Office of Operations' 2023 Virtual Fall Conference

NYS Payroll Online

Akeem Cassermere Pearl Weisinger



New York State Comptroller THOMAS P. DiNAPOLI

NYS Payroll Online What We Will Cover Today

- What is NYSPO
- Accessing NYSPO
 - Who can use
 - How to access
- Current Functionality

- Multifactor Authentication (MFA)
- Future Functionality
- NYSPO Help
 - Agency roles and responsibilities
- Questions



NYS Payroll Online History

- NYS Payroll Online (NYSPO) was launched on March 8, 2016.
- NYSPO is an employee self-service payroll application that allows State employees the ability to view and print their pay stubs and W-2s, opt out of receiving a paper pay stub, and update their tax withholdings.
- Since its launch, the service has been made available to all NYS agencies and over 250,000 State employees.
- So far, NYSPO has had...
 - More than 112,000 unique user log ins
 - More than 63,000 employee opt-outs of printed and mailed payroll material
 - Nearly 107,000 W-4 Self-Service Tax Changes

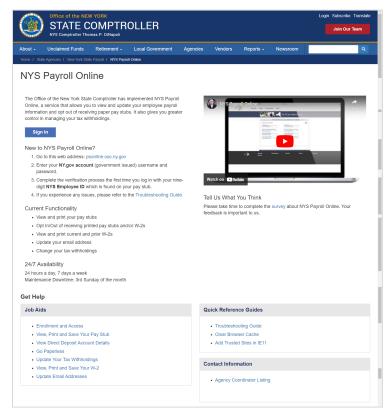


NYS Payroll Online Accessing NYSPO

- To use NYSPO employees must:
 - have an active Job record in PayServ,
 - have an active agency-issued ny.gov account at their current agency, and
 - complete the initial verification application accurately.
- To sign in to NYSPO, log in using a government account at:
 - <u>https://www.osc.state.ny.us/state-agencies/payroll/nyspo</u>
 - <u>https://my.ny.gov</u>







NYS Payroll Online Accessing NYSPO

New users must complete the verification form before accessing NYSPO

- Fields:
 - First Name
 - Last Name
 - Work Email/Other Email Address
 - one must be checked as a 'Primary' email
 - Last 4 Digits of SSN
 - NYS Employee ID

NYS Payroll Onlin	ne users must complete the User Verification	form below.
* Denotes required field *First Name: Test	*Last Name: User	
Work Email Address: Primary NYSPOHelp@Osc.ny.gov Confirm Work Email: NYSPOHelp@Osc.ny.gov	Other Email Address: Primary Confirm Other Email:	
*Last 4 Digits of SSN:	*New York State Employee ID: N01234567	
Sut	Cancel and LogOut	





NYS Payroll Online NYSPO Homepage

STATE COMPTROLLER | NYSPO

NYS Payroll Online

View Paycheck View your past and present pay stubs

View Direct Deposit Account(s) View your direct deposit account details

Go Paperless Opt In/Out of receiving printed pay stubs and /or W-2s.

Update Tax Withholdings View and update your Federal. State, and Local tax withholding information

View W-2 View and print your past and present W-2s. Update Email Addresses

View and update your email addresses.

Update Personal Information View and update home, mailing and check addresses.

How Can We Improve This Site? Take a quick survey and share your thoughts.

NYS Payroll Online Availability 24 hours a day, 7 days a week Maintenance Downtime: 3rd Sunday of the Month

Troubleshooting Guide

Job Aids

Direct Deposit Enrollment Information

The Office of the State Comptroller (OSC) encourages all employees paid through the New York State payroll system to enroll in direct deposit. Enrolling in direct deposit will help ensure employees are able to safely access

With direct deposit, you get paid even when you are out sick or out of town. It saves you check and from worrying that your check has been lost, misplaced, or stolen. Your net p you flexibility in managing your money. Over 85% of the State workforce is already enro

To enroll in direct deposit, complete the Direct Deposit Form for NYS Employees (AC-2 Human Resources or Payroll Office.

