# Office of Operations' 2023 Virtual Fall Conference

## **Agency Security Coordinator**

Mark Malone and Niamh Schweitzer



## Introduction

### Today's Agenda:

- Welcome ASCs
- What is an ASC
- CSURPS Requests
- Ticket Content
- Security: Things to Consider
- PayServ Audits

### Who We Are

- Payroll Security Team
  - Melissa Heid
  - Jeannie Hoag
  - Mark Malone
  - Niamh Schweitzer
  - Tenille Nieckarz
- Information Security Management (ISM)

## What is an ASC?

#### **Overview**

- The ASC is
  - Security liaison responsible for protecting the private information in the Payroll applications by reviewing, analyzing, and entering CSURPS for PayServ, PS Query, and Control-D.
- Every agency should have one Primary ASC and at least one Backup.

## What is an ASC?

#### **How to Become an ASC**

- Director/Designee submits AC 2739 Designation Form.
  - This acts as your attestation to protect and respect the privacy of the payroll information.
- ASC must review
  - Security Bulletin 6 Policies and Procedures
  - PayServ Bulletin 425 Role Description

## **CSURPS**

### **Types of Requests**

- Add User
- Change User
- Delete User
- Suspend User
- Reactivate User (Password Resets)



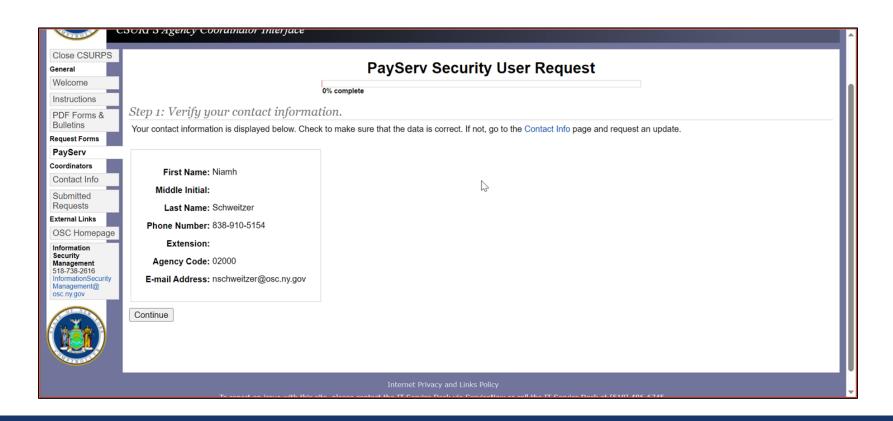
## **CSURPS** Requests

### Highlights of What Is Required

- Legal Names
- Start Date for Access (Add req)
- Duration of Access (Add req)
- Email Address and Phone Number
- NYS Employee Yes or No
- Department Access required

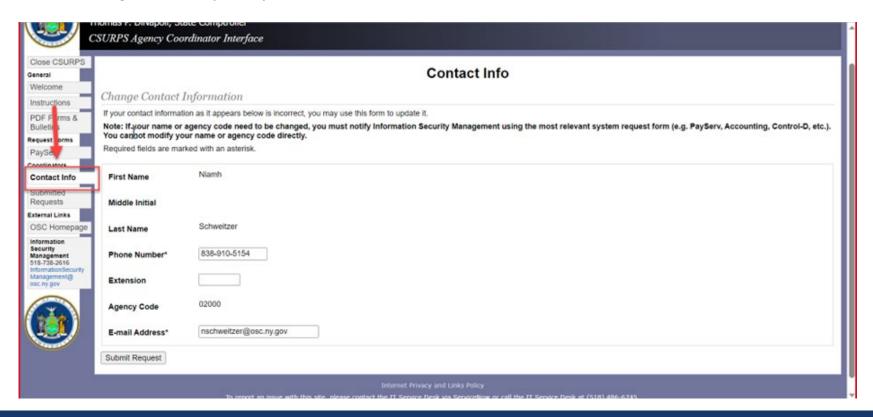
## Is your information correct?

### Step 1 in all CSURPS requests



## **Contact Information**

- Phone Number and Email Address are editable here.
- Click Submit Request, and your request goes to Information Security Management (ISM) to be updated.



