

SALARY RATE CHART - CUNY LABOR LAW SECTION 220 - REVISED 1/19/2023

HR PER DAY	HR CODE	TITLE	TITLE	HOURLY RATE	DAILY RATE	NORMAL BIWEEKLY	OVERTIME UNDER 40		OVERTIME RATE		OVERTIME RATE		SD EARN	ADJUSTMT FOR		EFF. DATE	SEE NOTES
							SAT DAILY ADJMT	SAT EARN CODE	SUN DAILY ADJMT	SUN EARN CODE	HRS OR, IF* MON-FRI	OT CODE		OR, IF* SAT-SUN	OT CODE		
8	40	9792510	AUTO MECHANIC		see page 2												
8	40	9704906	AUTO MECHANIC (CUNY)		see page 2												
7	35	9792005	CARPENTER	\$53.58	\$375.06	\$3,750.60	\$187.53 SA1	\$375.06 SA5	\$80.37 SL1 +	\$107.16 SL2 *,>	1hr @53.58 SD7	⊕	\$750.12 HPG &		08/01/20	F,N	
7	35	9704899	CARPENTER (CUNY)	\$53.58	\$375.06	\$3,750.60	\$187.53 SA1	\$375.06 SA5	\$80.37 SL1 +	\$107.16 SL2 *,>	1hr @53.58 SD7	⊕	\$750.12 HPG &		08/01/20	F,N	
7	35	9792210	CEMENT MASON	\$48.10	\$336.70	\$3,367.00			\$48.10 SL3	\$96.20 SL2	\$48.10/hr SD1				03/27/19	L,a	
7	35	9791717	ELECTRICIAN	\$62.88	\$440.16	\$4,401.60	\$220.08 SA1	\$220.08 SA4		\$94.32 SL1	17.33%,31.4% SD7		\$660.24 HPF &		08/11/21	J,L,d	
7	35	9791722	ELECTRICIAN'S HELPER	\$39.90	\$279.30	\$2,793.00	\$139.65 SA1	\$139.65 SA4		\$59.85 SL1	17.33%,31.4% SD7		\$418.95 HPF &		08/11/21	J,L,d	
8	40	9790710	ELEVATOR MECHANIC	\$59.09	\$472.72	\$4,727.20	\$236.40 SA3	\$472.72 SA6	\$88.64 OTO *	\$118.18 SL2 *,>	15%; 1.5x SD7	⊖	\$945.44 HPE		03/17/22	F,K,a	
8	40	9791650	HIGH PRESSURE PLANT TND		see page 2												
8	40	9790702	LABORER	\$36.25	\$290.00	\$2,900.00	\$145.04 SA1	\$290.00 SA5		\$54.38 OTO >	14.29% SD7		\$435.04 HPL =&		11/16/19	Me	
8	40	9790723	LOCKSMITH	\$31.87	\$254.96	\$2,549.60			\$31.87 SL3	\$47.81 OTO					05/29/19	C	
8	40	9704905	LOCKSMITH (CUNY)	\$31.87	\$254.96	\$2,549.60			\$31.87 SL3	\$47.81 OTO					05/29/19	C	
8	40	9792610	MACHINIST		see page 2												
8	40	9790698	MAINTENANCE WORKER		see page 2												
8	40	9704891	OILER & OILER (CUNY)	\$59.75	\$478.00	\$4,780.00	\$119.52 SA3	\$239.04 SA6		\$89.63 OTO +	\$0.83/ hr SD7		\$956.00 HPG =&		08/01/19	C,i,j,K,a	
7	35	9791830	PAINTER	\$45.01	\$315.07	\$3,150.70				\$67.52 OTO					12/25/19	A,i,L	
7	35	9792235	PLASTERER	\$48.27	\$337.89	\$3,378.90			\$48.27 SL3	\$96.54 SL2					04/18/19	C	