Of Interest

Payroll News

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03/25/2022 Public Service Loan Forgiveness (PSLF) and Temporary Exp

Employees interested in participating in either the PSLF or TEPSLF must complete and application form per the program instructions. Section 3 can be completed by either the and Employer Address should be that of the agency at which you are actually employed Department and Location on the pay stub available by selecting View Paycheck under I Identification Number (FEIN) can be found in Box b - Employer identification number (E by selecting View W-2 under NYS Payroll Online. Section 4 must be completed by the Office of the State Comptroller.

Coming Soon!

NYS Payroll Online View Paycheck View your past and present pay stubs. View Direct Deposit Account(s) View your direct deposit account details. Go Paperless Opt In/Out of receiving printed pay stubs and /or W-2s.

Update Tax Withholdings

Sign Out lome

View and update your Federal, State, and Local tax withholding information.

View W-2

3

5

View and print your past and present W-2s.

Update Email Addresses View and update your email addresses.

Update Personal Information View and update home, mailing and check addresses.

How Can We Improve This Site? Take a guick survey and share your thoughts





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NYS Payroll Online View Paycheck

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eview your avail	able paychecks. Select	t the check date of the paycheck	you would like to	review.						- 1			-
Select Paych	ieck												
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		,	Employee ID Department Location:	49130 Taconic State	Park Comm	Allowances Add. Percent		1	0				
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View pay advices going back 13 months

• PDFs open in a separate tab



NYS Payroll Online View Direct Deposit

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	_							
	sit Details ⑦							
<mark>irect Depos</mark> Account Type	sit Details ⑦ Routing Number	Account Number	Deposit Type	Amount or Percent	Deposit Order			
ccount		Account Number	Deposit Type Balance of Net Pay	Amount or Percent	Deposit Order 999			
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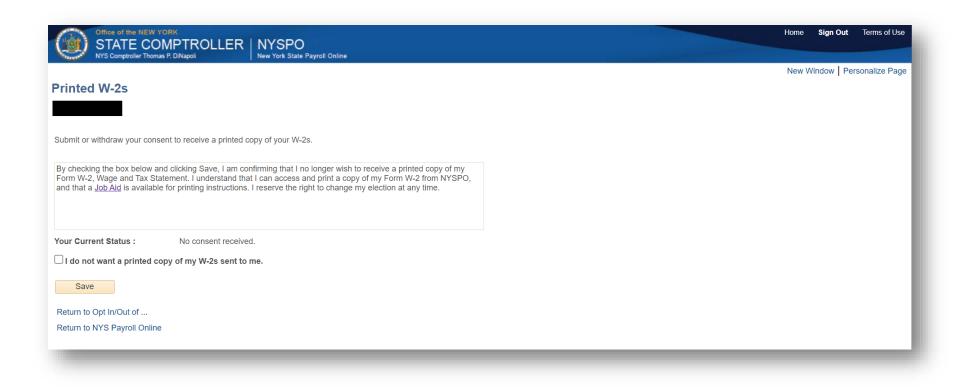


NYS Payroll Online Go Paperless

Office of the NEW YORK STATE COMPTROLLER NYSPO NYS Comptroller Thomas P. DiNapoli New York State Payre	oll Online
Opt In/Out of	Office of the NEW YORK STATE COMPTROLLER NYSPO NYS Comptroller Thomas P. DINapoli New York State Payroll Online
Printed Pay Stubs	Printed Pay Stubs
Grant or withdraw consent to stop printing pay stubs Printed W-2s	Select the appropriate button to indicate your preference for receiving a printed copy of your direct deposit pay stub
Grant or withdraw consent to stop printing W-2s	I would like a printed copy of my Direct Deposit pay stub sent to me.
Return to NYS Payroll Online	\bigcirc I do not want a printed copy of my Direct Deposit pay stub sent to me.
	Submit Return to Opt In/Out of
	Return to NYS Payroll Online



