paid.
- § 12. Section 411 of the retirement and social security law, as added 26 by chapter 1000 of the laws of 1966, is amended to read as follows:
 - § 411. Protection against fraud. a. Any person who shall:
 - 1. Knowingly make any false statement, or
 - 2. Falsify or permit to be falsified any record of the [policemen's system, in any attempt to defraud such system as the result of such act shall be guilty of a misdemeanor.
- b. Any violation of subdivision a of this section that results in a 34 member or beneficiary of the retirement system receiving a benefit or payment in excess of one thousand dollars more than he or she would have 36 been entitled to shall be a class E felony. Any violation of subdivision a of this section that results in a member or beneficiary of the retirement system receiving a benefit or payment in excess of three thousand dollars more than he or she would have been entitled to shall be a class 40 D felony.
- c. In the event that any change or error in any record of the [police-42 men's and firemen's New York state and local police and fire retirement system causes a member or beneficiary of such system to receive more or less than he would have been entitled to receive had such record been correct, the comptroller, upon the discovery of any such change or 46 error, shall correct such record. As far as practicable, the comp-47 troller shall adjust payments in such a manner that the actuarial equiv-48 alent of any benefit rightly due shall be paid.
- § 13. This act shall take effect immediately, provided that sections 50 one through seven of this act shall take effect on the ninetieth day 51 after it shall have become a law; and provided further that section 52 eight of this act shall not apply to individuals to whom waivers were 53 granted prior to the effective date of this act.

SECTION II

Vetoed Legislation Affecting the New York State and Local Retirement System





TO THE SENATE:

I am returning herewith, without my approval, the following bill:

Senate Bill Number 3215-A entitled:

"AN ACT to amend the retirement and social security law, in relation to the special retirement plan for deputy sheriffs in the county of Nassau"

NOT APPROVED

Retirement and Social Security Law Section 552 allows counties to opt into a special 20-year retirement plan for deputy sheriffs, under which participants may retire after twenty years regardless of age. Such plans are typically reserved for law enforcement personnel, and so section 552 requires the relevant county sheriff to certify that fifty percent of a deputy sheriff's service has been spent in criminal law enforcement before the service may be credited to the plan. Similar certification requirements are present in other special retirement plans, and are the basis for distinguishing participants in those plans from civilian employees.

This bill would exempt one group of employees - Nassau County deputy sheriffs - from this certification requirement, and these employees would all automatically qualify for the retirement credit. The proposal apparently arises out of concerns that members of the unit have not been certified although the bill's supporters argue that these employees have met the statutory criteria. I hope that these concerns receive full and thorough consideration, but I do not believe they are appropriately addressed through legislation, which carves one group out of statutory criteria that are applicable to everyone else. Such an approach will undoubtedly lead to similar requests from other employees that they, too, should escape the certification requirement, and this bill provides no obvious quideposts for determining who should be subject to such a requirement, and who should not. The same defects led Governor Pataki to veto a similar bill (Veto No. 393 of 2006) and the Division of Budget and Governor's Office of Employee Relations to oppose this one. While I respect the concerns of the employees at issue, and honor their service, I do not think piecemeal exceptions to broad-based legislation are the best way to address such local disputes.

The bill is disapproved. (signed) DAVID A. PATERSON

Veto Memo 35

STATE OF NEW YORK

S.3215-A - A.7697-A

2007-2008 Regular Sessions

IN SENATE

February 28, 2007

Introduced by Sen. SKELOS -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- recommitted to the Committee on Civil Service and Pensions in accordance with Senate Rule 6, sec. 8 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the retirement and social security law, in relation to the special retirement plan for deputy sheriffs in the county of Nassau

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 552 of the retirement and social security law is amended by adding a new subdivision 1 to read as follows:

1. As used in this section, "creditable service" shall also include any and all services performed as a deputy sheriff employed by the county of Nassau.

§ 2. This act shall take effect immediately.

FISCAL NOTE. -- This bill would require that all service performed by Nassau County sheriffs, deputy sheriffs or undersheriffs enrolled in the Sheriff plan be creditable service in such plan.

If this bill is enacted, the certification by the Nassau County Sheriff that the various sheriffs engaged directly in criminal law enforcement activities that aggregate fifty percent of their service would be unnecessary. Currently, all of the various sheriffs in Nassau County are enrolled in an Article 14B Sheriff plan and Nassau County is being annually billed assuming that all of their service is creditable under such plan.

If the Sheriff certifies that the service performed by the various sheriffs is creditable under the plan, there will not be any impact of this legislation. However, if some of the sheriffs' service is not ultimately deemed creditable, when the sheriffs retire they will not be

EXPLANATION--Matter in <u>italics</u> (underscored) is new; matter in brackets [-] is old law to be omitted.

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S. 3215-A 2

receiving the full benefits of the sheriff plan even though the Retirement System will have received additional contributions to cover the increased benefits under the Article 14B plan. At that time, the Retirement System will realize an actuarial gain which would be shared by all employers. This bill will eliminate such gain.

This estimate, dated January 9, 2008, and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-115, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

TO THE SENATE:

I am returning herewith, without my approval, the following bills:

Senate Bill Number 6703, entitled:

"AN ACT to amend the retirement and social security law, in relation to certain medical presumptions applicable to members of the New York state and local employee's retirement system"

and Senate Bill Number 8429, entitled:

"AN ACT to amend the retirement and social security law, in relation to certain medical presumptions applicable to members of the New York state and local employee's retirement system"

NOT APPROVED

Police officers, firefighters and other public safety employees in this State can receive certain benefits if they are disabled in the line of duty, and their families may claim death benefits if an employee dies as a result of his or her important work. When such disability or death is the result of an "accident," these benefits are augmented significantly. These bills are the latest salvo in a long battle over the appropriate way of determining what benefits should be given an employee that dies of heart disease and, under what circumstances such disease should be deemed the result of an "accident." Present law on this issue varies by title and location. For example, outside New York City, firefighters have a rebuttable presumption that any heart disease they suffer was caused by an accident, while police officers must affirmatively prove that an accident occurred. In New York City, in contrast, no proof of accident is required to obtain a comparable benefit.

These bills are aimed at giving public safety employees across the State parity with their counterparts in New York City by removing the requirement that they prove heart disease arose out of an accident. S.6703 would achieve this result for both death and disability benefits, while S.8429 does so only for disability. While the latter bill imposes a lower cost, the expense of both is significant: S.6703 would require additional annual pension contributions by the State and localities of over \$13 million, while S.8429 would impose costs of over \$4 million per year.

I commend the desire of the sponsors to remove differences in the treatment of employees that seem to have no reason behind them. None-theless, these proposals cannot be viewed in isolation from the deep fiscal crisis in which the State now finds itself. However worthy the sponsors' goals, these bills would increase public spending at a time when the State must find extensive reductions in expenditures. This is not the approach the State should be taking.

I also note that, despite the sponsors' valiant efforts to remove inconsistencies from the standards governing such benefits, the potential for claims of unfairness will remain if these bills are enacted. For example, an officer injured while escorting a prisoner might be

judged not to have been injured during an "accident," while an officer

disabled as a result of a heart attack in his or her home would automatically meet this standard, and receive a higher benefit. There is no perfect line that can be drawn between "accident" and "line of duty" disability pensions that would not produce troubling results in particular cases. Therefore, my touchstone in considering this legislation under the present climate must simply be the fiscal realities of the State. Those realities do not allow me to endorse these bills.

The bills are disapproved. (signed) DAVID A. PATERSON

STATE OF NEW YORK

S.6703 - A.10016

IN SENATE

(Prefiled)

January 9, 2008

Introduced by Sens. MORAHAN, FUSCHILLO, HANNON, LANZA, LEIBELL, MALTESE, MARCELLINO, PADAVAN, TRUNZO -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the retirement and social security law, in relation to certain medical presumptions applicable to members of the New York state and local employees' retirement system

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 2 of section 363-a of the retirement and social security law, as amended by chapter 967 of the laws of 1974, is amended to read as follows:

2. Notwithstanding any provision of this chapter or of any general, special or local law to the contrary, any condition of impairment of health caused by diseases of the heart, resulting in disability or death to a policeman, presently employed, and who shall have sustained such disability while so employed, shall be presumptive evidence that [is] it was incurred in the performance and discharge of duty and the natural and proximate result of an accident, unless the contrary be proved by 11 competent evidence.

§ 2. The retirement and social security law is amended by adding a new 13 section 809 to read as follows:

 \S 809. Effect and rebuttal of certain medical presumptions pertaining 15 to diseases of the heart. a. This section shall apply to certain applications for disability retirement allowances made by or on behalf of a member of the New York state and local employees' retirement system or the New York state and local police and fire retirement system and certain applications for death benefits made on account of the death of 20 a member of the New York state and local employees' retirement system or the New York state and local police and fire retirement system. It shall apply only to applications that are subject under this chapter to a provision that any condition of impairment of health caused by a disease of the heart, resulting in disability or death, shall be presumptive

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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evidence that such disability or death was incurred in the performance and discharge of duty and the natural and proximate result of an accide<u>nt.</u>

- b. Notwithstanding any other provision of law to the contrary, an application for an accidental disability retirement allowance that is based on a permanent incapacity caused by a disease of the heart, or an application for an accidental death benefit that is based on a disease of the heart shall not be required to allege or establish:
- (1) that the member sustained an accident or other incident related to the performance and discharge of duty; or
 - (2) that notice was provided thereof.
- c. Notwithstanding any other provision of law to the contrary, the 13 presumptions referred to in subdivision a of this section may be rebutted only by competent evidence that the disability or death is not the natural and proximate result of the performance and discharge of
 - § 3. This act shall take effect immediately.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill would amend the Retirement and Social Security Law in relation to heart disease related disabilities and deaths for members in the New York State and Local Employees' Retirement System (ERS) who currently have "heart provisions" and all members in the New York State and Local Police and Fire Retirement System (PFRS). It would grant accidental disability and death benefits for heart cases by deeming such disabilities or deaths to have been sustained in the performance of duty, and the natural and proximate result of an accident, unless the contrary be proven by competent evidence.

If this bill is enacted, more accidental disabilities and accidental death benefits would be granted. The estimated increases in the annual contributions to the State of New York would be approximately \$4.9 million for its PFRS members and Unified Court Officers. The increases in annual contributions for the participating employers in the PFRS would be approximately \$9.5 million. The increases in annual contributions for ERS counties that have elected the provisions of Article 14-B for their sheriffs would be approximately 0.4% of salary. The increase in annual contribution for the Town of Tonawanda would be approximately 0.3% of the salary of its paramedics.

This estimate, dated December 3, 2007, and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-59 prepared by the Actuary for the NYS&LERS and NYS&LPFRS.

TO THE SENATE:

I am returning herewith, without my approval, the following bills:

Senate Bill Number 6703, entitled:

"AN ACT to amend the retirement and social security law, in relation to certain medical presumptions applicable to members of the New York state and local employee's retirement system"

and Senate Bill Number 8429, entitled:

"AN ACT to amend the retirement and social security law, in relation to certain medical presumptions applicable to members of the New York state and local employee's retirement system"

NOT APPROVED

Police officers, firefighters and other public safety employees in this State can receive certain benefits if they are disabled in the line of duty, and their families may claim death benefits if an employee dies as a result of his or her important work. When such disability or death is the result of an "accident," these benefits are augmented significantly. These bills are the latest salvo in a long battle over the appropriate way of determining what benefits should be given an employee that dies of heart disease and, under what circumstances such disease should be deemed the result of an "accident." Present law on this issue varies by title and location. For example, outside New York City, firefighters have a rebuttable presumption that any heart disease they suffer was caused by an accident, while police officers must affirmatively prove that an accident occurred. In New York City, in contrast, no proof of accident is required to obtain a comparable benefit.

These bills are aimed at giving public safety employees across the State parity with their counterparts in New York City by removing the requirement that they prove heart disease arose out of an accident. S.6703 would achieve this result for both death and disability benefits, while S.8429 does so only for disability. While the latter bill imposes a lower cost, the expense of both is significant: S.6703 would require additional annual pension contributions by the State and localities of over \$13 million, while S.8429 would impose costs of over \$4 million per year.

I commend the desire of the sponsors to remove differences in the treatment of employees that seem to have no reason behind them. None-theless, these proposals cannot be viewed in isolation from the deep fiscal crisis in which the State now finds itself. However worthy the sponsors' goals, these bills would increase public spending at a time when the State must find extensive reductions in expenditures. This is not the approach the State should be taking.

I also note that, despite the sponsors' valiant efforts to remove inconsistencies from the standards governing such benefits, the potential for claims of unfairness will remain if these bills are enacted. For example, an officer injured while escorting a prisoner might be

STATE OF NEW YORK

S.8429 - A.11455

IN SENATE

June 6, 2008

Introduced by Sens. MORAHAN, FUSCHILLO, O. JOHNSON, LANZA, LEIBELL, MALTESE, MARCELLINO, PADAVAN, TRUNZO -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the retirement and social security law, in relation to certain medical presumptions applicable to members of the New York state and local employees' retirement system

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 2 of section 363-a of the retirement and social 2 security law, as amended by chapter 967 of the laws of 1974, is amended 3 to read as follows:

- 2. Notwithstanding any provision of this chapter or of any general, 5 special or local law to the contrary, any condition of impairment of 6 health caused by diseases of the heart, resulting in disability or death to a policeman, presently employed, and who shall have sustained such 8 disability while so employed, shall be presumptive evidence that [is] it 9 was incurred in the performance and discharge of duty and the natural 10 and proximate result of an accident, unless the contrary be proved by 11 competent evidence.
- 12 § 2. The retirement and social security law is amended by adding a new 13 section 809 to read as follows:
- § 809. Effect and rebuttal of certain medical presumptions pertaining 15 to diseases of the heart. a. This section shall apply to certain appli-16 cations for disability retirement allowances made by or on behalf of a 17 member of the New York state and local employees' retirement system or 18 the New York state and local police and fire retirement system. shall apply only to applications that are subject under this chapter to a provision that any condition of impairment of health caused by a disease of the heart, resulting in disability, shall be presumptive 22 evidence that such disability was incurred in the performance and 23 discharge of duty and the natural and proximate result of an accident. b. Notwithstanding any other provision of law to the contrary an 25 application for an accidental disability retirement allowance that is

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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S. 8429

1 based on a permanent incapacity caused by a disease of the heart, shall not be required to allege or establish:

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(1) that the member sustained an accident or other incident related to the performance and discharge of duty; or

(2) that notice was provided thereof.

c. Notwithstanding any other provision of law to the contrary, the presumptions referred to in subdivision a of this section may be rebutted only by competent evidence that the disability is not the natural and proximate result of the performance and discharge of duty.

§ 3. This act shall take effect immediately.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill would amend the Retirement and Social Security Law in relation to heart disease related disabilities for members in the New York State and Local Employees' Retirement System (ERS) who currently have heart presumptions that reference an accident and all members in the New York State and Local Police and Fire Retirement System (PFRS). It would grant accidental disability benefits for heart cases by deeming such disabilities to have been sustained in the performance of duty, and the natural and proximate result of an accident, unless the contrary be proven by competent evidence. Further, the same criteria that exist for determining accidental death benefits for firefighters would be extended to police officers.

If this bill is enacted, more accidental disability benefits would be granted. The estimated increase in the annual contributions to the State of New York would be approximately \$500,000 for its PFRS members and approximately \$1.3 million for its Unified Court Officers. The increases in annual contributions for the participating employers in the PFRS would be approximately \$2.2 million. The increases in annual contributions for ERS counties that have elected the provisions of Article 14-B for their sheriffs with a date of membership prior to January 1, 1985 would be less than 0.1% of salary. The increase in annual contributions for the Town of Tonawanda would be less than 0.1% of the salary of its paramedics.

This estimate, dated May 30, 2008, and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-277 prepared by the Actuary for the NYS&LERS and NYS&LPFRS.

TO THE SENATE:

I am returning herewith, without my approval, the following bill:

Senate Bill Number 6547-A, entitled:

"AN ACT establishing the task force on retiree health insurance protection; and providing for the repeal of certain provisions upon expiration thereof"

NOT APPROVED

This bill would establish a task force to study "cost-effective strategies for protecting adequate and affordable health insurance for retired public employees and their dependents." In conjunction with the task force's deliberations, the bill would prohibit, until June 30, 2009, any diminution in health benefits for retirees or their dependents in the New York State and Local Employees' Retirement System, the Optional Retirement Program, or a teachers' retirement system, "unless a corresponding diminution of benefits or contributions is effected...from the corresponding group of active employees."

The sponsors express a goal which I fully support: to ensure that this State continues to provide its public retirees with affordable and quality health care, even in this time of tight budgets. Because, however, there are significant problems with the manner in which this bill seeks to effectuate that goal, I must regretfully disapprove it.

The sponsors have wisely sought to foster further study of this important issue, through the creation of a task force. I believe that the State would benefit from such an examination, and from the consideration of a variety of viewpoints and productive interchange between individuals with different interests and responsibilities. Unfortunately, the task force created by the legislation does not accomplish this goal, but rather creates a body that does not sufficiently reflect a diversity of opinion. The Governor is given two appointees; the legislature eight. The New York State AFL-CIO would nominate three members of the task force (one more than the Governor); local governments and retirees directly impacted by the bill would choose none. The views of organized labor and the legislature are of great importance on this question, and they must be a central part of any effort to address this issue. But I cannot approve a bill that leaves crucial interests unrepresented, or that grants the Chief Executive such a limited role in a task force whose recommendation may impact the State's fisc.

Further, while I greatly appreciate the sponsors' efforts to preserve local government flexibility by seeking to allow some means of altering retiree benefits, it is not clear that the terms of the bill in this regard can ever be met. The bill does not make clear what a "corresponding" reduction is, nor does it define the "corresponding group" of active employees that must be subject to such reduction. As a result, making the requisite reduction for active employees may simply prove impossible. Retirees often have a set of benefits distinct from those of active public employees, and they are organized in groupings that are different from the way in which employees are classified while active.

It is unclear to me how parallel changes for retired and active employ-

ees - the latter of which could only be accomplished via a collective bargaining agreement - could be accomplished under these circumstances.

