

# Workers' Compensation in PayServ

Presented by:

Mara Koster, Christine Lombard, and Ruth Belschwinder



NYS COMPTROLLER

**THOMAS P. DiNAPOLI**

---

# What We'll Cover

- WC Tax Exclusions & Prior and Current Year Tax Clean Ups
- WC Supplemental Payments
- Changes to Incident and Injury Detail Requirement



# WC Tax Exclusions & Prior and Current Year Tax Clean Ups



# IRS Publication 525

- “Amounts you receive as workers' compensation for an occupational sickness or injury are fully exempt from tax if they're paid under a workers' compensation act or a statute in the nature of a workers' compensation act.”
- **“Return to work.** If you return to work after qualifying for workers' compensation, salary payments you receive for performing light duties are taxable as wages.”



# WC Taxes for NYS Employees

1. Agency places employee on WC leave in PayServ
2. WC Exclusion programs review the WC Leaves panel for employees on WC leave
  - Programs run on a six-week lag to allow for late entry of WC leave transactions
3. Programs reduce taxable gross earnings for three categories:
  - WFA – Federal Taxes
  - WSA – State Taxes
  - WSM – FICA taxes (Social Security & Medicare)
4. Refunds are calculated based on the taxability of the exclusion
5. Checks are issued for each tax category



# The Six Week Lag

2022 WC Tax Refund Dates			
INST LAG			
Pay Period Begin Date	Pay Period End Date	Original Paycheck Date	Refund Date
10/21/21	11/3/21	11/18/21	12/30/21
11/4/21	11/17/21	12/2/21	To be caught in 1st prior year WC clean up in 2022.
11/18/21	12/1/21	12/16/21	To be caught in 1st prior year WC clean up in 2022.
12/2/21	12/15/21	12/30/21	To be caught in 1st prior year WC clean up in 2022.
12/16/21	12/29/21	1/13/22	2/24/22
12/30/21	1/12/22	1/27/22	3/10/22
1/13/22	1/26/22	2/10/22	3/24/22
1/27/22	2/9/22	2/24/22	4/7/22
2/10/22	2/23/22	3/10/22	4/21/22
2/24/22	3/9/22	3/24/22	5/5/22
3/10/22	3/23/22	4/7/22	5/19/22
3/24/22	4/6/22	4/21/22	6/2/22
4/7/22	4/20/22	5/5/22	6/16/22
4/21/22	5/4/22	5/19/22	6/30/22
5/5/22	5/18/22	6/2/22	7/14/22
5/19/22	6/1/22	6/16/22	7/28/22

# WC Leaves Page

Payroll for North America > Employee Data USA > Employee Workers Comp Leaves

**Emp WC Leaves**

Empl ID: [REDACTED] [REDACTED]  
Empl Record: 0

**Leave Periods** [Search] | [Navigation] 1 of 11 [Next] [Previous]

Processing Status: Closed [View Msgs](#) [+/-]

\*Effective Date: 11/18/2021 [Calendar] 0  
End Date: 11/23/2021 [Calendar]  
WC Cancelled?:   
Action: Paid Leave of Absence

Reason: Workers Comp Leave Full

\*Schedule at Leave: NYYYYYN  Schedule Changed?  
Incident Nbr: 00174551  
Incident Date: 03/04/2021 [Calendar]  
Dept ID: 10610 DOCCS Ulster  
BU at Injury: 01

# Full Exclusion WC Earnings Exclusion

Payroll for North America > Employee Data USA > Worker Comp Earning Exclusions

WC Earns Exclusion

WC Pre-Tax Deds

DC Claim Refunds

Empl ID: [REDACTED] Empl Record: 0 Name: [REDACTED]

## Pay Check Information

Issue Date: 03/24/2022 Pay Begin Date: 02/24/2022  Off Cycle  
Company: NYS Pay Group: IL5 Pay End Date: 03/09/2022 Page: 1179 Line: 1 Sep Check: 0  
Paycheck Status: Confirmed Paycheck Option: Advice Form ID: ADVICE Check Nbr: [REDACTED]  
Total Earnings: 3088.08 WC Exclusion: 3088.08  OK To Process

## Pay Check Earnings Information

Exclusions	Status	Last Update								
Addl #	ErnCd	Seq#	Earns Begin	Earns End	Earnings	Excl Begin Dt	Excl End Dt	Excluded Amt		
1	0 RGS	1	02/24/2022	03/09/2022	2,627.81	02/24/2022	03/09/2022	2,627.81	+	
2	1 GEO	1	02/24/2022	03/09/2022	460.27	02/24/2022	03/09/2022	460.27	+	