NYS Payroll Online Go Paperless





NYS Payroll Online Update Tax Withholding

Composer Thomas P. DNapol New York State Payroll Online	New Window Personalize Page	NYS Compositor Thomas P. ONapol New York State Payoral Online
x		Step 4: Other Adjustments
Vithholding Certificate	2022	View Instructions
Employee Number:		(a) Other Income
PF NEW YORK		(b) Deductions
te the information below to adjust the amount of tax withheld from your pay. We recommend complete the worksheets found on federal Form W-4 and NYS Form IT-2104 to determine the number of allowances to claim. Please note that your state and local allowances may be than your federal allowances.		(c) Extra Witholding
		Claim Exemption from Withholding
1: Personal Information		I claim exemption from withholding for the year 2022 and I certify that I meet BOTH of the following conditions for exemption from withholding:
your name match the name on your social security card? If not, to ensure you get credit for your earr 1213 or go to www.ssa.cov.	nings, contact SSA at 800-	Exemption Conditions
		Last year I owed no federal income fax. This year I expect to owe no federal income fax.
iress		Check this box if you meet both conditions to claim exemption from tax withholding
		Under penalties of perjury, I declare that I have examined this certificate and to the best of my knowledge and belief, it is true, correct, and complete.
		NYS Form IT-2104
		NY State IT-2104 Forms and Instructions IT-2104
1 Farm 14 A	W4 Form	Employee's Withholding Allowance Certificate
Il Form W-4 W-4 Form and Instructions		This certificate, Form IT-2104, is completed by an employee and submitted online to instruct the employer how much New York State (and New York City and Yorknew) tax to withhold from the employee's pay. The more allowances claimed the lower the amount of tax withheld.
		You cannot use Form IT-2104 to claim exemption from withholding. To claim exemption from income tax withholding, you must file Form IT-2104-E. Please contact your payrol administrator for additional information.
itatus		New York State Tax Withholding
le or Married filing separately ied filing jointly (or Qualifying widow(er))		Indicate Marital Status:
l of Household (Check only if you are unmarried and pay more than half the cost of keeping up a home for yourself and a qualifying individual).	3	Married, but withhold at higher single rate
te Steps 2 through 4 ONLY if they apply to you. To see if you are exempt from withholding or you ncerns about your privacy, see instructions for Form W-4 on the IRS website.		Enter total number of state allowances you are claiming:
		Additional state amount, if any, you want withheld from each paycheck: 0.00
Multiple Jobs or Spouse Works		Local Tax Withholding
te this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your also works. The correct amount of withholding depends on income earned from all these jobs.		Are you a resident of New York City? O Yes ® No
aso works. The correct amount of withholding depends on income earned from all these jobs. / Instructions		Are you a resident of Yonkers? O Yes No
ple Jobs or Spouse Works		Enter total number of local allowances you are claiming: 0
te Steps 3 through 4(b) on Form W-4 for only one of these jobs. Leave those steps blank for		Additional local amount, if any, you want withheld from each paycheck: 0.00
r jobs. Hitholding will be most accurate if you complete Steps 3 through 4(b) on the Form W-4 for the paying job.)		
3: Claim Dependents		Penalty A penalty of \$500 may be imposed for any false statement you make that decreases the
ew Instructions		amount of money you have withheld from your wages. You may also be subject to criminal penalties.
er mansaanna		Save
income will be \$200,000 or less (\$400,000 or less if married filing jointly):		



New York State Comptroller THOMAS P. DINAPOLI

View W-2

View W	-2					
	W-2 forms are liste able filing instruction		click on Year End	Form link to view printable W-2 for	m or on Filing Instructions lin	k to
				View a	Different Tax Year	
Select Ye	ear End Form					
F						1-1 of 1 🗸
Tax Year	W-2 Reporting Company	Tax Form ID	Issue Date	Year End Form	Filing Instructions	
2022	NYS	W-2	01/12/2023	Year End Form	Filing Instructions	