I am also concerned that the bill may make impossible — or at least subject to legal challenge — legitimate efforts to change retiree health benefits in ways that reflect their unique status, or that reasonably improve efficiency. For example, an employer may seek to alter retiree benefits to reflect changes in Medicare which do not apply to most active employees. Yet under this bill, even if a corresponding change in active employee benefits is unwarranted due to their different circumstances, one would have to be made (if possible) before any change for retirees could be effectuated. Further, efforts by a public employer to save retiree health care costs by increasing the role of managed care, or by requiring that certain purchases be made through a network, could also be subject to court challenges as diminutions of benefits.

Finally, I note that the bill is deemed to be in full force and effect as of May 1, 2008. This would appear to bar, after the fact, any diminutions of benefits that may already have taken place since that date. Such retroactive application will at least breed confusion, and may even require reopening of decisions fully legal at the time they were made.

These flaws should not obscure or detract from the key work done by the sponsors in focusing attention on this important issue, or the significant need for further study to address both the very real concerns of retirees and the daunting challenges faced by the State and local governments in meeting rising health care costs. To that end, I will adopt one important aspect of the sponsors' proposal, and will issue an Executive Order creating a task force to further study this issue. In light of the concerns noted above, the task force will include representatives of public employee retirees, organized labor, local governments, state agencies, the legislature and other interested parties. I will direct the task force to report, before the close of the next legislative session, on matters including: (1) the present state of public employee retiree health benefits; (2) the degree to which those benefits have been impacted by difficult fiscal times; (3) potential means of insuring the continuation of quality, affordable health care for public retirees; (4) potential avenues for addressing rising health care costs; and (5) the impact of public accounting standard GASB 45, which requires public entities to include the present value of future retiree health benefits among their liabilities for purposes of financial disclosure.

It is my strong hope that the Executive Order will not be the end of a process, but rather will lead to productive dialogue directed at finding the appropriate balance between protecting the important interests of retirees, and insuring adequate flexibility for the State and local governments in this time of fiscal constraint.

The bill is disapproved. (signed) DAVID A. PATERSON

Vetoed September 4, 2008

STATE OF NEW YORK

S.6457-A - A.9393-A

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Cal. No. 63

2007-2008 Regular Sessions

IN SENATE

August 27, 2007

Introduced by Sens. FARLEY, BONACIC, DeFRANCISCO, FLANAGAN, LARKIN, LEIBELL, MALTESE, MAZIARZ, RATH, SALAND, SEWARD, TRUNZO, VOLKER, YOUNG — read twice and ordered printed, and when printed to be committed to the Committee on Rules — recommitted to the Committee on Civil Service and Pensions in accordance with Senate Rule 6, sec. 8 — reported favorably from said committee, ordered to first and second report, ordered to a third reading, passed by Senate and delivered to the Assembly, recalled, vote reconsidered, restored to third reading, amended and ordered reprinted, retaining its place in the order of third reading

AN ACT establishing the task force on retiree health insurance protection; and providing for the repeal of certain provisions upon expiration thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- Section 1. Legislative findings. The legislature finds that adequate and affordable health insurance coverage is a crucial issue for retired public employees and their dependents. State government actions have been inconsistent, protecting health insurance coverage for some groups of retirees pursuant to chapter 43 of the laws of 2008, while denying protection to others (see vetoes 119 and 120 of 2007).
- 7 § 2. Task force on retiree health insurance protection. 1. There is 8 hereby created a twelve member task force on retiree health insurance 9 protection. The members of the task force shall be:
- 10 (a) the chair of the senate committee on civil service and pensions, 11 the chair of the assembly committee on governmental employees, and the 12 president of the state civil service commission, or their designees, who 13 shall serve as co-chairs;
- 14 (b) two members appointed by the governor, one of whom shall be appointed upon the recommendation of the New York state AFL-CIO;

EXPLANATION--Matter in $\underline{italics}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

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S. 6457-A 2

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(c) two members appointed by the temporary president of the senate, one of whom shall be appointed upon the recommendation of the New York state AFL-CIO;

- (d) two members appointed by the speaker of the assembly, one of whom 5 shall be appointed upon the recommendation of the New York state AFL-CIO;
 - (e) the state comptroller, or his or her designee;
 - (f) one member appointed by the minority leader of the senate; and
 - (g) one member appointed by the minority leader of the assembly.
- 10 2. Task force members shall receive no compensation for their 11 services, but shall be reimbursed for actual and necessary expenses 12 incurred in the performance of their duties.
 - 3. The task force shall meet at least four times and shall hold at least one public hearing.
- 4. The task force shall consult with, and seek advice and recommendations from, public officers, organizations, and entities affected, including but not limited to, the director of the budget, the superintendent of insurance, the director of the office for the aging, the director of the office of employee relations, the secretary of state and 20 his or her designees with particular expertise in municipal government, organizations representing retirees including alliances of retiree organizations, organizations representing municipal officials, organiza-23 tions representing local governments, and organizations representing school districts.
- 5. The co-chairs shall provide the task force with personnel and 26 support services necessary to accomplish its duties.
- § 3. Report of the task force. No later than June 1, 2009, the task 28 force shall transmit to the governor, the temporary president of the senate, and the speaker of the assembly a report recommending cost-effective strategies for protecting adequate and affordable health insurance for retired public employees and their dependents.
- § 4. Health insurance moratorium. 1. From on and after May 1, 2008 until June 30, 2009, a public employer shall be prohibited from diminishing the health insurance benefits provided to retirees and their dependents or the contributions such employer makes for such health 36 insurance coverage below the level of such benefits or contributions 37 made on behalf of such retirees and their dependents by such employer 38 unless a corresponding diminution of benefits or contributions is 39 effected from the present level as of May 1, 2008 during this period by 40 such employer from the corresponding group of active employees for such retirees. For the purpose of this act, "public employer" shall mean the following: (i) the state; (ii) a county, city, town or village; (iii) any governmental entity operating a college or university; (iv) a public improvement or special district; (v) a public authority, commission or 45 public benefit corporation; (vi) a school district, board of cooperative 46 educational services, vocational education and extension board or a school district as enumerated in section 1 of chapter 566 of the laws of 1967, as amended; or (vii) any other public corporation, agency, instru-49 mentality or unit of government which exercises governmental power under the laws of this state. For the purpose of this act, "retirees and their dependents" shall mean retired members and dependents of the New York state and local employees' retirement system, the optional retirement program, or a teachers' retirement system.
- 2. Nothing contained in this act shall supersede or diminish the terms of a collective bargaining agreement. Nothing contained in this act

S. 6457-A 3

- 1 shall supersede or diminish the provisions of chapter 729 of the laws of 2 1994 as amended by chapter 43 of the laws of 2008.
- 3 § 5. This act shall take effect immediately and shall be deemed to 4 have been in full force and effect on and after May 1, 2008. The task
- 5 force created by section two of this act shall expire and be deemed
- 6 repealed on and after June 2, 2009.

TO THE ASSEMBLY:

I am returning herewith, without my approval, the following bill:

Assembly Bill Number 10508, entitled:

"AN ACT to amend the retirement and social security law, in relation to not allowing mandatory retirement or separation from service on the basis of age for police officers less than sixty-five years of age"

NOT APPROVED

Under this bill, public employers would be barred from mandating that police officers retire on the basis of age before they are 65 years old. In short, it would eliminate all lower mandatory retirement ages for police, such as age 63 for New York City officers and age 60 for the State Police.

There is much value that an employer can gain from older individuals who desire to work, and who possess experience and institutional memory. Increasing longevity and medical advances also provide good reason for carefully reviewing the State's current age limitations on officers, to ensure that they are warranted. Nonetheless, this bill is significantly flawed. It imposes a cookie cutter approach on a host of State and local police forces, from those employed by the New York City Police Department to the Metropolitan Transit Authority to the Department of Environmental Conservation. In short, the bill has implications for tens of different and uniquely situated employers each of which may be affected in a different manner. To give one example, the State Police retirement age was just increased last summer to 60. A year later, without examining the impact of this change, or allowing the Division of State Police to absorb it, this bill would increase that age by five more years.

Further, I am deeply concerned about the manner in which this proposal would interact with General Municipal Law Section 207-c. That provision allows officers for municipalities who are injured in the line of duty to receive full salary while on leave or, under certain circumstances, performing "light tasks." This bill would allow these officers - even if they are performing no work at all - to have their active tenure extended at full salary.

This bill would also generate enormous confusion. It leaves all mandatory retirement statutes on the books, and then overturns them in a separate provision. An individual seeking to learn the mandatory retirement age of a state trooper, for example, would find it is still listed in statute at 60, with no indication that the provision is inoperative. I believe a better technical approach to changing any retirement age is to amend the provision that specifically provides for such restriction.

I am sympathetic to targeted efforts to allow qualified older officers to stay on the job longer. Indeed, today I have approved a bill (A.10252-A/S.7990), that would allow officers participating in a plan under Retirement and Social Security Law Section 384-d to continue in that plan until age 65. In doing so, I note that A.10252-A: (1) impacts

only the age at which an officer can participate in a particular pension

plan, not the age at which he or she can retire; (2) addresses concerns about Section 207-c by requiring that officers "be capable of performing the duties of their position" to work past age 62; (3) impacts a very limited number of individuals; (4) is not expected, according to the fiscal note, to have any impact on contributions by employers to the pension system; and (5) leaves in place laws that allow a locality to have a distinct mandatory retirement age.

I will continue to carefully review legislative efforts to meet the needs of older officers who wish to continue serving the public. I cannot, however, approve this bill, which is overly broad in its application, and fails to address the potential pitfalls of an across-the-board increase in the mandatory police retirement age.

The bill is disapproved.

(signed) DAVID A. PATERSON

Veto Memo 147

STATE OF NEW YORK

A.10508 - S.7332-A

IN ASSEMBLY

April 8, 2008

Introduced by M. of A. BROOK-KRASNY -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the retirement and social security law, in relation to not allowing mandatory retirement or separation from service on the basis of age for police officers less than sixty-five years of age

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 530 of the retirement and social security law is amended by adding a new subdivision c-1 to read as follows:

c-1. Notwithstanding any other provision of law to the contrary including subdivisions b and c of this section, no employer, as such term is defined in section two of this chapter and including without limitation any participating or public employer, shall require mandatory retirement or separation from service on the basis of age for a police officer who is age sixty-five years or less, nor shall any requirement for such mandatory retirement or separation be required for any police officer who is age sixty-five years or less serving an employer in any public retirement system funded and maintained by a city or who is a participant in a local pension system or in any retirement system, as such terms are defined in section two of this chapter.

§ 2. This act shall take effect immediately.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill would provide that no police officer shall be mandatorily retired who is age sixty-five or less.

Insofar as this will affect the New York State and Local Police and Fire Retirement System, if this bill is enacted, there would be additional benefits for certain police officers who remain employed beyond their current mandatory retirement age. However, if some members delay retirement due to enactment of this bill, we would not anticipate that there would be an increase in the annual contribution rates as a percentage of payroll of the participating employers in the New York State and Local Police and Fire Retirement System.

This estimate, dated April 3, 2008, and intended for use only during the 2008 Legislative Session, is Fiscal Note No. 2008-215, prepared by the Actuary for the New York State and Local Police and Fire Retirement System.

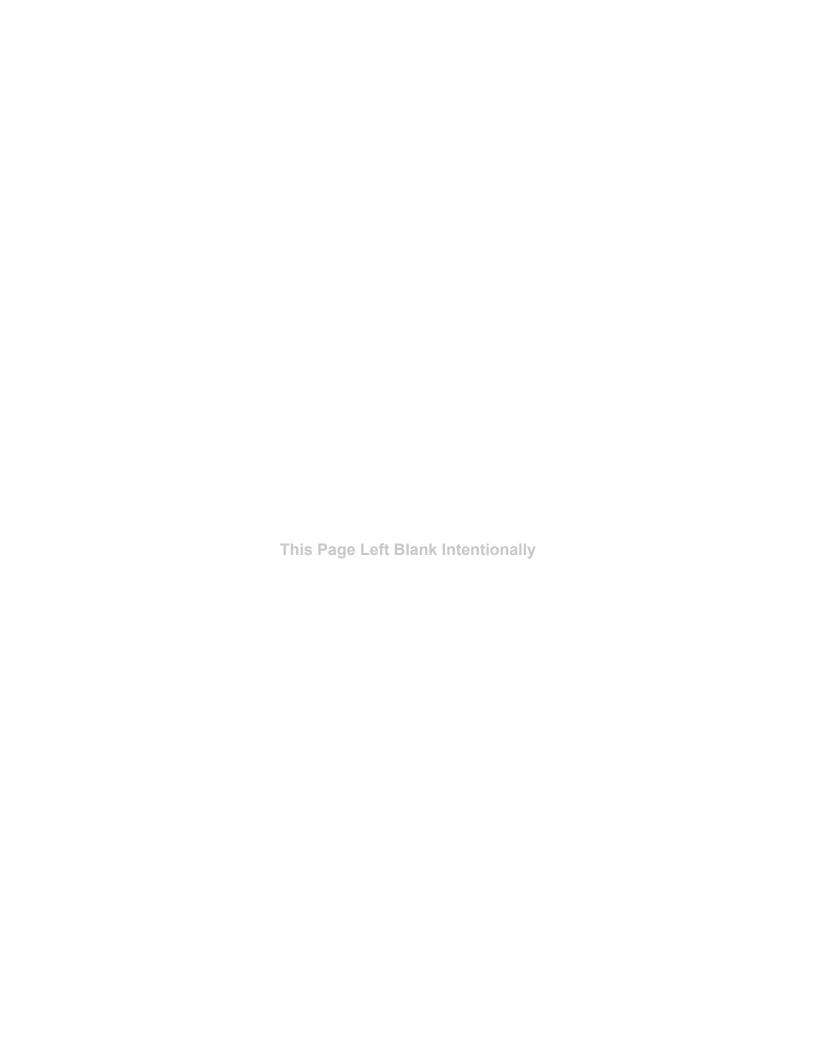
EXPLANATION--Matter in $\underline{italics}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD15957-04-8

SECTION III

Legislation Affecting Other New York Public Retirement Systems





APPROVAL MEMORANDUM - No. 4 Chapter 19

MEMORANDUM filed with Assembly Bill Number 9820, entitled:

"AN ACT to amend the retirement and social security law, in relation to the establishment of retirement programs to permit members of the New York city teachers' retirement system and certain members of the board of education retirement system of the city of New York, who are subject to articles 11 and 15 of such law, to retire prior to age sixty-two without a reduction in their retirement allowance based upon such earlier retirement and to make conforming and technical amendments to such articles 11 and 15; and to amend the retirement and social security law, the administrative code of the city of New York and the education law, in relation to providing for employer pick up, pursuant to provisions of the federal internal revenue code, of certain additional member contributions required to be made by participants in such retirement programs"

APPROVED

Teachers and certain other members of the New York City Teachers' Retirement System and Board of Education Retirement System currently can retire without penalty at age 55 only if they have accrued 30 years of service. This bill would give certain present employees of these systems the choice of opting into a plan which would allow them to retire without penalty at age 55 with 25 years of experience. Future employees would all be required to participate in a similar plan, except that retirement at age 55 would require 27 years of experience. Present and future employees will make additional contributions to the pension system to fund this new retirement benefit.

This bill has the full support of the affected employer and employee organizations - the City of New York and the United Federation of Teachers (UFT). Moreover, the bill is the result of many years of careful negotiation as part of a broader series of understandings between the two parties, and involves significant compromises by both sides. The City of New York is the only public entity that bears the costs of the proposal, and it presents evidence that in the long term, the bill will be cost neutral. UFT, whose present and future members will make additional payments, believes that these additional burdens are warranted by the benefits the bill will create.

Given the careful negotiations that led to this bill, and the lack of any adverse impact on any third parties, deference to the mutual understandings of the City of New York and UFT is fully warranted. A very different situation would be presented if such a bill were presented over the objections of either an affected employer or public employee organization, and thus any similar retirement benefit bills that are passed in the future will have to be evaluated on a case-by-case basis.

The bill is approved. (signed) ELIOT SPITZER

Signed February 27, 2008

STATE OF NEW YORK

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A. 9820 S. 6689-A.

IN ASSEMBLY

January 24, 2008

Introduced by M. of A. ABBATE, COLTON, CUSICK, PHEFFER, LANCMAN, LENTOL, MILLMAN, SPANO, TITONE, WEINSTEIN -- Multi-Sponsored by -- M. of A. BENEDETTO, BRADLEY, BRENNAN, CAMARA, CYMBROWITZ, DINOWITZ, GLICK, GOTTFRIED, HEASTIE, HIKIND, JAFFEE, MAISEL, MARKEY, ORTIZ, REILLY, J. RIVERA, ROSENTHAL, WEISENBERG, WRIGHT, K. ZEBROWSKI -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the retirement and social security law, in relation to the establishment of retirement programs to permit members of the New York city teachers' retirement system and certain members of the board of education retirement system of the city of New York, who are subject to articles 11 and 15 of such law, to retire prior to age sixty-two without a reduction in their retirement allowance based upon such earlier retirement and to make conforming and technical amendments to such articles 11 and 15; and to amend the retirement and social security law, the administrative code of the city of New York and the education law, in relation to providing for employer pick up, pursuant to provisions of the federal internal revenue code, of certain additional member contributions required to be made by participants in such retirement programs

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision a of section 442 of the retirement and social security law, as amended by chapter 96 of the laws of 1995, is amended to read as follows:

a. The minimum retirement age for any member of a retirement system who is subject to the provisions of this article, other than a member permitted to retire upon completion of twenty or twenty-five years of service pursuant to section four hundred forty-five of this article, or a member who is eligible to retire pursuant to subdivision c of section four hundred forty-five-d of this article or subdivision c of section four hundred forty-five-i of this article, and exclusive of retirement for disability, shall be sixty-two; however, such a member may retire prior to attainment of age sixty-two in which event the amount of his retirement benefit otherwise computed without optional modification from funds based on other than his own contributions and exclusive of his pension-for-increased-take-home-pay, shall be reduced in accordance with the following schedule:

EXPLANATION--Matter in $\underline{\text{italics}}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

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1. For each of the first twenty-four full months that retirement predates age sixty-two, one-half of one percentum per month; and

- 2. For each full month that retirement predates age sixty, one-quar-4 ter of one percentum per month, but in no event shall retirement be 5 permitted prior to attainment of age fifty-five.
 - § 2. The retirement and social security law is amended by adding a new section 445-i to read as follows:
 - § 445-i. Optional age fifty-five retirement program for New York city teachers and certain other members. a. Definitions. The following words and phrases as used in this section shall have the following meanings unless a different meaning is plainly required by the context.
 - 1. "TRS" shall mean the New York city teachers' retirement system.
 - 2. "BERS" shall mean the board of education retirement system of the city of New York.
 - 3. "Administrative code" shall mean the administrative code of the city of New York.
 - 4. "BERS rules and regulations" shall mean the rules and regulations for the government, management and control of BERS adopted pursuant to section twenty-five hundred seventy-five of the education law.
 - 5. "New York city eligible position" shall mean:
 - (i) with respect to members of TRS, all positions as a teacher (as defined in subdivision seven of section 13-501 of the administrative code), and shall not include any position covered by section 13-563 of the administrative code; or
 - (ii) with respect to members of BERS, the following positions in education service: head nurses, head nurses (BOE), supervisors of nurses, staff nurses, registered nurses (BOE), public health nurses, pediatric nurse associates, supervising therapists, senior occupational therapists, senior occupational therapists (BOE), occupational therapists, occupational therapists (BOE), senior physical therapists, senior physical therapists (BOE), physical therapists, physical therapists (BOE), substitute vocational assistants, non-annualized adult education teachers, non-annualized adult education assistant coordinators, non-annualized adult education coordinators, directors of drug and alcohol programs, assistant directors of drug and alcohol programs, sign language interpreters, teachers of military science, senior army, navy, air force, aerospace, marine corps or coast guard instructors, army, navy, air force, aerospace, marine corps or coast guard instructors, youth development specialists and the following positions represented by the recognized teacher organization for collective bargaining purposes: education administrators, education officers, associate education officers, education analysts and associate education analysts.
 - 6. "New York city eligible member" shall mean a member of TRS or BERS who is subject to the provisions of this article and who is employed in a New York city eligible position.
 - 7. "Age fifty-five retirement program" shall mean all the terms and conditions of this section.
 - 8. "Starting date of the age fifty-five retirement program" shall mean the commencement date of the first payroll period which begins after the enactment date of the age fifty-five retirement program.
- 9. "Enactment date of the age fifty-five retirement program" shall mean the date this section takes effect. 52
 - 10. "Participant in the age fifty-five retirement program" shall mean any New York city eligible member who, under the applicable provisions of subdivision b of this section, is entitled to the rights, benefits

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and privileges and is subject to the obligations of the age fifty-five retirement program, as applicable to him or her.