# Full Exclusion WC Pre-Tax Deds Tab

WC Earns Exclusion

**WC Pre-Tax Deds**

DC Claim Refunds

Empl ID: [REDACTED] Empl Record: 0 Name: [REDACTED]

## Pay Check Information

Issue Date: 03/24/2022 Pay Begin Date: 02/24/2022  Off Cycle  
 Company: NYS Pay Group: IL5 Pay End Date: 03/09/2022 Page: 1179 Line: 1 Sep Check: 0  
 Paycheck Status: Confirmed Paycheck Option: Advice Form ID: ADM055-01-1-11 [REDACTED]  
 Total Earnings: 3088.08 WC Exclusion: **3088.08**  OK To Process

## Pay Check Pre-Tax Deduction Information

Plan Type	Ded Cd	Description	FICA Effect	Tx Gr Comp	Curr Dedn
General	HIBTRG	Regular Before Tax Health	Subtracts		67.85
457	416	Deferred Comp	No Effect		1,208.09

## Pay Check Tax

Tax Entity	State	Locality Name	Tax Class	Txbl Gross	Adj Tax Gross	Curr Tax
1 US Federal			OASDI/EE	3020.23	0.00	187.26
2 US Federal			OASDI/ER	3020.23	0.00	187.26
3 US Federal			MED/EE	3020.23	0.00	43.79

## Taxable Wage Adjs

Earn Code	Date Applied	Ref Method	Adj Amount
1 WFA	05/05/2022	Payline	-3,020.23
2 WSA	05/05/2022	Payline	-3,020.23
3 WSM	05/05/2022	Payline	-3,020.23

# Full Exclusion WFA Check

**Paycheck Earnings** | Paycheck Taxes | Paycheck Deductions

Empl ID [REDACTED] Name [REDACTED]  
Company NYS Pay Group IL5 Pay Period End 04/20/2022 Page 709 Line 5 Separate Check 3

**Paycheck Information**

Paycheck Status Confirmed Paycheck Option Check  
Issue Date 05/05/2022 Paycheck Number [REDACTED]  
 Off Cycle  Reprint  Adjustment  Corrected  Cashed

**Paycheck Totals**

Earnings	0.00
Taxes	-286.62
Deductions	0.00
Net Pay	286.62

**Earnings** | Search | 1 of 1 | View All

Begin Date 04/20/2022 End Date 04/20/2022 Addl Line Nbr 3 Reason Not Specified  
Empl Record 0 Benefit Record 0 [Additional Data](#)

**Salaried** **Hourly** **Overtime**

Hours 0.00 Rate 33.504925 Earnings 0.00	Hours 0.00 Rate 0.000000 Earnings 0.00 Rate Code	Hours 0.00 Rate 0.000000 Earnings 0.00 Rate Code
---	---	---

State NY Locality  
Rate Used Hourly Rate Shift Not Applicable Shift Rate

**Other Earnings** | Search | 1-1 of 1 | View All

**Other Earnings Details 1** | Other Earnings Details 2 |

Code	Description	Rate Used	Hours	Rate	Amount	Source
WFA	Workers Comp Federal Wages Adj	Hourly Rate			-3,020.23	

# Partial Exclusion WC Earnings Exclusion

WC Earns Exclusion | WC Pre-Tax Deds | DC Claim Refunds

Empl ID: [REDACTED]    Empl Record: 0    Name: [REDACTED]

**Pay Check Information**

Issue Date: 06/16/2022    Pay Begin Date: 05/19/2022     Off Cycle    Page: 647    Line: 7    Sep    0  
 Company: NYS    Pay Group: IL8    Pay End Date: 06/01/2022    Form ID: KEYCHK    Check Nbr: [REDACTED]

Paycheck Status: Confirmed    Paycheck Option: Check     OK To Process

**Total Earnings: 1758.21    WC Exclusion: 430.31**

**Pay Check Earnings Information**

1-6 of 6

Exclusions	Status	Last Update							
Addl #	ErnCdd	Seq#	Earns Begin	Earns End	Earnings	Excl Begin Dt	Excl End Dt	Excluded Amt	
1	0 RGS	1	05/19/2022	05/31/2022	774.55	05/25/2022	05/31/2022	430.31	
2	1 V04	1	05/19/2022	06/01/2022	1,758.21			0.00	
3	2 V05	1	05/19/2022	06/01/2022	188.47			0.00	
4	3 O25	1	05/18/2022	05/18/2022	188.47			0.00	
5	4 EXT	1	05/05/2022	05/11/2022	364.89			0.00	
6	5 EXT	1	05/12/2022	05/18/2022	430.30			0.00	

