



Office of the State Comptroller
PAYROLL BULLETIN

Subject Changes in Eligibility for the 1986 PS&T Longevity Payments	Bulletin No. P-507
	Date February 2, 1987

The Director of the Budget has promulgated Rules and Regulations governing the Longevity Lump Sum Payment(s) to employees in the Professional, Scientific and Technical Services (NU 05) negotiating unit to provide payment to additional employees who were not previously covered under the original provisions in the salary increase legislation.

The additions or changes are as follows:

- (1) Employees who otherwise qualified but who were on an approved leave of absence without pay (including military leave or Workers' Compensation leave) or on a preferred list on March 31, 1986 and who returned from such leave within one year of the eligibility date are eligible for the payment. There is no minimum service requirement following the employee's return to active payroll status. Full or pro-rated payment is based on the employee's full or part-time percentage work schedule prior to commencement of the leave without pay.
- (2) The incumbency requirement to be on the payroll on the payment date in April 1986 has been eliminated.
- (3) Employees who previously held the position of Pharmacist I who were receiving a salary equal to or above the job rate of grade 17, whose salary on promotion to the newly-established position of Pharmacist II fell below the job rate of grade 18, but whose salary on March 31, 1986 was at the job rate of grade 18, receive credit for all grade 18 service subsequent to the promotion and for all service during which their salary was equal to or above the maximum of grade 17.
- (4) Demotion after March 31, 1986 -
Employees who were not eligible for the 1986 payment(s) become eligible if they return to a lower grade position between April 1, 1986 and March 31, 1987 in which they would have been eligible if they had been in the lower grade position on March 31, 1986 and remain(ed) in the lower grade position for at least 6 payroll periods and
 - a. the promotion was temporary and the employee has been reinstated to her/his previous position or appointed to another lower grade qualifying position;

(4) continued

b. the promotion was permanent, but the demotion occurred

1. in lieu of layoff
2. voluntarily during the probationary period
3. as a result of failure of a probationary period.

Employees demoted as a result of disciplinary action or who take a voluntary demotion from a permanent position after the completion of the probationary period or who qualified for an Award or longevity salary increase in the higher salary grade during the present fiscal year are not eligible for the payment(s).

Payment(s) due as a result of these revisions may be submitted on a PR-75 following the instructions on page 4 of P-Bulletin #475 dated March 17, 1986.

Questions should be directed to the Salary Determination Section on (518) 474-1248 or 474-3564.