



Office of the State Comptroller
PAYROLL BULLETIN

Subject 1993 W-2 Yearend Processing	Bulletin No. P-799
	Date December 23, 1993

Yearend Processing Schedule

Employee copies of 1993 W-2 Forms will be prepared by the Office of the State Comptroller and mailed to the agency payroll units for distribution before January 31, 1994.

W-2's for the 1993 calendar year will include earnings paid on checks dated:

- Administration - 1/13/93 through 12/29/93
- Institutions - 1/07/93 through 12/23/93

If this Department processed a typewritten payroll (AC-39) at anytime during 1993 these earnings are included in the W-2 Form forwarded to the payroll agency.

In order that the refunds for the checks of 1993 be properly reflected in the W-2 issued to each employee, the following deadlines must be adhered to:

- (a) For Institution agencies, submit AC-230's so that they will be received in the Office of the State Comptroller no later than December 30, 1993.
- (b) For Administration, submit AC-230's so that they will be received in the Office of the State Comptroller no later than January 5, 1994.

If AC-230's are not received by these deadlines, the agency payroll unit will be responsible for replacing the original W-2's with corrected W-2 Forms.

An employee who has worked for more than one State agency during the year will receive a W-2 from each agency. Each W-2 will show the withholding and Social Security/Medicare deductions made during his or her employment in that agency. The Workers Compensation Supplemental Payments will continue being included with their main agency payrolls under one W-2.

1993 W-2 Form

The OSC printed 1993 W-2 Form has changes to the Block numbers in accordance with IRS regulations. The form will remain an 8-1/2 X 12 single sheet.

The top left of the form is a reconciliation of the individual's gross pay to taxable wages. The Name/Address block will contain the agency code, item number and check sort code, as well as the employee's name, address and Social Security number.

The "Wages, Tips and Other Compensation" (Box 1) is the employee's gross pay minus any non-taxable amounts for Tax Deferred Annuities, Deferred Compensation, Non-Taxable Maintenance, 414(H) Contributions, Non-Taxable Health and Dependent Care.

The "Social Security/Medicare Wages" (Boxes 3 and 5) starts with the employee's gross pay and subtracts Non-Taxable Maintenance, Non-Taxable Health Insurance and Dependent Care to arrive at Taxable Social Security and/or Medicare Wages, which may not exceed the Medicare wage base. For employees who reached the maximum wage base, \$135,000 will print in the Taxable Wages field preceded by two asterisks (**).

Non-Taxable Health and Non-Taxable Maintenance are generally reductions to Taxable Wages. However, when the amount is preceded by the word "REFUND" and a plus (+) sign the amount is added to Taxable Wages. This condition occurs when the employee received a check this year for a refund of either non-taxable health or non-taxable maintenance amounts reported as non-taxable last year. These amounts are now taxable wages in the current year.

The information which will appear on the W-2 is described below:

Box 1 Wages, Tips and Other Compensation

Taxable wages are reported in this box.

Box 2 Federal Income Tax Withheld

Box 3 Social Security Wages

The wages subject to Social Security taxes, not to exceed \$57,600.

Box 4 Social Security Tax Withheld

The Social Security tax deducted, not to exceed \$3,571.20.

Box 5 Medicare Wages

The wages subject to Medicare taxes, not to exceed \$135,000.

Box 6 Medicare Tax Withheld

The Medicare tax deducted, not to exceed \$1,957.50.

Box 9 Advance EIC Payments

Total Earned Income Credit paid to employee.

Box 10 Dependent Care

The total of Dependent Care deductions.

Box 12 Taxable Fringe Benefit

The Taxable Fringe Benefit Amount. This amount is included in Box 1.

Box 13 See employee Notice

If there is an amount in Box 13, there will be a letter code next to it. The codes are as follows and are also explained on the reverse of the W-2.

- E - Section 403 (b) contributions
- G - Section 457 contributions

Box 14 Other

If there is an amount in Box 14, there will be a three letter code next to it. The codes are as follows and are also explained on the reverse of the W-2.

All amounts except for 414(H) contributions are included in Box 1. The 414(H) contributions are not included in Box 1, but must be reported for State and Local Taxes.

UTA - Uniform Tool Allowance

EXP - Taxable expense - This code is used for payments of "lieu of expenses", non overnight meal allowances, excess per diem reimbursements or PCM.

EDA - Educational Assistance

414(H) - All non-taxable Tier 3 and Tier 4 contributions made to New York State or City Retirement Systems or to TIAA/CREF.

Box 15 Deferred Compensation - "X" if an employee contributes to a Deferred Compensation Plan (457 or 403(b)).

Deceased - "X" if an employee is deceased.

Pension Plan - "X" if an employee belongs to a retirement system.

Box 16 State

A two letter code from the list below is reported in this block.

NY - New York
IL - Illinois
DC - District of Columbia

Box 18 State Income Tax

The total State tax withheld is reported in this box.

Box 19 Name of Locality

Name of locality if local income tax was withheld for New York City and/or Yonkers.

Box 21 Local Income Tax

Total local tax withheld, if applicable. If both, New York City tax withheld is on top and Yonkers tax withheld directly below in the same box.

The Employer's Name and Address

This information will be printed on all copies of the W-2 and include the State's Federal ID (14-6013200) and Social Security Administration numbers (69-0210001).