- 11. "Participating retirement system" shall mean TRS or BERS.
- "Active service" shall mean, for a member of TRS, service as a teacher (as defined in subdivision seven of section 13-501 of the administrative code) for which such member is being paid on the payroll or, for a member of BERS, education service for which such member is being paid on the payroll.
- 13. "Education service" shall mean service as a paid official employee of the board of education of the city of New York or the New York city school construction authority, and allowable pursuant to applicable provisions which govern the service credit of a member of BERS.
- b. Participation in age fifty-five retirement program. 1. Subject to the provisions of paragraphs five and six of this subdivision, any person who is a New York city eligible member in active service on the enactment date of the age fifty-five retirement program may elect to become a participant in the age fifty-five retirement program by filing, within one hundred eighty days after such enactment date, a duly 20 executed application for such participation with the retirement system of which such person is a member, provided he or she is a New York city eligible member in active service on the date such application is filed.
- 2. Subject to the provisions of paragraphs five and six of this subdivision, any person who becomes a New York city eligible member in active service after the enactment date of the age fifty-five retirement 26 program may elect to become a participant in the age fifty-five retirement program by filing, within one hundred eighty days after becoming a New York city eligible member in active service, a duly executed application for such participation with the retirement system of which such person is a member, provided he or she is a New York city eligible member in active service on the date such application is filed.
 - 3. (i) Except as provided in subparagraph (ii) of this paragraph, any election to be a participant in the age fifty-five retirement program shall be irrevocable.
- (ii) Notwithstanding any other provision of law to the contrary, any 36 participant in the age fifty-five retirement program whose age amount of credited service (which amount of credited service shall, for the limited purposes only of this subparagraph, include service rendered previous to becoming a member which is not yet credited, but for which such person is or may become eligible to obtain service credit pursuant to applicable provisions of law) at the time of first becoming such a participant are such that he or she could not possibly be able to accumulate a total of at least twenty-five years of credited service by the time he or she reaches age sixty-two, assuming such person were to earn a full year of credited service in each and every year until he or she becomes sixty-two years of age (whether or not such person actually intends to earn such amounts of credit), may withdraw from the age fifty-five retirement program by filing, within three hundred sixty-five days after first becoming such a participant, a written request to withdraw from such program with the retirement system of which such person is a member.
- 4. Where any participant in the age fifty-five retirement program 53 shall cease to hold a New York city eligible position, he or she shall cease to be such a participant and, during any period in which such 55 person is not a New York city eligible member, he or she shall not be a participant in the age fifty-five retirement program.

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5. Where any participant in the age fifty-five retirement program terminates service in a New York city eligible position and returns to service in a New York city eligible position at a later date and again becomes a New York city eligible member, he or she shall again become such a participant upon becoming a New York city eligible member.

- 6. Notwithstanding any other provision of law to the contrary, any person who is eligible to elect to become a participant in the age fifty-five retirement program pursuant to paragraph one or two of this subdivision for the full one hundred eighty-day period provided for in such applicable paragraph, and who fails to timely file a duly executed application for such participation with the appropriate retirement system, shall not thereafter be eligible to become a participant in such program.
- c. 1. Service retirement. Notwithstanding any other provision of law to the contrary, a participant in the age fifty-five retirement program:
- (i) who is otherwise eligible to retire for service with immediate payability of a retirement allowance pursuant to the applicable service retirement provisions of the administrative code or the BERS rules regulations; and
- (ii) who has completed twenty-five or more years of credited service;
 - (iii) who has attained age fifty-five; and
- (iv) who, subject to the provisions of paragraph nine of subdivision d of this section, has paid, before the effective date of retirement, all additional member contributions and interest (if any) required by paragraphs one, four and five of subdivision d of this section; and
- (v) who shall be a participant in the age fifty-five retirement 28 program in active service at the time so specified for his or her retirement; shall, subject to the provisions of paragraph nine of subdivision d of this section, be permitted to retire pursuant to the applicable service retirement provisions of the administrative code or the BERS rules and regulations with a minimum retirement age of fifty-five, and the benefit reduction provisions set forth in subdivision a of section four hundred forty-two of this article shall not be applied to the calculation of such participant's retirement benefit, provided, however, that no such participant who otherwise meets the retirement eligibility requirements of this paragraph shall be permitted to retire pursuant to this paragraph prior to June thirtieth, two thousand eight.
- 2. Vesting. (i) A participant in the age fifty-five retirement 40 program:
 - (A) who, on or after June thirtieth, two thousand eight, as such a participant in such retirement program, discontinues service as a teacher (as defined in subdivision seven of section 13-501 of the administrative code) or discontinues education service (as defined in paragraph thirteen of subdivision a of this section), other than by death or retirement; and
 - (B) who, prior to such discontinuance, completed twenty-five or more years of credited service; and
- (C) who, subject to the provisions of paragraph nine of subdivision d of this section, has paid, prior to such discontinuance, all additional member contributions and interest (if any) required by paragraphs one, four and five of subdivision d of this section; and
 - (D) who does not withdraw in whole or in part his or her accumulated deductions pursuant to the applicable provisions of the administrative code or the BERS rules and regulations unless such participant thereafter returns to public service and repays the amounts so withdrawn,

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together with interest; shall be entitled to receive a deferred vested benefit as provided in this paragraph.

- (ii) (A) Upon such discontinuance under the conditions and in compliance with the provisions of subparagraph (i) of this paragraph, such deferred vested benefit shall vest automatically.
- (B) Such vested benefit shall become payable on the earliest date on which such discontinued member could have retired for service if such discontinuance had not occurred.
- (iii) Subject to the provisions of paragraph nine of subdivision d of this section, such deferred benefit shall be a retirement allowance determined in accordance with the applicable provisions of subparagraph (v) of paragraph one of this subdivision in the same manner as if he or she had retired for service pursuant to paragraph one of this subdivi-
- d. Additional member contributions. 1. In addition to the member contributions required by the applicable provisions of the administrative code or the BERS rules and regulations, each participant in the age fifty-five retirement program shall contribute to the retirement system of which he or she is a member (subject to the applicable provisions of section 13-521.1 of the administrative code or subdivision nineteen of section twenty-five hundred seventy-five of the education law) an additional one and eighty-five one-hundredths percent of his or her compensation earned from all credited service rendered on and after the starting date of the age fifty-five retirement program (i) while such person is a participant in such program;
- (ii) before such person becomes such a participant pursuant to paragraph one or two of subdivision b of this section (whether or not rendered in a New York city eligible position); and
- (iii) after such person ceases to be a participant, but before he or she again becomes such a participant pursuant to paragraph five of subdivision b of this section (whether or not rendered in a New York city eligible position).
- 2. A participant in the age fifty-five retirement program shall 34 contribute additional member contributions until the later of (i) June twenty-ninth, two thousand eight; or (ii) the date on which he or she has completed twenty-five years of credited service.
- 3. (i) Commencing with the first full payroll period after each person 38 becomes a participant in the age fifty-five retirement program, additional member contributions at the rate specified in paragraph one of this subdivision shall be deducted, subject to the applicable provisions of section 13-521.1 of the administrative code or subdivision nineteen of section twenty-five hundred seventy-five of the education law, from the compensation of such participant on each and every payroll of such participant for each and every payroll period for which he or she is such a participant.
 - (ii) (A) Those portions of the additional member contributions required by paragraph one of this subdivision which are attributable to credited service rendered on and after the starting date of the age fifty-five retirement program, and prior to the actual commencement of deductions from compensation pursuant to subparagraph (i) of this paragraph, by a person who becomes a participant pursuant to paragraph one of subdivision b of this section, shall be paid by deductions from compensation of such participant pursuant to and in accordance with the provisions of item (B) of this subparagraph.
 - (B) Commencing with the payroll period in which deductions of additional member contributions from such participant's compensation are

 begun pursuant to subparagraph (i) of this paragraph, in addition to such deductions required by subparagraph (i) of this paragraph, there shall be another deduction of additional member contributions made from the compensation of such participant at one-third the rate at which deductions are being made pursuant to subparagraph (i) of this paragraph, subject to the applicable provisions of section 13-521.1 of the administrative code or subdivision nineteen of section twenty-five hundred seventy-five of the education law, on each and every payroll period until the total amount of unpaid additional member contributions described in item (A) of this subparagraph, if any, has been paid by deductions from compensation pursuant to this subparagraph, provided, however, that deductions pursuant to this item shall be made only during the period while such person is a participant after first becoming a participant pursuant to paragraph one of subdivision b of this section and before ceasing to be such a participant.

- 4. (i) Each participant in the age fifty-five retirement program shall be charged with a contribution deficiency consisting of the total amount of additional member contributions such person is required to make pursuant to paragraph one of this subdivision which is not deducted from his or her compensation pursuant to paragraph three of this subdivision, if any, together with interest thereon, compounded annually, and computed in accordance with the provisions of subparagraphs (ii) and (iii) of this paragraph.
- (ii) (A) Subject to the provisions of subparagraph (iii) of this paragraph, the interest required to be paid on the amount specified in subparagraph (i) of this paragraph shall accrue from the end of each of the payroll periods for which such amount would have been deducted from compensation if he or she had been a participant at the beginning of that payroll period and such deduction had been required for such payroll period, until such amount is paid to the retirement system.
- (B) The rate of interest to be applied to such amount during the period for which interest accrues on that amount shall be equal to the rate or rates of interest required by law to be used during that same period to credit interest on the accumulated deductions of retirement system members.
- (iii) Except as otherwise provided in paragraph five of this subdivision, no interest shall be due on any unpaid additional member contributions which are not attributable to a period prior to the first full payroll period referred to in paragraph three of this subdivision.
- 5. (i) (A) Should any person who, pursuant to paragraph eleven of this subdivision, has received a refund of the employee portion of his or her additional member contributions (as established in accordance with item (B) of subparagraph (ii) of paragraph six of this subdivision), including any interest paid on such employee portion, again become a participant in the age fifty-five retirement program pursuant to paragraph five of subdivision b of this section, an appropriate amount shall be included in such participant's contribution deficiency (including interest thereon as calculated pursuant to subparagraph (ii) of this paragraph) for any credited service for which such person received a refund of such employee portion of additional member contributions (including any amount of an unpaid loan balance deemed to have been returned to such person pursuant to paragraph thirteen of this subdivision), as if such employee portion of additional member contributions never had been paid.
- 65 (B) Any person who has his or her membership in one participating retirement system terminated without transferring such membership

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directly from such participating retirement system to the other participating retirement system, who has an unpaid balance of a loan of the employee portion of his or her additional member contributions pursuant to paragraph twelve of this subdivision at the time of the termination of such membership, who, pursuant to paragraph five of subdivision b of this section, thereafter again becomes a participant in the age fiftyfive retirement program as a member of either participating retirement system without having received a refund of the employee portion of his or her additional member contributions pursuant to paragraph eleven of this subdivision, shall have an appropriate amount included in such participant's contribution deficiency (including interest thereon calculated in subparagraph (ii) of this paragraph) for any credited service for which such person borrowed and did not repay such employee portion of additional member contributions, as if such employee portion of additional member contributions never had been paid.

- (ii) (A) Interest on the employee portion of a participant's additional member contributions included in such participant's contribution deficiency pursuant to subparagraph (i) of this paragraph shall be calculated as if such employee portion of additional member contributions never had been paid by such participant, and such interest shall accrue from the end of the payroll period to which an amount of such employee portion of additional member contributions is attributable, compounded annually, until such amount is paid to the retirement system.
- (B) The rate of interest to be applied to each such amount during the 25 period for which interest accrues on that amount shall be equal to the rate or rates of interest required by law to be used during that same period to credit interest on the accumulated deductions of retirement system members.
 - 6. (i) All additional member contributions required by this subdivision (and any interest paid thereon) which are received by the retirement system of which the participant is a member shall be paid into its contingent reserve fund and shall not for any purpose be deemed to be member contributions or accumulated deductions of a member under the applicable provisions of the administrative code or the BERS rules and regulations or otherwise while he or she is a participant in the age fifty-five retirement program or otherwise.
 - (ii) All additional member contributions required for any period of credited service pursuant to paragraph one of this subdivision (and any interest paid thereon pursuant to paragraph four of this subdivision) which, pursuant to subparagraph (i) of this paragraph, are paid by a participant, subject to the applicable provisions of section 13-521.1 of the administrative code or subdivision nineteen of section twenty-five hundred seventy-five of the education law, into the contingent reserve fund of the retirement system of which such participant is a member (other than repayments of loans of additional member contributions pursuant to paragraph twelve of this subdivision or amounts paid satisfaction of a contribution deficiency calculated in accordance with paragraph five of this subdivision) shall be divided in the following manner:
 - one-half of such additional member contributions (and any such interest paid thereon) shall be the employer contribution portion of such additional member contributions; and
 - (B) one-half of such additional member contributions (and any such interest paid thereon) shall be the employee portion of such additional member contributions, and shall be credited to the employee additional

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contributions account which shall be established for such participant within the contingent reserve fund of such retirement system.

- (iii) No person, while he or she is a participant or otherwise, shall at any time be permitted:
- (A) to borrow, pursuant to paragraph twelve of this subdivision or any other provision, any of the employer contribution portion of his or her additional member contributions (as established in accordance with item (A) of subparagraph (ii) of this paragraph, including any interest paid thereon) which has been paid into the contingent reserve fund of the retirement system; or
- (B) to receive a refund of any of such employer contribution portion pursuant to paragraph eleven of this subdivision or any other provision.
- (iv) None of the employer contribution portion of a participant's additional member contributions (including any interest paid thereon) shall for any purpose:
- (A) be deemed to be part of the employee portion of additional member contributions paid by a participant; or
- (B) be credited to the employee additional contributions account 19 established for such participant in the contingent reserve fund of the retirement system.
- (v) All repayments of loans of the employee portion of additional 22 member contributions pursuant to paragraph twelve of this subdivision and all payments of the employee portion of additional member contributions in satisfaction of a contribution deficiency calculated in accordance with paragraph five of this subdivision which are paid by a 26 participant to the contingent reserve fund of a participating retirement system (and any interest paid thereon) shall be part of the employee 28 portion of such participant's additional member contributions and shall 29 be credited to the employee additional contributions account established 30 for such participant in the contingent reserve fund of such retirement system.
- 7. Where a person who was a participant in the age fifty-five retire-33 ment program as a member of one participating retirement system becomes such a participant as a member of the other participating retirement system:
 - (i) the employer contribution portion of the additional member contributions paid by such person to such first retirement system pursuant to this subdivision (including any interest paid thereon) that is attributable to any period of credited service obtained in such second retirement system by purchase or transfer, which previously was credited in such first retirement system, shall (only for purposes of this subdivision, and not for purposes of determining required employer contributions to such second retirement system) be deemed to have been paid to such second retirement system rather than to such first retirement system; and
- (ii) the employee portion of the additional member contributions paid by such person to such first retirement system pursuant to this subdivision (including any interest paid thereon) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of such first retirement system that attributable to any period of credited service obtained in such second retirement system by purchase or transfer, which previously was credited in such first retirement system, shall (only for purposes of this subdi-54 vision, and not for purposes of determining required employer contrib-55 utions to such second retirement system) be deemed to have been paid to 56 such second retirement system rather than to such first retirement

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system, and shall be credited to the employee additional contributions account established for such participant in the contingent reserve fund of such second retirement system.