Save | Return to Search | Previous in List | Next in List | Notify | Previous tab | Next tab



# Partial Exclusion WC Pre-Tax Deds

WC Earns Exclusion    **WC Pre-Tax Deds**    DC Claim Refunds

Empl ID: [REDACTED]    Empl Record: 0    Name: [REDACTED]

**Pay Check Information**

Issue Date: 05/16/2022    Pay Begin Date: 05/19/2022     Off Cycle  
 Company: NYS    Pay Group: IL8    Pay End Date: 06/01/2022    Page: 647    Line: 7    Sep Check: 0  
 Paycheck Status: Confirmed    Paycheck Option: Check    [REDACTED]     OK To Process

**Total Earnings: 1758.21    WC Exclusion: 430.31**

**Pay Check Pre-Tax Deduction Information**

Plan Type	Ded Cd	Description	FICA Effect	Tx Gr Comp	Curr Dedn
1    ERS	606	ERS Retirement Before Tax	No Effect	414H	[REDACTED]



**Pay Check Tax**

Tax Entity	State	Locality Name	Tax Class	Txbl Gross	Adj Tax Gross	Curr Tax
1    US Federal			OASDI/EE	1758.21	0.00	109.01
2    US Federal			OASDI/ER	1758.21	0.00	109.01
3    US Federal			MED/EE	1758.21	0.00	25.49

**Taxable Wage Adjs**

Earn Code	Date Applied	Ref Method	Adj Amount
1    WFA	07/28/2022	Payline	-430.31
2    WSA	07/28/2022	Payline	-430.31
3    WSM	07/28/2022	Payline	-430.31



# Partial Exclusion WSA Check

Paycheck Earnings    Paycheck Taxes    Paycheck Deductions

Empl ID [REDACTED]    Name [REDACTED]  
Company NYS    Pay Group IL8    Pay Period End 07/13/2022    Page 727    Line 5    Separate Check 1

### Paycheck Information

Paycheck Status Confirmed    Paycheck Option Check  
Issue Date 07/28/2022    Paycheck Number [REDACTED]  
 Off Cycle     Reprint     Adjustment     Corrected     Cashed

### Paycheck Totals

Earnings	0.00
Taxes	-5.83
Deductions	0.00
Net Pay	5.83

### Earnings

Begin Date 07/13/2022    End Date 07/13/2022    Add'l Line Nbr 2    Reason Not Specified  
Empl Record 0    Benefit Record 0    [Additional Data](#)

#### Salaried

Hours 0.00  
Rate 10.757659  
Earnings 0.00

#### Hourly

Hours 0.00  
Rate 0.000000  
Earnings 0.00  
Rate Code

#### Overtime

Hours 0.00  
Rate 0.000000  
Earnings 0.00  
Rate Code

State NY

Locality

Rate Used Hourly Rate

Shift Not Applicable

Shift Rate

### Other Earnings

1-1 of 1 | View All

#### Other Earnings Details 1

Code	Description	Rate Used	Hours	Rate	Amount	Source
WSA	Workers Comp State Wages Adj	Hourly Rate			-430.31	

# WC Exclusions & Retro Pay WC Earnings Exclusion

WC Earns Exclusion    WC Pre-Tax Deds    DC Claim Refunds

Empl ID: [REDACTED]    Empl Record: 0    Name: [REDACTED]

**Pay Check Information**

Issue Date: 06/08/2022    Pay Begin Date: 05/12/2022     Off Cycle  
 Company: NYS    Pay Group: AL6    Pay End Date: 05/25/2022    Page: 688    Line: 5    Sep Check: 0  
 Paycheck Status: Confirmed    Paycheck Option: Advice

