

Alphabetical Earn Code Index (January 2025)

Legend 1

Time Entry Payment Type Values
A – Amount
H – Hours
D – Days
U – Units
O – Hours and Amount
Y – Days and Amount
T – Units and Amount

Legend 2

Additional Pay Payment Type Values
A – Annual
B – Biweekly
D – Derived Biweekly
H – Hours

Hyperlinks for Earnings Codes

#	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
01H	BU01 Hazardous Duty Arb-Eligib		✓			D	
12Y	Overpaid in 2012 IC 18		✓			B	
13Y	Overpaid in 2013 – IC 18		✓			B	
14X	Overpaid in 2014 – IC 17		✓			B	
14Y	Overpaid in 2014 – IC 18		✓			B	
14Z	Overpaid in 2014 – IC 19		✓			B	
15X	Overpaid in 2015 - IC 17		✓			B	
15Y	Overpaid in 2015 - IC 18		✓			B	
15Z	Overpaid in 2015 - IC 19		✓			B	
16C	Covid-19 16HR Straight Rt	✓			H		
16D	OT with Int Inc BU21&91 16HR	✓			H		
16E	OT withIntIncEvening BU01 16HR	✓			H		
16I	OT withIntIncNight BU61 16HR	✓			H		
16M	OT withIntIncEvening BU61 16HR	✓			H		
16N	OT withIntIncNight BU01 16HR	✓			H		
16O	OT with Int. Inc. Pay CSEA 16HR	✓			H		
16S	16 HR Straight	✓			H		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
16X	Overpaid in 2016-IC 17		✓			B	
16Y	Overpaid in 2016-IC 18		✓			B	
16Z	Overpaid in 2016-IC 19		✓			B	
17X	Overpaid in 2017-IC 17		✓			B	
17Y	Overpaid in 2017-IC 18		✓			B	
17Z	Overpaid in 2017-IC 19		✓			B	
18X	Overpaid in 2018-IC 17		✓			B	
18Y	Overpaid in 2018-IC 18		✓			B	
18Z	Overpaid in 2018-IC 19		✓			B	
19X	Overpaid in 2019-IC 17		✓			B	
19Y	Overpaid in 2019-IC 18		✓			B	
19Z	Overpaid in 2019-IC 19		✓			B	
20X	Overpaid in 2020-IC 17		✓			B	
20Y	Overpaid in 2020-IC 18		✓			B	
20Z	Overpaid in 2020-IC 19		✓			B	
203	Summer Session 203 Day	✓			H		
204	Summer Session 204 Day	✓			H		
205	Summer Session 205 Day	✓			H		
206	Summer Session 206 Day	✓			H		
207	Summer Session 207 Day	✓			H		
208	Summer Session 208 Day	✓			H		
209	Summer Session 209 Day	✓			H		
210	Summer Session 210 Day	✓			H		
211	Summer Session 211 Day	✓			H		
212	Summer Session 212 Day	✓			H		
213	Summer Session 213 Day	✓			H		
214	Summer Session 214 Day	✓			H		
215	Summer Session 215 Day	✓			H		
216	Summer Session 216 Day	✓			H		
217	Summer Session 217 Day	✓			H		
218	Summer Session 218 Day	✓			H		
21H	BU21 Hazardous Duty Non-Arb		✓			D	
21X	Overpaid in 2021 – IC 17		✓			B	
21Y	Overpaid in 2021 – IC 18		✓			B	
21Z	Overpaid in 2021 – IC 19		✓			B	
22X	Overpaid in 2022 – IC 17		✓			B	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
22Y	Overpaid in 2022 – IC 18		✓			B	
22Z	Overpaid in 2022 – IC 19		✓			B	
23X	Overpaid in 2023 – IC17		✓			B	
23Y	Overpaid in 2023 – IC 18		✓			B	
23Z	Overpaid in 2023 – IC 19		✓			B	
24X	Overpaid in 2024 – IC 17		✓			B	
24Y	Overpaid in 2024 – IC 18		✓			B	
24Z	Overpaid in 2024 – IC 19		✓			B	
25X	Overpaid in 2025 – IC 17		✓			B	
25Y	Overpaid in 2025 – IC 18		✓			B	
25Z	Overpaid in 2025 – IC 19		✓			B	
40C	Over 40 Cash Out CSEA	✓			H		
61H	BU61 Hazardous Duty Pay		✓			D	
91H	BU91 Hazardous Duty Pay		✓			D	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
A01	Adjust 01 Hazard Duty Arb Elig		✓			B	
A08	Adjustment Senior Pay 08 BU62		✓			B	
A15	Adjustment Senior Pay 15 BU07		✓			B	
A19	Adj per COVID-19 Pd Lv Caps	✓			A		
A1C	11-12 Adj DRP – 3.333%		✓			B	
A21	Adjust 21 Hazard Duty NonArb		✓			B	
A61	Adjust 61 Hazardous Duty Pay		✓			B	
A91	Adjust 91 Hazardous Duty Pay		✓			B	
AA1	Adj Additional Compensation		✓			B	
AA3	Adj Adtl Comp - Military&Naval	✓			A		
AAL	Adjust Additional Longevity		✓			B	
AAP	Adj Adminstrative Maintnce Pay		✓			B	
AAR	Adj Also Receives		✓			B	
AAS	Adj Acting Stipend		✓			B	
ABD	Adj Blind and Deaf Lic Premium		✓			B	
ABN	Adjust Non-Pensionable Lump Sum		✓			B	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
ABT	Adj Marine Off Road Pay		✓			B	
AC1	Additional Comp		✓			D	
AC3	Addtl Comp Military&Naval	✓			A		
ACC	Adj Security Supervisor Com Py		✓			B	
ACD	Adjust COLA - Military & Naval	✓			A		
ACF	Adjust Inconv Full nights		✓			B	
ACK	Adj - CUNY K9 Assignment Diff		✓			B	
ACL	ACL-Adj-CUNY Lead Differ		✓			B	
ACM	Adjust Command Pay		✓			B	
ACN	Adjustmt for Contract Earning			✓			
ACO	Adjustmt C-19 Overtime	✓			A		
ACP	Adj Chair Stipend		✓			B	
ACR	Adjust SUNY Auto Allowance		✓			B	
ACS	Acting Stipend		✓			D	
ACT	Adj -Safe Team Differential		✓			B	
ACX	Adjust COLA-DMNA State Exempt	✓			A		
ADD	Adj PSC Doctoral Degree Dif		✓			B	
ADH	ADH-Adj-HEO Assign Dif Pen		✓			B	
ADJ	Adjustment	✓			A		
ADL	Additional Longevity		✓			D	
ADU	Adjust Dual Cert Premium		✓			B	
ADX	ADX-Adj-HEO Assign Dif PenIC17		✓			B	
ADY	ADY-Adj-HEO Assign Dif PenIC18		✓			B	
AED	Adjust Expanded Duty		✓			B	
AEP	Adjust Expertise Pay	✓			A		
AFD	Adjust Fire Sfty Diff CUNY		✓			B	
AFE	Adj Inconvenience Full Evening		✓			B	
AFN	Adjust Fee - State Exempt DMNA	✓			A		
AFS	Adj Facility Security Pay		✓			B	
AFT	Adjust Fee DMNA	✓			A		
AGP	Adj Geographic Pay		✓			B	
AGR	Adj State Police Grievance		✓			B	
AHP	ADJ Temp Compensation IHR		✓			B	
AHS	Adj House Staff Allowance		✓			B	
AHZ	Adj Hazardous Material Pay		✓			B	
AIF	Adj Inconvenience Pay Full		✓			B	
AIP	Adj Inconvenience Pay Part		✓			B	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
AJB	Additional Job	✓			O		
AJD	Adjust UCS Sec&Law Enforc Diff		✓			B	
AJL	Adjust Judicial Longevity		✓			B	
AJR	Adjust Raise	✓			A		
AJT	Adjunct	✓			A		
AKR	Adj SUNY Pres Auto Allowance		✓			B	
AL1	Adj Long Diff-Pensionable		✓			B	
AL2	Adj Long Diff-Non-Pensionable		✓			B	
ALE	Adj Lieu of Expense		✓			B	
ALG	Adj Longevity Compensation		✓			B	
ALI	Adj Longevity Increment		✓			B	
ALN	Adjust Longevity Incr Non-Pens		✓			B	
ALP	Adj Location Pay		✓			B	
ALR	Also Receives		✓			D	
ALS	Adjust Longevity LSP		✓			A	
AMA	Adj Meal Allowance	✓			A		
AMB	Adj Blind and Deaf Mentoring		✓			B	
AMD	Adj PSC Masters Degree Dif		✓			B	
AMP	Administrative Maintenance Pay		✓			B	
AMS	Adjust Military Stipend	✓			A		
AMT	Adjust Maintenance Allowance		✓			B	
