



Office of Internal Audit and Management Services
230 West 41st Street, 11th Floor
New York, NY 10036
Tel: 646-664-3090
Fax: 646-664-3219

February 28, 2019

Mr. Michael Solomon
Audit Manager
Division of State Government Accountability
NYS Office of the State Comptroller
110 State Street, 10th Floor
Albany, NY 12236

Re: York College – Time and Attendance
Practices for Public Safety Staff
Report 2018-F-29

Dear Mr. Solomon:

We are pleased with the results of the OSC follow-up audit of York College Public Safety Time and Attendance and the finding that five of the six recommendations concerning York College were implemented while the sixth was no longer applicable. With respect to the one recommendation concerning CUNY Central deemed not implemented, the following is the University's response:

Recommendation

CUNY Central should: Develop and implement formal comprehensive policies and procedures for Public Safety officer timekeeping and overtime at the colleges and provide oversight to ensure compliance with those policies and procedures.

Status – Not Implemented

Response: The University restates that the several and discrete CUNY institutions, because of such considerations as varying campus and physical plant configurations; population size and density differences; and, related to that, public safety department size differences, will not benefit from uniform, unmalleable policies and procedures that do not respect such institutional dissimilarity. Rather, each institution has developed policies and procedures for public safety timekeeping and overtime specific to the institution and which comport with general University timekeeping and overtime policies and practice, as is confirmed from time to time by the University Director of Public Safety.

Thank you for the opportunity to respond to the follow-up audit report and for audit recommendations that resulted in measurable improvement to timekeeping and overtime controls. Thank you also for the courtesy and professionalism of team conducting the review. If you have questions or need additional information, please contact me.

Very truly yours,



Gordon Taylor
University Executive Director

cc: Interim Chancellor Vita C. Rabinowitz
President Marcia V. Keiz, York College
Interim Chief Operating Officer Marc V. Shaw
University Executive Director of Public Safety William G. Barry