



Office of the State Comptroller
PAYROLL BULLETIN

Subject June 1988 Salary Increase and other changes for Employees in the Professional, Scientific and Technical Services (05) Negotiating Unit	Bulletin No. P-578
	Date September 14, 1988

Chapter 581 of the Laws of 1988 has been passed which implements the agreement between the State and the Public Employees Federation representing employees in the Professional, Scientific and Technical Services negotiating unit and provides for a salary increase and a new Salary Schedule for these employees and for other changes as described below.

JUNE 1988 SALARY SCHEDULE

The legislation provides for a revised June 9 (Administration) and June 16 (Institution), 1988 Salary Schedule. The new schedule was constructed by increasing the April 1987 schedule by 5%. A copy of the revised Salary Schedule is attached.

A performance advance amount, which is one-fourth of the range of the grade, is provided for advancement within salary grade for evaluation periods ending up to and including September 30, 1988. The performance advances will continue to be paid annually, 12 weeks following an employee's anniversary date in salary grade, as explained in the OSC SALARY MANUAL, Part I, Pages 19 and 22-23.

Effective October 1, 1988, the performance advances on the schedule are changing to one-fifth of the range for the grade and the performance advance payment rules for evaluation periods that end on or after October 1, 1988 are changing. OSC will notify agencies of the new amounts and other changes following revision of the Rules and Regulations by the Director of the Budget. Do not submit forms for payment of performance advances for evaluation periods that end on or after October 1, 1988 until you receive the new instructions.

SALARY INCREASE

The salary increase is effective from the first day of Payroll Period 6L and will be paid in Period 14L, checks dated October 26, 1988 (Administration) November 3, 1988 (Institutions).

The salary increase is 5% rounded to the next whole dollar amount of the June 8 salary for employees on the Administration payroll cycle and June 15 for employees on the Institution payroll cycle.

NYC, Rockland, Westchester, Nassau and Suffolk Counties

The amount of Location Pay in these areas has been increased to \$633 annually (\$24.27 biweekly) beginning June 9/16, 1988. Location Pay is paid to all full-time employees whose principal place of employment or official station is in these areas.

Monroe County

The amount remains at \$200 (\$7.67 biweekly) for employees who were incumbents of positions on March 31, 1985 and receiving the \$200 Monroe County Location Pay on that date as long as they remain continuously eligible. The legislation also adds a provision, effective April 1, 1988, to allow employees who were eligible for Location Pay on March 31, 1985 and who became part-time as a result of participation in an employer-sponsored summer program to continue to receive Location Pay when they return to full-time service.

TENTATIVE SALARY REGISTER AND PAYMENT OF THE INCREASES

After payrolls are processed for Period 13L, OSC will convert the computer records to reflect the increases. A tentative salary register will be prepared showing computed biweekly gross payments based on the new salaries. The retroactive adjustment for 8 payroll periods will be included in the normal gross salary for all employees for whom it can be automatically calculated.

A copy of the tentative salary register, and the Exception Listing will be forwarded to reach you shortly after your regular salary register for the period. The tentative register will be used as the "previous payroll" for all information supplied on all forms submitted for the next period. OSC will prepare salary payments as they are indicated on the tentative register unless a PR-75 form reporting a change is submitted by the agency. Therefore, the listings should be carefully examined and any corrections made by submission of a PR-75.

Follow the instructions in Bulletin P-575, dated September 1, 1988, for review of the Tentative Register, Exception Listings and the submission of PR-75's.

Attachment

OFFICE OF THE STATE COMPTROLLER
 BUREAU OF PAYROLL AUDIT--SALARY DETERMINATION SECTION
 SALARY GRADE SCHEDULE FOR PROFESSIONAL, SCIENTIFIC AND
 TECHNICAL SERVICES NEGOTIATING UNIT 05
 EFFECTIVE JUNE 9, 1988 ADMINISTRATION
 JUNE 16, 1988 INSTITUTION

<u>Salary Grade</u>	<u>Hiring Rate</u>	<u>Job Rate</u>	<u>Performance Advancement Amount</u>
1	11101	14562	866
2	11542	15132	898
3	12131	15859	932
4	12698	16585	972
5	13324	17479	1039
6	14065	18369	1076
7	14882	19350	1117
8	15729	20355	1157
9	16635	21428	1199
10	17606	22611	1252
11	18643	23977	1334
12	19718	25232	1379
13	20894	26630	1434
14	22124	28251	1532
15	23404	29757	1589
16	24744	31340	1649
17	26162	33072	1728
18	27672	34442	1693
19	29197	36250	1764
20	30719	38066	1837
21	32375	40045	1918
22	34141	42131	1998
23	35973	44295	2081
24	37917	46559	2161
25	40035	49047	2253
26	42171	51549	2345
27	44482	54354	2468
28	46849	57105	2564
29	49331	59981	2663
30	51936	62978	2761
31	54731	66185	2864
32	57668	69507	2960
33	60831	73062	3058
34	64099	76754	3164
35	67447	80510	3266
36	70863	84373	3378
37	74608	88539	3483
38	69573		