AMW	Adjust Minimum Wage Diff		✓			B	
ANB	Adjust NYSHIP Buy Out		✓			B	
AND	Adj - CUNY Non Pens Arms Diff		✓			B	
AOD	Adj Sr Off Series Diff- OCA		✓			B	
AOP	Adj Occupational Pay Diff		✓			B	
AOR	Adj for OT and RCL	✓			A		
AOT	Assigned OT-CUNY Unclassified	✓			O		
AP1	Adj PreShift Briefing		✓			B	
AP2	Adj Pre-Shift Briefing-NU 47		✓			B	
APB	Adj PSB	✓			A		
APC	Adj Inconvenience Part		✓			B	
API	Adj - Service Incr Pensionable		✓			B	
APO	Adj Premium Overtime		✓			B	
ARC	Adjust Retro Raise for C19 OT	✓			A		
ARO	Adj Retro Raise for OT and RCL	✓			A		
ARP	AdjRecurringIncrementPayment		✓			B	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
AS1	Addtl Sft Comp-UCS/CUNY 35 hr	✓			H		
AS2	Addtl Sft Comp-CUNY 40 hr	✓			H		
AS4	Addtl Sft Comp-St Police-A/A9	✓			U		
AS5	Addtl Sft Comp-Hourly	✓			H		
ASC	Adjust Supervisory Addl Comp		✓			B	
ASD	Adj Shift Differential		✓			B	
ASE	Adjust Security Enforce Diff		✓			B	
ASI	Adj Service Increment		✓			B	
ASL	Adjust Supp Location Comp		✓			B	
ASP	Adjust Seniority Pay APSU		✓			B	
AST	Adj Satellite Station		✓			B	
AWB	Adjust Waterfront H Buyout		✓			B	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
BAL	Balance of Contract	✓			A		
BAS	Back Pay Administrative Settle	✓			A		
BDL	Blind and Deaf Lic Premium		✓			D	
BF1	Coaches Incentive	✓			A		
BJS	Back Pay Judicial Settlement	✓			A		
BN2	Non-PensionableLSP Second Half						✓
BNP	Non-Pensionable LumpSumPayment		✓			A	
BO2	DentalStipOvertimeHRY\$400 2080	✓			H		
BO7	NPLumpSumOvertimeHRY\$3000 2080	✓			H		
BO8	NP LumpSumOvertimeHRY\$3000 2000	✓			H		
BO9	HighEduDifOvertimeHRY\$600 2080	✓			H		
B10	NPLumpSumOvertimeHRY\$1500 2080	✓			H		
B11	NPLumpSumOvertimeHRY\$1500 2000	✓			H		
BON	Bonus		✓			A	
BOO	Bonus Overtime Hourly Override	✓			O		
BOT	Marine Off Road Pay		✓			D	
BPA	Back Pay Award	✓			A		
BPN	Back Pay Non Pensionable	✓			A		
BPO	Back Pay Court Order	✓			A		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
BPS	Back Pay Pre-Adjud Settle	✓			A		
BRM	Brummer Award	✓			A		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
C07	COVID-19 OT-NU07	✓			H		
C16	Covid-19 OT Over 16HR -2.0	✓			H		
C17	Contract Pay Reg Earn - IC 17			✓			
C18	Contract Pay Reg Earn - IC 18			✓			
C19	Contract Pay Reg Earn - IC 19			✓			
C25	Covid-19 OT for Ann-2080 2.5	✓			H		
C72	Covid-19 OT for Annuals-2080	✓			H		
C75	Covid-19 Overtime for Annuals	✓			H		
CA1	Clothing Allowance - BU 31	✓			A		
CAD	CUNY ARMS Differential		✓			D	
CAR	SUNY Automobile Allowance		✓			D	
CBP	CUNY Bonus Payment	✓			A		
CCP	Security Supervisor Command Py		✓			D	
CD2	Covid-19 OT Over 16 HR – 2.5	✓			H		
CED	Expanded Duty Pay BU01		✓			D	
CFR	Crt Lic Exm Fee Reimbrsmt	✓			A		
CGH	Covid-19 Ot St Vac Htln Hrly	✓			H		
CGR	CUNY Grant Recipient		✓			B	
CGT	CUNY SR Grant - Tax Levy		✓			B	
CH5	Covid-19 OT Hry/Biw 2.5	✓			H		
CHM	DHSES Canine Stipend Manual	✓			A		
CHR	Regular Earns Reduction ANN	✓			D		
CHS	Chair Stipend		✓			D	
CK9	UNY K9 Unit Assign Differ		✓			D	
CL1	C-19 OT Skilled Labor – 1.5	✓			H		
CL2	C-19 OT Skilled Labor – 2.0	✓			H		
CL3	C-19 OT St Time Skill Lab-1.0	✓			H		
CLD	CUNY – Lead Differential		✓			D	
CLO	COVID Reg Earns Reduct Override	✓			Y		
CMD	Command Pay State Police BU17		✓			D	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
CMN	COLA - Military & Naval	✓			A		
CMP	CUNY Meal Penalty – Hourly	✓			H		
CMX	COLA - DMNA State Exempt	✓			A		
COB	Call Out Bonus	✓			A		
COF	COVID-19 OT for Firefighter	✓			H		
COI	COVID-19 OT for NU17	✓			H		
COM	Command Payment		✓			D	
CON	Contract Pay Regular Earnings			✓			
CR1	COVID Reduction	✓			D		
CR2	COVID Reduct Tch/SUNY/21P	✓			D		
CR3	Covid Reduction Hourly	✓			H		
CR4	COVID Reduct Firefight 24 Hr	✓			D		
CR5	COVID Reduct Firefight 10 Hr	✓			D		
CR6	COVID Reduction BIW	✓			D		
CRO	COVID Reduction Override	✓			Y		
CRP	Recurring Increment Payment		✓			D	
CSF	CUNY Safe Team Differential		✓			D	
CSM	CS Merit	✓			A		
CSP	CUNY Summer Payment		✓			B	
CSR	CUNY Scholarship IC 15	✓			A		
CTC	C-19 OT St Rte-CUNY/UCS 35hr	✓			H		
CTD	C-19 OT at 1.5 - CNY/UCS 35hr	✓			H		
CTE	C-19 OT at 1.5 - CUNY 40hr	✓			H		
CTF	Covid-19 OT St w/shift for UCS	✓			H		
CTG	Covid-19 OT 1.5 w/sft for UCS	✓			H		
CTH	COVID-19 OT for NU62	✓			H		
CTJ	C-19 OT Straight Rt CNY 40hr	✓			H		
CU2	Covid-19 OT for Ann-2000 2.5	✓			H		
CVA	Covid-19 St Vac HTLN Annual	✓			D		
CVB	Covid-19 OT St Rate for Ann	✓			D		
CVC	Covid-19 OTst VacHotline\$15.78	✓			U		
CVH	Covid-19 OT Vac Hotline \$23.67	✓			U		
CVO	Covid-19 OT Override	✓			O		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
D1C	11-12 CSEA DRP -3.333%		✓			H	
D1U	13-14 08 2DY DRP -2.500%		✓			H	
D1X	13-14 08 2DY DRP -2.019%		✓			H	
D2C	11-12 CSEA DRP Oth -3.333%	✓			A		
D2J	11-12 SSU 21 DRP Oth -1.923%	✓			A		
D2M	11-12 MC DRP Oth -4.198%	✓			A		
D2P	11-12 PEF DRP Oth -4.198%	✓			A		
D2U	13-14 08 2DY DRP Oth -2.500%	✓			A		
D3C	11-12 CSEA DRP Repayment						✓
D3D	13-15 68 DRP Repayment						✓
D3H	14-15 68 SS DRP Repayment						✓
D3M	11-12 MC DRP Repayment	✓			A		
D3P	11-12 PEF DRP Repayment	✓			A		
D3R	14-15 67 DRP Repayment						✓
D3U	13-15 08 DRP Repayment						✓
D3X	13-15 08P DRP Repayment						✓
D40	Over 40 Cash Out	✓			H		
D4C	12-13 CSEA DRP -1.538%		✓			H	
D4D	14-16 68 DRP -1.538%		✓			H	
D4H	15-16 68 SS DRP -1.538%		✓			H	
D4R	15-16 67 DRP -2.063%		✓			H	
D4U	14-16 08 DRP -2.000%		✓			H	
D4X	14-16 08P DRP -1.615%		✓			H	
D5C	12-13 CSEA DRP Oth -1.538%	✓			A		
D5J	12-13 SSU 21 DRP Oth -1.538%	✓			A		
D5L	12-13 SSPU 61 DRP Oth -1.538%	✓			A		
D5M	12-13 MC DRP Oth -2.008%	✓			A		
D5P	12-13 PEF DRP Oth -1.847%	✓			A		
D5R	15-16 67 DRP Oth -2.063%	✓			A		
D5S	12-13 SSU 01 DRP Oth	✓			A		
D5U	14-16 08 DRP Oth -2.000%	✓			A		
D5X	14-16 08P DRP Oth -1.615%	✓			A		
D6A	12-13 APSU DRP Repayment						✓
D6C	12-13 CSEA DRP Repayment						✓
D6D	14-16 68 DRP Repayment						✓
D6H	15-16 68 SS DRP Repayment						✓