- 8. A person who was a participant in the age fifty-five retirement program as a member of one participating retirement system, who becomes such a participant as a member of the other participating retirement system and who thereafter transfers his or her membership in such first retirement system directly to such second retirement system as such a participant shall be deemed to have the same unpaid balance of a loan of the employee portion of additional member contributions pursuant to paragraph twelve of this subdivision (including accrued interest) as he or she had in such first retirement system at the time of such transfer of membership to the second retirement system.
- 9. (i) Where a participant who is otherwise eligible for service retirement pursuant to paragraph one of subdivision c of this section did not, prior to the effective date of retirement, pay the entire amount of a contribution deficiency chargeable to him or her pursuant to paragraphs four and five of this subdivision, or repay the entire amount of a loan of the employee portion of his or her additional member contributions pursuant to paragraph twelve of this subdivision (including accrued interest on such loan), that participant, nevertheless, shall be eligible to retire pursuant to paragraph one of subdivision c of this section, provided, however, that where such participant is not to a refund of the employee portion of additional member contributions pursuant to subparagraph (iii) of paragraph eleven of this subdivision, such participant's service retirement benefit calculated pursuant to the applicable provisions of the administrative code or the 28 BERS rules and regulations shall be reduced by a life annuity (calculated in accordance with the method set forth in subdivision h of section six hundred thirteen-a of this chapter) which is actuarially equivalent to:
 - (A) the amount of any unpaid contribution deficiency chargeable to such member pursuant to paragraphs four and five of this subdivision;
 - (B) the amount of any unpaid balance of a loan of the employee portion of his or her additional member contributions pursuant to paragraph twelve of this subdivision (including accrued interest on such loan).
 - (ii) Where a participant who is otherwise eligible for a vested right to a deferred benefit pursuant to paragraph two of subdivision c of this section did not, prior to the date of discontinuance of service, pay the entire amount of a contribution deficiency chargeable to him or her pursuant to paragraphs four and five of this subdivision, or repay the entire amount of a loan of the employee portion of his or her additional member contributions pursuant to paragraph twelve of this subdivision (including accrued interest on such loan), that participant, nevertheless, shall be eligible for a vested right to a deferred benefit pursuant to paragraph two of subdivision c of this section, provided, however, that the deferred vested benefit determined pursuant to subparagraph (iii) of paragraph two of such subdivision c shall be reduced by a life annuity (calculated in accordance with the method set forth in subdivision h of section six hundred thirteen-a of this chapter) which is actuarially equivalent to:
- (A) the amount of any unpaid contribution deficiency chargeable to 54 such member pursuant to paragraphs four and five of this subdivision; plus

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(B) the amount of any unpaid balance of a loan of the employee portion of his or her additional member contributions pursuant to paragraph twelve of this subdivision (including accrued interest on such loan).

- 10. The retirement board of TRS and the retirement board of BERS may, consistent with the provisions of this subdivision, promulgate regulations for the payment of additional member contributions required by this subdivision, and any interest thereon, by participants in the age fifty-five retirement program (including the deduction of such contributions, and any interest thereon, from the participants' compensation).
- 11. (i) Subject to the provisions of paragraph thirteen of this subdivision, a participant in the age fifty-five retirement program who retires for disability pursuant to the applicable provisions of the administrative code or the BERS rules and regulations shall be entitled, upon such retirement, to a refund of the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of the retirement system of which he or she is a member at the time of such retirement for disability, together with interest thereon at the rate of interest required by law to be used to credit interest on the accumulated deductions of retirement system members, compounded annually.
- (ii) Subject to the provisions of paragraph thirteen of this subdivision, upon the death of a participant in the age fifty-five retirement program, there shall be paid to such person as he or she has nominated or shall nominate to receive his or her accumulated deductions by written designation duly executed and filed with the retirement system during the lifetime of such participant, or, to his or her estate if no such person is nominated, the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of the retirement system of which he or she is a member at the time of his or her death, together with interest thereon at the rate of interest required by law to be used to credit interest on the accumulated deductions of retirement system members, compounded annually.
- (iii) Subject to the provisions of paragraph thirteen of this subdivision, a person:
- (A) who is or was a participant in the age fifty-five retirement program;
- (B) who retires for service as a member of TRS or BERS pursuant to the applicable service retirement provisions of the administrative code or the BERS rules and regulations;
 - (C) who is in active service on the effective date of retirement;
- (D) who is at least sixty-two years of age on the effective date of retirement; and
- (E) who was in active service for a total of at least six months out of each of the two twelve-month periods immediately preceding his or her retirement for service, shall, upon such retirement for service, be entitled to a refund of the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of the retirement system of which he or she is a member at the time of such retirement for

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service, together with interest thereon at the rate of interest required by law to be used to credit interest on the accumulated deductions of retirement system members, compounded annually.

(iv) Subject to the provisions of paragraph thirteen of this subdivi-

sion, a person who ceases to be a participant in the age fifty-five retirement program as a member of a participating retirement system because he or she ceases to hold a New York city eligible position, who thereafter is employed in another position in public employment which is not a New York city eligible position, but which entitles such person to membership in another public retirement system which is maintained in whole or in part by the city or state of New York, and who thereafter transfers his or her membership in such participating retirement system directly to such second public retirement system, shall be permitted to withdraw the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of such participating retirement system, together with interest thereon at the rate of interest required 20 by law to be used to credit interest on the accumulated deductions of retirement system members, compounded annually.

(v) Subject to the provisions of paragraph thirteen of this subdivision, any person who withdraws as a participant in the age fifty-five retirement program by filing a valid request for such withdrawal pursuant to subparagraph (ii) of paragraph three of subdivision b of this section shall, upon such withdrawal, be entitled to a refund of the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of the retirement system of which he or she is a member at the time of such withdrawal as a participant, together with interest thereon at the rate of interest required by law to be used to credit interest on the accumulated deductions of retirement system members, compounded annually.

(vi) Subject to the provisions of paragraph thirteen of this subdivision, a participant in the age fifty-five retirement program who has been terminated from employment in a New York city eligible position for economic reasons by his or her public employer shall be entitled, upon such termination, to withdraw the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of the retirement system of which he or she is a member at the time of such termination from employment, together with interest thereon at the rate of interest required by law to be used to credit interest on the accumulated deductions of retirement system members, compounded annually.

(vii) Notwithstanding any other provision of law to the contrary,

(A) no person shall be permitted to withdraw from the retirement system any additional member contributions paid pursuant to this subdivision or any interest paid thereon, except pursuant to and in accordance with the preceding subparagraphs of this paragraph;

(B) no person, while he or she is a participant in the age fifty-five retirement program, shall be permitted to withdraw any such additional

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member contributions or any interest paid thereon pursuant to any of the preceding subparagraphs of this paragraph or otherwise; and

- (C) no person, while he or she is a participant or otherwise, shall at any time be permitted to withdraw any of the employer contribution portion of his or her additional member contributions, including any interest paid thereon (as established in accordance with item (A) of subparagraph (ii) of paragraph six of this subdivision), pursuant to any of the preceding subparagraphs of this paragraph or otherwise.
- 12. A participant in the age fifty-five retirement program shall be permitted to borrow from the employee portion of his or her additional member contributions (as established in accordance with item (B) of subparagraph (ii) of paragraph six of this subdivision, including any interest paid thereon) which is credited to the employee additional contributions account established for such participant in the contingent reserve fund of the retirement system of which he or she is a member. The borrowing from such employee portion of additional member contributions pursuant to this paragraph shall be governed by the same rights, privileges, obligations and procedures set forth in the applicable provisions of section six hundred thirteen-a of this chapter (for TRS 20 members) or section six hundred thirteen-b of this chapter (for BERS 21 members) which govern the borrowing by members subject to article fifteen of this chapter of member contributions made pursuant to section six hundred thirteen of this chapter. The retirement board of TRS and the retirement board of BERS may, consistent with the provisions of this subdivision and the applicable provisions of section six hundred thirteen-a of this chapter (for TRS) or section six hundred thirteen-b of this chapter (for BERS) as made applicable to this subdivision, promulgate regulations governing the borrowing of such employee portion of additional member contributions, provided, however, that no person, while he or she is a participant or otherwise, shall at any time be permitted to borrow, pursuant to this paragraph or any other provision, any of the employer contribution portion of his or her additional member contributions, including any interest paid thereon (as established in accordance with item (A) of subparagraph (ii) of paragraph six of this subdivision).
 - 13. Whenever a person has an unpaid balance of a loan of the employee portion of his or her additional member contributions pursuant to paragraph twelve of this subdivision at the time he or she becomes entitled to a refund of the employee portion of his or her additional member contributions pursuant to paragraph eleven of this subdivision, the amount of such unpaid loan balance (including accrued interest) shall be deemed to have been returned to such member, and the refund of such employee portion shall be the net amount of such employee portion, together with interest thereon in accordance with the provisions of paragraph eleven of this subdivision.
- 14. Notwithstanding any other provision of law to the contrary, the 47 provisions of section one hundred thirty-eight-b of this chapter shall not be applicable to the additional member contributions which are required by this subdivision.
 - 15. Notwithstanding any other provision of law to the contrary, the additional member contributions which are required by this subdivision shall not be reduced under any program for increased-take-home-pay.
 - The provisions of subdivision b of section four hundred forty of this article shall apply to participants under this section.

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§ 3. Subdivision a of section 603 of the retirement and social security law, as amended by chapter 682 of the laws of 2003, is amended to read as follows:

a. The service retirement benefit specified in section six hundred four of this article shall be payable to members who have met the minimum service requirements upon retirement and attainment of age sixtytwo, other than members who are eligible for early service retirement 8 pursuant to subdivision c of section six hundred four-b of this article, subdivision c of section six hundred four-c of this article, subdivision 10 d of section six hundred four-d of this article, subdivision c of 11 section six hundred four-e of this article, subdivision c of section six 12 hundred four-f of this article, subdivision c of section six hundred four-g of this article [or], subdivision c of section six hundred four-h of this article or subdivision c of section six hundred four-i of this article, provided, however, a member who is a peace officer employed by the unified court system or a member of a teachers' retirement system or the New York state and local employees' retirement system may retire without reduction of his or her retirement benefit upon attainment of at least fifty-five years of age and completion of thirty or more years of

§ 3-a. Subdivision a of section 603 of the retirement and social secu-22 rity law, as amended by chapter 414 of the laws of 2002, is amended to read as follows:

a. The service retirement benefit specified in section six hundred 25 four of this article shall be payable to members who have met the mini-26 mum service requirements upon retirement and attainment of age sixtytwo, other than members who are eligible for early service retirement 28 pursuant to subdivision c of section six hundred four-b of this article, 29 subdivision c of section six hundred four-c of this article, subdivision 30 d of section six hundred four-d of this article, subdivision c of 31 section six hundred four-e of this article $[ex]_{\underline{r}}$ subdivision c of 32 section six hundred four-f of this article $[\frac{\mathbf{or}}{L}]_{\underline{L}}$ subdivision c of 33 section six hundred four-g of this article, subdivision c of section six hundred four-h of this article or subdivision c of section six hundred four-i of this article provided, however, a member who is a peace offi-36 cer employed by the unified court system or a member of a teachers' 37 retirement system or the New York state and local employees' retirement 38 system may retire without reduction of his or her retirement benefit 39 upon attainment of at least fifty-five years of age and completion of thirty or more years of service.

§ 4. Subdivision i of section 603 of the retirement and social security law, as amended by chapter 553 of the laws of 2000, is amended to read as follows:

i. 1. A member of a teachers' retirement system or the New York state and local employees' retirement system who has met the minimum service requirements but who has less than thirty years of credited service may retire prior to normal retirement age, but no earlier than attainment of age fifty-five, in which event, unless such person is a member of the 49 New York city teachers' retirement system who is otherwise eligible for early service retirement pursuant to subdivision c of section six hundred four-i of this article, the amount of his or her retirement 52 benefit otherwise computed without optional modification shall be 53 reduced in accordance with the following schedule:

(i) for each of the first twenty-four full months that retirement 55 predates age sixty-two, one-half of one per centum per month; and

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(ii) for each full month that retirement predates age sixty, one-quarter of one per centum per month, but in no event shall retirement be permitted prior to attainment of age fifty-five.

- 2. A member of the New York city employees' retirement system or the board of education retirement system of the city of New York who has met the minimum service requirement, but who is not (a) a participant in the twenty-five-year early retirement program, as defined in paragraph ten of subdivision a of section six hundred four-c of this article (as added by chapter ninety-six of the laws of nineteen hundred ninety-five), or (b) a participant in the age fifty-seven retirement program, as defined in paragraph three of subdivision b of section six hundred four-d of this article, or (c) a New York city transit authority member, as defined in paragraph one of subdivision a of section six hundred four-b of this article, may retire prior to normal retirement age, but no earlier than attainment of age fifty-five, in which event, unless such person is a member of the board of education retirement system of such city who is otherwise eligible for early service retirement pursuant to subdivision c of section six hundred four-i of this article, the amount 19 of his or her retirement benefit computed without optional modification shall be reduced in accordance with the following schedule:
- (i) for each of the first twenty-four full months that retirement 22 predates age sixty-two, one-half of one per centum per month; and
- (ii) for each full month that retirement predates age sixty, one-quar-24 ter of one per centum per month, but in no event shall retirement be permitted prior to attainment of age fifty-five.
 - § 5. The retirement and social security law is amended by adding a new section 604-i to read as follows:
 - § 604-i. Age fifty-five retirement program for New York city teachers and certain other members. a. Definitions. The following words and phrases as used in this section shall have the following meanings unless a different meaning is plainly required by the context.
 - "TRS" shall mean the New York city teachers' retirement system.
 - 2. "BERS" shall mean the board of education retirement system of city of New York.
 - "Administrative code" shall mean the administrative code of the city of New York.
 - 4. "BERS rules and regulations" shall mean the rules and regulations for the government, management and control of BERS adopted pursuant to section twenty-five hundred seventy-five of the education law.
 - 5. "New York city eligible position" shall mean:
 - (i) with respect to members of TRS, all positions as a teacher defined in subdivision seven of section 13-501 of the administrative code), and shall not include any position covered by section 13-563 of the administrative code; or
 - (ii) with respect to members of BERS, the following positions in education service: head nurses, head nurses (BOE), supervisors of nurses, staff nurses, registered nurses (BOE), public health nurses, pediatric nurse associates, supervising therapists, senior occupational therapists, senior occupational therapists (BOE), occupational therapists, occupational therapists (BOE), senior physical therapists, senior physical therapists (BOE), physical therapists, physical therapists (BOE), substitute vocational assistants, non-annualized adult education teachers, non-annualized adult education assistant coordinators, non-annualized adult education coordinators, directors of drug and alcohol programs, assistant directors of drug and alcohol programs, sign language interpreters, teachers of military science, senior army, navy,

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air force, aerospace, marine corps or coast guard instructors, army, navy, air force, aerospace, marine corps or coast guard instructors, youth development specialists and the following positions represented by the recognized teacher organization for collective bargaining purposes: education administrators, education officers, associate education officers, education analysts and associate education analysts.

- 6. "New York city eligible member" shall mean a member of TRS or BERS who is subject to the provisions of this article and who is employed in a New York city eligible position.
- "Age fifty-five retirement program" shall mean all the terms and conditions of this section.
- 8. "Starting date of the age fifty-five retirement program" shall mean the commencement date of the first payroll period which begins after the enactment date of the age fifty-five retirement program.
- 9. "Enactment date of the age fifty-five retirement program" shall mean the date this section takes effect.
- 10. "Participant in the age fifty-five retirement program" shall mean any New York city eligible member who, under the applicable provisions of subdivision b of this section, is entitled to the rights, benefits and privileges and is subject to the obligations of the age fifty-five retirement program, as applicable to him or her.
- 11. "Twenty-five-year participant in the age fifty-five retirement program" shall mean a participant in the age fifty-five retirement program who first became such a participant pursuant to paragraph one or two of subdivision b of this section.
- 12. "Twenty-seven-year participant in the age fifty-five retirement program" shall mean a participant in the age fifty-five retirement program who first became such a participant pursuant to paragraph four or five of subdivision b of this section.
 - 13. "Participating retirement system" shall mean TRS or BERS.
- 14. "Education service" shall mean service as a paid official or employee of the board of education of the city of New York or the New York city school construction authority, and allowable pursuant to the applicable provisions which govern the service credit of a member of BERS.
- b. Participation in age fifty-five retirement program. 1. Subject to the provisions of paragraphs seven, eight and nine of this subdivision, any person who is employed in a New York city eligible position on the enactment date of the age fifty-five retirement program, and who is a New York city eligible member in active service on such enactment date, may elect to become a participant in the age fifty-five retirement program by filing, within one hundred eighty days after the enactment date of the age fifty-five retirement program, a duly executed application for such participation with the retirement system of which such person is a member, provided he or she is a New York city eligible member in active service on the date such application is filed.
- 2. Subject to the provisions of paragraphs seven, eight and nine of this subdivision, any person: (i) who is employed in a New York city eligible position on the enactment date of the age fifty-five retirement program, or who, on such enactment date, is a discontinued member not in active service who is entitled to a deferred vested benefit at normal retirement age; and (ii) who becomes a New York city eligible member in active service after such enactment date, may elect to become a participant in the age fifty-five retirement program by filing, within one 55 hundred eighty days after becoming a New York city eligible member in 56 active service, a duly executed application for such participation with

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the retirement system of which such person is a member, provided he or she is a New York city eligible member in active service on the date such application is filed.

- 3. (i) Except as provided in subparagraph (ii) of this paragraph, any election to be a participant in the age fifty-five retirement program shall be irrevocable.
- (ii) Notwithstanding any other provision of law to the contrary, any participant in the age fifty-five retirement program who became such a participant pursuant to paragraph one or two of this subdivision, and whose age and amount of credited service (which amount of credited service shall, for the limited purposes only of this subparagraph, include service rendered previous to becoming a member which is not yet credited, but for which such person is or may become eligible to obtain credit pursuant to section six hundred nine of this article) at the time of first becoming such a participant are such that he or she could not possibly be able to accumulate a total of at least twenty-five years of credited service by the time he or she reaches age sixty-two, assuming such person were to earn a full year of credited service in each and every year until he or she becomes sixty-two years of age (whether or 20 not such person actually intends to earn such amounts of credit), may withdraw from the age fifty-five retirement program by filing, within three hundred sixty-five days after first becoming such a participant, a written request to withdraw from such program with the retirement system of which such person is a member.
- 4. Subject to the provisions of paragraphs seven and nine of this 26 subdivision, any person (i) other than a person who is deemed pursuant to paragraph eight of this subdivision to be employed for the purposes of paragraph one or two of this subdivision in a New York city eligible position on the enactment date of the age fifty-five retirement program, or other than a person who, on such enactment date, is a discontinued member not in active service who is entitled to a deferred vested benefit at normal retirement age, (ii) who becomes a New York city eligible member in active service after the enactment date of the age fifty-five retirement program and (iii) who, as such an eligible member or otherwise, last became subject to the provisions of this article prior to such enactment date, may elect to become a participant in the age fifty-five retirement program by filing, within one hundred eighty days after becoming a New York city eligible member in active service, a duly executed application for such participation with the retirement system of which such person is a member, provided that he or she is a New York city eligible member in active service on the date such application is filed. Any election pursuant to this paragraph to be a participant in the age fifty-five retirement program shall be irrevocable.
- 5. Each person (i) other than a person who is deemed pursuant to paragraph eight of this subdivision to be employed for the purposes of paragraph one or two of this subdivision in a New York city eligible position on the enactment date of the age fifty-five retirement program, or other than a person who, on such enactment date, is a discontinued member not in active service who is entitled to a deferred vested benefit at normal retirement age, (ii) who becomes a New York city eligible member in active service after the enactment date of the age fifty-five retirement program and (iii) who, as such an eligible member or otherwise, becomes subject to the provisions of this article after the enact-54 ment date of the age fifty-five retirement program shall become a 55 participant in the age fifty-five retirement program on the date he or 56 she becomes a New York city eligible member in active service.