7	35	9791915	PLUMBER	\$56.86	\$398.02	\$3,980.20	\$398.02 SA2	\$398.02 SA5		\$113.72 SL2 +	30% SD7		\$796.04 HPG &		02/01/21	L,i	
7	35	9791916	PLUMBER'S HELPER	\$39.79	\$278.53	\$2,785.30	\$278.53 SA2	\$278.53 SA5		\$79.58 SL2 +	30% SD7		\$557.06 HPG &		02/01/21	L,i	
7	35	9790735	ROOFER	\$45.65	\$319.55	\$3,195.50			\$45.65 SL3	\$68.48 SL1					04/18/19	C	
8	40	9704916	SR STAT ENGR A (CUNY)	\$70.44	\$563.52	\$5,635.20				\$105.66 SL1					08/01/19	C,i,K	
8	40	9704916	SR STAT ENGR B (CUNY)	\$71.64	\$573.12	\$5,731.20				\$107.46 SL1					08/01/19	C,i,K	
8	40	9704916	SR STAT ENGR C (CUNY)	\$72.64	\$581.12	\$5,811.20				\$108.96 SL1					08/01/19	C,i,K	
8	40	9704916	SR STAT ENGR C + (CUNY)	\$73.54	\$588.32	\$5,883.20				\$110.31 SL1					08/01/19	C,i,K	
8	40	9704916	SR STAT ENGR D (CUNY)	\$75.48	\$603.84	\$6,038.40				\$113.22 SL1					08/01/19	C,i,K	
8	40	9704915	STATIONARY ENGINEER(CUNY)	\$63.60	\$508.80	\$5,088.00	\$127.20 SA3	\$254.40 SA4		\$95.40 SL1 +	\$1.15/hr SD7		\$1,017.60 HPG =&		08/01/19	C,i,j,K,a	
7	35	9791925	STEAMFITTER	\$61.50	\$430.50	\$4,305.00	\$430.50 SA2	\$430.50 SA5		\$123.00 SL2			\$861.00 HPG &		02/01/21	L,i	
7	35	9791926	STEAMFITTER'S HELPER	\$46.13	\$322.91	\$3,229.10	\$322.91 SA2	\$322.91 SA5		\$92.26 SL2			\$645.82 HPG &		02/01/21	L,i	
7	35	9792071	SUPERVISOR CARPENTER	\$56.80	\$397.60	\$3,976.00	\$198.80 SL1	\$397.60 SA5	\$85.20 SL1 +	\$113.60 SL2 *,>	1hr @56.80 SD7	⊕	\$795.20 HPG &		08/01/20	F,N	
7	35	9791769	SUPERVISOR ELECTRICIAN	\$67.72	\$474.04	\$4,740.40	\$237.02 SA1	\$237.02 SA4		\$101.58 SL1	17.33%,31.4% SD7		\$711.06 HPF &		08/11/21	J,L,d	
8	40	9790774	SUPERVISOR OF MECHANIC	\$63.97	\$511.76	\$5,117.60	\$255.92 SA3	\$255.92 SA6		\$95.96 OTO			\$767.68 HPL		10/09/19	C,H,ii	
7	35	9791873	SUPERVISOR PAINTER	\$51.44	\$360.08	\$3,600.80				\$77.16 SL1					12/25/19	A,i,L	
7	35	9791972	SUPERVISOR PLUMBER	\$59.54	\$416.78	\$4,167.80	\$416.78 SA2	\$416.78 SA5		\$119.08 SL2 +	30% SD7		\$833.56 HPG &		02/01/21	L,i	
7	35	9791964	SUPERVISOR THER REPR	\$59.54	\$416.78	\$4,167.80	\$416.78 SA2	\$416.78 SA5		\$119.08 SL2 +	30% SD7		\$833.56 HPG &		02/01/21	L,i	
7	35	9791940	THERMOSTAT REPAIRER	\$56.86	\$398.02	\$3,980.20	\$398.02 SA2	\$398.02 SA5		\$113.72 SL2 +	30% SD7		\$796.04 HPG &		02/01/21	L,i	

