



Office of the State Comptroller
PAYROLL BULLETIN

Subject Recomputation of Salary Upon Movement Between PS&T Unit and other Negotiating Units	Bulletin No. P-764
	Date April 6, 1993

These instructions apply to employees who, on or after the first day of Period #1L, March 25, 1993 for Administration employees and March 31, 1993 for Institution employees, move from or to a position that is designated in the PS&T unit and a position in another negotiating unit that has implemented a 4% salary increase for April 1, 1993. Until the April 1, 1993 PS&T 4% salary increase is implemented, it will be necessary to recompute the salary, exclusive of any April 1, 1993 performance advance the employee may have earned, as if the employee had been in the new position on April 1, 1993.

Examples of this recalculation process are shown on attachments to this Bulletin.

If you require assistance in determining a recalculated salary, contact the Salary Determination Section at (518) 486-3088.

ATTACHMENT

RECALCULATION EXAMPLES

1. Lateral appointment from grade 14 CSEA to grade 14 PS&T -
4/8/93 (Admin.)

Original grade 14 CSEA salary

\$28,000	3/25/93, grade 14 prior to increment and raise
<u>809</u>	grade 14 Increment Advance
28,809	
<u>1,152</u>	CSEA April 1, 1993 4% raise
\$29,961	3/25/93, grade 14 CSEA salary

Recalculated salary upon lateral appointment to grade 14 PS&T

\$28,000	3/25/93, grade 14 prior to increment and raise
<u>809</u>	grade 14 Increment Advance earned and paid (above)
28,809	4/8/93, grade 14 PS&T salary

In this example, the employee's salary will be increased back to \$29,961, effective 4/8/93, when the retroactive PS&T raise is implemented.

2. Lateral appointment from grade 14 PS&T to grade 14 CSEA -
4/15/93 (Inst.)

Original grade 14 PS&T salary

\$27,000	4/1/93, grade 14 PS&T salary
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Recalculated salary upon lateral appointment to grade 14 CSEA

\$27,000	4/1/93, grade 14 salary
<u>1,080</u>	CSEA April 1, 1993 4% raise
\$28,080	4/15/93, grade 14 CSEA salary

In this example, when the retroactive PS&T Performance Advances and raise are processed for April 1, 1993, the revised PS&T salary will become the employee's 4/15/93 CSEA salary.

ATTACHMENT

RECALCULATION EXAMPLES (continued)

3. Promotion from grade 14 CSEA to grade 15 PS&T - 4/15/93 (Inst.)

Original grade 14 CSEA salary

\$29,500	4/1/93, grade 14 salary prior to increment and raise
<u>809</u>	grade 14 Increment Advance
30,309	
<u>1,212</u>	CSEA April 1, 1993 4% raise
\$31,521	4/1/93, grade 14 CSEA salary

Recalculated salary upon promotion to grade 15 PS&T position

\$29,500	4/1/93, grade 14 salary prior to increment and raise
<u>809</u>	grade 14 Increment Advance earned and paid (above)
30,309	
<u>910</u>	3% promotion increase, grade 14 to grade 15
\$31,219	4/15/93, grade 15 PS&T promotion salary

In this example, the employee's salary will be increased to \$32,467, effective 4/15/93, when the retroactive PS&T raise is implemented.

4. Promotion from grade 18 PS&T to grade M/C 20 - 4/22/93 (Admin.)

Original grade 18 PS&T salary

\$36,500	4/1/93, grade 18 PS&T salary
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Recalculated salary upon promotion to grade M/C 20 position

\$36,500	4/1/93, grade 18 salary
<u>1,460</u>	M/C April 1, 1993 4% raise
37,960	
<u>1,709</u>	4-1/2% promotion increase, grade 18 to grade 20
\$39,669	4/22/93, grade M/C 20 promotion salary

In this example, when the retroactive PS&T Performance Advances and raise are processed for April 1, 1993, the revised PS&T salary will become the basis for calculating the promotion increase.