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6. Where any participant in the age fifty-five retirement program shall cease to hold a New York city eligible position, he or she shall cease to be such a participant and, during any period in which such person is not a New York city eligible member, he or she shall not be a participant in the age fifty-five retirement program.

- 7. Where any participant in the age fifty-five retirement program terminates service in a New York city eligible position and returns to service in a New York city eligible position at a later date and again becomes a New York city eligible member, he or she shall again become such a participant upon becoming a New York city eligible member.
- 8. For the limited purposes only of determining eligibility to elect to become a participant in the age fifty-five retirement program pursuant to paragraph one or two of this subdivision, a person shall be deemed to be employed in a New York city eligible position on the enactment date of the age fifty-five retirement program if, on such enactment date, such person is: (i) in active service in a New York city eligible position; (ii) on a leave of absence without pay from a New York city eligible position approved by his or her public employer, and such person returns to active service in a New York city eligible position after such enactment date and within five years after beginning such unpaid leave of absence; or (iii) on suspension without pay from a New York city eligible position, and such person is reinstated from such suspension to active service in such an eligible position after such enactment date by his or her public employer.
- Notwithstanding any other provision of law to the contrary, and 26 except as provided in paragraph five of this subdivision, any person who is eligible to elect to become a participant in the age fifty-five retirement program pursuant to paragraph one, two or four of this subdivision for the full one hundred eighty-day period provided for in such applicable paragraph, and who fails to timely file a duly executed application for such participation with the appropriate retirement system, shall not thereafter be eligible to become a participant in such program.
 - c. Service retirement. 1. A twenty-five-year participant in the age fifty-five retirement program:
 - (i) who has completed twenty-five or more years of credited service;
 - (ii) who has attained age fifty-five;
 - (iii) who, subject to the provisions of paragraph nine of subdivision e of this section, has paid, before the effective date of retirement, all additional member contributions and interest (if any) required by paragraphs one, four and five of subdivision e of this section;
 - (iv) who files with the retirement system of which he or she is a member an application for service retirement setting forth at what time he or she desires to be retired; and
 - (v) who shall be a participant in the age fifty-five retirement program in active service at the time so specified for his or her retirement; shall be retired pursuant to the provisions of this paragraph affording early service retirement, provided, however, that no such participant who otherwise meets the retirement eligibility requirements of this paragraph shall be permitted to retire pursuant to this paragraph prior to June thirtieth, two thousand eight.
- 2. A twenty-seven-year participant in the age fifty-five retirement 53 **program:**
 - (i) who has completed twenty-seven or more years of credited service;
- 55 (ii) who has attained age fifty-five;

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(iii) who, subject to the provisions of paragraph nine of subdivision e of this section, has paid, before the effective date of retirement, all additional member contributions and interest (if any) required by paragraphs one, four and five of subdivision e of this section;

- (iv) who files with the retirement system of which he or she is a member an application for service retirement setting forth at what time he or she desires to be retired; and
- (v) who shall be a participant in the age fifty-five retirement program in active service at the time so specified for his or retirement; shall be retired pursuant to the provisions of this paragraph affording early service retirement.
- 3. Notwithstanding any other provision of law to the contrary, and subject to the provisions of paragraph nine of subdivision e of this section, the early service retirement benefit for a participant in the age fifty-five retirement program who retires pursuant to either paragraph one or two of this subdivision shall be a retirement allowance equal to one-fiftieth of final average salary times years of credited service not in excess of thirty years. Credited service in excess thirty years shall provide an additional retirement allowance equal to three-two hundredths of the final average salary for each year of credited service in excess of thirty years.
- d. Vesting. 1. (i) A twenty-five-year participant in the age fifty-23 five retirement program:
- (A) who, on or after June thirtieth, two thousand eight, as such a 25 participant in such retirement program, discontinues service as a teacher (as defined in subdivision seven of section 13-501 of the administrative code) or discontinues education service (as defined in paragraph fourteen of subdivision a of this section), other than by death or retirement;
 - (B) who, prior to such discontinuance, completed twenty-five or more years of credited service;
- (C) who, subject to the provisions of paragraph ten of subdivision e 33 of this section, has paid, prior to such discontinuance, all additional member contributions and interest (if any) required by paragraphs one, four and five of subdivision e of this section; and
 - (D) who does not withdraw in whole or in part his or her accumulated member contributions pursuant to section six hundred thirteen of this article unless such participant thereafter returns to public service and repays the amounts so withdrawn, together with interest, pursuant to such section six hundred thirteen; shall be entitled to receive a deferred vested benefit as provided in this paragraph.
- (ii) (A) Upon such discontinuance under the conditions and in compliance with the provisions of subparagraph (i) of this paragraph, such 43 deferred vested benefit shall vest automatically.
 - (B) Such vested benefit shall become payable on the earliest date on which such discontinued member could have retired for service if such discontinuance had not occurred.
 - (iii) Subject to the provisions of paragraph ten of subdivision e of this section, such deferred benefit shall be a retirement allowance computed in accordance with the applicable provisions of paragraph three of subdivision c of this section.
- 2. (i) A twenty-seven-year participant in the age fifty-five retire-53 ment program:
 - (A) who, as such a participant in such retirement program, discontinues service as a teacher (as defined in subdivision seven of section 13-501 of the administrative code) or discontinues education service (as

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defined in paragraph fourteen of subdivision a of this section), other than by death or retirement; and

- (B) who, prior to such discontinuance, completed twenty-seven or more years of credited service; and
- (C) who, subject to the provisions of paragraph ten of subdivision e of this section, has paid, prior to such discontinuance, all additional member contributions and interest (if any) required by paragraphs one, four and five of subdivision e of this section; and
- (D) who does not withdraw in whole or in part his or her accumulated member contributions pursuant to section six hundred thirteen of this article unless such participant thereafter returns to public service and repays the amounts so withdrawn, together with interest, pursuant to such section six hundred thirteen; shall be entitled to receive a deferred vested benefit as provided in this paragraph.
- (ii) (A) Upon such discontinuance under the conditions and in compliance with the provisions of subparagraph (i) of this paragraph, such deferred vested benefit shall vest automatically.
- (B) Such vested benefit shall become payable on the earliest date on which such discontinued member could have retired for service if such discontinuance had not occurred.
- (iii) Subject to the provisions of paragraph ten of subdivision e of 22 this section, such deferred benefit shall be a retirement allowance computed in accordance with the applicable provisions of paragraph three of subdivision c of this section.
- e. Additional member contributions. 1. In addition to the member 26 contributions required by section six hundred thirteen of this article, each participant in the age fifty-five retirement program shall contribute (subject to the applicable provisions of subdivision d of section six hundred thirteen of this article) an additional percentage of his or her compensation to the retirement system of which he or she is a member in accordance with the following applicable provisions:
- (i) each twenty-five-year participant in the age fifty-five retirement 33 program shall contribute an additional one and eighty-five one-hundredths percent of his or her compensation earned from all credited service rendered on and after the starting date of the age fifty-five retirement program
 - (A) while such person is a participant in such program; and
 - before such person becomes such a participant pursuant to paragraph one or two of subdivision b of this section (whether or not rendered in a New York city eligible position); and
 - (C) after such person ceases to be a participant, but before he or she again becomes such a participant pursuant to paragraph seven of subdivision b of this section (whether or not rendered in a New York city eligible position); and
 - (ii) each twenty-seven-year participant in the age fifty-five retirement program shall contribute an additional one and eighty-five one-hundredths percent of his or her compensation earned from all credited service rendered
 - (A) while such person is a participant in such program; and
- (B) before such person becomes such a participant pursuant to paragraph four or five of subdivision b of this section (whether or not rendered in a New York city eligible position, and whether rendered 53 before or after the starting date of the age fifty-five retirement program); and
- (C) after such person ceases to be a participant, but before he or she 56 again becomes such a participant pursuant to paragraph seven of subdivi-

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sion b of this section (whether or not rendered in a New York city eligible position).

- 2. A twenty-five-year participant in the age fifty-five retirement program (as defined in paragraph eleven of subdivision a of this section) shall contribute additional member contributions until the later of (i) June twenty-ninth, two thousand eight, or (ii) the date on which he or she has completed twenty-five years of credited service. A twenty-seven-year participant in the age fifty-five retirement program shall contribute additional member contributions only until he or she has completed twenty-seven years of credited service.
- 3. (i) Commencing with the first full payroll period after each person 12 becomes a participant in the age fifty-five retirement program, additional member contributions at the rate specified in paragraph one of this subdivision shall be deducted (subject to the applicable provisions of subdivision d of section six hundred thirteen of this article) from the compensation of such participant on each and every payroll of such participant for each and every payroll period for which he or she is such a participant.
- (ii) (A) Those portions of the additional member contributions required 20 by paragraph one of this subdivision which are attributable to credited service rendered on and after the starting date of the age fifty-five retirement program, and prior to the actual commencement of deductions from compensation pursuant to subparagraph (i) of this paragraph, by a person who becomes a participant pursuant to paragraph one of subdivision b of this section, shall be paid by deductions from the compen-26 sation of such participant pursuant to and in accordance with the provisions of item (B) of this subparagraph.
 - (B) Commencing with the payroll period in which deductions of additional member contributions from such participant's compensation are begun pursuant to subparagraph (i) of this paragraph, in addition to such deductions required by subparagraph (i) of this paragraph, there shall be another deduction of additional member contributions made from the compensation of such participant at one-third the rate at which deductions are being made pursuant to subparagraph (i) of this paragraph (subject to the applicable provisions of subdivision d of section six hundred thirteen of this article) on each and every payroll period until the total amount of unpaid additional member contributions described in item (A) of this subparagraph, if any, has been paid by deductions from compensation pursuant to this subparagraph, provided, however, that deductions pursuant to this item shall be made only during the period while such person is a participant after first becoming a participant pursuant to paragraph one of subdivision b of this section and before ceasing to be such a participant.
 - 4. (i) Each participant in the age fifty-five retirement program shall be charged with a contribution deficiency consisting of the total amount of additional member contributions such person is required to make pursuant to paragraph one of this subdivision which is not deducted from his or her compensation pursuant to paragraph three of this subdivision, if any, together with interest thereon, compounded annually, and computed in accordance with the provisions of subparagraphs (ii) and (iii) of this paragraph.
 - (ii) (A) Subject to the provisions of subparagraph (iii) of this paragraph, the interest required to be paid on the amount specified in subparagraph (i) of this paragraph shall accrue from the end of each of the payroll periods for which such amount would have been deducted from compensation if he or she had been a participant at the beginning of

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that payroll period and such deduction had been required for such payroll period, until such amount is paid to the retirement system.

- (B) The rate of interest to be applied to such amount during the period for which interest accrues on that amount shall be equal to the rate or rates of interest required by law to be used during that same period to credit interest on the accumulated deductions of retirement system
- (iii) Except as otherwise provided in paragraph five of this subdivision, no interest shall be due on any unpaid additional member contributions which are not attributable to a period prior to the first full payroll period referred to in paragraph three of this subdivision.
- 5. (i) (A) Should any person who, pursuant to paragraph twelve of this subdivision, has received a refund of the employee portion of his or her additional member contributions (as established in accordance with item (B) of subparagraph (ii) of paragraph six of this subdivision), including any interest paid on such employee portion, again become a participant in the age fifty-five retirement program pursuant to paragraph seven of subdivision b of this section, an appropriate amount shall be included in such participant's contribution deficiency (including interest thereon as calculated pursuant to subparagraph (ii) of this paragraph) for any credited service for which such person received a refund of such employee portion of additional member contributions (including any amount of an unpaid loan balance deemed to have been returned to such person pursuant to paragraph fourteen of this subdivision), as such employee portion of additional member contributions never had been paid.
- (B) Any person who has his or her membership in one participating 28 retirement system terminated without transferring such membership directly from such participating retirement system to the other participating retirement system, who has an unpaid balance of a loan of the employee portion of his or her additional member contributions pursuant to paragraph thirteen of this subdivision at the time of the termination of such membership, who, pursuant to paragraph seven of subdivision b of this section, thereafter again becomes a participant in the age fiftyfive retirement program as a member of either participating retirement system without having received a refund of the employee portion of his or her additional member contributions pursuant to paragraph twelve of this subdivision, shall have an appropriate amount included in such participant's contribution deficiency (including interest thereon calculated in subparagraph (ii) of this paragraph) for any credited service for which such person borrowed and did not repay such employee portion of additional member contributions, as if such employee portion of additional member contributions never had been paid.
 - (ii) (A) Interest on the employee portion of a participant's additional member contributions included in such participant's contribution deficiency pursuant to subparagraph (i) of this paragraph shall be calculated as if such employee portion of additional member contributions never had been paid by such participant, and such interest shall accrue from the end of the payroll period to which an amount of such employee portion of additional member contributions is attributable, until such amount is paid to the retirement system.
- (B) The rate of interest to be applied to each such amount during the 53 period for which interest accrues on that amount shall be five percent per annum, compounded annually.
 - 6. (i) All additional member contributions required by this subdivision (and any interest paid thereon) which are received by the retire-

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ment system of which the participant is a member shall be paid into its contingent reserve fund and shall not for any purpose be deemed to be member contributions or accumulated contributions of a member under section six hundred thirteen of this article or otherwise while he or she is a participant in the age fifty-five retirement program or other-

- (ii) All additional member contributions required for any period of credited service pursuant to paragraph one of this subdivision (and any interest paid thereon pursuant to paragraph four of this subdivision) which, pursuant to subparagraph (i) of this paragraph, are paid by a participant (subject to the applicable provisions of subdivision d of section six hundred thirteen of this article) into the contingent reserve fund of the retirement system of which such participant is a member (other than repayments of loans of additional member contributions pursuant to paragraph thirteen of this subdivision or amounts paid in satisfaction of a contribution deficiency calculated in accordance with paragraph five of this subdivision) shall be divided in the following manner:
- (A) one-half of such additional member contributions (and any such 20 interest paid thereon) shall be the employer contribution portion of such additional member contributions; and
 - (B) one-half of such additional member contributions (and any such interest paid thereon) shall be the employee portion of such additional member contributions, and shall be credited to the employee additional contributions account which shall be established for such participant within the contingent reserve fund of such retirement system.
- (iii) No person, while he or she is a participant or otherwise, shall 28 at any time be permitted:
 - (A) to borrow, pursuant to paragraph thirteen of this subdivision or any other provision, any of the employer contribution portion of his or her additional member contributions (as established in accordance with item (A) of subparagraph (ii) of this paragraph, including any interest paid thereon) which has been paid into the contingent reserve fund of the retirement system; or
- (B) to receive a refund of any of such employer contribution portion 36 pursuant to paragraph twelve of this subdivision or any other provision.
 - (iv) None of the employer contribution portion of a participant's additional member contributions (including any interest paid thereon) shall for any purpose:
 - (A) be deemed to be part of the employee portion of additional member contributions paid by a participant; or
 - (B) be credited to the employee additional contributions account established for such participant in the contingent reserve fund of the retirement system.
- (v) All repayments of loans of the employee portion of additional 46 member contributions pursuant to paragraph thirteen of this subdivision and all payments of the employee portion of additional member contributions in satisfaction of a contribution deficiency calculated in accordance with paragraph five of this subdivision which are paid by a participant to the contingent reserve fund of a participating retirement system (and any interest paid thereon) shall be part of the employee portion of such participant's additional member contributions and shall 53 be credited to the employee additional contributions account established 54 for such participant in the contingent reserve fund of such retirement system.

