

**COUNCIL 82 SALARY SCHEDULE - ARBITRATION INELIGIBLE ONLY**

**Effective Institution Lag March 31, 2016**

**Effective Administration Lag April 7, 2016**

| SG | Hiring Rate | Perf.          | Perf.          | Perf.          | Perf.          | Perf.          | Job Rate | Perf. Adv. | 10 Yr.    | 15 Yr.    | 20 Yr.    | Max              |
|----|-------------|----------------|----------------|----------------|----------------|----------------|----------|------------|-----------|-----------|-----------|------------------|
|    |             | Advance Step 1 | Advance Step 2 | Advance Step 3 | Advance Step 4 | Advance Step 5 |          |            | Long Step | Long Step | Long Step | 25 Yr. Long Step |
| 1  | 24764       | 25766          | 26768          | 27770          | 28772          | 29774          | 30776    | 1002       | 32583     | 34173     | 37047     | 38639            |
| 2  | 25635       | 26690          | 27745          | 28800          | 29855          | 30910          | 31965    | 1055       | 33875     | 35558     | 38511     | 40194            |
| 3  | 26854       | 27955          | 29056          | 30157          | 31258          | 32359          | 33460    | 1101       | 35452     | 37209     | 40223     | 41980            |
| 4  | 28020       | 29180          | 30340          | 31500          | 32660          | 33820          | 34980    | 1160       | 37218     | 38921     | 42018     | 43721            |
| 5  | 29306       | 30524          | 31742          | 32960          | 34178          | 35396          | 36614    | 1218       | 38820     | 40759     | 43940     | 45881            |
| 6  | 30795       | 32079          | 33363          | 34647          | 35931          | 37215          | 38499    | 1284       | 40824     | 42872     | 46142     | 48190            |
| 7  | 32488       | 33822          | 35156          | 36490          | 37824          | 39158          | 40492    | 1334       | 42910     | 45037     | 48377     | 50502            |
| 8  | 34270       | 35656          | 37042          | 38428          | 39814          | 41200          | 42586    | 1386       | 45097     | 47310     | 50718     | 52930            |
| 9  | 36134       | 37581          | 39028          | 40475          | 41922          | 43369          | 44816    | 1447       | 47441     | 49753     | 53253     | 55561            |
| 10 | 38136       | 39657          | 41178          | 42699          | 44220          | 45741          | 47262    | 1521       | 50011     | 52432     | 56025     | 58446            |
| 11 | 40337       | 41920          | 43503          | 45086          | 46669          | 48252          | 49835    | 1583       | 52699     | 55220     | 58901     | 61421            |
| 12 | 42534       | 44186          | 45838          | 47490          | 49142          | 50794          | 52446    | 1652       | 55447     | 58082     | 61862     | 64502            |
| 13 | 45019       | 46745          | 48471          | 50197          | 51923          | 53649          | 55375    | 1726       | 58495     | 61243     | 65119     | 67867            |
| 14 | 47556       | 49366          | 51176          | 52986          | 54796          | 56606          | 58416    | 1810       | 61685     | 64563     | 68552     | 71432            |
| 15 | 50243       | 52125          | 54007          | 55889          | 57771          | 59653          | 61535    | 1882       | 64939     | 67938     | 72034     | 75031            |
| 16 | 53027       | 54995          | 56963          | 58931          | 60899          | 62867          | 64835    | 1968       | 68392     | 71528     | 75735     | 78869            |
| 17 | 55959       | 58031          | 60103          | 62175          | 64247          | 66319          | 68391    | 2072       | 72137     | 75432     | 79787     | 83085            |
| 18 | 59088       | 61264          | 63440          | 65616          | 67792          | 69968          | 72144    | 2176       | 76081     | 79548     | 84050     | 87520            |
| 19 | 62261       | 64532          | 66803          | 69074          | 71345          | 73616          | 75887    | 2271       | 79997     | 83616     | 88247     | 91866            |
| 20 | 65411       | 67785          | 70159          | 72533          | 74907          | 77281          | 79655    | 2374       | 83955     | 87738     | 92520     | 96306            |
| 21 | 68882       | 71357          | 73832          | 76307          | 78782          | 81257          | 83732    | 2475       | 88215     | 92162     | 97077     | 101023           |
| 22 | 72513       | 75132          | 77751          | 80370          | 82989          | 85608          | 88227    | 2619       | 92972     | 97143     | 102258    | 106431           |
| 23 | 76386       | 79082          | 81778          | 84474          | 87170          | 89866          | 92562    | 2696       | 97447     | 101748    | 106969    | 111272           |
| 24 | 80468       | 83266          | 86064          | 88862          | 91660          | 94458          | 97256    | 2798       | 102319    | 106776    | 112137    | 116596           |
| 25 | 84905       | 87821          | 90737          | 93653          | 96569          | 99485          | 102401   | 2916       | 107683    | 112332    | 117855    | 122503           |