



Office of the State Comptroller

PAYROLL BULLETIN

Subject	1983-84 Performance Awards for Employees Covered by the Budget Director's Rules and Regulations for Management/Confidential Employees	Bulletin No.	P-376
		Date	December 8, 1983

The Governor's Office of Employee Relations has completed processing 1983-84 Management/Confidential Performance Awards for some agencies.

Eligibility Requirements

Employees, other than employees in the exempt class, in annual salaried positions allocated to a salary grade or in N.S. (grade 600) positions which are equated to a salary grade who are subject to the management/confidential evaluation system are eligible for a performance award if they

- a. have 100 days of service in the six month period between April 1, 1983 thru September 30, 1983
- b. are receiving a salary equal to 98% or more of the job rate prior to April 1, 1983 (prior to the payment of any performance advance due on April 1)
- c. were still in the same grade or a lower grade on the date of their first evaluation after April 1, 1983 and
- d. receive a numerical rating of 7, 8 or 9 for the rating period.

The actual amount of the performance award is based on the employee's numerical summary rating and the average of the numerical summary rating for all other eligible employees receiving a rating of 7, 8 or 9 for the quarter, and is determined by the Task Force on Performance Evaluation using information supplied by each agency.

All employees receiving a salary prior to April 1, 1983 (before payment of the April salary increase) equal to or greater than the salary shown below for their grade are eligible for performance awards.

Grade 603	\$10,815	Grade 617	\$22,604
604	11,320	618	23,863
605	11,888	619	25,123
606	12,513	620	26,400
607	13,209	621	27,782
608	13,907	622	29,260
609	14,663	623	31,167
610	15,495	661	34,066
611	16,375	662	37,820
612	17,249	663	42,001
613	18,228	664	46,428
614	19,248	665	51,649
615	20,305	666	56,968
616	21,406	667	61,860

Performance awards are based on the evaluation received on the July 1 and October 1 quarterly dates.