Mon- Fri OT - 12 MIDNIGHT-8 AM (must begin prior to 6 AM) - 2X hourly rate, use Sun OT code > Sunday OT only - 2X hourly rate, (Sat OT - use Mon-Fri code)
 + Overtime Worked on a Holiday is to be Paid at the Holiday Rate. = Straight Time or Comp Time due if Holiday falls on Employees Day off
 ^ Work on holiday, add adjustment to regular daily rate and compensatory day, except titles with \$ & INCLUDES PAYMENT IN LIEU OF COMPENSATORY DAY
 ⊕ Effective February 16, 2016, employees who are assigned to work shift 2 or shift 3 are entitled to be paid 8 hours for 7 hours of work.
 ⊖ Effective 1/1/2018, 15% of the straight hourly rate between 4pm-midnight; 1.5x the straight hourly rate between midnight-8am; must work at least 1 hour into the applicable night shift (not paid in addition to overtime or weekend rates).

SALARY RATE CHART - CUNY LABOR LAW SECTION 220 - REVISED 1/19/2023

HR PEF DAYWK	HR PEF	TITLE CODE	TITLE	HOURLY RATE	DAILY RATE	NORMAL BIWEEKLY	SAT DAILY ADJMT	SAT EARN CODE	SUN DAILY ADJMT	SUN EARN CODE	OVERTIME	OVERTIME	SD	ADJUSTMT	HOLIDAY WORK ^	HOL EARN CODE	EFF. DATE	SEE NOTES
											UNDER 40 HRS OR,IF* MON-FRI	RATE OT		OR,IF* SAT-SUN				

Auto Mechanic and Machinist

Effective 11/1/2019 - Hire Rate (Step One and Step Two) Hired On or After 8/1/06																				
8	40	9792510	AUTO MECHANIC	\$37.28	\$298.24	\$2,982.40	\$149.12	SA1	\$149.12	SA4		\$55.92	SL1	10% of hr.	SD7	\$447.36	HPF	&	11/01/19	E,l,a,c
8	40	9704906	AUTO MECHANIC (CUNY)	\$37.28	\$298.24	\$2,982.40	\$149.12	SA1	\$149.12	SA4		\$55.92	SL1	10% of hr.	SD7	\$447.36	HPF	&	11/01/19	E,l,a,c
8	40	9792610	MACHINIST	\$37.28	\$298.24	\$2,982.40	\$149.12	SA1	\$149.12	SA4		\$55.92	SL1	10% of hr.	SD7	\$447.36	HPF	&	11/01/19	E,l,a,c
Effective 11/1/2019 - Hire Rate (Step Three) Hired On or After 8/1/06																				
8	40	9792510	AUTO MECHANIC	\$38.65	\$309.20	\$3,092.00	\$154.64	SA3	\$154.64	SA6		\$57.98	OTO	10% of hr.	SD7	\$463.84	HPL	&	11/01/19	E,l,a,c
8	40	9704906	AUTO MECHANIC (CUNY)	\$38.65	\$309.20	\$3,092.00	\$154.64	SA3	\$154.64	SA6		\$57.98	OTO	10% of hr.	SD7	\$463.84	HPL	&	11/01/19	E,l,a,c
8	40	9792610	MACHINIST	\$38.65	\$309.20	\$3,092.00	\$154.64	SA3	\$154.64	SA6		\$57.98	OTO	10% of hr.	SD7	\$463.84	HPL	&	11/01/19	E,l,a,c
Effective 11/1/2019 - Incumbent Rate (Hired Before 8/1/06) OR Beginning of Fourth Year (Hired on or After 8/1/06)																				
8	40	9792510	AUTO MECHANIC	\$43.40	\$347.20	\$3,472.00	\$173.60	SA3	\$173.60	SA6		\$65.10	OTO	10% of hr.	SD7	\$520.80	HPL	&	11/01/19	E,l,a,c
8	40	9704906	AUTO MECHANIC (CUNY)	\$43.40	\$347.20	\$3,472.00	\$173.60	SA3	\$173.60	SA6		\$65.10	OTO	10% of hr.	SD7	\$520.80	HPL	&	11/01/19	E,l,a,c
8	40	9792610	MACHINIST	\$43.40	\$347.20	\$3,472.00	\$173.60	SA3	\$173.60	SA6		\$65.10	OTO	10% of hr.	SD7	\$520.80	HPL	&	11/01/19	E,l,a,c

High Pressure Plant Tender - Hired Before August 24, 2020:

EFFECTIVE 8/24/2020

Less Than 15 Years of Service

8	40	9791650	HIGH PRESSURE PLANT	\$37.60	\$300.80	\$3,008.00	\$75.20	SA3	\$150.40	SA4		\$56.40	SL1	\$0.69 / hr	SD7	\$451.20	HPF	&=	8/24/2020	D,l,a,c
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After 15 Years of Service

8	40	9791650	HIGH PRESSURE PLANT	\$38.30	\$306.40	\$3,064.00	\$76.64	SA3	\$153.20	SA4		\$57.45	SL1	\$0.69 / hr	SD7	\$459.60	HPF	&=	8/24/2020	D,l,a,c
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After 20 Years of Service

8	40	9791650	HIGH PRESSURE PLANT	\$42.20	\$337.60	\$3,376.00	\$84.40	SA3	\$168.80	SA4		\$63.30	SL1	\$0.69 / hr	SD7	\$506.40	HPF	&=	8/24/2020	D,l,a,c
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HR PEF DAYWK	HR PEF DAYWK	TITLE CODE	TITLE	HOURLY RATE	DAILY RATE	NORMAL BIWEEKLY	SAT DAILY ADJMT	SAT EARN CODE	SUN DAILY ADJMT	SUN EARN CODE	OVERTIME UNDER 40			SHIFT DIFFRTL	ADJUSTMT FOR HOLIDAY			EFF. DATE	SEE NOTES
											HRS OR,IF* MON-FRI	OT EARN CODE	RATE		OR,IF* SAT-SUN	OT EARN CODE	RATE		