**Total Earnings: 10087.81    WC Exclusion: 114.83     OK To Process**

**Pay Check Earnings Information**

Exclusions	Status	Last Update								
Addl #	ErnCd	Seq#	Earns Begin	Earns End	Earnings	Excl Begin Dt	Excl End Dt	Excluded Amt		
1	0 RGS	1	05/12/2022	05/25/2022	2,765.81			0.00	+	
2	1 GEO	1	05/12/2022	05/25/2022	851.04			0.00	+	
3	1 IPF	1	05/12/2022	05/25/2022	22.05			0.00	+	
4	2 SDF	1	05/12/2022	05/25/2022	553.17			0.00	+	
5	4 IWO	1	04/29/2022	04/30/2022	82.98			0.00	+	
6	5 OTU	1	04/29/2022	05/09/2022	5,065.20			0.00	+	
7	6 OMU	1	04/29/2022	05/08/2022	36.00			0.00	+	
8	7 RHP	1	04/29/2021	05/11/2022	6.07			0.00	+	
9	7 ROA	1	04/29/2021	05/11/2022	10.23			0.00	+	
10	7 RSD	1	04/29/2021	05/11/2022	689.00	11/27/2021	11/27/2021	0.00	+	
11	7 RSD	2				11/19/2021	11/20/2021	2.55	+	
12	7 RSD	3				08/27/2021	10/20/2021	99.52	+	
13	7 RSD	4				08/20/2021	08/26/2021	12.76	+	

# WC Exclusion & Retro Pay WC Pre-Tax Deds Tab

WC Earns Exclusion    **WC Pre-Tax Deds**    DC Claim Refunds

Empl ID: [REDACTED]    Empl Record: 0    Name: [REDACTED]

**Pay Check Information**

Issue Date: 06/08/2022    Pay Begin Date: 05/12/2022     Off Cycle    Page: 688    Line: 5    Sep Check: 0  
 Company: NYS    Pay Group: AL6    Pay End Date: 05/25/2022  
 Paycheck Status: Confirmed    Paycheck Option: Advice     OK To Process

Total Earnings:	10087.81	WC Exclusion:	114.83
-----------------	----------	---------------	--------

**Pay Check Pre-Tax Deduction Information**

Plan Type	Ded Cd	Description	FICA Effct	Tx Gr Comp	Curr Dedn
1    General	HIBTRG	Regular Before Tax Health	Subtracts		2,773

**Pay Check Tax**

Tax Entity	State	Locality Name	Tax Class	Txbl Gross	Adj Tax Gross	Curr Tax
1    US Federal			OASDI/EE	9826.08	0.00	609.21
2    US Federal			OASDI/ER	9826.08	0.00	609.21
3    US Federal			MED/EE	9826.08	0.00	142.47

**Taxable Wage Adjs**

Earn Code	Date Applied	Ref Method	Adj Amount
1    WFA	07/20/2022	Payline	-114.83
2    WSA	07/20/2022	Payline	-114.83
3    WSM	07/20/2022	Payline	-114.83



# WC Exclusion & Retro WSM Check

Paycheck Earnings    Paycheck Taxes    Paycheck Deductions

Empl ID [REDACTED]    Name [REDACTED]  
 Company NYS    Pay Group AL6    Pay Period End 07/06/2022    Page 674    Line 5    Separate Check 3

**Paycheck Information**

Paycheck Status Confirmed    Paycheck Option Check  
 Issue Date 07/20/2022    Paycheck Number [REDACTED]  
 Off Cycle     Reprint     Adjustment     Corrected     Cashed

Paycheck Totals	
Earnings	0.00
Taxes	-8.79
Deductions	0.00
Net Pay	8.79

**Earnings**

Begin Date 07/06/2022    End Date 07/06/2022    Addl Line Nbr 8    Reason Not Specified  
 Empl Record 0    Benefit Record 0    [Additional Data](#)

**Salaried**

Hours 0.00  
 Rate 34.572660  
 Earnings 0.00

**Hourly**

Hours 0.00  
 Rate 0.000000  
 Earnings 0.00  
 Rate Code

**Overtime**

Hours 0.00  
 Rate 0.000000  
 Earnings 0.00  
 Rate Code

State NY    Locality  
 Rate Used Hourly Rate  
 Shift Not Applicable    Shift Rate

**Other Earnings**

Other Earnings Details 1    Other Earnings Details 2    1-1 of 1    View All

Code	Description	Rate Used	Hours	Rate	Amount	Source
WSM	Workers Comp SS/Med Wages Adj	Hourly Rate			-114.83	

# Prior Year WC “Clean Ups”

Programs run to correct prior year taxable gross for employees with WC leaves

- Two reasons for these corrections
  - Changes to WC leave in prior year
  - Clean up for final three checks
- Issues corrected by W-2 Cs
  - New WC leave causes decrease in taxable gross
  - Cancelled WC leave causes increase to taxable gross
  - Adjusts taxable gross for Federal/State/FICA
- Generates FICA refunds or deficiencies as needed
  - Refunds if taxable gross decreased
  - Deficiencies if taxable gross increased
- Statute of Limitations – 3 years, 3 months, 15 days



# First Prior Year Clean Up WC Earnings Exclusion

WC Earns Exclusion    WC Pre-Tax Deds    DC Claim Refunds

Empl ID: [REDACTED]    Empl Record: 0    Name: [REDACTED]

