



Office of the State Comptroller
PAYROLL BULLETIN

Subject Changes in Salary Law for Geographic Differential and CSEA Longevity Increase on Demotion	Bulletin No. P-490
	Date August 8, 1986

Chapter 505 of the Laws of 1986 amends Section 130 of the Civil Service Law to provide (1) a change in the definition of geographic differential which may result in an increase in this payment to certain employees as described below and (2) addition of the \$750 CSEA longevity increase to the salary of an employee who otherwise qualifies on demotion after March 31, 1986.

(1) Geographic differential-change in definition

When the salary law was revised in April 1979, geographic differential became an adjustment added to the hiring rate and job rate of the grade. With the re-introduction of longevity as (a) part of the base annual salary in the three CSEA represented units on April 1, 1986 and (b) steps on the April 1, 1987 CSEA salary schedule, the definition has been expanded to include adjustment over any longevity salary or step to which an employee may be entitled.

NOTE: Although this revision has current impact on employees who occupy positions in the Institutional Services unit (NU 04) only, this change in the Civil Service Law would apply to Administrative and Operational Services, Security Services/Supervisors, Professional, Scientific and Technical Services, Rent Regulation Services, Civilians in the Division of Military and Naval Affairs and Management/Confidential employees, as well.

During the current fiscal year, the longevity salary limitation is the Job Rate salary for the grade plus \$1500; therefore, to calculate the adjusted longevity salary, the authorized geographic differential is added to the Job Rate salary plus \$1500.

An employee eligible for longevity whose salary is equal to or less than the adjusted longevity salary is entitled to the full amount of geographic differential. An employee who would have been eligible for longevity but whose salary was already above the adjusted longevity salary is eligible for geographic differential equal to the difference between their salary and the adjusted longevity salary.

An employee whose salary is above the Job Rate and not entitled to longevity continues to be eligible for partial geographic only.

OSC is producing a current listing of employees who are receiving partial geographic differential and will be contacting those agencies with employees who are due geographic increase and adjustment retroactive to Period #1L.