Return to NYS Payroll Online

- View W-2s and Filing Instructions
- PDFs open in a separate tab

W-2 Wage and Tax Statem	ent 2022		7 Social security tips		1 Wages, tips, other con 125.	np. 327.80	2 Federal in	come tax withheld 28,620,5
Employer's name, address, and ZIP code STATE OF NEW YORK			8 Allocated tips		3 Social security wages		4 Social sec	curity tax withheld 7,770.3
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Employee's name, address, and ZIP code			×					
			b Employer identification num 14-6013200				120	
			a Employee's social security r	10.			12d	
5 State Employer's state ID no.	16 State wages, tips, et	o.	17 State income tax	18 Loc	al wages, tips, etc.	19 Local inc	ome tax	20 Locality name
Y 146013200	125,32		6,410.91					
py B To Be Filed With Employee's FEDER	AL Tax Return	1	This information is being furnishe	d to the	Internal Revenue Service. IR No. 1545-0008		Dep	t. of the Treasury - IRS leb Site at www.irs.gov/effe
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			7 Social security tips		This internation is being furnial negligence penalty or other sar 1 Wages, tips, other co		enue Service. Il yo ed on you if this inco	ou are required to file a tax return, one is taxable and you fail to repo come tax withheld
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View W-2



Available W-2 forms are listed below. Please click on Year End Form link to view printable W-2 form or on Filing Instructions link to view printable filing instructions. View a Different Tax Year Select Year End Form E, W-2 Тах Reporting Tax Form ID Issue Date Year End Form Filing Instructions Year Company 2022 NYS W-2 01/12/2023 Year End Form Filing Instructions

Return to NYS Payroll Online

View W-2

View W-2

Select the tax year that you would like to review.

Select Tax Year

Tax Year	Company
2022	STATE OF NEW YORK
2021	STATE OF NEW YORK
2020	STATE OF NEW YORK
2019	STATE OF NEW YORK
2018	STATE OF NEW YORK
2017	STATE OF NEW YORK
2016	STATE OF NEW YORK
2015	STATE OF NEW YORK
2014	STATE OF NEW YORK
2013	STATE OF NEW YORK
2012	STATE OF NEW YORK
2011	STATE OF NEW YORK
Return to Year	End Form Selection





NYS Payroll Online Update Email Address

- Users can have a maximum of two email addresses listed on their NYSPO account (Work and/or Other).
- One must be marked as a 'Preferred' email.

At lea	st one e-mail er	ntry must be	e selecte	d as the preferre	d e-mail.
			OK]	

 NYS Payroll Online will send an email notification whenever the user makes a change to their payroll information through NYSPO.

mail Addre			
mail Addre	5562		
YS Payroll Onli	ne will send an email notification to you whenever you make a cl	nange to your payroll in	formation using the NYS Payroll
	e application. The email notification will be sent to you at the en		
Juless(es) ale c	onect.		
mail Address	es (?)		
Email Type	*Email Address	Preferred	Delete
Other			Û
Vork			î
Save			



NYS Payroll Online Update Personal Information

Coming soon!

- Address change allows employees to maintain their home and/or mailing and check address(es) via self-service to include: view, add, change, and delete.
- Users can have a maximum of three addresses listed on their NYSPO account (Home, Mail, Check).
- One address must be identified be marked as a 'Preferred' email.

Personal Information Summary Expand All Collapse All Addresses Addresses Address Type Status Country Address Current USA Home Update Addresses Payroll Options Payroll Options Company Address Type Address Status Country STATE OF NEW YORK Home USA Current Email Addresses Email Addresses Email Type Preferred Email Address 4 Work

Contact your Payroll Administrator if any of your Employee Information is incorrect.

Return to NYS Payroll Online





NYS Payroll Online Update Personal Information

 One address must be identified as the address where the paycheck and/or advice will be mailed.

Edit Payroll Options by Company



Return to Personal Information

Return to NYS Payroll Online

 Payroll Options 				
Payroll Options				
Company	Address Type	Address	Country	Status
STATE OF NEW YORK	Home		USA	Current
STATE OF NEW YORK	Mailing		USA	Submitted for Approval
Update Payroll O	ptions			



NYS Payroll Online Satisfaction Survey

We welcome your comments.		
* 1. What agency do you w	ork for? Select your agency from the drop down menu.	
	•	
2. What was the purpose of	your visit to NYS Payroll Online today?	
View my paycheck		
View my direct deposit ac	count(s)	
Opt out of receiving printe	d pay stubs	
Update my tax withholding	3	
View my W-2s		
Update my email address	es	
* 3. Have you opted out of	receiving a paper pay stub?	
◯ Yes		
O No		
	Next	