## Pay Check Information

Issue Date: 12/16/2021    Pay Begin Date: 11/18/2021     Off Cycle  
 Company: NYS    Pay Group: IL1    Pay End Date: 12/01/2021    Page: 980    Line: 3    Sep Check: 0  
 Paycheck Status: Confirmed    Paycheck Option: Advice    Form ID: ADVICE    Check Nbr: [REDACTED]

**Total Earnings: 2538.46    WC Exclusion: 1015.39**    OK To Process

## Pay Check Earnings Information

Acct #	ErnCd	Seq#	Earns Begin	Earns End	Earnings	Excl Begin Dt	Excl End Dt	Excluded Amt
1	0 RGS	1	11/18/2021	12/01/2021	2,190.47	11/18/2021	11/23/2021	876.19
2	1 01H	1	11/18/2021	12/01/2021	57.53	11/18/2021	11/23/2021	23.01
3	1 PS1	1	11/18/2021	12/01/2021	113.79	11/18/2021	11/23/2021	45.52
4	2 CED	1	11/18/2021	12/01/2021	99.73	11/18/2021	11/23/2021	39.89
5	2 IFE	1	11/18/2021	12/01/2021	76.94	11/18/2021	11/23/2021	30.78

# First Prior Year Clean Up WC Pre-Tax Deds Tab

WC Earns Exclusion    **WC Pre-Tax Deds**    DC Claim Refunds

Empl ID: [REDACTED]    Empl Record: 0    Name: [REDACTED]

**Pay Check Information**

Issue Date: 12/16/2021    Pay Begin Date: 11/18/2021     Off Cycle  
 Company: NYS    Pay Group: IL1    Pay End Date: 12/01/2021    Page: 980    Line: 3    Sep Check: 0  
 Paycheck Status: Confirmed    Paycheck Option: Advice

**Total Earnings: 2538.46    WC Exclusion: 1015.39     OK To Process**

**Pay Check Pre-Tax Deduction Information**

Plan Type	Ded Cd	Description	FICA Effect	Tx Gr Comp	Curr Dedn
1    General	HIBTRG	Regular Before Tax Health	Subtracts		2,116.36

**Pay Check Tax**

Tax Entity	State	Locality Name	Tax Class	Txbl Gross	Adj Tax Gross	Curr Tax
1    US Federal			OASDI/EE	2300.70	0.00	142.64
2    US Federal			OASDI/ER	2300.70	0.00	142.64
3    US Federal			MED/EE	2300.70	0.00	33.36

**Taxable Wage Adjs**

Earn Code	Date Applied	Ref Method	Adj Amount
1    WFA	03/01/2022	Req Posted	-1,015.39
2    WSA	03/01/2022	Req Posted	-1,015.39
3    WSM	03/01/2022	Req Posted	-1,015.39



# Prior Year FICA Refunds

- Clean Up Programs calculate refunds
- PayServ Bulletin Board message is posted
- NTAX722 report lists employees with calculated refunds
- Agency completes AC3206 form for each employee
- Agency collects signed AC3206 forms
- Agency selects the “Refund Consent Received” box for all employees with signed forms



# Refund Consent?

Payroll for North America > U.S. Annual Processing > W-2 Adjustments > Update Emp W2C AC-3206 Status

Emp W2C AC-3206

Empl ID: [REDACTED] Name: [REDACTED] W2 NYS Company:  
W-2c Batch Number: 2083 Year: 2021

### AC-3206 Status

Refund Consent Received? Certificate Received Date:  
W2C Batch Stat: IRS Refunds Processed

### W2C FICA Information

W2C Deptid: 10390 Mohawk Correctional Facility W2C Status: Closed  
T/E Deptid:

Box#	Previous Amount	Current Amount	Change
03 Social Security Wages	90,235.30	80,270.44	-9,964.86
04 Social Security Tax Withheld	5,594.59	4,976.77	-617.82
05 Medicare Wages and Tips	90,235.30	80,270.44	-9,964.86
06 Medicare Tax Withheld	1,308.41	1,163.92	-144.49
Total Refund:			762.31

\*Reason for Tax Refund: Workers' Comp



# Prior Year FICA Deficiency Process

- Clean Up programs calculate amount owed
- OSC enters General Comments
  - Providing two full pay periods of notice prior to start of collection
- Agency informs employee of impending deduction
- OSC enters 502 FICA deficiency
  - 10% for active employees
  - 100% for inactive
- PayServ collects until satisfied