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
D6J	12-13 SSU 21 DRP Repayment						✓
D6K	12-13 SSPU 91 DRP Repayment						✓
D6L	12-13 SSPU 61 DRP Repayment						✓
D6M	12-13 MC DRP Repayment	✓			A		
D6P	12-13 PEF DRP Repayment	✓			A		
D6R	15-16 67 DRP Repayment						✓
D6S	12-13 SSU 01 DRP Repayment						✓
D6U	14-16 08 DRP Repayment						✓
D6X	14-16 08P DRP Repayment						✓
D7A	Final APSU DRP Repayment			✓			
D7C	Final CSEA DRP Repayment		✓			B	
D7D	Final 68 2 Day DRP Repayment		✓			B	
D7F	Final SCF DRP Repayment			✓			
D7H	Final 68 SS DRP Repayment		✓			B	
D7J	Final SSU 21 DRP Repayment		✓			B	
D7K	Final SSPU 91 DRP Repayment			✓			
D7L	Final SSPU 61 DRP Repayment			✓			
D7M	Final MC DRP Repayment			✓			
D7P	Final PEF DRP Repayment			✓			
D7R	Final 67 DRP Repayment			✓			
D7S	Final SSU 01 DRP			✓			
D7U	Final 08 DRP Repayment			✓			
D8R	14-15 67 DRP -2.102%		✓			H	
D8X	13-15 08 DRP -2.019%		✓			H	
D9R	14-15 67 DRP Oth -2.102%	✓			A		
D9U	13-15 08 DRP Oth -2.500%	✓			A		
D9X	13-15 08P DRP Oth -2.019%	✓			A		
DC2	Discretionary Payment - \$16.80	✓			A		
DCS	CUNY Dept Chair Summer Payment	✓			H		
DH4	Over 40 Hourly Cash Out	✓			H		
DLP	Discretionary LSP 2 Semesters	✓			A		
DLS	Discretionary LSP - 1 Semester	✓			A		
DOC	PSC Doctoral Degree Dif		✓			D	
DPA	PEF DRP Extra Service Award	✓			A		
DPE	Expanded Duty Pay BU 62		✓			D	
DUC	Dual Certification Premium		✓			D	
DUT	Expanded Duty Pay BU07 & 17		✓			D	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
E25	Extra Service Hourly 2.5	✓			H		
EC2	Extra Serv Clin Teacher Single	✓			O		
EDA	Education Assistance - Taxable	✓			A		
EDF	Education Assistance - Taxable	✓			A		
EDP	Education Payment-BU 17	✓			A		
EH1	Extra Serv Physician 76 Multi	✓			H		
EH2	Extra Serv Physician 76 Single	✓			O		
EHO	ERAP ST Override	✓			Y		
EMG	Emergency Work	✓			Y		
ENP	Earned Not Paid			✓			
EOS	Extraordinary OT SR Invest	✓			H		
EP1	Extra Serv Physician Multi	✓			H		
EP2	Extra Serv Physician Single	✓			O		
EPA	Education Pymt-Inv/Trooper		✓			A	
ER1	Extra Serv Multi 7.5 HR	✓			O		
ER2	Extra Serv Multi 8 Hr	✓			H		
ER3	Extra Serv Multi OT	✓			H		
ER4	Extra Serv Single 7.5 HR	✓			O		
ER5	Extra Serv Single 8 HR	✓			O		
ER6	Extra Serv Single OT	✓			O		
ERA	ERAP ST Annual	✓			D		
ERH	ERAP ST HRLY	✓			H		
ERO	ERAP OT Override	✓			O		
ERS	ERAP ST Promo Calc Override	✓			Y		
ES1	Extra Service Hourly	✓			H		
ES2	Extra Service Amount	✓			A		
EVE	ECP Vacation Exchange CUNY	✓			D		
EXD	Expanded Duty Pay		✓			D	
EXO	Extra Time Override	✓			Y		
EXP	Expertise Pay SP BU62		✓			A	
EXT	Extra Time	✓			D		

Alphabetical Earn Code Index (January 2025)

- F -

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
F13	Furlough BU13						✓
FAS	Front Pay Admin Settlement	✓			A		
FEE	Fee	✓			A		
FFR	Firefighter Recall	✓			H		
FIE	Full Inc Evenings BU61		✓			D	
FIN	Full Inc Nights BU61		✓			D	
FJS	Front Pay Judicial Settlement	✓			A		
FMN	Fee - Military & Naval	✓			U		
FNR	Fee – Non-Retirement Credit	✓			Y		
FNT	Fee - State Exempt DMNA	✓			U		
FPA	Front Pay Award	✓			A		
FPO	Front Pay Court Order	✓			A		
FPS	Front Pay Pre-Adjud Settle	✓			A		
FR1	Furlough Annual	✓			D		
FRC	Fee - Retirement Credit	✓			Y		
FRO	Furlough Override						✓
FSD	Fire Safety Differential CUNY		✓			D	
FSS	Facility Security Pay		✓			D	

- G -

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
GEO	Geographic Pay		✓			D	
GRC	GSEU Recruitment Payment	✓			A		
GRT	GSEU Retention Payment	✓			A		
GRV	State Police Grievance BU 0717		✓			D	