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7. Where a person who was a participant in the age fifty-five retirement program as a member of one participating retirement system becomes such a participant as a member of the other participating retirement system:

- (i) the employer contribution portion of the additional member contributions paid by such person to such first retirement system pursuant to this subdivision (including any interest paid thereon) that is attributable to any period of credited service obtained in such second retirement system by purchase or transfer, which previously was credited in such first retirement system, shall (only for purposes of this subdivision, and not for purposes of determining required employer contributions to such second retirement system) be deemed to have been paid to such second retirement system rather than to such first retirement system; and
- the employee portion of the additional member contributions paid by such person to such first retirement system pursuant to this subdivision (including any interest paid thereon) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of such first retirement system that is 20 attributable to any period of credited service obtained in such second retirement system by purchase or transfer, which previously was credited in such first retirement system, shall (only for purposes of this subdivision, and not for purposes of determining required employer contributions to such second retirement system) be deemed to have been paid to such second retirement system rather than to such first retirement system, and shall be credited to the employee additional contributions account established for such participant in the contingent reserve fund of such second retirement system.
- 8. A person who was a participant in the age fifty-five retirement program as a member of one participating retirement system, who becomes such a participant as a member of the other participating retirement system and who thereafter transfers his or her membership in such first retirement system directly to such second retirement system as such a 34 participant shall be deemed to have the same unpaid balance of a loan of the employee portion of additional member contributions pursuant paragraph thirteen of this subdivision (including accrued interest) as he or she had in such first retirement system at the time of such transfer of membership to the second retirement system.
- 9. Where a participant who is otherwise eligible for service retire-40 ment pursuant to subdivision c of this section did not, prior to the effective date of retirement, pay the entire amount of a contribution deficiency chargeable to him or her pursuant to paragraphs four and five of this subdivision, or repay the entire amount of a loan of the employee portion of his or her additional member contributions pursuant to paragraph thirteen of this subdivision (including accrued interest such loan), that participant, nevertheless, shall be eligible to retire pursuant to subdivision c of this section, provided, however, that where such participant is not entitled to a refund of the employee portion of additional member contributions pursuant to subparagraph (iii) of paragraph twelve of this subdivision, such participant's service retirement benefit calculated pursuant to paragraph three of such subdivision c shall be reduced by a life annuity (calculated in accordance with method set forth in subdivision h of section six hundred thirteen-a of this article) which is actuarially equivalent to:

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(i) the amount of any unpaid contribution deficiency chargeable to such member pursuant to paragraphs four and five of this subdivision; plus

- (ii) the amount of any unpaid balance of a loan of the employee portion of his or her additional member contributions pursuant to paragraph thirteen of this subdivision (including accrued interest on such
- 10. Where a participant in the age fifty-five retirement program who is otherwise eligible for a vested right to a deferred benefit pursuant to subdivision d of this section did not, prior to the date of discontinuance of service, pay the entire amount of a contribution deficiency chargeable to him or her pursuant to paragraphs four and five of this subdivision, or repay the entire amount of a loan of the employee portion of his or her additional member contributions pursuant to paragraph thirteen of this subdivision (including accrued interest on such loan), that participant, nevertheless, shall be eligible for a vested right to a deferred benefit pursuant to subdivision d of this section, provided, however, that the deferred vested benefit calculated pursuant to the otherwise applicable provisions of such subdivision d shall be reduced by a life annuity (calculated in accordance with the method set forth in subdivision h of section six hundred thirteen-a of this article) which is actuarially equivalent to:
- (i) the amount of any unpaid contribution deficiency chargeable to 24 such member pursuant to paragraphs four and five of this subdivision; plus
 - (ii) the amount of any unpaid balance of a loan of the employee portion of his or her additional member contributions pursuant to paragraph thirteen of this subdivision (including accrued interest on such
 - The retirement board of TRS and the retirement board of BERS may, consistent with the provisions of this subdivision, promulgate regulations for the payment of additional member contributions required by this subdivision, and any interest thereon, by participants in the age fifty-five retirement program (including the deduction of such contributions, and any interest thereon, from the participants' compensation).
 - 12. (i) Subject to the provisions of paragraph fourteen of this subdivision, a participant in the age fifty-five retirement program who retires for disability pursuant to section six hundred five of this article shall be entitled, upon such retirement, to a refund of employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of the retirement system of which he or she is a member at the time of such retirement for disability, together with interest thereon at the rate of five percent per annum, compounded annually.
 - (ii) Subject to the provisions of paragraph fourteen of this subdivision, upon the death of a participant in the age fifty-five retirement program, there shall be paid to such person as he or she has nominated or shall nominate to receive his or her accumulated member contributions by written designation duly executed and filed with the retirement system during the lifetime of such participant, or, to his or her estate if no such person is nominated, the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system)

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which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of the retirement system of which he or she is a member at the time of his or her death, together with interest thereon at the rate of five percent per annum, compounded annually.

- (iii) Subject to the provisions of paragraph fourteen of this subdivision, a person:
- (A) who is or was a participant in the age fifty-five retirement program;
- (B) who retires for service as a member of TRS or BERS pursuant to the applicable service retirement provisions of this article;
 - (C) who is in active service on the effective date of retirement;
- (D) who is at least sixty-two years of age on the effective date of retirement; and
- (E) who was in active service for a total of at least six months out of each of the two twelve-month periods immediately preceding his or her retirement for service, shall, upon such retirement for service, be entitled to a refund of the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of the retirement system of which he or she is a member at the time of such retirement for service, together with interest thereon at the rate of five percent per annum, compounded annually.
- (iv) Subject to the provisions of paragraph fourteen of this subdivision, a person who ceases to be a participant in the age fifty-five retirement program as a member of a participating retirement system because he or she ceases to hold a New York city eligible position, who thereafter is employed in another position in public employment which is not a New York city eligible position, but which entitles such person to membership in another public retirement system which is maintained in whole or in part by the city or state of New York, and who thereafter transfers his or her membership in such participating retirement system directly to such second public retirement system, shall be permitted to withdraw the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited the employee additional contributions account established for such person in the contingent reserve fund of such participating retirement system, together with interest thereon at the rate of five percent per annum, compounded annually.
- (v) Subject to the provisions of paragraph fourteen of this subdivision, any person who withdraws as a participant in the age fifty-five retirement program by filing a valid request for such withdrawal pursuant to subparagraph (ii) of paragraph three of subdivision b of this section shall, upon such withdrawal, be entitled to a refund of the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of the retirement system of which he or she is a member at the time of such withdrawal as a participant, together with interest thereon at the rate of five percent per annum, compounded annually.

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(vi) Subject to the provisions of paragraph fourteen of this subdivision, a participant in the age fifty-five retirement program who has been terminated from employment in a New York city eligible position for economic reasons by his or her public employer shall be entitled, upon such termination, to withdraw the employee portion of his or her additional member contributions paid pursuant to this subdivision (including any interest on such employee portion paid to the retirement system) which remains credited to the employee additional contributions account established for such person in the contingent reserve fund of the retirement system of which he or she is a member at the time of such termination from employment, together with interest thereon at the rate of five percent per annum, compounded annually.

- (vii) Notwithstanding any other provision of law to the contrary:
- (A) no person shall be permitted to withdraw from the retirement system any additional member contributions paid pursuant to this subdivision or any interest paid thereon, except pursuant to and in accordance with the preceding subparagraphs of this paragraph;
- (B) no person, while he or she is a participant in the age fifty-five retirement program, shall be permitted to withdraw any such additional member contributions or any interest paid thereon pursuant to any of the preceding subparagraphs of this paragraph or otherwise; and
- (C) no person, while he or she is a participant or otherwise, shall at any time be permitted to withdraw any of the employer contribution portion of his or her additional member contributions, including any interest paid thereon (as established in accordance with item (A) of subparagraph (ii) of paragraph six of this subdivision), pursuant to any of the preceding subparagraphs of this paragraph or otherwise.
- 13. A participant in the age fifty-five retirement program shall be permitted to borrow from the employee portion of his or her additional member contributions (as established in accordance with item (B) of subparagraph (ii) of paragraph six of this subdivision, including any interest paid thereon) which is credited to the employee additional contributions account established for such participant in the contingent reserve fund of the retirement system of which he or she is a member. The borrowing from such employee portion of additional member contributions pursuant to this paragraph shall be governed by the rights, privileges, obligations and procedures set forth in the applicable provisions of section six hundred thirteen-a of this article (for TRS members) or section six hundred thirteen-b of this article (for BERS members) which govern the borrowing of member contributions made pursuant to section six hundred thirteen of this article. The retirement board of TRS and the retirement board of BERS may, consistent with the provisions of this subdivision and the applicable provisions of section six hundred thirteen-a of this article (for TRS) or section six hundred thirteen-b of this article (for BERS) as made applicable to this subdivision, promulgate regulations governing the borrowing of such employee portion of additional member contributions, provided, however, that no person, while he or she is a participant or otherwise, shall at any time be permitted to borrow, pursuant to this paragraph or any other provision, any of the employer contribution portion of his or her additional member contributions, including any interest paid thereon (as established in accordance with item (A) of subparagraph (ii) of paragraph six of this subdivision).
- 14. Whenever a person has an unpaid balance of a loan of the employee portion of his or her additional member contributions pursuant to paragraph thirteen of this subdivision at the time he or she becomes enti-

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tled to a refund of the employee portion of his or her additional member contributions pursuant to paragraph twelve of this subdivision, the amount of such unpaid loan balance (including accrued interest) shall be deemed to have been returned to such member, and the refund of such employee portion shall be the net amount of such employee portion, together with interest thereon in accordance with the provisions of paragraph eleven of this subdivision.

- § 6. Subdivision d of section 613 of the retirement and social security law is amended by adding a new paragraph 11 to read as follows:
- 11. (i) Notwithstanding any other provision of law to the contrary, each participating employer shall, in the case of a member who is a participant in the age fifty-five retirement program (as defined in paragraph seven of subdivision a of section six hundred four-i of this article), pick up and pay to the retirement system of which such participant is a member all additional member contributions which otherwise would be required to be deducted from such member's compensation pursuant to paragraph three of subdivision e of such section six hundred four-i.
- (ii) An amount equal to the amount of additional member contributions picked up pursuant to this paragraph shall be deducted by such employer from the compensation of such member (as such compensation would be in the absence of a pick up program applicable to him or her hereunder) and shall not be paid to such member.
- (iii) The additional member contributions picked up pursuant to this paragraph for any such member shall be paid by such employer in lieu of an equal amount of additional member contributions otherwise required to be paid by such member under the applicable provisions of subdivision e of section six hundred four-i of this article, and shall be deemed to be and treated as employer contributions pursuant to section 414(h) of the Internal Revenue Code.
- (iv) For the purpose of determining the retirement system rights, benefits and privileges of any member whose additional member contributions are picked up pursuant to this paragraph, such picked up additional member contributions shall be deemed to be and treated as part of such member's additional member contributions under the provisions of subdivision e of section six hundred four-i of the article.
- (v) With the exception of federal income tax treatment, the additional member contributions picked up pursuant to subparagraph (i) of this paragraph shall for all other purposes, including computation of retirement benefits and contributions by employers and employees, be deemed employee salary. Nothing contained in this paragraph shall be construed as superseding the provisions of section four hundred thirty-one of this chapter or any similar provision of law which limits the salary base for computing retirement benefits payable by a public retirement system.
- 7. Section 13-521.1 of the administrative code of the city of New York is amended by adding a new subdivision a-1 to read as follows:
- a-1. Notwithstanding any other provision of law to the contrary, the employer responsible for pick up shall, in the case of a member who is a participant in the age fifty-five retirement program (as defined in paragraph ten of subdivision a of section four hundred forty-five-i the retirement and social security law), pick up and pay to the retirement system all additional member contributions which otherwise would be required to be deducted from such member's compensation pursuant 54 paragraph three of subdivision d of section four hundred forty-five-i of 55 the retirement and social security law, and shall effect such pick up on each and every payroll of such participant for each and every payroll

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period with respect to which such paragraph three of subdivision d of section four hundred forty-five-i of the retirement and social security law otherwise would require such deductions.

- 8. Paragraph 1 of subdivision c of section 13-521.1 of the administrative code of the city of New York, as added by chapter 681 of the laws of 1992, is amended to read as follows:
- The member contributions and additional member contributions picked up pursuant to this section for any Tier I member or Tier member shall be paid by the employer responsible for pick up in lieu of 10 an equal amount of the member contributions <u>and additional member</u>
 11 <u>contributions</u> otherwise required to be paid by such member under the 12 provisions of this chapter or the retirement and social security law, 13 and shall be deemed to be and treated as employer contributions pursuant 14 to subsection h of section four hundred fourteen of the United States internal revenue code, as amended, for the purposes, under federal law, for which such subsection h so classified such picked up contributions. Subject to the provisions of subdivision b of this section, for all other purposes, including but not limited to:
- (i) the obligation of such member to pay New York state and New York 20 city income and/or wages or earnings taxes and the withholding of such taxes; and
- the determination of the amount of such member's Tier I or Tier 23 II member contributions eligible for pick up by the employer or additional member contributions required to be picked up pursuant to subdivision a-one of this section; and
 - (iii) the determination of the amount of any retirement allowance or other retirement system benefit payable to or on account of such member or any other retirement system right, benefit or privilege of such member;
- 30 the amount of the member contributions and additional member contributions picked up pursuant to this section shall be deemed to be a part 32 of the employee salary of such member and such member's gross salary (as 33 it would be in the absence of a pick up program applicable to him or her 34 hereunder) shall not be deemed to be changed by such member's participation in such program.
 - § 9. Subdivisions d and e of section 13-521.1 of the administrative code of the city of New York, as added by chapter 681 of the laws of 1992, are amended to read as follows:
- d. (1) For the purpose of determining the retirement system rights, 40 benefits and privileges of any Tier I member or Tier II member whose Tier I or Tier II member contributions eligible for pick up by the employer are picked up pursuant to this section (including the procurement of loans by any such member), such picked up member contributions, subject to the provisions of subparagraph [four of this paragraph, shall be deemed to be and treated (i) as member contributions made by 46 such member pursuant to law and (ii) as a part of such member's accumulated deductions.
- (2) For the purpose of determining the retirement system rights, benefits and privileges of any member who is a participant in the age fifty-five retirement program (as defined in paragraph ten of subdivision a of section four hundred forty-five-i of the retirement and social security law), the additional member contributions of such participant 53 picked up pursuant to subdivision a-one of this section shall be deemed to be and treated as a part of such member's additional member contrib-55 utions under subdivision d of section four hundred forty-five-i of the retirement and social security law.

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(3) Interest on contributions picked up for any Tier I or Tier II member pursuant to this section (other than additional member contributions picked up pursuant to subdivision a-one of this section) shall accrue in favor of the member and be payable to the retirement system at the same rate, for the same time periods, in the same manner and under the same circumstances as interest would be required to accrue in favor of the member and be payable to the retirement system on such contributions if they were made by such member in the absence of a pick up program applicable to such member under the provisions of this section.

[+3] (4) Where member contributions of any Tier I member or Tier II 11 member are picked up and paid into the annuity savings fund pursuant to this section, such picked up contributions shall be credited to a separate account within the individual account of such member in such fund, so that a separate record of the amount of such picked up contributions is maintained.

 $\left[\begin{array}{c} \color{red} \color{red} \color{black} \color{black$ rights, benefits and privileges of any Tier I member or Tier II member who is [a] a participant in a variable annuity program of the retirement 19 system, his or her picked up member contributions shall, to the extent 20 and in the proportions appropriate pursuant to his or her election to participate in such program, be deemed to be and treated as a part of his or her accumulated deductions and/or credits in his or her account in the variable annuity savings fund. A separate record shall be kept showing any such variable annuity savings fund account credits attributable to any such picked up contributions.

[+5+] (6) Nothing contained in this subdivision [a] shall be construed as granting member contributions or additional member contributions picked up under this section any status, under federal law, other than as employer contributions, pursuant to subsection h of section four hundred fourteen of the United States internal revenue code, for the federal purposes for which such subsection h so classifies such picked up contributions.

e. No contributor whose member contributions or additional member contributions are required to be picked up pursuant to this section shall have any right to elect that such pick up, with accompanying 36 deduction from the compensation of such contributor as prescribed by subdivision b of this section, shall not be effectuated.

§ 10. Subdivision 19 of section 2575 of the education law is amended by adding a new paragraph (c-2) to read as follows:

(c-2) Notwithstanding any other provision of law to the contrary, the employer responsible for pick up shall, in the case of a member who is a participant in the age fifty-five retirement program (as defined in paragraph ten of subdivision a of section four hundred forty-five-i of the retirement and social security law), pick up and pay to the retirement system all additional member contributions which otherwise would be required to be deducted from such member's compensation pursuant to paragraph three of subdivision d of section four hundred forty-five-i of the retirement and social security law, and shall effect such pick up on each and every payroll of such participant for each and every payroll with respect to which such paragraph three otherwise would period require such deductions.

§ 11. Item (ii) of subparagraph 1 of paragraph (e) of subdivision 19 of section 2575 of the education law, as amended by chapter 96 of the laws of 1995, is amended to read as follows:

(ii) the determination of the amount of such member's Tier I or Tier II member contributions eligible for pick up by the employer or addi-

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tional member contributions required to be picked up pursuant to paragraph [(c-one)] c-one or c-two of this subdivision; and

- § 12. Paragraph (f) of subdivision 19 of section 2575 of the education law is amended by adding a new subparagraph 2-a to read as follows:
- (2-a) For the purpose of determining the retirement system rights, benefits and privileges of any member who is a participant in the age fifty-five retirement program (as defined in paragraph ten of subdivision a of section four hundred forty-five-i of the retirement and social security law), the additional member contributions of such participant picked up pursuant to paragraph c-two of this subdivision shall be deemed to be and treated as a part of such member's additional member contributions under subdivision d of section four hundred forty-five-i of the retirement and social security law.
- § 13. Subparagraph 3 of paragraph (f) of subdivision 19 of section 2575 of the education law, as amended by chapter 96 of the laws of 1995, is amended to read as follows:
- (3) Interest on contributions picked up for any Tier I member or Tier II member pursuant to this subdivision (other than additional member contributions picked up pursuant to paragraph [{c-one} c-two of this subdivision) shall accrue in favor of the member and be payable to the retirement system at the same rate, for the same time periods, in the same manner and under the same circumstances as interest would be required to accrue in favor of the member and be payable to the retirement system on such contributions if they were made by such member in the absence of a pick up program applicable to such member under the provisions of this section.
- § 14. Nothing contained in sections six, seven, eight, nine, ten, eleven, twelve and thirteen of this act shall be construed to create any contractual right with respect to members to whom such section applies. The provisions of such sections are intended to afford members the advantages of certain benefits contained in the internal revenue code, and the effectiveness and existence of such sections and benefits they confer are completely contingent thereon.
- § 15. This act shall take effect immediately, provided, however, that: (a) the amendments to sections 603 and 613 of the retirement and 36 social security law made by sections three, three-a, four and six of this act, and the provisions of section five of this act adding section 604-i to the retirement and social security law shall not affect the expiration of and shall expire on the same date as article 15 of such law, pursuant to section 615 of the retirement and social security law;
- (b) the amendments to subdivision a of section 603 of the retirement 42 and social security law made by section three of this act shall be subject to the expiration and reversion of such subdivision pursuant to section 13 of chapter 682 of the laws of 2003, as amended, when upon such date the provisions of section three-a of this act shall take effect;
 - (c) the provisions of sections six, seven, eight, nine, ten, eleven, twelve and thirteen of this act shall remain in force and effect only so long as, pursuant to federal law, contributions picked up under such sections are not includible as gross income of a member for federal income tax purposes until distributed or made available to the member;
- (d) the amendments to section 13-521.1 of the administrative code of 53 the city of New York made by sections seven, eight and nine of this act and the amendments made to subdivision 19 of section 2575 of the education law made by sections ten, eleven, twelve and thirteen of this act

shall not affect the expiration of such provisions as provided for in chapter 681 of the laws of 1992, as amended; and

(e) the amendments to subdivision d of section 613 of the retirement and social security law made by section six of this act shall not affect the expiration of such subdivision and shall be deemed to expire therewith.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

Exclusion of Various UFT Titles - BERS

The proposed legislation, if enacted, would amend the benefit provisions contained in the Administrative Code of the City of New York ("ACNY") and the New York State Retirement and Social Security Law ("RSSL") applicable to certain Tier II and Tier IV members of the NYCTRS and BERS to create a new Age 55 Retirement Program to permit unreduced Early Service Retirement from as early as age 55 (with less than 30 years of credited service for NYCTRS members).

