



Office of the State Comptroller  
**PAYROLL BULLETIN**

Subject	1985 Salary Increase and Changes in Location Pay and Calculation of Promotion Salary for Management/Confidential Employees and Other Employees excluded from Collective Bargaining Units	Bulletin No.
		Date
		P-438
		July 14, 1985

Legislation has been passed which provides a salary increase and new salary schedule for management/confidential employees and other employees excluded from collective bargaining units. There is a change in eligibility for location pay in Monroe County, an increase in location pay for the downstate areas and a change in the calculation of promotion salaries for employees who are incumbents of positions on March 31, 1985.

Management/Confidential employees (NU 06), unrepresented employees of the Division of Military and Naval Affairs (NU 46) and employees of PERB (NU 66)

The legislation provides a new Salary Schedule which includes a hiring rate unchanged from the September, 1984 schedule and a job rate increased by 5%.

Effective June 6, 1985 for the Institution payroll cycle and June 13, 1985 for the Administrative cycle, employees in graded (including grade 668), N.S. (grade 600) and trainee (grade 800) positions will receive a 5% salary increase, rounded to the next whole dollar, for incumbents of positions on March 31, 1985.

A copy of the June 1985 Salary Schedule is attached.

Correction Superintendents paid under Section 19 of the Correction Law (Grade 700)

The legislation provides new salary schedules effective June 6, 1985 as listed below.

1. For facilities with an inmate population of 400 or more

<u>Hiring Rate</u>	<u>Job Rate</u>
\$53,422	\$73,061

2. For facilities with an inmate population of less than 400

<u>Hiring Rate</u>	<u>Job Rate</u>
\$41,447	\$52,490

Effective June 6, 1985 all Correction Superintendents (grades 600 and 700), who were incumbents on March 31, 1985 will receive a salary increase of 5%, rounded to the next whole dollar.

The legislation also provides that future appointments to the position of Correction Superintendents may be made at (1) the hiring rate or (2) an increased salary above the hiring rate, not to exceed the job rate, with the approval of the Director of the Budget.

Employees of the State Police whose salaries are provided for in Section 215 1(a) of the Executive Law (NU 18)

Effective June 13, 1985 all employees will receive a salary increase of 5%, rounded to the next whole dollar.

Employees in the SUNY professional service who are considered to be Management/Confidential (NU 13) and Management/Confidential equivalent employees at Alfred Ceramics (NU 40).

The legislation authorizes salary increases subject to plans adopted by the Board of Trustees, with the approval of the Director of the Budget. The approved plans provide for a salary increase of 5%, rounded to the next whole dollar, for incumbents of positions on March 31, 1985.

Location Pay Changes

Monroe County

Location pay is eliminated for employees in Monroe County, except that employees who were incumbents of positions on March 31, 1985 and receiving the \$200 Monroe County location pay on that date will continue to receive the \$200 as long as they remain continuously eligible.

Location pay for employees who are currently receiving it, but who were not receiving it on March 31, 1985, will be cancelled effective the first day of Administration Period 8-L and Institution Period 9-L.

NYC, Rockland, Westchester, Nassau and Suffolk Counties

The amount of location pay in these areas has been increased to \$203 annually (\$7.78 biweekly) for the fiscal year commencing April 1, 1985. Location pay is paid to all full-time employees whose principal place of employment or official station is in these areas.

Calculation of Salary Upon Promotion

Employees who occupy positions in any of the negotiating units or designated management/confidential who were entitled to the 1985 raise (based on incumbency eligibility) and who are promoted on or after June 6, 1985 (Institution payrolls) or June 13, 1985 (Administration payrolls) and before April 1, 1986 to a position covered by the management/confidential salary schedule are entitled to (1) the appropriate percentage increase based on the number of grades promoted or (2) the hiring rate on the June 1985 Salary Schedule increased by 5%, whichever results in the higher promotion salary. The increased rates appear as the last column on the attached Salary Schedule.

Special Withholding Provision Affecting the Salary Increase

The legislation provides for the withholding of an increase or partial increase by the Director of the Budget. A Budget Bulletin is being issued. If OSC has increased the salary automatically for an employee who is not to receive the full increase, a PR-75 to reduce the salary to the approved level must be submitted.

Payment of the Salary Increase and Adjustment of Location Pay

The salary increases are effective from the first day of payroll period 6-L and will be paid in Administration Period 8-L, checks dated August 7, 1985 and Institution Period 9-L, checks dated August 15, 1985.

The processing of the salary increase and adjustment of location pay are identical to the description contained in Bulletin P-436. Follow the instructions in that Bulletin for review of the tentative payroll and Exception Listings and the submission of PR-75's.

In addition, Correction Superintendents who are grade 700 will not be increased automatically. PR-75's must be submitted for the salary increase.