# What about those \$0.00 refund checks?

- Regularly Processed WC Tax Refunds
  - Refunds are not equivalent to what was initially withheld
  - PayServ refunds taxes by determining how much the amount being excluded **would have been taxed**
  - If the amount being refunded would not have been taxed, the system doesn't calculate a tax refund, and a \$0.00 check is generated
- Other reasons for \$0.00 refund checks include:
  - Modified Leaves
  - WC Exclusions on Negative Retro



# \$0.00 Checks WC Pre-Tax Deds

WC Earns Exclusion

**WC Pre-Tax Deds**

DC Claim Refunds

Empl ID: [REDACTED] Empl Record: 0 Name: [REDACTED]

### Pay Check Information

Issue Date: 05/05/2022 Pay Begin Date: 04/07/2022  Off Cycle  
 Company: NYS Pay Group: IL4 Pay End Date: 04/20/2022 Page: 615 Line: 10 Sep Check: 0  
 Paycheck Status: Confirmed Paycheck Option: Advice

Total Earnings: 1687.35 WC Exclusion: 506.21  OK To Process

### Pay Check Pre-Tax Deduction Information

Plan Type	Ded Cd	Description	FICA Effct	Tx Gr Comp	Curr Dedn
1 ERS	606	ERS Retirement Before Tax	No Effect	414H	50.62

### Pay Check Tax

Tax Entity	State	Locality Name	Tax Class	Txbl Gross	Adj Tax Gross	Curr Tax
1 US Federal			OASDI/EE	1687.35	0.00	104.61
2 US Federal			OASDI/ER	1687.35	0.00	104.61
3 US Federal			MED/EE	1687.35	0.00	24.47

### Taxable Wage Adjs

Earn Code	Date Applied	Ref Method	Adj Amount
1 WFA	06/16/2022	Payline	-506.21
2 WSA	06/16/2022	Payline	-506.21
3 WSM	06/16/2022	Payline	-506.21



# \$0.00 Checks WFA Check

Paycheck Earnings    Paycheck Taxes    Paycheck Deductions

Empl ID [REDACTED]    Name [REDACTED]  
Company NYS    Pay Group IL4    Pay Period End 06/01/2022    Page 768    Line 13    Separate Check 2

### Paycheck Information

Paycheck Status Confirmed    Paycheck Option Check  
Issue Date 06/16/2022    Paycheck Number [REDACTED]  
 Off Cycle     Reprint     Adjustment     Corrected     Cashed

### Paycheck Totals

Earnings	0.00
Taxes	0.00
Deductions	0.00
Net Pay	0.00

### Earnings

Begin Date 06/01/2022    End Date 06/01/2022    Addl Line Nbr 3    Reason Not Specified  
Empl Record 0    Benefit Record 0    [Additional Data](#)

#### Salaried

Hours	0.00
Rate	20.984135
Earnings	0.00

#### Hourly

Hours	0.00
Rate	0.000000
Earnings	0.00
Rate Code	

#### Overtime

Hours	0.00
Rate	0.000000
Earnings	0.00
Rate Code	

State NY    Locality  
Rate Used Hourly Rate  
Shift Not Applicable    Shift Rate

### Other Earnings

1-1 of 1    View All

#### Other Earnings Details 1

Code	Description	Rate Used	Hours	Rate	Amount	Source
WFA	Workers Comp Federal Wages Adj	Hourly Rate			-506.21	

# Current Year WC Clean Ups

- 3 Per Year
  - June
  - September
  - December
- Taxable Gross Adjustments
  - Federal
  - State
  - Local
  - Social Security
  - Medicare
- Tax Balance Adjustments
  - Social Security
  - Medicare



# Current Year WC Clean Ups

- PayServ Bulletin Board message is posted
- Control-D report NBEN543B lists employees with 502 FICA Deficiencies
  - Employee Notification
- FICA Refunds issued in paychecks



# Supplemental Payments



# Processing Supplemental Payments

- NYSIF sends award information to OSC
- Many payments calculate and load automatically to PayServ
- Some payments require review
  - Clean Payments
  - Unresolved Payments
  - Recaps



# Calculating Supplemental Payments

NYSIF weekly award is \$875.88

Paying 8 days so the award is: \$700.70

	\$1787.92	Biweekly Comp Rate
+	\$116.07	Addl. Pays (LOC PAY)
/	10 Days	10 Days
=	\$190.40	Daily Comp Rate
*	8	Number of Days Awarded by NYSIF
=	\$1523.19	Total Pre-Injury Gross Biweekly for 8 Days
*	.60 (60%)	.60 (60%)
=	\$913.92	60% of Pre-injury Gross Biweekly for 8 Days