- H -

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
H16	Hospital Duty Overtime – 16HR	✓			H		
H10	HealthCareBonus\$500 OT .00072	✓			H		
H25	Hospital Duty Overtime 2.5	✓			H		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
H2O	HealthCareBonus\$1000 OT .00072	✓			H		
H3O	HealthCareBonus\$1500 OT .00072	✓			H		
H40	Over 40 Hrs OT LSP -HRY	✓			H		
H4O	HealthCareBonus\$500 OT .00120	✓			H		
H5O	HealthCareBonus\$1000 OT .00120	✓			H		
H6O	HealthCareBonus\$1500 OT .00120	✓			H		
HAD	HEO-Assignment Dif Pensionable		✓			D	
HAS	Housing Allowance – SUNY	✓			A		
HBB	HB Buyout	✓			A		
HBP	Health Care Bonus CUNY	✓			A		
HCB	Health Care Bonus	✓			A		
HCR	Health Club Reimbursement	✓			A		
HDO	Hospital Duty Overtime	✓			H		
HDT	Hospital Duty	✓			D		
HDV	Hospital Duty OT Override	✓			O		
HED	Higher Education Differential		✓			A	
HO1	HealthCareBonus\$500 OT .00075	✓			H		
HO2	HealthCareBonus\$1000 OT .00075	✓			H		
HO3	HealthCareBonus\$1500 OT .00075	✓			H		
HO4	HealthCareBonus\$500 OT .00125	✓			H		
HO5	HealthCareBonus\$1000 OT .00125	✓			H		
HO6	HealthCareBonus\$1500 OT .00125	✓			H		
HO7	HealthCareBonus\$500 OT St Rt	✓			H		
HO8	HealthCareBonus\$1000 OT St Rt	✓			H		
HO9	HealthCareBonus\$1500 OT St Rt	✓			H		
HPA	Holiday Pay	✓			D		
HPB	Holiday Pay 1.5	✓			D		
HPC	Holiday Pay with Shift UCS	✓			D		
HPD	Hol Pay Hry .5	✓			H		
HPE	Holiday Pay-1.0 CUNY SKI Labor	✓			H		
HPF	Holiday Pay-1.5 CUNY SKI Labor	✓			H		
HPG	Holiday Pay-2.0 CUNY SKI Labor	✓			H		
HPH	Holiday Pay – Hourly	✓			H		
HPI	Holiday Pay - Hourly 1.5	✓			H		
HPJ	Holiday Pay CUNY/ANN	✓			D		
HPL	Holiday Pay -Override	✓			Y		
HPM	Holiday Pay for Firefighter	✓			D		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
HSA	House Staff Allowance		✓			D	
HSC	DHSES Canine Handler Stipend		✓			B	
HSD	Health Specialty Differential	✓			A		
HSP	Holiday Compensation SP	✓			A		
HZ1	Hazard Duty PST Straight Time	✓			H		
HZ2	Hazard Duty PST Overtime	✓			H		
HZ3	Hazard Duty CSEA Straight Time	✓			H		
HZ4	Hazard Duty CSEA Overtime	✓			H		
HZ5	Hazard Duty MC Straight Time	✓			H		
HZ6	Hazard Duty MC Overtime	✓			H		
HZ7	Haz Duty Strait CY Hrs Override	✓			A		
HZM	Hazard Material Pay		✓			D	
HZS	Hazardous Duty SP BU07 & 17		✓			A	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
I2I	Int Inc/Shift OT Adj-PEF 2.5	✓			H		
I2S	Int Shift OT Adj-PEF 2.5	✓			H		
I2W	IntSftWkend OT Adj-PEF 2.5	✓			H		
IC1	Intermit COVID Leave	✓			D		
IC2	Intermit COVID Lv Tch/SUNY/21P	✓			D		
IC3	Intermit COVID Leave Hourly	✓			H		
IC4	Intermit COVID Lv Fire 24 Hr	✓			D		
IC5	Intermit COVID Lv Fire 10 Hr	✓			D		
IC6	Intermit COVID Leave BIW	✓			D		
ICO	Intermit COVID Leave Override	✓			D		
ICR	Imputed Income CUNY		✓			B	
ICS	Imputed Income CUNY Special		✓			B	
ID2	Intermittent Inc Pay 4Day BU21	✓			U		
ID3	Intermittent Inc Pay 3day BU21	✓			U		
IEI	Intermittent Evenings Inc BU61	✓			U		
IFE	Inconvenience Full Evenings		✓			D	
IFN	Inconvenience Full Nights		✓			D	
IHP	Temporary Compensation IHR		✓			D	
II1	Intermit Inc and Shift 1	✓			U		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
II2	Intermit Inc and Shift Evening	✓			U		
II3	Intermit Inc and Shift Night	✓			U		
IIB	Intermittent Inc Pay BU91	✓			U		
IIC	Intermittent Inc Pay CSEA	✓			U		
IID	Intermittent Inc Pay BU21	✓			U		
IIE	Intermitt Inconv Pay Evening	✓			U		
IIF	Intermittent Inc Pay PEF	✓			U		
IIM	Intermittent Inc Pay MC	✓			U		
IIN	Intermitt Inconven Pay Nights	✓			U		
IIO	Intermittent Inc/Shift Overrid	✓			A		
IIP	Intermittent Inconvenience Pay	✓			U		
IIR	Imputed Income Regular		✓			B	
IIS	Imputed Income Special		✓			B	
IIU	Intermittent Inc Pay UUP	✓			U		
IM1	Intermittent Inc Pay PEF-4 Day	✓			U		
IM2	Intmittent Inc Pay 4 day BU91	✓			U		
IM3	Intmittent Inc Pay 3 day BU91	✓			U		
INI	Intermittent Nights Inc BU61	✓			U		
INP	Incentive Pay	✓			A		
IOI	Int Inc/Shift OT Adj-PEF	✓			H		
IOO	Int IncSft OT Adj Override-PEF	✓			O		
IOS	Int Shift OT Adj-PEF	✓			H		
IOW	IntSftWkend OT Adj-PEF	✓			H		
IP1	Intermittent Inc Pay-4 Day	✓			U		
IP2	Intermittent Inc Pay-3 Day	✓			U		
IP3	Intermittent Inc Pay CSEA-3Day	✓			U		
IP4	Intermittent Inc Pay CSEA-4Day	✓			U		
IP5	Intermittent Inc Pay MC-3Day	✓			U		
IP6	Intermittent Inc Pay MC-4Day	✓			U		
IP7	Intermittent Inc Pay-3 Day UUP	✓			U		
IP8	Intermittent Inc Pay-4Day UUP	✓			U		
IP9	Intermittent Inc Pay PEF-3 Day	✓			U		
IPC	Inconvenience Part		✓			D	
IPF	Inconvenience Pay – Full		✓			D	
IPO	Inc Pay Override	✓			A		
IPP	Inconvenience Pay – Part		✓			D	
IPS	Inc Pay Seasonal HRY	✓			H		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
IS1	Intermittent Shift 1	✓			U		
IS2	Intermit Shift Diff Evening	✓			U		
IS3	Intermit Shift Diff Night	✓			U		
ISO	Intermittent Shift Override	✓			A		
IWO	Intermit Week-end Shift Ovr	✓			A		

- J -

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
JCX	UCS Comp Time Exchange	✓			D		
JLO	Judicial Longevity		✓			A	
JLP	Judicial Long Lump Sum Payment		✓			A	
JRB	Judicial Ratification Bonus		✓			A	
JSD	UCS Sec & Law Enforcement Diff		✓			A	
JUR	Jury Duty	✓			Y		
JVX	UCS Vacation Exchange	✓			D		
JXO	UCS Vac Comp Ex Override	✓			Y		
JYA	Judges Year End Adjustment	✓			A		

- K -

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
KAR	SUNY President Auto Allowance		✓			D	

Alphabetical Earn Code Index (January 2025)

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
LAO	Longevity Adjustment Overtime	✓			H		
LCA	Seasonal Loc Pay - 8 hour	✓			U		
LCB	Seas Loc Over 1520 - 8 hr.	✓			H		
LCC	Seasonal Loc Pay - 7.5 hrs.	✓			U		
LCD	Seas Loc Over 1425 - 7.5 hr	✓			H		
LCE	Seas Loc Pay Mid Hudson-8 hr.	✓			U		
LCF	Seas LOC Mid Hud over 1520 8hr	✓			H		
LCG	Seasonal LOC Mid Hud - 7.5 hr.	✓			U		
LCH	Sea LOC Mid Hud ovr 1425-7.5hr	✓			H		
LCO	Longevity Adjustment OT CSEA	✓			H		
LDN	Longevity Diff Non-Pensionable		✓			D	
LDP	Longevity Diff Pensionable		✓			D	
LEC	Lieu of Expense-CUNY		✓			D	
LEX	Lieu of Expense		✓			D	
LGC	Longevity Compensation		✓			D	
LGI	Longevity Increment Non Pen		✓			D	
LIP	Longevity Increment Pensionabl						✓
LLS	Longevity LSP		✓			A	
LMH	Location Mid-Hudson		✓			D	
LOC	Location Pay		✓			D	
LOM	Location Pay - Other Amount		✓			D	
LOP	Location Pay State Police BU62		✓			D	
LOS	Location Stipend	✓			A		
LPO	Loc Pay State Police BU07 & 17		✓			D	
LPP	Lump Sum for Part-Time UUP		✓			A	
LPS	Longevity Payment Seasonal		✓			A	
LSA	Lump Sum Payment-Vacation	✓			D		
LSB	Lump Sum Payment-OT Accruals	✓			D		
LSC	Lump Sum Payment-Sick LV	✓			D		
LSE	LSP-B-6 Exec Comp Plan-Non Pen	✓			A		
LSF	LSP-Merit Award N/P	✓			A		
LSG	Lump Sum OT MC/UUP	✓			H		
LSH	Lump Sum Payment-Vol Reduct	✓			D		
LSI	Lump Sum Payment Override	✓			Y		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
LSJ	LSP Vacation CUNY Annuals	✓			D		
LSK	LSP Vacation UCS Annuals	✓			D		
LSL	LSP Vacation Hourly	✓			H		
LSM	LSP OT Accruals - UCS	✓			D		
LSN	LSP OT Accruals - Hourly/Biw	✓			H		
LSO	Lump Sum Payment-Cal/21P	✓			D		
LSP	Lump Sum Pay Mil & Naval	✓			D		
LSQ	Vacation LSP for Biweekly's	✓			D		
LSR	LSP VACATION BU01	✓			D		
LSS	LSP Vacation BU 21	✓			D		
LT1	Lost Time	✓			D		
LT2	Lost Time Teacher/SUNY/21P	✓			D		
LT3	Lost Time Hourly	✓			H		
LT4	Lost Time - Firefighter 24 Hr	✓			D		
LT5	Lost Time - Firefighter 10 hr	✓			D		
LT6	Lost Time for Biweekly's	✓			D		
LTO	Lost Time Override	✓			Y		
LVO	LSP Vacation Hry Override	✓			O		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
M40	MC/UUP Over 40 Hrs OT LSP	✓			H		
MCS	Medicare Special Credit						✓
MLD	MC Lump Sum Discretionary		✓			A	
MSB	Mentoring Premium Deaf & Blind		✓			D	
MSD	PSC Masters Degree Diff		✓			D	
MSP	Military Stipend Payment	✓			Y		
MTA	Maintenance Allowance		✓			D	
MV2	MV Operator-Asgn Diff \$10.47	✓			U		
MVE	Non Taxable Moving Expense	✓			A		
MWD	Minimum Wage Differential		✓			D	

Alphabetical Earn Code Index (January 2025)

- N -

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
NBO	NYSHIP Buy Out		✓			B	
NDS	Non-Day Shift Hourly Rate	✓			H		
NHE	Nurses Evening Shift	✓			H		
NHN	Nurses Night Shift	✓			H		
NPO	Non-Pensionable One Time Pymnt	✓			A		
NRD	Nurses Day Shift - CUNY	✓			H		
NRE	Nurses Evening Shift - CUNY	✓			H		
NRO	Nurses Shift Override	✓			O		

