



Office of the State Comptroller
PAYROLL BULLETIN

Subject 10-Month Teaching Employees	Bulletin No. P-858
	Date May 25, 1995

The payroll preparation requirements for 10 month Teaching Employees in periods 7L through 11L of this year are described below.

REMOVAL OF TEACHERS PAID OVER 10 MONTHS

All Teachers paid on a 10-month basis (pay basis code 10M) will be removed automatically from the payroll effective with close of business on June 30, 1995. It is not necessary to submit PR-75 forms unless the employee is being permanently removed or the amount to be paid differs from what is indicated below. The following 14-day basis is used to calculate salary for teaching employees during the removal period.

Calendar Day Rate = .0714286 x Biweekly Salary

The "Normal Gross" on your Period 6L payroll register for 10-month teachers will be the calculated salary for payment through June 30.

Institutions

Payment in Institution payroll period 7L (June 22-July 5) will be for 9 calendar days. All deductions will remain in effect for this payment.

Division for Youth (01170)

Payment in Administration payroll period 7L (June 29-July 12) will be for 2 calendar days.

The following deductions will be taken if there is sufficient gross: Taxes, Social Security/Medicare, Retirement Tier 3 Contributions, Social Security/Medicare Deficiencies, Social Security/Medicare Adjustments, Involuntary Deductions, Unemployment Insurance, Dues and Agency Shop, Deferred Compensation and Savings Bonds.

TEACHERS PAID OVER THE CALENDAR YEAR

All teachers who elected to be paid over the calendar year (pay basis code CAL) will remain on the payroll in their regular items and continue to be paid. Refer to the Salary Manual, Part III, page 27, for instructions on those CAL teachers who may have had status changes since September 1, 1994 and may have to be removed from the payroll prior to August 31.

After Period 7L is paid, all deductions except those listed below will be cancelled:

Taxes (exemptions)
Social Security/Medicare
Retirement
Involuntary Deductions
Deferred Compensation
Unemployment Insurance
Savings Bonds
Credit Unions
Dues/Agency Shop
Federated Funds

TEACHERS WORKING SUMMER SERVICE

Regular teacher items may not be filled during July and August. All payments to teachers for summer service must be charged to Temporary Service or to special allocations set up for this purpose.

Method of Payment

Teachers who work summer service must be paid at an hourly rate. Location pay should not be included in the calculation of the hourly rate of pay. Also, payment may not be made for more than 40 hours in any one week.

The hourly rate is determined by dividing the annual salary by 1736, if services are performed in a teaching title. The hourly rate is determined by dividing the annual salary by 2000, if services are performed in a non-teaching position.

Teachers who are required to work in the same or a different title and grade shall receive summer service compensation as follows:

1. When services are performed in the same titled position or any other position allocated to the same salary grade, payment will be made at the hourly rate based on the annual salary in the regular position.
2. When services are performed in a position allocated to a lower grade than the regular position, payment will be made at the hourly rate based on the annual salary at the job rate of the grade of the lower position or at an additional longevity step if he or she would be eligible for such step upon appointment to the lower grade. However, the employee may not exceed the hourly rate of pay based on the annual salary in his or her regular position.
3. When services are performed in a position allocated to a higher grade, payment will be made at the hourly rate based on the annual salary he or she would receive if promoted to the higher grade.

NOTE: A dual employment letter is required for teachers working summer service in other than their regular agency.

Instructions for Submission of PR-75's

The instructions for reporting summer appointments and summer payments are in Chapter C, Section 5 of the Agency Payroll Manual.

Summer session appointments and summer session payments may be reported in Payroll Period 7L.

Deductions

Either submission of On-Line Deduction transactions or an AC-1040 form is necessary to re-start any deductions which have been cancelled, if the employee wishes to continue them. Direct Deposit will remain in effect for summer service payments earned by an employee in his or her own agency.

If a teacher is appointed for the summer or appointed to an agency other than their regular agency, PEF has instructed OSC to automatically deduct dues and agency shop fees. The employee will not receive a refund from the employee organization. Any questions should be directed to the Public Employees Federation at (518) 785-1900 or 800-342-4306.

Retirement Service Credit

Teachers with pay basis codes CAL and 10M who are employed full-time for the school year are credited automatically with 12 months ERS retirement service credit. Retirement service credit for teachers working less than full-time is calculated based on actual time worked. During the summer, the payroll system will not report retirement service credit to the Employees' Retirement System for employees with pay basis code CAL; only earnings and retirement deductions will be reported. Agencies are required to report retirement service credit (days worked) for Summer Service directly to ERS for teachers with pay basis code CAL who worked less than full-time during the school year. (Do not report earnings.) Form RS-2050, Retirement Service and Salary Adjustments for ERS and P&FRS, should be used for this purpose. Form RS-2050 may be obtained by calling ERS on (518) 474-1080.

TEACHERS BEING REMOVED IN SEPTEMBER

A teaching employee who is being paid over the calendar year who will not return in September must be removed effective on August 31. Use the appropriate Group 2 removal transaction. The 14 day calendar basis (.0714286 x Biweekly Salary) must be used in calculating salary due for the removal period.

Division for Youth

Payment for Teaching employees in payroll period 11L
(August 24-September 6, 1995) for 8 calendar days.

Institutions

Payment for Teaching employees in payroll period 12L
(August 31-September 13, 1995) for 1 calendar day.

TEACHERS BEING RESTORED IN SEPTEMBER

All 10-month Teaching employees with pay basis code 10M must be reappointed to the payroll effective September 1 by the submission of a PR-75 form. PR-75's must be submitted for teaching employees still on the payroll with pay basis code CAL only if their original appointment was not permanent or if they are not remaining in the same position. Either submission of On-Line Deduction transactions or an AC-1040 form is necessary to restart any deductions which have been cancelled, if the employee wishes to continue them. Employees currently enrolled in Direct Deposit will automatically be reactivated in the program when they return to the payroll in September.

The 14 calendar day basis (.0714286 x Biweekly Salary) must be used in calculating salary for the restoration period for all teaching employees.

Division for Youth

Restore Teaching employees in payroll period 11L
(August 24-September 6, 1995) for 6 calendar days.

Institutions

Restore Teaching employees in payroll period 12L
(August 31-September 13, 1995) for 13 calendar days.

Refer to Chapter C, Section 5 of the Agency Payroll Manual for transaction codes and PR-75 block requirements for restoration of teaching employees.