

## Office of the State Comptroller PAYROLL BULLETIN

Subject

Waiver to Rules for 1988 PS&T Longevity
Award for Certain Reallocated Employees

August 31, 1989

The Division of the Budget has issued a waiver to the Rules for PS&T Longevity Awards to provide payment of the 5-year Award (\$1250) for April 1988 to certain employees not previously eligible. Covered by this waiver are employees:

- a. who, on April 9 (Institutions)/16 (Administrative), 1987, occupied positions that were reallocated 2-grades (refer to the list of PS&T reallocated positions attached to Bulletin P-543, dated October 16, 1987),
- b. on March 31, 1987 had 4 years of service credit at a salary equal to or above the job rate of the lower grade prior to reallocation (increment code '83'),
- c. whose salary, following the reallocation increase and addition of the performance advance of the higher grade, fell below the job rate of the higher grade,
- d. who, by March 31, 1988, would have had 5-years of service at the job rate salary of the lower grade and otherwise qualified to receive payment of the first \$1250 Award if their position had not been reallocated

## AND

e. who received their final performance advance to the job rate of the reallocated grade/position on April 7 (Institutions)/14 Administrative), 1988.

The waiver changes the evaluation date for these employees to December 30, 1987; this then permits payment of their final performance advances to the job rates, if otherwise earned, on March 24 (Inst.)/31 (Admin.), 1988. On March 31, 1988, the employees would then have 5-years of service credit at a salary equal to the job rate and qualify for the Longevity Award.

OSC had identified some of the employees who are entitled to the salary increase and adjustment for one payroll period plus the Award. Staff from our Salary Determination Unit will be contacting you on these employees. However, agencies must identify those employees who qualify under this waiver and who have had a promotion, demotion, change to another negotiating unit or who separated from State employment after Period 26L in 1988.

Should you have a question regarding an employee's eligibility, you may contact Thelma Gonyeau of the Salary Determination Unit at (518) 486-3096.