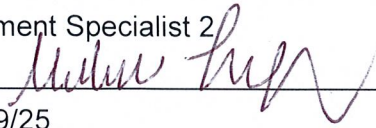


FORM A

**New York State Consultant Services
Contractor's Planned Employment**
From Contract Start Date Through the End of the Contract Term

State Agency Name: NYS Department of Tax and Finance
 State Agency Department ID: 3850000 Agency Business Unit: TAX01
 Contractor Name: Panha Solutions, Inc. Contract: PH68620
 Contract Start Date: 10/13/25 End Date: 04/12/28

Employment Category	Number of Employees	Number of Hours to be Worked	Amount Payable Under the Contract
Software Architect - Expert Job Code 15-1252.00	1.00	5200.00	\$ 513,292.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
	0.00	0.00	\$0.00
Total this Page	1.00	5200.00	\$ 513,292.00
Grand Total	1	5200	\$ 513,292.00

Name of person who prepared this report: Gabrielle Lansburg
 Title: Contract Management Specialist 2 Phone #: 518-474-5345
 Preparer's Signature: 
 Date Prepared: 09/09/25