NYSIF Award of \$700.70 < \$913.92

Employee is Entitled to Supplement = \$213.22



# Calculating Supplemental Payments

NYSIF weekly award is \$1063.05

Paying 5 days so the award is: \$531.53

	\$1496.86	Biweekly Comp Rate
+	\$0.00	Employee has No Additional Pays
/	10 Days	10 Days
=	\$149.69	Daily Comp Rate
*	5	Number of Days Awarded by NYSIF
=	\$748.43	Total Pre-Injury Gross Biweekly for 5 Days
*	.60 (60%)	.60 (60%)
=	\$449.06	60% of Pre-injury Gross Biweekly for 5 Days

NYSIF Award of \$531.53 > \$449.06

Employee is **NOT** Entitled to Supplement



# WC Data Simple Example

Payroll for North America > Employee Pay Data USA > Workers Compensation Data

## WC Comp Data

Employee ID: [REDACTED] Name: [REDACTED]  
Empl Record: 0 Department: 25000  
Company: NYS Pay Group: AL4

1 of 1 | View All

Pay End Date: 08/03/2022

Claim Number: 073681249

SIF Award: \$1620.52

Supplement Earn Code: WPS

Earnings Begin Date: 06/29/2022

Earnings End Date: 07/12/2022

Supplement Amount: 0.000

Supplement Days: 10.00

WC Claim Type: Standard

Total Supplement Days: 15.00

Retirement Salary: 2430.77

Service Days: 10.00

Last Updated By: NPAY537

Date of last update: 08/08/2022

Refresh Claim Totals

OK to Pay



# WC Claims Supplement Simple Example

Payroll for North America > Employee Pay Data USA > Workers Comp Claims Supplement

WC Claims Days Adj

ID: [REDACTED] Name: [REDACTED]

**WC Claims** 1 of 1 | View All

\*Claim Number: 073681249

\*Accident Date: 04/22/2022 Projected Supplement End Date: 01/20/2023

Department: 25000 Office of Child & Family Serv.

**Claim Type**

Standard  
 Apportioned  
 Combined

Supp Days in WC Tran Data: 10.00  
Supp Days Adjustments: 5.00  
Total Supplement Days: 15.00

**Supplemental Days Adjustments** 2 of 2 | View All

Seq#	Days Adj	Adj Reason	Comments	Last Updated By
1		Worked	042322-062122	PR497 08/01/2022 9:16:44AM
2	5.00	Accrl Chgc	062222-062822	PR497 08/01/2022 9:16:44AM

# WC Data < 51% Example

## WC Comp Data

Employee ID: [REDACTED] Name: [REDACTED]  
Empl Record: 0 Department: 28390  
Company: NYS Pay Group: AL5

Search | Navigation | 1 of 1 | View All

Pay End Date: 08/03/2022



Claim Number: 073560088

WC Claim Type: Standard

SIF Award: \$6191.37

Total Supplement Days: 73.00

[Refresh Claim Totals](#)

Supplement Earn Code: WPS

Retirement Salary: 7213.55

Earnings Begin Date: 05/12/2022

Service Days: 45.00

OK to Pay

Earnings End Date: 07/13/2022

Supplement Amount: 0.000

Last Updated By: NPAY537

Supplement Days: 45.00

Date of last update: 08/08/2022

[Save](#)

[Return to Search](#)

[Notify](#)

# WC Claims Supplement < 51% Example

**WC Claims Days Adj**

ID: [REDACTED] Name: [REDACTED]

**WC Claims** 1 of 1 | View All

\*Claim Number: 073560088

\*Accident Date: 04/03/2022 Projected Supplement End Date: 01/01/2023

Department: 28390 Farmingdale State

**Claim Type**

- Standard
- Apportioned
- Combined

Supp Days in WC Tran Data: 45.00  
Supp Days Adjustments: 28.00  
Total Supplement Days: 73.00

**Supplemental Days Adjustments** 1-2 of 2 | View All

Seq#	Days Adj	Adj Reason	Comments	Last Updated By
1	5.00	Accrl Chgd	4/4/22 - 4/10/22	PR297 08/01/2022 4:20:13PM
2	23.00	<51% Dis	4/11/22 - 5/11/22	297 08/01/2022 4:20:13PM