Listings - Alphabetical Listings and W-2 Summary Listings

In addition to the employee's W-2's, agencies will receive the following listings:

POL-23 - An alphabetic listing of all employees providing agency code/line number, name, address, Social Security Number and activity status (A-Active, I-Inactive).

PRG-16 - W-2 Payroll Summary Listing providing wage and tax information as reported on the W-2's. The listing classifies employees first into active and inactive categories, and secondly into a missing address category. You will have to add the address on the W-2 form if it is missing. Missing addresses for active employees should be reported through the Deduction Processing On-Line system or on an AC-1040 and submitted in the usual manner with your payroll forms for the next period.

PDL-27 - W-2 Adjustment Listing reporting all AC-230 Salary Refunds and miscellaneous adjustments which are processed after the last payrolls of the year are paid, but before the W-2's are printed. The W-2's produced by the Office of the State Comptroller are adjusted by the amounts shown on the W-2 Adjustment Listing. It is not necessary to prepare a corrected W-2 for AC-230's and other adjustments reported on this listing.

PAL-15 - Computed Social Security/Medicare Wage Differences
When the Gross Wages minus Non-Taxable Health Insurance, Non-Taxable Maintenance and Dependent Care does not equal the actual Social Security/Medicare wages, the narrative "OTHER" will appear with the computed difference. This means that there is not sufficient information in the payroll record to balance the Social Security/Medicare wages. Generally, the difference results due to the fact that the State deducts the full Social Security tax for District Superintendents even though part of their salary is paid by another entity. Social Security wages consequently exceeds gross pay. Agencies should be prepared to answer questions from this group of employees regarding these differences.

Distribution of W-2's

W-2's must be issued to employees so they are received by January 31, 1994.

When mailing the W-2's to an employee use a standard size window envelope and fold in the following manner:

- a. Fold at the first perforated line near the middle of the sheet.
- b. Fold back at the dotted line which appears across the top of the employee's reconciliation statement.

Insert in the envelope so the Name/Address block on the reconciliation appears in the window.

CORRECTED AND REISSUED W-2'S

Occasionally, agencies must correct or reissue a W-2. A supply of 4-part W-2's will be sent to each agency for this purpose (See Attachment 2). The 1993 4-part W-2 is printed 3 forms per page.

The 4-part W-2's must be prepared in separate groups for corrected and reissued forms.

1. Reissued Statements

When a W-2 Form is lost or destroyed a substitute 4-part W-2 Form must be prepared by the agency and issued to the employee. The original information should be taken from the PRG-16-W-2 Payroll Summary Listing which contains the information exactly as reported on the W-2. It must be clearly marked "REISSUED STATEMENT". Copies B, C and 2 are given to the employee.

Agencies can reissue W-2 forms for any year when requested by an employee.

Submit Copy D clearly marked REISSUED to the Deduction Section.

2. Corrected Statements

Corrected W-2's must have "CORRECTION" entered at the top of the W-2. Corrected W-2 Forms copies B, C and 2 are given to the employee.

When you prepare corrected W-2 statements, a W-2 correction worksheet must also be completed. A supply of W-2 CORRECTION WORKSHEETS will be included with your W-2's. If additional forms are necessary, photocopies should be used.

The W-2 Correction Worksheet for 1993 includes the following information:

1. Agency Code.
2. Employee's Name, Social Security Number and Line Number. (Use the line number that appears on the W-2 listing.)
3. The originally reported W-2 information.
4. The corrected W-2 amount(s).
5. The difference between the original W-2 and corrected W-2 amount(s).
6. Reason for the corrected W-2. The Reason Codes are found on the bottom of the W-2 Correction Worksheet.

Submit corrections for money and non-money transactions on different Worksheets. DO NOT ISSUE Corrected W-2's for Social Security deficiencies. The Office of the State Comptroller will handle deficiencies.

Submit Copy D, along with the W-2 Correction Worksheet(s) explaining the changes, and all copies of all original W-2's so that they are received in the Payroll Deduction Section as soon as possible.

NOTE: When replacing a W-2, do not increase the Social Security and/or Medicare wage or tax beyond the maximum amount. In cases where an employee's deductions for Social Security and/or Medicare exceed the maximums (\$57,600, \$3,571.20 and \$135,000, \$1957.50 respectively) the Payroll Deduction Unit of the Office of the State Comptroller should be contacted (518-473-1989) so that a refund can be generated.

Mail all Copy D's with required attachments to:

Deduction Section-Bureau of Payroll Audit
Office of the State Comptroller
AESOB 8th Floor
Albany, New York 12236

Questions concerning W-2's should be directed to Robert Phelan at (518) 473-1989.

3. City University of New York

All City University of New York agencies should contact Jerry Glick concerning questions on W-2 reporting and issuance.

Undeliverable and Unused W-2 Forms

- (a) All copies of the Office of the State Comptroller issued W-2 Forms that are undeliverable must be returned to the Payroll Deduction Section of the Office of the State Comptroller, AESOB 8th Floor, Albany, New York 12236. The forms must be received in the Office of the State Comptroller by June 2, 1994.
- (b) All blank 4-part W-2's may be retained by the agency for future use. The forms should be stored in a secure location and should not be issued without the authorization of the agency payroll officer.