



Office of the State Comptroller
PAYROLL BULLETIN

Subject Recomputation of Salary Upon Movement Between Positions during 1983-84 and 1984-85	Bulletin No. P-356
	Date April 11, 1983

During the 1983-84 and 1984-85 fiscal years the salary increases provided to State employees will be effective at different times and will be different percentage increases. As in 1980-82, legislation has been passed which requires the recomputation of employees salaries upon movement between positions scheduled to receive different salary increases.

During the 1983-84 and 1984-85 fiscal years the salary increases for the various negotiating units and management/confidential positions are as follows:

Security Services/Supervisors Unit

- 6%-April 1, 1983 and April 1, 1984
- 4% (non-compounded)-October 1, 1983 and October 1, 1984

Administrative,Operational and Institutional Services Units

- 5%-April 1, 1983 and April 1, 1984
- 5% (non-compounded)-September 1, 1983 and September 1, 1984

Professional,Scientific and Technical Services Unit

- 8%-April 1, 1983 and April 1, 1984

Management/Confidential positions

1. Grade 617 and below and NS (grade 600) positions equated to or considered equal to grade 617 and below by the Director of the Budget.
 - 5%-April 1, 1983 and April 1, 1984
 - 5% (non-compounded)-September 1, 1983 and September 1, 1984
2. Grade 618 and above and all NS (grade 600) positions other than those identified above.
 - 8%-April 1, 1983 and April 1, 1984

Section 9 of Chapter 460 of the Laws of 1982 provides for recomputation of salary, exclusive of performance advances, in the following circumstances.

1. When an employee moves from a position which is scheduled to receive two increases to a position which is scheduled to receive one increase and the movement occurs prior to the effective date of the second increase, the employee's salary will be recomputed as if the employee had been in the new position from April 1 of the year.

Example

Promotion from grade 120 (Security Supvrs.) to
661 (M-1 Man/Con)-June 9, 1983

Original grade 120 (sec. Supvrs.) salary

\$29361 3/31/83, grade 120 salary (longevity max.)
\$31123 3/31/83, salary increase (6%) to longevity max.
on April 1, 1983 Security salary schedule

Recalculation on promotion to 661 (M-1)

\$29361 Grade 120 salary prior to 4/1/83 salary increase (above)
+2643 Promotion increase grades 120 to 661 (9%)
32004
+2561 8% M/C April 1983 salary increase
\$34565 6/9/83, grade 661 (M-1) salary
(compare result against hiring rate
on April 1, 1983 M/C schedule)

Promotion from grade 14 (CSEA) to grade 16 (PS&T)-August 11, 1983

Original grade 14 (CSEA) salary

\$16971 3/31/83, grade 14 CSEA salary (step 1)
\$17821 4/7/83, salary increase (5%) to step 1
on April 1, 1983 CSEA schedule
+719 7/14/83, grade 14 performance advance
\$18540 7/14/83, grade 14 CSEA salary

Recalculation on promotion to grade 16 (PS&T)

\$16971 Grade 14 salary prior to 4/1/83 salary increase (above)
+719 Performance advance received 7/14/83
17690
+797 Promotion increase grades 14 to 16 (4½%)
18487
+1479 8% PS&T April 1983 salary increase
\$19966 8/11/83, grade 16 PS&T salary
(compare result against hiring rate
on April 1983 PS&T schedule)

- When an employee moves from a position which is scheduled to receive one increase to a position which is scheduled to receive two increases and the movement occurs prior to the effective date of the second increase, the employee's salary will be recomputed as if the employee had been in the new position from April 1 of the year.

Example

Lateral transfer from grade 14 (PS&T) to 614 (Man/Con)-July 14, 1983

Original grade 14 (PS&T) salary

\$17462	3/31/83, grade 14 PS&T salary
+1397	4/7/83, 8% PS&T salary increase
<u>\$18859</u>	4/7/83, grade 14 PS&T salary

Recalculation on lateral to grade 614

\$17462	Grade 14 salary prior to 4/1/83 salary increase (above)
+874	5% M/C April 1983 salary increase
<u>\$18336</u>	7/14/83, grade 614 salary

In this example the employee will receive the second segment of the raise for management/confidential positions allocated to grade 17 & below when implemented in September, 1983.

3. When an employee moves from a position which is scheduled to receive two increases to a position which is scheduled to receive two increases, but the percentage amounts and effective dates are different and the movement occurs prior to the payment of the second increase in the new position, the employee's salary will be recomputed as if the employee had been in the new position from April 1 of the year.

Example

Promotion from grade 7 (CSEA) to 109 (Security Services)-September 15, 1983

Original grade 7 (CSEA) salary

\$11968	3/31/83, grade 7 CSEA salary (Advance. Rate 2)
\$12566	3/31/83, salary increase (5%) to Advance. Rate 2 on April 1, 1983 CSEA salary schedule
+533	4/28/83, grade 7 performance advance
<u>13099</u>	4/28/83, grade 7 CSEA salary (Advance. Rate 3)
\$13723	9/1/83, salary increase to Advance. Rate 3 on September 1, 1983 CSEA salary schedule

Recalculation on promotion to grade 109 (Security Services)

\$11968	Grade 7 salary prior to 4/1/83 salary increase (above)
+533	Performance advance received 4/28/83
<u>12501</u>	
+563	Promotion increase grades 7 to 109 (4½%)
<u>13064</u>	
+784	6% Security Services April 1983 salary increase
<u>\$13848</u>	9/15/83, grade 109 salary

(compare result against hiring rate on April 1983 Security Services schedule)

In this example, the employee will receive the second part of the raise for Security Services positions when implemented in October, 1983.

Employees receive recomputed salaries only in the circumstances described above.

When an employee moves between positions receiving identical salary increases, no recomputation is required. Also, when an employee moves between positions after all salary increases scheduled for the fiscal year in both positions have been paid, no recalculation is required. For example, when an employee is promoted from a grade 14 (CSEA) position to a grade 16 (PS&T) position after September 1, 1983, no recalculation is performed. The employee will retain the 10% CSEA salary increase in the lower grade, and receive the appropriate percentage upon promotion, or the minimum of the new grade, whichever is higher.

No recomputation will be required for actions which occur between October 1, 1983 and March 31, 1984 and after October 1, 1984.

Questions concerning this bulletin should be addressed to the Salary Determination Unit at (518) 474-1248.