# WC Data Complex Example

*Supplement Days:	10.00	Date of last update:	08/08/2022
Pay End Date:	07/27/2022	+ -	
Claim Number:	072829963	WC Claim Type:	Standard
SIF Award:	\$1390.54	Total Supplement Days:	74.00 <a href="#">Refresh Claim Totals</a>
Supplement Earn Code:	WPS	Retirement Salary:	1743.09
Earnings Begin Date:	07/01/2022	Service Days:	10.00
Earnings End Date:	07/14/2022	<input checked="" type="checkbox"/> OK to Pay	
Supplement Amount:	0.000	Last Updated By:	NPAY537
Supplement Days:	10.00	Date of last update:	08/01/2022
+ -			
Pay End Date:	07/13/2022	WC Claim Type:	Standard
Claim Number:	072829963	Total Supplement Days:	74.00 <a href="#">Refresh Claim Totals</a>
SIF Award:	\$2085.81	Retirement Salary:	2614.64
Supplement Earn Code:	WPS	Service Days:	15.00
Earnings Begin Date:	06/10/2022	<input checked="" type="checkbox"/> OK to Pay	
Earnings End Date:	06/30/2022	Last Updated By:	NPAY537
Supplement Amount:	0.000	Date of last update:	07/18/2022
Supplement Days:	15.00	+ -	
Pay End Date:	07/14/2021	WC Claim Type:	Standard
Claim Number:	072829963	Total Supplement Days:	74.00 <a href="#">Refresh Claim Totals</a>
SIF Award:	\$3476.35	Retirement Salary:	3886.73
Supplement Earn Code:	WPS	Service Days:	25.00
Earnings Begin Date:	06/04/2021	<input checked="" type="checkbox"/> OK to Pay	
Earnings End Date:	07/08/2021	Last Updated By:	NPAY537
Supplement Amount:	0.000	Date of last update:	07/19/2021
Supplement Days:	25.00	+ -	

[Save](#) [Return to Search](#) [Notify](#)



# WC Claims Supplement Complex Example

**WC Claims Days Adj**

ID: [REDACTED] Name: [REDACTED]

**WC Claims** 1 of 1 | View All

\*Claim Number: 072829963

\*Accident Date: 10/17/2020 Projected Supplement End Date: 01/19/2023

Department: 51450 Metro New York D DSO

**Claim Type**

- Standard
- Apportioned
- Combined

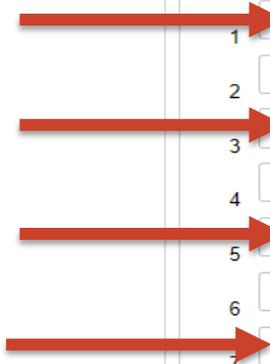
Supp Days in WC Tran Data: 60.00

Supp Days Adjustments: 14.00

Total Supplement Days: 74.00

**Supplemental Days Adjustments** 1-8 of 8 | View 3

Seq#	Days Adj	Adj Reason	Comments	Last Updated By	
1	2.00	Accrl Chgd	101820-101920	PR297	08/02/2022 3:52:01PM
2		Worked	10/20/20 -10/23/20	PR297	08/02/2022 3:52:01PM
3	3.00	Accrl Chgd	10/24/20 -10/26/20	PR297	08/02/2022 3:52:01PM
4		Comments		PR297	08/02/2022 3:52:01PM
5	4.00	<51% Dis	10/27/2020 to 11/01/2020	PR470	07/18/2022 2:16:59PM
6		Worked	11/02/2020 to 06/03/2021	PR497	07/18/2022 12:50:14PM
7	5.00	No Med	07/09/2021 to 7/15/2021	PR470	07/18/2022 12:02:04PM
8		Worked	7/16/2021 to 06/09/2022	PR470	07/18/2022 12:02:04PM



# Retirement Reporting

- Employees on LOA/WPS must be reported to ERS via **Form RS 2050** for:
  - Period between expiration of 195 days of supplemental eligibility and end of 1 year WC benefit
  - Any adjusted days during the supplement eligibility period
    - <51%
    - Abeyant
    - No Med
- All other periods will automatically report to ERS biweekly



# Please Remember!

The following Additional Pay codes should be left on for employees while on Workers' Compensation leave:

- IPF/IPP
- LOC/LMH
- GEO
- SDF



# Changes to Incident and Injury Details Requirement



# Changes to Incident and Injury Details Requirement

We have removed the requirement that corresponding Incident and Injury details exist in PayServ when entering a WC leave job transaction or request.

What does this mean for agencies?

- No more error messages when entering transactions
- No more WC Correct History requests denied due to missing Incident/Injury details

Incident and Injury Details pages will still be available for optional agency use.

# Questions?

[workerscomp@osc.ny.gov](mailto:workerscomp@osc.ny.gov)