### **Ticket Content**

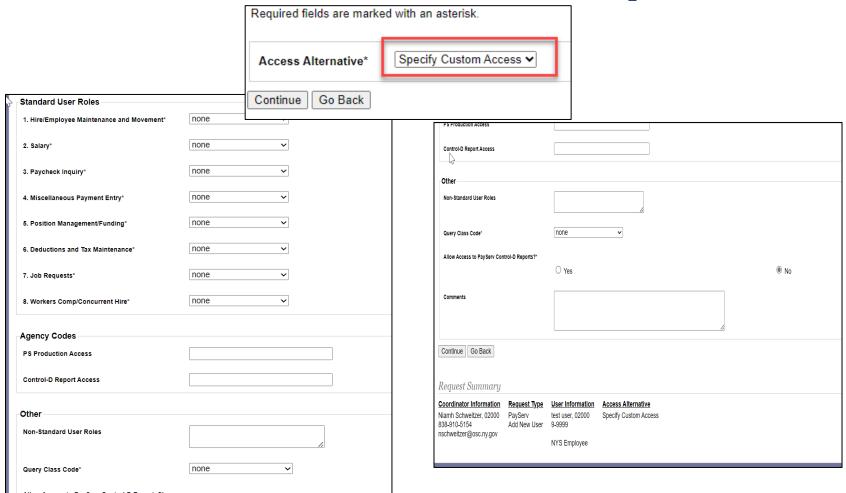
#### The How and the What

- Creating Access Add New User
- Changing Access Change User
- Reset Password Reactivate

#### Tip:

ASCs cannot submit tickets on their own behalf. Alternate ASC must submit for them. If your alternate is out, email Payroll Security@osc.ny.gov to assist.

## **Add New User Request**





## **Add New User Request**

### **Tips**

- Things to put in the comments:
  - \*NEW\* Include Start Date
  - Any special instructions
- Common Mistake
  - Comment instructions do not match what was requested in the form
    - Requires clarification and will cause delays

## Change in Procedure

#### **Passwords**

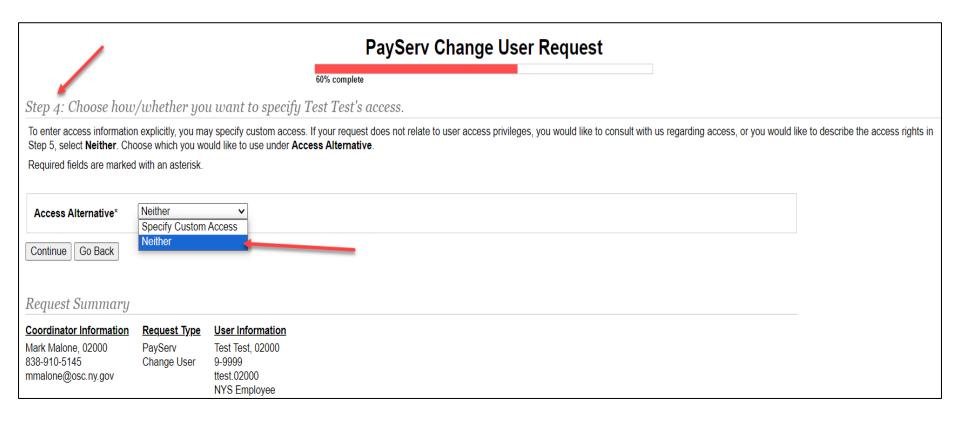
- Add requests
  - ASC receives email with new user's password, and user login follows traditional format
- Reactivate requests
  - ISM emails user directly with their new password

## **Change User Request**

### **Tips**

- Do not list user's current access.
- Step 4, click "Neither" in the drop down, and Comments box appears on next screen (Step 5).
- Type exactly what change you are requesting.

## **Steps**



#### **Change Request: Step 4**

Select "Neither."