- O -

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
O16	OT Over 16HR OMH/OPWDD-2.0	✓			D		
O17	Overtime for NU17	✓			H		
O19	Covid-19 Ot Hry/Biweekly 1.5	✓			H		
O21	OT 2.5 with Partial IIB BU21	✓			H		
O25	OT for Ann 2080 - 2.5	✓			H		
O2R	Overtime Recall Ann 2000 2.5	✓			H		
O40	Over 40 Hrs OT LSP	✓			H		
O4C	Over 40 Hrs OT LSP CSEA	✓			D		
OCC	OT St Rte OnCal Cash UCS 35 hr	✓			H		
OCS	OT for Annual 2080	✓			H		
OD2	OT Over 16HR OMH/OPWDD - 2.5	✓			H		
OE2	Overtime 2.5 with IEI BU61	✓			H		
OE5	Overtime 2.5 with IIE BU01	✓			H		
OEI	Overtime with IEI	✓			H		
OH5	OT Hourly/Biweekly 2.5	✓			H		
OI5	OT w Int/Part Inc 2080	✓			H		
OIB	OT with Inter Inc Pay BU91	✓			H		
OIC	Overtime With Int Inc Pay CSEA	✓			H		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
OID	OT with Partial IIB BU21	✓			H		
OIE	Overtime with IIE	✓			H		
OIM	Overtime with Int Inc Pay MC	✓			H		
OIN	Overtime with IIN	✓			H		
OIP	Overtime with Int Inc Pay PEF	✓			H		
OIS	Overtime with IIP or Partial I	✓			H		
OIU	Overtime with Int Inc Pay UUP	✓			H		
OMA	OT Meals \$3.50-Eligible	✓			U		
OMB	OT Meals \$5.50-Ineligible	✓			U		
OMC	OT Meals \$6.00-UCS	✓			U		
OMD	OT Meals \$8.25	✓			U		
OME	OT Meals \$8.75	✓			U		
OMF	OT Meals \$10.75	✓			U		
OMG	OT Meals \$11.75	✓			U		
OMH	OT Meals \$12.75	✓			U		
OMI	OT Meals CSEA \$6.00	✓			U		
OMJ	OT Meals without Overtime	✓			U		
OML	OT Meals w/o OT	✓			U		
OMM	OT Meals MC OT eligible	✓			U		
OMN	OT Meals MC OT Ineligible	✓			U		
OMO	OT Meals-5.00	✓			U		
OMP	OT Meals \$5.50 - MC/PEF	✓			U		
OMQ	OT Meal Override	✓			T		
OMS	OT Meals-5.50 BU 91	✓			U		
OMT	OT Meals BU21	✓			U		
OMU	OT Meals PEF OT Eligible	✓			U		
OMV	OT Meals PEF OT Ineligible	✓			U		
OMW	OT Meals Housing OT Eligible	✓			U		
OMX	OT Meals Housing OT Ineligible	✓			U		
ON2	Overtime 2.5 with INI BU61	✓			H		
ON5	Overtime 2.5 with IIN BU01	✓			H		
ONI	Overtime with INI BU61	✓			H		
OPD	Occupational Pay Differential		✓			D	
OR2	Overtime Recall CSEA – 16HR	✓			H		
OR5	Overtime Recall Ann 2080 2.5	✓			H		
ORC	Overtime Recall Annual 2080	✓			H		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
ORP	Recall Standby OT PEF	✓			H		
ORS	Recall Standby OT CSEA Class	✓			H		
ORU	Recall SBC OT 2080, RBOT2080	✓			H		
OS1	Overtime Adjustment St Police	✓			A		
OS5	Recall Standby OT PEF 2.5	✓			H		
OTA	OT for Annuals	✓			H		
OTB	OT Straight Rate for Annuals	✓			D		
OTC	OT Straight Rte-CUNY/UCS 35 hr	✓			H		
OTD	OT at 1.5 for CUNY/UCS 35 hr	✓			H		
OTE	OT at 1.5 CUNY 40 hr	✓			H		
OTF	OT at Straight w/shift for UCS	✓			H		
OTG	OT at 1.5 w/shift for UCS	✓			H		
OTH	OT - Nu 62	✓			H		
OTI	OT - Nu 07	✓			H		
OTJ	OT Straight Rate CUNY 40 hr	✓			H		
OTK	OT - Hourly/Biweekly	✓			H		
OTL	Overtime for Firefighter	✓			H		
OTO	OT Override	✓			O		
OTR	One Time Payment Reversals			✓			
OTS	OT Sr Invst 62- FLSA 7K Method	✓			H		
OTT	Out of Title Overtime	✓			O		
OTU	OT Override SUNY HealthScience	✓			O		
OTW	Overtime Waiver	✓			H		
OTY	OT Override Stonybrook Skilled	✓			O		
OU2	OT for Ann 2000 – 2.5	✓			H		
OUI	OT 2.5 w Int Inc Pay UUP	✓			U		
OUR	Recall Standby OT Unclass 2.5	✓			H		
OVP	Overpayment Recovery		✓			B	
OWC	OT Waiver for Annual 2080	✓			H		
OWO	Overtime Waiver Override	✓			O		

Alphabetical Earn Code Index (January 2025)

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
PBS	Promotional Battery Settlement			✓			
PDS	PEF Dental Stipend	✓			A		
PEV	Personal Use-Emplyr Vehicle	✓			A		
PFO	Paid Family Leave Adjust OVRD	✓			Y		
PFR	PEF Firearm Differential		✓			A	
PIC	Inconvenience Part BU61		✓			D	
PL1	Pre-paid Legal \$132.50	✓			A		
PL2	Pre-paid Legal \$85.00	✓			A		
PL3	Pre-paid Legal \$107.00	✓			A		
PL5	Pre-paid Legal \$100.13	✓			A		
PLO	Paback LSP Override	✓			Y		
PLS	Paback LSP	✓			D		
POO	Premium OT Override	✓			O		
PPS	Premium Hol Pay with Shift UCS	✓			H		
PR2	Premium \$2.00	✓			H		
PR3	Premium \$3.00	✓			H		
PR4	Premium \$4.00	✓			H		
PRM	Premium Holiday Pay UCS	✓			H		
PRO	Premium Overtime		✓			D	
PS1	Pre Shift Briefing		✓			B	
PS2	Pre Shift Brief Adj	✓			A		
PS3	Pre Shift Briefing NU 47		✓			B	
PS4	PreShift Briefing Hry	✓			A		
PS5	PreShift 2080 – 2.5	✓			U		
PS6	PreSft Brief Auto Calc NU61/31	✓			H		
PS7	PreSftBrief Auto Calc NU91 2.5						✓
PSA	PreShift 2080	✓			H		
PSH	PreShift BU 04 YDA HRY	✓			A		
PT1	Scaffoll/Spray Paint-Painter	✓			H		
PT2	Scaf/Spry Paint/Painter OT	✓			H		
PT3	Decorating/Fire Escape-Painter	✓			H		
PT4	Decorating/Fire Esc-Painter OT	✓			H		
PT5	Taping-Painter	✓			H		
PT6	Taping-Painter OT	✓			H		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
Q06	Overpaid in 2006		✓			B	
Q07	Overpaid in 2007		✓			B	
Q08	Overpaid in 2008		✓			B	
Q09	Overpaid in 2009		✓			B	
Q10	Overpaid in 2010		✓			B	
Q11	Overpaid in 2011		✓			B	
Q12	Overpaid in 2012		✓			B	
Q13	Overpaid in 2013		✓			B	
Q14	Overpaid in 2014		✓			B	
Q15	Overpaid in 2015		✓			B	
Q16	Overpaid in 2016		✓			B	
Q17	Overpaid in 2017		✓			B	
Q18	Overpaid in 2018		✓			B	
Q19	Overpaid in 2019		✓			B	
Q20	Overpaid in 2020		✓			B	
Q21	Overpaid in 2021		✓			B	
Q22	Overpaid in 2022		✓			B	
Q23	Overpaid in 2023		✓			B	
Q24	Overpaid in 2024		✓			B	
Q25	Overpaid in 2025		✓			B	
QC0	Overpaid Covid-19 2020		✓			B	
QC1	Overpaid Covid-19 2021		✓			B	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
R01	Retro 01 Hazard Duty Arb Elig		✓			D	
R03	Retro Summer Session 203 Day			✓			
R04	Retro Over 40 Cash Out CSEA			✓			
R05	Retro Summer Session 205 Day			✓			

