



Office of the State Comptroller  
**PAYROLL BULLETIN**

Subject	July 1, 1990 Performance Advances, Longevity Increases, Awards and Merit Payments for Employees Covered by the Budget Director's Guidelines for Management/Confidential Employees	Bulletin No.	P-660
		Date	July 3, 1990

Budget Policy and Reporting Manual, D-260, dated December 28, 1988, which continued the rules for payment of performance advances, longevity salary increases and performance/merit awards for Management/Confidential employees and other employees excluded from collective bargaining units covers July 1, 1990 evaluations.

The system applies to all full-time and part-time annual-salaried (graded or equated to grade) employees, except those in the exempt class and in grade 668 positions, designated management/confidential (NU 06), employees of PERB (NU 66) and certain civilian employees of the Division of Military and Naval Affairs excluded from a bargaining unit (NU 46).

In determining the number of payroll periods of creditable service for Performance Advances or Performance/Merit Awards, the 1989-1990 service period is as follows:

- July 6, 1989 - July 4, 1990 (Administration-Cycle Employees)
- July 13, 1989 - July 11, 1990 (Institution-Cycle Employees)

PR-75s to process these payments may be submitted as soon as agencies have completed the July 1 evaluation process.

**NOTE:** Salary increases equivalent to performance advances for M/C employees who occupy positions in the exempt jurisdictional class or allocated to grade 668 are processed in accordance with Special Salary Plans as approved for individual agencies by the Director of the Budget. Agencies should confirm that their Plans have been updated for the 1990-91 fiscal year prior to submission of PR-75 transactions.

Performance Awards and Merit Payments based on longevity and performance for these employees require prior Budget approval as explained in Budget Policy and Reporting Manual, D-270, dated December 28, 1988.

<u>Grade and Range</u>		<u>33-1/3%</u>	<u>25%</u>	<u>16-2/3%</u>	<u>Grade and Range</u>		<u>33-1/3%</u>	<u>25%</u>	<u>16-2/3%</u>
619	Full	\$2625	\$1969	\$1313	662	Full	\$4260	\$3195	\$2130
\$7875	3/4	1969	1477	985	\$12778	3/4	3195	2397	1598
	1/2	1313	985	657		1/2	2130	1598	1065
	1/4	657	493	329		1/4	1065	799	533
620	Full	\$2747	\$2061	\$1374	663	Full	\$4721	\$3541	\$2361
\$8241	3/4	2061	1546	1031	\$14162	3/4	3541	2656	1771
	1/2	1374	1031	687		1/2	2361	1771	1181
	1/4	687	516	344		1/4	1181	886	591
621	Full	\$2863	\$2147	\$1432	664	Full	\$5187	\$3891	\$2594
\$8587	3/4	2148	1611	1074	\$15561	3/4	3891	2919	1946
	1/2	1432	1074	716		1/2	2594	1946	1297
	1/4	716	537	358		1/4	1297	973	649
622	Full	\$2999	\$2250	\$1500	665	Full	\$5792	\$4344	\$2896
\$8997	3/4	2250	1688	1125	\$17376	3/4	4344	3258	2172
	1/2	1500	1125	750		1/2	2896	2172	1448
	1/4	750	563	375		1/4	1448	1086	724
623	Full	\$3361	\$2521	\$1681	666	Full	\$6276	\$4707	\$3138
\$10083	3/4	2521	1891	1261	\$18826	3/4	4707	3531	2354
	1/2	1681	1261	841		1/2	3138	2354	1569
	1/4	841	631	421		1/4	1569	1177	785
661	Full	\$3840	\$2880	\$1920	667	Full	\$6400	\$4800	\$3200
\$11518	3/4	2880	2160	1440	\$19199	3/4	4800	3600	2400
	1/2	1920	1440	960		1/2	3200	2400	1600
	1/4	960	720	480		1/4	1600	1200	800

Full Advance = 24-26 periods

3/4 Advance = 18-23 periods

1/2 Advance = 12-17 periods

1/4 Advance = 6-11 periods

M/C PERFORMANCE ADVANCES  
(NU 06, 46 AND 66)  
JULY 1990

<u>Grade and Range</u>		<u>33-1/3%</u>	<u>25%</u>	<u>16-2/3%</u>	<u>Grade and Range</u>		<u>33-1/3%</u>	<u>25%</u>	<u>16-2/3%</u>
603	Fu11	\$1365	\$1024	\$683	611	Fu11	\$1936	\$1452	\$968
\$4093	3/4	1024	768	513	\$5807	3/4	1452	1089	726
	1/2	683	512	342		1/2	968	726	484
	1/4	342	256	171		1/4	484	363	242
604	Fu11	\$1433	\$1075	\$717	612	Fu11	\$2035	\$1527	\$1018
\$4298	3/4	1075	807	538	\$6105	3/4	1527	1146	764
	1/2	717	538	359		1/2	1018	764	509
	1/4	359	269	180		1/4	509	382	255
605	Fu11	\$1444	\$1083	\$722	613	Fu11	\$2127	\$1595	\$1064
\$4330	3/4	1083	813	542	\$6380	3/4	1596	1197	798
	1/2	722	542	361		1/2	1064	798	532
	1/4	361	271	181		1/4	532	399	266
606	Fu11	\$1566	\$1174	\$783	614	Fu11	\$2208	\$1656	\$1104
\$4696	3/4	1175	881	588	\$6623	3/4	1656	1242	828
	1/2	783	587	392		1/2	1104	828	552
	1/4	392	294	196		1/4	552	414	276
607	Fu11	\$1630	\$1223	\$815	615	Fu11	\$2312	\$1734	\$1156
\$4890	3/4	1223	918	612	\$6936	3/4	1734	1301	867
	1/2	815	612	408		1/2	1156	867	578
	1/4	408	306	204		1/4	578	434	289
608	Fu11	\$1694	\$1271	\$847	616	Fu11	\$2407	\$1805	\$1204
\$5082	3/4	1271	954	636	\$7219	3/4	1806	1354	903
	1/2	847	636	424		1/2	1204	903	602
	1/4	424	318	212		1/4	602	452	301
609	Fu11	\$1760	\$1320	\$880	617	Fu11	\$2525	\$1894	\$1263
\$5279	3/4	1320	990	660	\$7573	3/4	1894	1421	948
	1/2	880	660	440		1/2	1263	947	632
	1/4	440	330	220		1/4	632	474	316
610	Fu11	\$1868	\$1401	\$934	618	Fu11	\$2511	\$1884	\$1256
\$5602	3/4	1401	1051	701	\$7533	3/4	1884	1413	942
	1/2	934	701	467		1/2	1256	942	628
	1/4	467	351	234		1/4	628	471	314

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 1/2 Advance = 12-17 periods  
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