



Office of the State Comptroller

PAYROLL BULLETIN

Subject Civil Service Employees Association Dues and Agency Shop Fees Change	Bulletin No. P-965
	Date November 21, 1997

The biweekly dues and agency shop fee deduction for the Civil Service Employees Association will be changed effective in Payroll Period 19L, checks dated January 7, 1998 for Administration and Payroll Period 20L, checks dated January 15, 1998 for Institution agencies.

The new dues (Code 201) and agency shop fee (Code 212) structure is as follows:

<u>*Annual Salary</u>	<u>Biweekly Rate</u>
Under \$ 5,000	\$ 3.41
5,000 To 9,999	5.13
10,000 To 12,999	7.04
13,000 To 15,999	8.91
16,000 To 21,999	10.16
22,000 To 27,999	11.45
28,000 To 29,999	11.68
30,000 To 31,999	12.49
32,000 To 33,999	13.21
34,000 To 35,999	13.46
36,000 To 37,999	14.23
38,000 To 39,999	15.00
40,000 and Higher	15.38
Hourly and Daily	3.41
Associate Members	2.00

*CSEA dues structure is based only on base annual salary not including any additional salary factors.

Dues for 10-month employees will be based on the above salary structure.

Dues for annual part-time employees will be calculated based on their part-time percentage.

OSC will automatically recalculate the dues and agency shop fee amounts for the January payrolls. Once established, the biweekly amounts are not increased for individual employees during 1998, even if an employee's salary is increased. Amounts are changed only to reflect the percentage of time worked during the year if the employee changes to part-time, goes on sick leave with half-pay, or changes to full-time. This is the responsibility of each agency.