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
R06	Retro Summer Session 206 Day			✓			
R07	Retro OT NU 07			✓			
R08	Retro Senior Pay 08 Year BU62			✓			
R09	Retro Summer Session 209 Day			✓			
R10	Retro Summer Session 210 Day			✓			
R11	Retro Summer Session 211 Day			✓			
R12	Retro Summer Session 212 Day			✓			
R13	Retro Furlough BU13			✓			
R14	Retro Summer Session 214 Day			✓			
R15	Retro Senior Pay 15 Year BU07		✓			D	
R16	Retro Overtime Over 16HR – 2.0			✓			
R17	Retro Overtime NU17			✓			
R18	Retro Summer Session 218 Day			✓			
R19	Retro Covid-19 OT Hry/Bi 1.5			✓			
R1A	11-12 APSU Retro DRP -1.923%			✓			
R1C	11-12 CSEA Retro DRP -3.333%			✓			
R1D	13-14 68 2DY Retro DRP -1.923%			✓			
R1F	11-12 SCF Retro DRP -4.167%			✓			
R1H	14-15 68 SS Retro DRP -1.923%			✓			
R1J	11-12 SSU 21 Retro DRP -1.923%			✓			
R1K	11-12 SSPU91 Retro DRP -1.923%			✓			
R1L	11-12 SSPU61 Retro DRP -1.923%			✓			
R1M	11-12 MC Retro DRP -4.198%			✓			
R1P	11-12 PEF Retro DRP -4.198%			✓			
R1S	11-12 SSU 01 Retro DRP -1.923%			✓			
R1T	11-12 PEF 21P Retro DRP -3.381%			✓			
R1U	13-14 08 2DY Retro DRP -2.500%			✓			
R1X	13-14 08P 2DY Retro DRP -2.019%			✓			
R21	Retro 21 Hazard Duty NonArb		✓			D	
R25	Retro Overtime 2080 - 2.5			✓			
R2C	Retro Overtime 2080			✓			
R2L	Retro COVIDReduct Tch/SUNY/21P			✓			
R2O	Retro Recall Stby OT Class 2.5			✓			
R2P	Retro Recall SBY OT PEF	✓			H		
R2R	Retro OT Recall 2080			✓			
R2S	Retro Recall SBY OT CSEA Class			✓			

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
R2U	Retro Recall SBC OT 2080, RRSO			✓			
R35	Retro StRt OT OnCal Csh UCS 35			✓			
R3S	12-13 SSU 01 Retro DRP -1.600%			✓			
R40	Retro OT St Rate CUNY 40 hr			✓			
R4A	12-13 APSU Retro DRP -1.538%			✓			
R4C	Retro Over 40 Cash Out			✓			
R4D	14-16 68 Retro DRP -1.538%			✓			
R4F	12-13 SCF DRP -2.500%			✓			
R4H	Retro Over 40 Hourly Cash Out			✓			
R4J	12-13 SSU 21 Retro DRP -1.538%			✓			
R4K	12-13 SSPU91 Retro DRP -1.538%			✓			
R4L	12-13 SSPU61 Retro DRP -1.538%			✓			
R4M	12-13 MC Retro DRP -2.008%			✓			
R4O	Retro Over 40 Hrs OT LSP CSEA			✓			
R4P	12-13 PEF Retro DRP -1.847%			✓			
R4S	12-13 SSU 01 Retro DRP -1.538%			✓			
R4U	14-16 08 Retro DRP -2.000%			✓			
R4X	14-16 08P Retro DRP -1.615 %			✓			
R56	Retro Overtime Over 16HR - 2.5			✓			
R5C	Retro Standby OT Class 2.5			✓			
R5L	Retro COVID Reduct Fire 10Hr			✓			
R5S	Retro SBY OT Adjust APSU 2.5			✓			
R61	Retro 61 Hazardous Duty Pay		✓			D	
R62	Retro OT NU 62			✓			
R6L	Retro COVID Reduction BIW			✓			
R6S	Retro 16 HR Straight			✓			
R70	Retro Summer Session 207 Day			✓			
R72	Retro Covid-19 OT for Ann-2080			✓			
R75	Retro Covid-19 OTA for Annuals			✓			
R80	Retro Summer Session 280 Day			✓			
R8D	13-15 68 Retro DRP -1.923%			✓			
R8H	14-15 68 SSRetroDRP -1.923% RP			✓			
R8J	12-13 SSU 21 Retro DRP -1.538%			✓			
R8K	12-13 SSPU 91 Retro DRP -1.538%			✓			
R8L	12-13 SSPU 61 Retro DRP -1.538%			✓			
R8S	12-13 SSU 01 Retro DRP -1.600%			✓			

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
R8U	13-15 08 Retro DRP -2.500%			✓			
R8X	13-15 08 Retro DRP -2.019%			✓			
R91	Retro 91 Hazardous Duty Pay		✓			D	
R9C	12-13 CSEA Retro DRP -1.538%			✓			
R9H	15-16 68 SS Retro DRP -1.538%			✓			
RA2	Retro SBY OT Adjust CSEA 2.5			✓			
RA5	Retro RCL SBY OT CSEA Class 2.5			✓			
RAA	Retro Additional Comp			✓			
RAC	Retro Addtl Sft Comp 35 hr			✓			
RAH	Retro LSP OT Accruals Hrly/Biw			✓			
RAL	Retro Also Receives			✓			
RAN	Retro Additonal Longevity			✓			
RAO	Retro RCL SBY OT APSU 2.5			✓			
RAP	Retro Acting Stipend			✓			
RAS	Retro Addtl Sft Comp 40 hr			✓			
RBB	RetroStandby-NYSCOPBA BU21	✓			A		
RBD	Retro Blind & Deaf Lic Premium			✓			
RBP	Ratification Bonus Payment	✓			A		
RBT	Retro Marine Off Road Pay			✓			
RC1	Retro COVID Reduction			✓			
RC2	Retro Covid-19 OT Over 16HR			✓			
RC4	Retro -Over 40hrs OT LSP			✓			
RC5	Retro Covid-19 OT Ann 2080 2.5			✓			
RC6	Retro Covid-19 OT NU62			✓			
RC7	Retro Covid-19 OT NU07			✓			
RC8	Retro SBC OT 2.5 2080	✓			H		
RCB	Retro C-19 Ot 1.5 CNY 40hr			✓			
RCC	Retro Theatre Tch Can Call Ann			✓			
RCD	Retro Command Pay SP BU17			✓			
RCE	Retro Expanded Duty Pay BU01			✓			
RCG	Retro Covid-19 OtStVacHtln Hry			✓			
RCH	Retro Shift Chg Half			✓			
RCI	Retro Inconvenience Part BU61			✓			
RCL	Recall Overtime	✓			H		
RCM	Retro CUNY Meal Penalty-Hrly			✓			
RCN	Retro Contract Pay Adjustment	✓			A		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
RCO	Retro Security Supervis Com Py			✓			
RCP	Retro Command Pay			✓			
RCR	RETRO SUNY Automobile Allowanc			✓			
RCS	Retro Chair Stipend			✓			
RCT	Retro Courts Loc Supp			✓			
RCU	Retro C19 OT StRt-CNY/UCS 35hr			✓			
RCX	Retro C-19 OT1.5 w/sft for UCS			✓			
RD2	Retro Covid-19 OT Over 16HR2.5			✓			
RD5	Retro Hospital Duty OT 2.5			✓			
RDA	Retro - CUNY Arms Differential			✓			
RDC	Retro CUNY Dept Chair Sum Pay			✓			
RDD	Retro PSC Doctoral Degree Dif		✓			D	
RDH	Retro-HEO Asgn Dif Pen			✓			
RDL	Retro-CUNY Lead Differ			✓			
RDO	RetroStby OT ADJ NYSCOPBA BU21	✓			H		
RDU	Retro - Dual Cert Premium			✓			
RDX	Retro – HEO Asgn Dif Pen IC17			✓			
RDY	Retro – HEO Asgn Dif Pen IC18			✓			
RDZ	Retro – HEO Asgn Dif Pen IC19			✓			
RE5	Retro Extra Service Hourly 2.5			✓			
REA	Reasn Pay	✓			Y		
REB	Retro Extra Serv Multi 8 hr			✓			
REC	Retro Extra Serv Clin Teacher			✓			
RED	Retro Expanded Duty Pay			✓			
REH	Retro Extra Service Physician			✓			
REN	Retro Extra Serv Multi OT			✓			
REO	Retro Extra Serv Physician Mul			✓			
REP	Retro Expand Duty Pay BU 62			✓			
RES	Retro Extra Service Hourly			✓			
RET	Retro Extra Time			✓			
RF4	Retro COVID Reduct Fire 24 HR			✓			
RFA	Retro Furlough			✓			
RFC	Retro COVID-19 OT for Fireftr			✓			
RFD	Retro Fire Sfty Diff CUNY			✓			
RFE	Retro Full Inc Evenings BU61			✓			
RFN	Retro Full Inc Nights BU61			✓			