The proposed legislation lists those Eligible Job Titles in BERS which would be permitted to participate in this new Program. Most of these Job Titles appear to be represented for collective bargaining purposes by the United Federation of Teachers ("UFT").

However, there are BERS members employed in Job Titles represented by the UFT whose Job Titles are \underline{not} included on the list of Job Titles in the proposed legislation (e.g., Laboratory Specialist and Technician, School Psychologist etc.).

In addition, one of the criteria for establishing which Job Titles in the proposed legislation should cover BERS members was that they represent education service only with the New York City Board of Education ("BOE") or the New York City School Construction Authority ("SCA").

Yet, in the proposed legislation certain Job Titles are included based on service only for the BOE and would be excluded if service were with the SCA.

It is not clear if there are BERS members who work in education service for other than the BOE or the SCA and who may be in Job Titles represented by the UFT but who are not covered by the proposed legislation.

There were several Job Titles listed in the proposed legislation for which the OA had no data. The Actuary is concerned that certain BERS members may be inadvertently excluded.

In addition, certain Job Titles listed for BERS in the proposed legislation, are represented in collective bargaining by both the UFT and District Council #37 ("DC37"). Some of the OA data indicated that some of the BERS members were being shown in the wrong Plan. The Actuary has not had enough time to determine if this is just an error in coding or if there are other issues.

For purposes of this Fiscal Note, the Actuary has assumed that the Job Titles mentioned in the draft document would be included as being eligible for the Age 55 Retirement Program only if the members in such titles are currently participating in the BERS Basic Tier II or Tier IV Plans.

Problems with Chapter 96/95 Program Participants.

The proposed legislation does not appear to exclude a member of NYCTRS or BERS based on the plan in which he currently participates.

If a member of BERS who was a participant in one of the Chapter 96 of the Laws of 1995 ("Chapter 96/95") Early Service Retirement Programs were to enter into an Eligible Job Title that mandated immediate participation into the Age 55 Retirement Program, that member would owe Additional Member Contributions ("AMC") for all years of credited service

including those years prior to participation date in the Age 55 Retirement Program.

Since the proposed legislation does not anticipate that new entrants may have paid AMC while a Chapter 96/95 Program participant, the proposed legislation would require such members to pay AMC again for certain credited service that had already been paid to the prior Chapter 96/95 Programs.

Also, upon the transfer of members of the New York City Employees' Retirement System ("NYCERS") who participate in Chapter 96/95 Programs to BERS, the entire AMC account balance would be transferred to BERS consisting of 50% employer money and 50% employee money. In addition, such allocation of AMC amounts for existing BERS participants in the Chapter 96/95 Programs is the same.

Since the AMC contribution requirement in the new Age 55 Retirement Program is 1.85% of pay and the prior Chapter 96/95 Program was greater, when such participant becomes eligible to join the Program would that permit the participant an opportunity to receive the portion of such prior AMC deposited in excess of 1.85% of pay as a refund?

Inequities in Coverage

One of the primary motivations of the new legislation was to permit certain members of NYCTRS and BERS to retire early for service with unreduced benefits at age 55 and 25 years of credited service as their counterparts who already participate in one of the Chapter 96/95 Programs in NYCERS and in various BERS Job Titles.

While the proposed legislation goes a long way toward resolving these issues, there are certain groups in NYCTRS and BERS who are not eligible for the new Age 55 Retirement Program.

Among the groups not eligible are:

NYCTRS

"College Participants" covered in ACNY 13-563, and Transferred Contributor members.

BERS

Substitute teachers,

Members in Eligible Job Titles except such members who do not work for the BOE or the SCA (e.g., a nurse who is a BERS member who works for the Health and Hospitals Corporation), and

Job Titles in BERS other than substitute teacher titles who are excluded (as noted above).

Precluding Mandated Participants from Opting-Out

Under the proposed legislation, for those BERS and NYCTRS members who are eligible to elect to participate in the proposed Age 55 Retirement Program, these members have 180 days to voluntarily elect to participate from enactment date or from the date when first eligible. In addition, for such members who do elect to participate, there is a 365-day window period within which they can elect to opt-out of the Program and receive a refund of 50% of the AMC contributed to the Program.

New eligible members after enactment date are mandated into the new Program and are required to pay back AMC for all prior credited service. These members are not permitted any opportunity to opt-out of the Program in the event their hire date, to measure credited service, does not allow them to benefit from this Program (i.e., a new member hired on and after attainment of age 35 cannot benefit from this new Program).

On average, over the last five years, a significant percentage (i.e., 60% plus) of all new entrants into NYCTRS would not benefit from this new Program. It is not clear if this pattern of entry ages in NYCTRS will continue in the future or change.

The Actuary encourages the proponents of the proposed legislation to reconcile these outstanding questions and try to promote consistency within existing and proposed law.

FISCAL NOTE: PROVISIONS OF PROPOSED LEGISLATION: This proposed legislation would amend Administrative Code of the City of New York ("ACNY") Section 13-521.1, New York State Education Law Section 2575.19 and New York State Retirement and Social Security Law ("RSSL") Sections 442.a, 603a, and 603.i and add RSSL Sections 445-i, 604-i and 613.d.11 to permit certain employees who are Tier II and Tier IV members of the New York City Teachers' Retirement System ("NYCTRS") or the New York City Board of Education Retirement System ("BERS") to participate in an Age Fifty-Five Retirement Program (referred to hereafter as the "Age 55 Program").

The Effective Date of the proposed legislation would be the date of enactment.

MEMBERS ELIGIBLE TO JOIN THE AGE 55 PROGRAM: Those Tier II and Tier IV members of NYCTRS and BERS eligible to participate in the proposed Age 55 Program are those employees in the following Job Titles (collectively: "Eligible Members"):

Eligible Members of NYCTRS

Employees included in Job Titles that are defined as "Teacher" as shown in ACNY Section 13-501.7(a) and

Employees included in Job Titles listed in Chapter 997 of the Laws of 1983.

Specifically excluded are any NYCTRS members considered as "College Participants" as defined in ACNY Section 13-563 or as "Transferred Contributor" members.

Eligible Members of BERS

The following positions in education service as a paid official or employee of the Board of Education of the City of New York ("BOE") or the New York City School Construction Authority, namely: Head Nurse (including BOE), Supervisor of Nurses, Staff Nurse, Registered Nurse (only BOE), Public Health Nurse, Pediatric Nurse Associate, Supervising Therapist, Senior Occupational Therapist (including BOE), Occupational Therapist (including BOE), Senior Physical Therapist (including BOE), Physical Therapist (including BOE), Substitute Vocational Assistant, Non-Annualized Adult Education Teacher, Non-Annualized Adult Education Assistant Coordinator, Non-Annualized Adult Education Coordinator, Director of Drug and Alcohol Programs, Assistant Director of Drug and Alcohol Programs, Sign Language Interpreter, Teacher of Military Science, Army, Navy, Air Force, Aerospace, Marine Corps, or Coast Guard Instructor (including Senior), Youth Development Specialist, Education Administrator (represented by UFT), Education Officer (represented by UFT), Associate Education Officer (represented by UFT),

Education Analyst (represented by UFT) and Associate Education Analyst (represented by UFT). UFT stands for the United Federation of Teachers.

Entry into the Age 55 Program is elective for those current Tier II and Tier IV NYCTRS and BERS Eligible Members who elect-in within 180 days of the Effective Date and for those employees in Eligible Job Titles prior to the Effective Date who become Eligible Members after the Effective Date, who elect-in within 180 days of becoming Eligible Members (such elect-in participants are denoted "25-Year Participants"). Those Tier IV employees who are not in Eligible Job Titles prior to the Effective Date as well as those employees hired after the Effective Date who become Eligible Members after the Effective Date are mandated (such mandated-in participants are denoted "27-Year Participants") into the proposed Age 55 Program (collectively the Age 55 Program participants are referred to hereafter as "Covered Participants").

IMPACT ON BENEFITS PAYABLE: Tier II and Tier IV Eligible Members of NYCTRS and BERS are currently participants in one of the Basic Plans.

NYCTRS Tier II Basic Plan members are currently eligible to retire either under Plan C or Plan D while Tier II BERS Basic Plan members are currently eligible to retire under the Modified Career Pension Plan ("Modified CPP Plan") and the Modified Fifty-Five-Year-Increased-Service-Fraction Plan ("Modified ISF Plan").

Under Plan C, Tier II NYCTRS members can receive at the completion of 25 years of CPP qualifying service an unreduced pension payable at age 62 (or a reduced pension at age 55) equal to 50% of 3-Year Final Average Salary ("FAS-3") plus 1.7% of FAS-3 per year of CPP qualifying service in excess of 20 years (subsequent to June 30, 1970).

Under the Modified CPP Plan, Tier II BERS members can receive at the completion of 25 years of CPP qualifying service an unreduced pension generally payable at age 62 (or a reduced pension at age 55) equal to 55% of FAS-3 plus 1.7% of FAS-3 per year of CPP qualifying service in excess of 25 years (subsequent to June 30, 1968).

In addition for such Plan C and Modified CPP Plan members, the actuarial equivalent of any reserve for Increased-Take-Home-Pay ("ITHP") and any accumulations of member contributions in excess of those required at 20 years for NYCTRS member (and 25 years for BERS members) are paid in the form of an annuity based upon age at service retirement.

Under Plan D and the Modified ISF Plan, Tier II NYCTRS and BERS members receive an unreduced pension at age 62 (or a reduced pension at age 55) equal to 1.53% of FAS-3 per year of credited service after June 30, 1970 for NYCTRS members (or after June 30, 1968 for BERS members) plus the actuarial equivalent of the entire ITHP and member contribution accumulation balance payable in the form of an annuity based upon age at service retirement.

Certain Tier II and Tier IV members of BERS participate in the BERS Twenty-Five Year Early Retirement Program ("BERS 55/25 Program") or the BERS Age Fifty-Seven Retirement Program ("BERS 57/5 Program") (collectively referred to as the "Chapter 96/95 Retirement Programs").

While such Chapter 96/95 Retirement Programs are generally not available to Eligible Members, the participants of such Chapter 96/95 Programs who change their job title could become eligible to elect or become mandated into the Age 55 Retirement Program.

Tier IV NYCTRS and BERS members in the Tier IV Basic Plan receive a benefit equal to either: for total credited service less than 20 years, 1-2/3% of FAS per year of credited service or for total credited service in excess of 20 years, 40% of FAS-3 plus 2.0% of FAS-3 per year of cred-

ited service in excess of 20 years but less than 30 years plus 1.5% of FAS-3 per year of service in excess of 30 years commencing at age 62 (or on a reduced basis from age 55).

Tier II and Tier IV NYCTRS members also can retire for service with an unreduced retirement benefit upon completion of 30 years of credited service (of which 25 are considered qualifying service for Tier II members) and attainment of age 55. The retirement allowance is equal to the same formula benefit as computed under Plan C for Tier II members and under the Basic Plan for Tier IV members.

For Tier II NYCTRS and BERS members, deferred vested and deferred retirement benefits are based upon completion of years of credited service as follows:

Deferred Vested Benefits

At least 5 years of credited service at termination of employment: a deferred vested benefit equal to Plan D or the Modified ISF Plan pension computed at termination of employment, payable at age 62 or on a reduced basis from age 55.

Deferred Retirement Benefits

At least 20 years of Career Pension Plan qualifying service, less than 30 years of credited service and attained age 55: a deferred benefit equal to Plan C or the Modified CPP Plan pension payable on a reduced basis on the date would have completed 25 years of qualifying service or payable on an unreduced basis from age 62, if earlier.

For Tier IV NYCTRS and BERS Basic Plan members, deferred vested benefits are based upon completed years of credited service as follows:

In the Basic Plan, at least 5 years of credited service at termination of employment: A deferred vested benefit is payable at age 62 equal to 1-2/3% of FAS-3 per year of credited services up to 20 years. If credited service is in excess of 20 years, 40% of FAS-3 plus 2% of FAS-3 per year for the first 10 years of credited service in excess of 20 years plus 1.5% of FAS-3 per year of credited service in excess of 30 years.

Tier IV NYCTRS, with at least 30 years of credited service at termination of employment: A deferred vested benefit is payable at age 55 equal to: 60% of FAS-3 plus 1.5% of FAS-3 per year of credited service in excess of 30 years.

In lieu of benefits payable under the current law, it is the understanding of the Actuary that this proposed legislation would provide the following unreduced Early Service Retirement Benefits for Covered Participants of the Age 55 Program:

A Tier II member of NYCTRS or BERS on or after the Effective Date who elects to participate in the Age 55 Program (i.e., a 25-Year Participant) would be eligible to retire after attainment of age 55 and completion of 25 years of credited service on and after June 30, 2008 with an annual benefit equal to the same formula benefit as is currently available in the respective Tier II Plan C or Modified CPP Plan but unreduced for commencement before age 62.

A Tier IV member of NYCTRS or BERS on or after the Effective Date who elects to participate in the Age 55 Program (i.e., a 25-Year Participant) would be eligible to retire after attainment of age 55 and completion of 25 years of credited service on and after June 30, 2008 with an annual benefit equal to 50% of FAS-3 plus 2.0% of FAS-3 per year of credited service in excess of 25 years (maximum of 5 years) plus 1.5% of FAS-3 per year of credited service in excess of 30 years.

A Tier IV member of NYCTRS or BERS after the Effective Date who is mandated to participate in the Age 55 Program (i.e., a 27-Year Participant) would be eligible to retire after attainment of age 55 and

completion of 27 years of credited service with an annual benefit equal to 54% of FAS-3 plus 2.0% of FAS-3 per year of credited service in excess of 27 years (maximum of 3 years) plus 1.5% of FAS-3 per year of credited service in excess of 30 years.

A Covered Participant would be eligible for the following deferred vested benefits (in lieu of the deferred vested benefit under the Basic Tier II and Tier IV Plans) provided the Covered Participant has paid all member contributions (including additional member contributions required under this proposed legislation) owned:

For Tier II and Tier IV 25-Year Participants, there are no vested benefit provisions.

For Tier IV 27-Year Participants with at least 27 years of credited service at termination of employment: A deferred vested benefit equal to 2.0% of FAS-3 per year of credited service up to 30 years plus 1.5% of FAS-3 per year of credited service in excess of 30 years, payable at the date member would have attained age 55.

IMPACT ON MEMBER CONTRIBUTIONS: Under current law all Tier II and Tier IV Eligible Members are required to make Basic Member Contributions ("BMC") at a fixed rate of salary.

For Tier II Plan C NYCTRS members such required BMC are made for 20 years of service.

For Tier II Modified CPP Plan BERS members such required BMC are made for 25 years of service.

For Tier IV members BMC are continued until the first date after October 1, 2000 when such members have completed 10 years of membership on 10 years of credited service, whichever comes first.

Those Tier II and Tier IV members of BERS who participate in the Chapter 96/95 Retirement Programs are required to make certain Additional Member Contributions ("AMC") at a rate of 1.85% of salary. These AMC are required to be paid until the earlier of:

- (i) Eligibility to retire under a Chapter 96/95 Retirement Program, or (ii) Completion of 25 years of credited service for Tier II participants/30 years for Tier IV participants.
- Under the proposed Age 55 Program, there would be no change to the rate of BMC.

Comparable to the AMC of the Chapter 96/95 Programs, the Age 55 Retirement Program requires New Additional member Contributions ("NAMC") at a rate of 1.85% of pay. Such NAMC for 25-Year Participants would be made commencing from the Effective Date or, for those not eligible on the Effective Date, from the date of participation and for each payroll period after the Effective Date/participation date. For 27-Year Participants, NAMC would commence from the date of participation; however, NAMC would be owed with respect to all credited service rendered prior to date of participation in the Age 55 Program.

NAMC in the Age 55 Program for 25-Year Participants are payable until the later of: completion of 25 years of credited service or June 29, 2008 (27 years of credited service for 27-Year Participants).

With respect to the Age 55 Program, 50% of the NAMC paid are considered employer contributions and the other 50% of NAMC are considered employee contributions.

Withdrawal for any reason by a Covered Participant with less than 5 years of credited service would entitle the Covered Participant to a refund of BMC and 50% of the NAMC.

Upon death or disability, regardless of cause prior to retirement, 50% of the NAMC would be refunded.

Upon service retirement on or after age 62, 50% of the NAMC would be refunded.

As stated above, if a 27-Year Participant has at least 27 years of credited service and is under age 55 at withdrawal, an unreduced vested benefit would be payable commencing at age 55.

However, if the Covered Participant withdraws all AMC, if any, and NAMC, then it is the Actuary's understanding that only a basic Tier IV vested benefit would be payable at age 62.

A Covered Participant would be permitted to borrow from the employee portion of his NAMC.

If a refund/loan of participant contributions were elected that would generate a deficiency in the participant's contribution account, then such participant would, nonetheless, be eligible for an early service retirement benefit or a deferred vested benefit under the provisions of the proposed Age 55 Retirement Program, but with a reduction equal to the actuarial equivalent of the participant's contribution deficiency.

FINANCIAL IMPACT - OVERVIEW: If enacted into law, the ultimate employer cost of this proposed legislation would be determined by the excess of additional benefits paid by NYCTRS and BERS over the cumulative change in future required NAMC deposited by Age 55 Program participants.

This ultimate employer cost will depend upon the number of eligible members who elect to become 25-Year Participants and the number of mandated 27-Year Participants.

FINANCIAL IMPACT - ACTUARIAL PRESENT VALUES: Based on the current, potential group of Covered Participants and based on the actuarial assumptions and methods described herein, the enactment of this proposed legislation would change the Actuarial Present Value ("APV") of Benefits ("APVB"), the APV of future NAMC and the APV of future employer costs as of June 30, 2006 for NYCTRS and BERS as follows:

Estimated Financial Impact to Provide for an Age 55 Retirement Program for Certain Members of NYCTRS and BERS*

(\$ in Millions)

Additional Fi	rst Year ditional
	ditional
APV of Future Ad	
Retirement Additional Employer E	mployer
System APVB Costs** C	osts*#
NYCTRS \$347.5 \$310.1	\$ 99.2
BERS 7.2 4.9	1.4
Total \$354.7 \$315.0	\$100.6

- * Based on the Actuary's actuarial assumptions and methods in the June 30, 2006 (Lag) actuarial valuations and the other actuarial assumptions and methods as noted herein. Such other assumptions include the utilization of a set of unisex probabilities of accelerated retirement in the first three years of eligibility for those members who benefit actuarially under the Age 55 Program.
 - **Equals increase in APVB less increase in APV of future NAMC.
- *#Estimated Additional Employer Costs are determined based on the funded status of NYCTRS and BERS in the June 30, 2006 (Lag) actuarial valuations and represent the best estimates of the initial annual financial cost of the proposed legislation if enacted in the 2008 Legislative Session after June 30, 2007 and prior to June 20, 2008. The actual impact on employer contributions would begin in Fiscal Year 2009.