## Steps

			PayServ Change User Request
Step 5: Enter additional request data.			
If there is additional information regarding your request that you would like to relay to us, type it in the Comments field.			
Required fields are marked with an asterisk.			
Comments	This is where you can type the exact instructions on what needs to be changed.		
Continue Go Back  Request Summary			
Coordinator Information Mark Malone, 02000 838-910-5145 mmalone@osc.ny.gov	Request Type PayServ Change User	User Information Test Test, 02000 9-9999 ttest.02000 NYS Employee	Access Alternative Neither

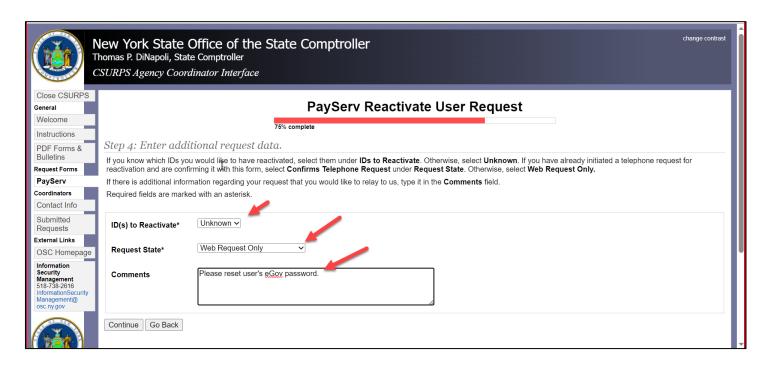
#### **Change Request: Step 5**

This is where you can enter the necessary changes required.



## Reactivate Request

- Provide a valid email address
- Email vs. Phone



## Security

### **Things to Consider**

- Roles Assignment vs. Job Responsibilities
  - Is everything really needed?
  - Do roles match job function?
  - Mirroring roles DO NOT DO THIS
- Agency Access
  - Department Permissions (DP lists)

### Roles

### Provides Access to PayServ Pages

- SAV Standard View roles
- SAU Standard Update roles
- NSA Non-standard roles
- Agency specific roles
- SR PS Query run only
- SC PS Query create and run

#### Tip:

PayServ Bulletin 425 provides a detailed breakdown of all Standard roles, and which payroll pages and functions they allow.

## Roles

### **Business Rules Regarding Roles**

- Review Payroll Bulletins to keep abreast of changes to procedures and access.
  - ex. Payroll Bulletin 2094.1 regarding NACHA Data Security Requirements and impact to access to Direct Deposit. (NSA Direct Deposit)
- Update access to PayServ should not be granted to non-NYS Employees.

## **PayServ Audits**

### **Annual and Monthly Auditing**

- Annual "Paysr" Audit
  - 3-month window with deadline
  - Paysr Audit disabled for Backup ASCs during audit period
  - Role verification
    - eGov, PayServ, PSQuery
  - Sign-Off/Certify



## PayServ Audits (cont'd)

### **Annual and Monthly Auditing**

- Our Monthly Audits...
  - Inactivity
    - 6 months
      - Access to PayServ or PSQuery
      - Not eGov login
    - PayServ vs. PSQuery
      - Often users will log into PayServ, but not PSQuery
    - Accounts can be restored

#### Tip:

Set a reminder in your Outlook to sign into eGov at least every 30 days to keep your own access current.



## PayServ Audits (cont'd)

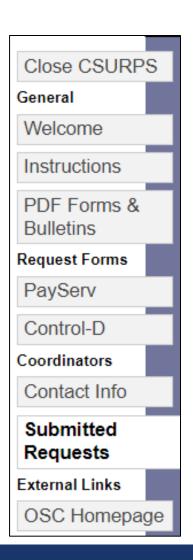
### **Annual and Monthly Auditing**

- Monthly Audits (cont'd)
  - Status Change
    - HR Status Change (D,T,R)
      - ASC did not delete user
    - Job Title Change
      - New job function might mean different PayServ roles or PayServ may no longer be required
        - » PayServ, PSQuery, Control-D
    - ID Mismatches
      - User changed agencies and ASC did not delete user

## **Helpful Tools**

#### To Make Life Easier...

- Instructions
- PDF Forms and Bulletins
  - AC 2739, Security Roles, etc.
- Submitted Requests
  - See all requests that you submit
    - Shows request status



## Questions

Payroll\_Security@osc.ny.gov