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
RFR	Retro Firefighter Recall			✓			
RFS	Retro - Facility Security Pay			✓			
RGH	Regular Pay Hourly Employee	✓			H		
RGO	Regular Pay Override	✓			Y		
RGP	Retro Geographic Pay			✓			
RGR	Retro State Police Grievance			✓			
RGS	Regular Pay Salary Employee	✓			Y		
RH4	Rto HRY CSEA Over 40hrs OT LSP			✓			
RH5	Retro OT Hourly/Biweekly 2.5			✓			
RHA	Retro House Staff Allowance			✓			
RHC	Retro Holiday Pay CUNY/ANN			✓			
RHD	Retro Hospital Duty			✓			
RHE	Retro ERAP ST HRY			✓			
RHF	Retro Holiday Pay-Firefighter			✓			
RHH	Retro Holiday Pay Hourly			✓			
RHL	Retro COVID Reduction Hourly			✓			
RHM	Retro Hazard Material Pay			✓			
RHO	Retro Hospital Duty OT			✓			
RHP	Retro Holiday Pay			✓			
RHR	Retro Reg Earns Reduction ANN			✓			
RHS	Retro Holiday Pay with Sft UCS			✓			
RHT	Retro Holiday Pay - Hourly 1.5			✓			
RHX	Retro Holiday Pay 1.5			✓			
RI1	Retro Intermit COVID Leave			✓			
RI2	Retro Intermit COVIDLvTch/SUNY			✓			
RI3	Retro Intermit COVID Lv Hourly			✓			
RI4	Retro Intermit COVIDLvFire24Hr			✓			
RI5	Retro Intermit COVIDLvFire10Hr			✓			
RI6	Retro Intermit COVID Leave BIW			✓			
RIC	Retro Inc Pay-Part			✓			
RIE	Retro Inc Full Evenings			✓			
RIF	Retro Inconvenience Full Night			✓			
RIH	Retro Temp Compensation IHR	✓			H		
RIL	Retro LocPay State Police BU62			✓			
RIN	Retro Long Inc Non Pen			✓			
RIP	Retro Inconvenience Pay Full			✓			

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
RIS	Retro Super Addl Comp BU 62			✓			
RJC	Retro UCS Comp Time Exchange	✓			A		
RJV	Retro UCS Vacation Exchange	✓			A		
RK9	Retro-CUNY K9 Unit Assign Diff			✓			
RKR	Retro SNY Pres Auto Allowance			✓			
RL1	Retro Lost Time			✓			
RL2	Retro LT Inst Tch/SUNY/21P			✓			
RL4	Retro Lost Time-Firefighter 24			✓			
RL5	Retro Lost Time-Firefighter 10			✓			
RL6	Retro Lost Time for Biweekly's			✓			
RLA	Retro LSP Vac CUNY Ann			✓			
RLB	Retro LSP Vacation – BU21			✓			
RLC	Retro LSP OT Accruals - UCS			✓			
RLD	Retro Longevity Diff Pen			✓			
RLE	Retro Lieu of Expense			✓			
RLF	Retro Lieu of Expense CUNY			✓			
RLG	Retro Longevity Compensation			✓			
RLH	Retro Lost Time Hourly			✓			
RLI	Retro Loc Pay SP BU07 & BU17			✓			
RLM	Retro LSP Mil & Naval			✓			
RLN	Retro Longevity Diff Non-Pen			✓			
RLO	Retro LSP Ot Accruals			✓			
RLP	Retro Location Pay			✓			
RLR	Retro LSP Vacation BU - 01			✓			
RLS	Retro Lump Sum Payment Cal/21P			✓			
RLT	Retro Supp Location Comp			✓			
RLV	Retro LSP Vacation			✓			
RLX	Retro Non_Tax Lieu of Expense			✓			
RLY	Retro - Long Incr Pensionable			✓			
RM4	Retro-MC/UUP Over 40hrs OT LSP			✓			
RMA	Retro Maintenance Allowance			✓			
RMB	Retro mentoring premDeaf&Blind			✓			
RMC	Retro Theatre Tch Min Call Ann			✓			
RMD	Retro PSC Masters Degree Dif		✓			D	
RMH	Retro Loc Mid-Hudson			✓			
RML	Retro Mid-Hudson Loc Sup OCA			✓			

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
RMP	Rto Admin Maintenance Pay			✓			
RMW	Retro Minimum Wage Diff		✓			B	
RND	Retro Non-Day Shift Hrly Rate			✓			
RO2	Recall Stby OT Classified 2.5	✓			H		
RO4	Retro C-19 Ot St Rt CNY 40hr			✓			
RO5	Retro Covid-19 OT Hry/Bi 2.5			✓			
RO8	Recall SBC OT 2.5 2080	✓			H		
RO9	Retro Covid-19 OT NU17			✓			
ROA	Retro OT – Annuals			✓			
ROB	Retro OT at 1.5 CUNY 40 hr			✓			
ROD	Retro Sr Off Ser Diff – OCA			✓			
ROF	Retro Overtime – Firefighter			✓			
ROH	Retro OT Hourly/Biweekly			✓			
ROI	Retro OT Sr Inv 62 7K Method			✓			
ROL	Retro Location - Other Amount			✓			
RON	Recall Standby OT Unclass NYC	✓			H		
ROO	Retention Overtime Override	✓			O		
ROP	Retro Occupational Pay Diff			✓			
ROR	Retro OT Recall 2000 2.5			✓			
ROS	Retro OT St Rt-CUNY/UCS 35 hr			✓			
ROT	Retro World Trade Center OT			✓			
ROU	Recall Standby OT Unclassified	✓			H		
ROW	Retro Overtime Waiver			✓			
ROX	Retro OT 1.5 CUNY/UCS 35 hr			✓			
RP1	Retro PreShift Brief			✓			
RP2	Retro Pre Shift Briefing NU 47			✓			
RP4	Retro PreShift 2080			✓			
RP5	Retro SBY OT Adjust PEF 2.5			✓			
RP6	Retro PSB Auto Calc NU61/31			✓			
RPB	Retro Paback LSP Biw/Hry			✓			
RPC	Retro Paback LSP Contract Pay			✓			
RPE	Retro Exp Duty Pay BU07 & 17			✓			
RPI	Retro Inconvenience Part			✓			
RPL	Retro Paback LSP			✓			
RPN	Retro-Service Incr Pensionable			✓			
RPO	Retro Premium Overtime			✓			

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
RPP	Retro Premium Hol Pay UCS			✓			
RPS	Retro Premium Hol Pay w/shift			✓			
RPY	Retro Preshift 2080 2.5			✓			
RR5	Retro OT Recall 2080 2.5			✓			
RRA	Retro ERAP ST Ann			✓			
RRH	Retro Regular Pay Hourly			✓			
RRO	Retro Recall Overtime			✓			
RRS	Retro Regular Pay Salaried			✓			
RS0	Retro SBC OT Adjust 2080, RSBC			✓			
RS1	Retro Standby OT Adjust CSEA			✓			
RS2	Retro Standby OT Adjust M/C			✓			
RS3	Retro Standby OT Adjust PEF			✓			
RS5	Retro Recall SBY OT PEF 2.5			✓			
RS6	Retro Covid-19 16HR St Rate			✓			
RS7	Retro Seniority Pay APSU		✓			D	
RSA	Retirement Salary			✓			
RSB	Retro Salary LSP-Biw/Hry			✓			
RSC	Retro Standby Classified			✓			
RSD	Retro Shift Differential			✓			
RSE	Retro Security Enforce Diff			✓			
RSF	Retro C-19 OT st w/sft for UCS			✓			
RSH	Retro Addtl Sft Comp Hourly			✓			
RSI	Retro Extra OT - SR Investigat			✓			
RSK	Retro Sick Leave LSP NU62			✓			
RSL	Retro LSP Sick LV			✓			
RSM	Retro Supp Loc Pay			✓			
RSN	Retro Service Inc Non Pen			✓			
RSO	Retro Standby OT Classified			✓			
RSP	Retro Salary LSP-Annals			✓			
RSR	Retro OT St Rate Annals			✓			
RSS	Retro OT Straight w/shift UCS			✓			
RST	Retro Salary LSP-Contract Pay			✓			
RSU	Retro Salary LSP Biweekly's			✓			
RSV	Retro Vacation LSP Biweekly's			✓			
RSX	Retro Standby PEF			✓			
RSY	Retro Standby CSEA			✓			