FINANCIAL IMPACT - ADDITIONAL ANNUAL EMPLOYER COSTS: With respect to the current potential group of Covered Participants and based upon the actuarial assumptions and methods described herein, the enactment of this proposed legislation would increase annual employer costs to NYCTRS by approximately \$99.2 million per year and to BERS by approximately \$1.4 million per year.

It should be noted that under the funding method used by the Actuary, a portion of the increase in annual employer cost is attributable to the reduction in funding period for participants retiring earlier. The portion of such increase in annual employer cost with respect to NYCTRS is approximately \$69.6 million and with respect to BERS is approximately \$0.8 million.

Over time it is expected that as more new entrants become participants of the Age 55 Program the employer costs will reduce and eventually the NAMC will be able to fully support the Program based on the provisions of the proposed legislation.

FINANCIAL IMPACT - ADDITIONAL EMPLOYER CONTRIBUTIONS TO NYCTRS - FISCAL YEARS 2009 AND LATER: For most legislation enacted during the current Legislative Session after June 30, 2007 and before June 30, 2008, annual employer contributions to NYCTRS would generally increase beginning Fiscal Year 2008. However, since the impact of this proposed legislation is dependent upon the actual number of members who elect to join the Age 55 Program, the Actuary prefers to determine employer contributions based on those members who actually become participants as of June 30, 2008. Based on the expected number of Covered Participants as of June 30, 2008, it is estimated that employer contributions to NYCTRS would increase in Fiscal Year 2009 by approximately \$99.2 million and by a comparable percentage of payroll thereafter.

FINANCIAL IMPACT - ADDITIONAL EMPLOYER CONTRIBUTIONS TO BERS - FISCAL YEARS 2009 AND LATER: For most legislation enacted during the current Legislative Session after June 30, 2007 and before June 30, 2008, annual employer contributions to BERS would generally increase beginning Fiscal Year 2008. However, since the impact of this proposed legislation is depended upon the actual number of members who elect to join the Age 55 Program, the Actuary prefers to determine employer contributions based on those members who actually become participants as of June 30, 2008. Based on the expected number of Covered Participants as of June 30, 2008, it is estimated that employer contributions to BERS would increase in Fiscal Year 2009 by approximately \$1.4 million and by a comparable percentage of payroll thereafter.

OTHER COSTS: Not measured in this Fiscal Note are additional administrative costs or the impact of additional post-retirement medical and other health care insurance costs.

CENSUS DATA: The census data used for estimates of APVB, the net APV of future BMC and NAMC and employer costs presented herein are those Covered Participants who are eligible for and who could potentially benefit from this proposed legislation. The data consists of 436 Tier II Basic Plan members of NYCTRS with salaries of approximately \$40.6 million and 10,661 Tier IV Basic Plan members of NYCTRS with salaries of approximately \$900.7 million and 333 Tier IV Basic Plan members of BERS with salaries of approximately \$18.5 million included in the June 30, 2006 (Lag) actuarial valuations of NYCTRS and BERS.

This compares with a total of 2,035 Tier II Basic Plan members of NYCTRS with salaries of approximately \$194.7 million and 103,369 Tier IV Basic Plan members of NYCTRS with salaries of approximately \$6,358.7 million and 839 Tier IV Basic Plan members of BERS with salaries of

approximately \$48.7 million BERS who were included in the June 30, 2006 (Lag) actuarial valuations of NYCTRS and BERS.

In order to develop a better estimate of those potentially eligible for the Age 55 Program, the active memberships as of June 30, 2006 in NYCTRS and BERS were adjusted for those members who left active status for retirement during the Fiscal Year ending June 30, 2007.

Where data in the valuation may have indicated that certain BERS Eligible Members were Chapter 96/95 participants, it was assumed that such coding was an error and such members were excluded.

ACTUARIAL ASSUMPTIONS AND METHODS: Additional APVB, APV of future NAMC, employer costs and employer contributions have generally been calculated using the actuarial assumptions and methods in effect for NYCTRS and BERS as of June 30, 2006.

To determine the impact of the proposed legislation, a subgroup of Tier II and Tier IV Eligible Members was developed on the basis of who would benefit actuarially.

For each member, the net APV of future employer costs (i.e., the APVB less the APV of future BMC and NAMC) was developed under the current Plan and under the proposed Age 55 Program. If such net APV measured for the Age 55 Program was greater than the net APV measured for the member's current benefits, the member was deemed to benefit actuarially.

In developing the APV of future employer costs with respect to the proposed Age 55 Program benefits, those actuarially-benefitting members were valued under the proposed Age 55 Program utilizing the Actuary's estimated probabilities of expected accelerated retirement.

The assumed probabilities of accelerated retirements below age 62 are 40% in the first year of eligibility, 30% in the second year and 20% thereafter. These are somewhat lesser than the probabilities used under the Chapter 96/95 Programs of 60%, 40% and 20% respectively, but are significantly greater than those used for NYCTRS of 12%, 10% and 10% for males and 10%, 8% and 8% for females for the first, second and third year of eligibility for unreduced retirement.

The assumed probabilities at age 62 and above are the same as those used under the current assumptions for male participants, so there is a slight increase in the probabilities used for females.

As mentioned earlier, retirements that occurred through June 30, 2007 were excluded from the calculations. Therefore, no retirements were assumed for the year ending June 30, 2007 (Fiscal Year 2007). Also, for those members who are eligible to retire during Fiscal Year 2008 with a reduced retirement allowance but would be eligible to retire on or after June 30, 2008 with an unreduced benefit by electing the Program, no reduced early retirements are assumed to occur during Fiscal Year 2008 since these members would likely defer retirement in order to qualify for an unreduced benefit.

The probabilities for unreduced service retirement for BERS members under the Age 55 Program were assumed to equal those used for NYCTRS.

Note: No estimate has been made of the financial impact of future, new entrants who would be mandated into the Age 55 Program or if a current or future BERS Chapter 96/95 participant were to become an Eligible Member and would either elect or be mandated into the Age 55 Program.

Employer contributions have been estimated assuming the additional APVB are financed through future normal contributions.

FISCAL NOTE IDENTIFICATION: This estimate is intended for use only during the 2008 Legislative Session. It is Fiscal Note 2008-03, dated January 8, 2008, prepared by the Chief Actuary for the New York City Teachers' Retirement System and New York City Board of Education Retirement System.

Chapter 43 Signed April 7, 2008

STATE OF NEW YORK

S. 6650 - A. 9942

IN SENATE

(Prefiled)

January 9, 2008

Introduced by Sens. FARLEY, ALESI, DeFRANCISCO, FLANAGAN, FUSCHILLO, O. JOHNSON, LARKIN, LAVALLE, LEIBELL, LIBOUS, MAZIARZ, MORAHAN, PADA-VAN, RATH, SALAND, SEWARD, SKELOS, VOLKER, WRIGHT -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend chapter 729 of the laws of 1994 relating to affecting the health insurance benefits and contributions of retired employees of school districts and certain boards, in relation to the effectiveness of such provisions

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

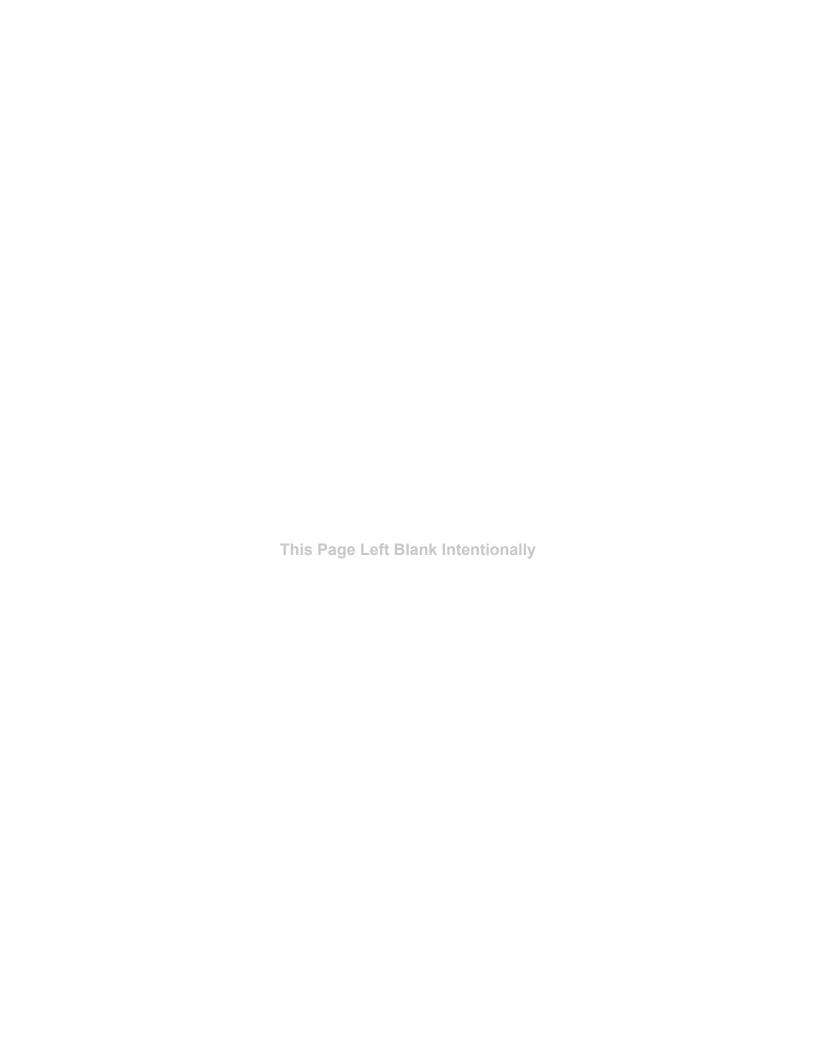
Section 1. Section 1 of chapter 729 of the laws of 1994 relating to affecting the health insurance benefits and contributions of retired employees of school districts and certain boards, as amended by chapter 22 of the laws of 2007, is amended to read as follows:

Section 1. From on and after June 30, 1994 until May 15, [2008] 2009, a school district, board of cooperative educational services, vocational education and extension board or a school district as enumerated in section 1 of chapter 566 of the laws of 1967, as amended, shall be prohibited from diminishing the health insurance benefits provided to retirees and their dependents or the contributions such board or district makes for such health insurance coverage below the level of such benefits or contributions made on behalf of such retirees and their dependents by such district or board unless a corresponding diminution of benefits or contributions is effected from the present level during this period by such district or board from the corresponding group of active employees for such retirees.

17 § 2. This act shall take effect May 15, 2008; provided, however, if 18 this act shall become a law after such date it shall take effect imme-19 diately and shall be deemed to have been in full force and effect on and 20 after May 15, 2008.

EXPLANATION--Matter in $\underline{\text{italics}}$ (underscored) is new; matter in brackets [-] is old law to be omitted.

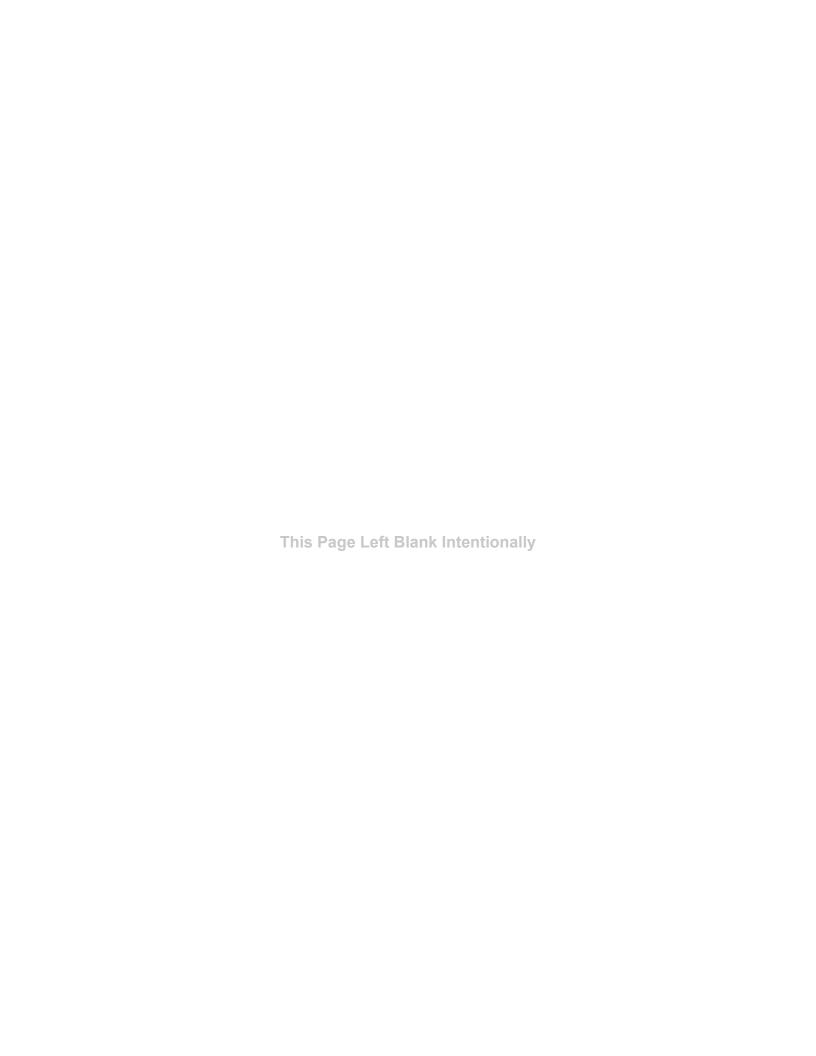
LBD14264-01-7



SECTION IV

Vetoed Legislation Affecting Other New York Public Retirement Systems





TO THE SENATE:

I am returning herewith, without my approval, the following bill:

Senate Bill Number 8142, entitled:

"AN ACT to amend the education law, in relation to service credit in the New York state teachers' retirement system"

NOT APPROVED

This bill would entitle members of the Professional, Scientific and Technical Services (PS&T) Unit who are in the New York State Teachers' Retirement System (TRS) to use up to 200 sick days for credit towards their pensions. These individuals are primarily employees of the New York State Schools for the Blind and the Deaf, although a very limited number of State Education Department employees are also covered. The benefit at issue is enjoyed by all other members of the PS&T unit, and virtually all State employees in the New York State Employees' Retirement System (ERS).

This legislation has a long and complicated history. At various points in time, this benefit has been the subject of discussions between the State and the unit's employee representative, and consideration has been given to bargaining over this benefit, enacting it through legislation (as in a bill vetoed by Governor Pataki in 2005), or transferring the employees at issue to ERS. My view is that, prior to any legislative action, such a benefit should be the subject of an agreement between the employer and employee representative. Indeed, I approved legislation earlier this year which authorized this kind of pension credit benefit for employees of the New York Liquidation Bureau where the Bureau had entered into a side agreement with the relevant union, in which it assented to the legislation. See Chapter 271 of the Laws of 2008.

There is no such agreement in this case. To the contrary, pursuant to collective bargaining last year, the employer and PS&T employee representative entered into a side letter directing further study of this issue. No such study has yet been completed. Under these circumstances, I believe that authorizing this benefit via legislation would constitute an end run around the collective bargaining process. I would take a very different view of this bill if I were presented with evidence that the legislation was submitted pursuant to an employer-union agreement.

Finally, as no other employees in TRS have this benefit, concerns have been raised that this will be a precedent for other groups. While the cost of granting the credits at issue to these employees is (according to the fiscal note) "negligible," this would no longer be the case if others in TRS (such as certain employees of the State University of New York) could claim the same benefit. These precedential concerns would not arise in the case of a bargained-for benefit, since the existence of such a bargain would be the crucial variable distinguishing those entitled to similar legislation from those who were not. Where — as here—enactment is sought outside the bargaining process, such a boundary is far more difficult to delineate.

The bill is disapproved.

(signed) DAVID A. PATERSON

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STATE OF NEW YORK

S.8142 - A.10644

IN SENATE

May 2, 2008

Introduced by Sen. RATH -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the education law, in relation to service credit in the New York state teachers' retirement system

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 509 of the education law is amended by adding a new subdivision 13 to read as follows:

13. a. In addition to any other service credit to which he or she is entitled, a member subject to this article or to article fourteen or fifteen of the retirement and social security law who meets the requirements set forth in paragraph b of this subdivision shall be granted one day of additional service credit for each day of accumulated unused sick leave which he or she has at time of retirement for service, but such credit shall not (1) exceed two hundred days; (2) be considered in meeting any service or age requirements prescribed in this chapter; and (3) be considered in computing final average salary.

b. Such service retirement credit shall be granted only to members of the New York state teachers' retirement system in the employ of the state education department in the collective negotiating unit established by article fourteen of the civil service law designated the 16 professional, scientific and technical services unit who, prior to retirement, were subject to a plan established by law, rule, regulation, 18 written order or written policy that provided for the regular earning and accumulation of sick leave.

§ 2. This act shall take effect immediately and shall be deemed to 21 have been in full force and effect on and after June 30, 2008.

FISCAL NOTE. -- Pursuant to Legislative Law, Section 50:

This bill would allow certain eligible members of the New York State Teachers' Retirement System employed in the State Education Department who retire on or after July 1, 2008 to receive service credit for up to 200 days of unused accumulated sick leave. Such additional credit is to be used in the calculation of retirement benefits, but not for meeting any service or age requirements or in the computation of final average

The annual cost to the employers of members of the New York State Teachers' Retirement System is estimated to be negligible if this bill is enacted.

The source of this estimate is Fiscal Note 2008-33 dated March 28, 2008 prepared by the Actuary of the New York State Teachers' Retirement System and is intended for use only during the 2008 Legislative Session.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD16202-01-8