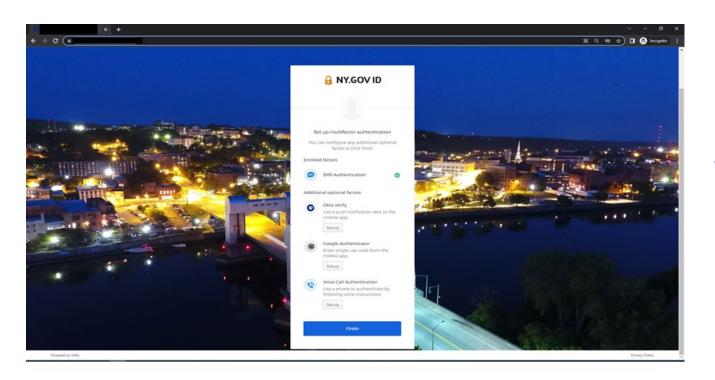
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Multifactor Authentication (MFA)

- Utilizes additional factors to confirm account is not being accessed fraudulently.
- Set up at initial login after MFA is turned on, user may choose one or many factors:
 - SMS
 - Voice call
 - Google Authenticator application
 - OKTA Verify application
- All NYSPO users are required to authenticate before accessing NYSPO (after logging in to ny.gov).



NYS Payroll Online Multifactor Authentication (MFA)



Job Aids for setting up MFA are provided on the NYSPO webpage





NYS Payroll Online Future Functionality

MFA implementation enables OSC to consider future enhancements including Address Changes and Direct Deposit Account Management

- Address Change tentative fall 2023 implementation
- Direct Deposit tentative for implementation in 2024



Agency Responsibilities – NYSPO Help Roles

- Agency Coordinator (NYSPO AC):
 - First point of contact for employees at an agency
 - Some agencies also assign a backup coordinator
 - Should have access to PayServ
- Payroll Officer:
 - Assist with questions and information related to paychecks and PayServ
- Agency Participating Organization Directory Services Administrator (PODSA) or Participating Organization Delegated Administrator (PODA):
 - Roles assigned by New York State Directory Service (NYSDS) in the Office of Information Technology Services (ITS)
 - Responsible for managing various aspects of the agency's ny.gov accounts



NYS Payroll Online Agency Responsibilities – NYSPO AC

Responsibility	NYSPO AC	PODSA/PODA	Agency Payroll Officer
First contact for employees' questions about NYSPO	\checkmark		
Providing employees with NYSPO job aids	\checkmark		
Providing employees with NYSPO Quick Reference Guides	~		
Providing employees with NYSPO Troubleshooting Guide	\checkmark		



Agency Responsibilities – PODSA/PODA

Responsibility	NYSPO AC	PODSA/PODA	Agency Payroll Officer
Resetting ny.gov passwords		✓	
Updating NYSDS/ny.gov information using Delegated Admin, including Employee ID		✓	
Providing ny.gov account usernames		✓	
Creating ny.gov accounts for new employees at their agency		√	
Reclaiming accounts when an employee transfers into their agency		√	
Archiving accounts when an employee leaves their agency (so the new agency can reclaim the account)		✓	
Unlocking ny.gov accounts		✓	
Removing/combining duplicate accounts		1	
Reviewing employee entitlements in ny.gov		✓	



Agency Responsibilities – Payroll Officers

Responsibility	NYSPO AC	PODSA/PODA	Agency Payroll Officer
Updating employee information in PayServ			~
Providing EMPLID to new employees			~
Answering questions related to Payroll (paychecks, taxes, PayServ, etc.)			~



NYS Payroll Online Questions?

- Email: <u>nyspohelp@osc.ny.gov</u>
- Phone: (518) 408-4271
- <u>Website</u>
 - Includes Job Aids and Troubleshooting Guide and Quick Reference Guides
- Troubleshooting Guide