High Pressure Plant Tender - Hired On or After August 24, 2020:

EFFECTIVE 8/24/2020

Hiring Rate																				
8	40	9791650	HIGH PRESSURE PLANT	\$35.00	\$280.00	\$2,800.00	\$70.00	SA3	\$140.00	SA4		\$52.50	SL1	\$0.69 / hr	SD7	\$420.00	HPF	&=	8/24/2020	D,l,a,c

After 2 Years of Service																				
8	40	9791650	HIGH PRESSURE PLANT	\$37.60	\$300.80	\$3,008.00	\$75.20	SA3	\$150.40	SA4		\$56.40	SL1	\$0.69 / hr	SD7	\$451.20	HPF	&=	8/24/2020	D,l,a,c

After 15 Years of Service																				
8	40	9791650	HIGH PRESSURE PLANT	\$38.30	\$306.40	\$3,064.00	\$76.64	SA3	\$153.20	SA4		\$57.45	SL1	\$0.69 / hr	SD7	\$459.60	HPF	&=	8/24/2020	D,l,a,c

After 20 Years of Service																				
8	40	9791650	HIGH PRESSURE PLANT	\$42.20	\$337.60	\$3,376.00	\$84.40	SA3	\$168.80	SA4		\$63.30	SL1	\$0.69 / hr	SD7	\$506.40	HPF	&=	8/24/2020	D,l,a,c

Maintenance Worker

Effective 3/17/2020 - Hire Rate (First Two Years of Service - Hired On or After October 17, 2019*)																				
8	40	9790698	MAINTENANCE WORKER	\$29.98	\$239.84	\$2,398.40	\$60.00	SA3	\$119.92	SA4		\$44.97	SL1	\$5.00	SD4	\$359.76	HPF	&	03/17/20	E,H,c,f,i

Effective 3/17/2020 - Incumbent Rate OR Beginning of Third Year (Hired on or After 10/17/2019)																				
8	40	9790698	MAINTENANCE WORKER	\$31.16	\$249.28	\$2,492.80	\$62.32	SA3	\$124.64	SA4		\$46.74	SL1	\$5.00	SD4	\$373.92	HPF	&	03/17/20	E,H,c,f,i

^ Work on holiday, add adjustment to regular daily rate and compensatory day, except titles with \$

& INCLUDES PAYMENT IN LIEU OF COMPENSATORY DAY

OVERTIME

- A Overtime shall be paid after 35 hours actually worked.
- B Overtime shall be paid after 37 1/2 hours actually worked.
- C Overtime shall be paid after 40 hours actually worked.
- D Overtime shall be paid after 40 hours worked.
- E Overtime shall be paid for work performed in excess of the regularly scheduled 40 hours.
- F Overtime on Sunday is to be paid at 2x the hourly rate.
- G Compensatory time shall be considered time actually worked.
- H Paid holidays shall be considered time actually worked.
- I A paid holiday and a compensatory day shall be considered time actually worked.
- J Overtime on Sunday or a paid holiday shall be paid at the Sunday or Holiday rate.
- K Overtime shall be paid in cash for work performed Monday - Friday in excess of the regularly scheduled eight (8) hour day.
- L Overtime shall be paid in cash for work performed Monday - Friday in excess of the regularly scheduled seven (7) hour day.
- M Overtime shall be paid in cash for work performed in excess of the regularly scheduled eight (8) hour day.
Overtime shall be paid in cash for work performed Monday - Friday after an eight (8) hour day.
- N

SHIFT DIFFERENTIAL

- a Shift differential shall be paid for work performed between the hours of 4 p.m. and 8 a.m. Shift differential shall be paid when 4 or more hours are actually worked between 4 p.m. and 8 a.m.
- b
- c Shift differential shall be paid in addition to the normal weekday, Saturday, Sunday or holiday rate.
- d for all work actually performed during this time period. Shift differential shall be paid between 12 midnight and 8 a.m. at 31.4% of the hourly rate for all work actually performed during this time period.
- e Shift differential shall be paid when 4 or more hours are actually worked between 8 p.m. and 4 a.m.
- f Shift differential shall be paid for work performed between the hours of 8 p.m. and 8 a.m.

SATURDAY, SUNDAY (& HOLIDAYS)

- i Saturday and Sunday rates shall be paid for days worked on a Saturday or Sunday when part of the regular work week.
- ii Saturday, Sunday and Holiday rates shall be paid in cash when such workday is the sixth work day of the week. A compensatory day or holiday is considered a workday.