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
RSZ	Retro Standby M/C			✓			
RT3	Retro Summer Session 213 Day			✓			
RT5	Retro Summer Session 215 Day			✓			
RT6	Retro Summer Session 216 Day			✓			
RT7	Retro Summer Session 217 Day			✓			
RTA	Retro Satellite Station			✓			
RTD	Retro - Safe Team Differential			✓			
RTN	Retention Pymnt-CSEA/Security		✓			H	
RTP	Retro Theatre Meal Penalty Ann			✓			
RTT	Retro - Summer School Hours			✓			
RU2	RETRO Overtime 2000 - 2.5	✓			A		
RUC	Retro Covid-19 OT Ann 2000 2.5			✓			
RUN	Recall Stby OT Unclass NYC 2.5	✓			H		
RVA	Retro Covid-19 OtStVacHtln Ann	✓			A		
RVB	Retro Covid-19 OT St Rt Ann			✓			
RVH	Retro LSP Vac Hourly/Biweekly			✓			
RVR	Retro LSP Voluntary Reduction			✓			
RVU	Retro LSP Vac UCS Ann			✓			
RWC	RETRO OT Waiver 2080			✓			
RXC	Retro C-19 OT 1.5 CNY/UCS 35hr			✓			
RXS	Retro OT 1.5 w/shift UCS			✓			

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
S08	Seniority Pay 8 Year BU62		✓			D	
S15	Seniority Pay 15 Year BU07		✓			D	
S25	Standby OT Adjust APSU 2.5	✓			H		
S3G	Step 3 Out-of-Title Grievance	✓			A		
SA1	Saturday Adjustment - 0.5	✓			H		
SA2	Saturday Adjustment - 1.0	✓			H		
SA3	Saturday Adjustment Override	✓			O		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
SA4	Sunday Adjustment - 0.5	✓			H		
SA5	Sunday Adjustment - 1.0	✓			H		
SA6	Sunday Adjustment Override	✓			O		
SAA	Adj Standby/Standby OT	✓			A		
SAD	Special Assignment to Duty	✓			U		
SAT	Satellite Station		✓			D	
SBB	Standby-NYSCOPBA BU21	✓			D		
SBC	Standby-Classified	✓			D		
SBN	Standby-Unclass NYC	✓			H		
SBP	Standby – PEF	✓			D		
SBU	Standby-Unclassified	✓			H		
SBV	Converted Standby Earnings			✓			
SBY	Standby – CSEA	✓			D		
SBZ	Standby - M/C	✓			D		
SC5	Standby OT Classified 2.5	✓			H		
SC8	SBC OT 2.5 2080	✓			H		
SCC	SBC OT Adjust 2080, SBCOT2080	✓			H		
SCH	Shift Change Half State Police	✓			H		
SCO	Salary Withholding Override		✓			B	
SCP	Supervisory Addl Comp BU 62		✓			D	
SD1	Shift Diff - Skilled La	✓			H		
SD2	Shift Diff-\$5.49 - Skilled Lab	✓			U		
SD4	Shift Diff-\$5.00 - Skilled Lab	✓			U		
SD5	Shift Diff-\$6.63 - Skilled Lab	✓			U		
SD6	Shift Diff-\$9.18 Skilled Labor	✓			U		
SD7	Shift Differential Override	✓			O		
SDC	Special Assign Duty CSEA	✓			U		
SDF	Shift Differential		✓			D	
SDL	SUNY UUP Discretionary LSP	✓			A		
SDO	Safety Dif-Overtime	✓			H		
SDS	Safety Dif-Straight Time	✓			U		
SES	Summer Session	✓			O		
SHL	Shift LSP	✓			U		
SHW	Short Swing	✓			U		
SIC	Service Inc Non-pensionable		✓			D	
SIF	SIF Award			✓			

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
SIP	Service Increment Pensionable		✓			D	
SL1	OT Skilled Labor - 1.5	✓			H		
SL2	OT Skilled Labor - 2.0	✓			H		
SL3	OT St Time Skilled Labor-1.0	✓			H		
SLA	Salary LSP for Biweekly's	✓			D		
SLB	Salary LSP Hourly	✓			D		
SLO	Salary LSP Override	✓			Y		
SLP	Sick Leave - LSP NU 62	✓			D		
SLS	Salary LSP-Annuaals	✓			D		
SMR	SUNY Merit Award - M/C	✓			A		
SO5	Recall SBY OT CSEA Class 2.5	✓			H		
SOA	Recall SBY OT APSU 2.5	✓			H		
SOC	Standby OT Classified	✓			H		
SOD	StandbyOT Adjust BU21	✓			H		
SON	Standby OT Unclass NYC	✓			H		
SOO	Standby OT Override	✓			O		
SOP	Standby OT Adjust-PEF	✓			H		
SOS	Sr. Officer Series Diff - OCA		✓			D	
SOU	Standby OT Unclassified	✓			H		
SOV	Standby Override	✓			T		
SOY	Standby OT Adjust - CSEA	✓			H		
SOZ	Standby OT Adjust - M/C	✓			H		
SP1	Scaffoll/Spray Paint-Sup Pantr	✓			H		
SP2	Scaf/Spry Paint/Sup Painter OT	✓			H		
SP5	Taping-Super Painter	✓			H		
SP6	Taping-Super Painter OT	✓			H		
SPI	SP Investigators Lump Sum .5	✓			A		
SPL	Supp Location Compensation		✓			D	
SPP	SP Lump Sum .5 BU07 BU17	✓			A		
SPU	Seniority Pay APSU		✓			D	
SPW	State Police Award	✓			A		
SPX	Special Allowance /1X Senate	✓			A		
SRC	Summer- Retirement Credit	✓			Y		
SSA	FICA Wage Adjustment		✓			B	
SSH	Summer School Hours	✓			H		
ST2	Standby OT Adjust – CSEA 2.5	✓			H		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
ST5	Standby OT Adjust – PEF 2.5	✓			H		
STA	Student Aide/CUNY	✓			H		
STP	Stipend	✓			A		
SUM	Summer Service - SUNY	✓			A		
SUN	Standby OT Unclass NYC 2.5	✓			H		
SUO	Standby OT Adjust-Unclass 2.5	✓			H		
SUP	Supplemental Location Pay		✓			D	
SVP	Severance Pay Non-Pensionable	✓			A		
SVS	SEVIS REIMBURSEMENT	✓			A		
SWB	Salary Withholding Biwkly/Hrly		✓			H	
SWC	Salary Withholding Contract Pa		✓			H	
SWO	Salary Withholding Override	✓			Y		
SWP	Salary Withholding Program		✓			H	

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
TBA	Tax Balance Adjustment	✓			A		
TF1	Federal Tax Refund	✓			A		
TF2	NYS Tax Refund	✓			A		
TF3	NYC Local Tax Refund	✓			A		
TF4	Yonkers Local Tax Refund	✓			A		
TF5	Social Security Refund	✓			A		
TF6	Medicare Refund	✓			A		
TF7	Prior Yr Social Sec/Med Refund	✓			A		
TF8	SS Refund Wage Adjustment	✓			A		
TF9	Med Refund Wage Adjustment	✓			A		
TFW	Prior Yr Soc Sec/Med Refund WC	✓			A		
TME	Taxable Moving Expense	✓			A		
TMP	Theatre Meal Penalty - Annual	✓			H		
TMV	Taxable Moving Expense		✓			B	
TOL	Tool Allow	✓			U		
TPE	Third Party Sick Ex Fica/Med			✓			

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
TPS	Third Party Sick			✓			
TRB	Trainee Bonus	✓			A		
TS1	Training Stipend - \$200	✓			U		
TTT	Theatre Tech Tape Payment	✓			H		
TXA	Taxable Non-Cash Award	✓			A		
TXE	Tax Expense	✓			A		
TXP	Tax Parking	✓			A		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
UA0	Uniform Allowance NU 02	✓			A		
UA1	Uniform Allowance-BU 31/91	✓			A		
UA2	Uniform Allowance NU 03	✓			A		
UA4	Uniform Allowance NU 04	✓			A		
UA5	Uniform Allowance CUNY-Manage	✓			A		
UA6	Uniform Allowance CUNY	✓			A		
UA7	Uniform Allowance NU 06	✓			A		
UA8	Uniform Allowance - BU 21	✓			A		
UA9	Uniform Allowance NU46 and 47	✓			A		
UAC	Uniform Allowance Clothing ISU	✓			A		
UAP	Uniform Allowance - BU05 OFPC	✓			A		
UAU	UCS Uniform and Equip Allow Pn	✓			A		
UBA	UCS Uniform Blazer Allowance	✓			A		
UBU	UCS Blazer Non Pen	✓			A		
UME	University Moving Expense	✓			A		
UNA	Uniform Allowance BU05 Nurse	✓			A		

Alphabetical Earn Code Index (January 2025)

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
V01	RTR Memo CompLmt PAFBT3/ERSBEF		✓			B	
V02	RTR Memo Complmt ERSBT5		✓			B	
V03	RTR Memo OT Lmt ERSBT5		✓			B	
V04	RTR Memo CompLmt ERSBT6		✓			B	
V05	RTR Memo OT Lmt ERSBT6		✓			B	
V06	RTR Memo CompLmt PAFBT5		✓			B	
V07	RTR Memo OT Lmt PAFBT5		✓			B	
V08	RTR Memo Complmt PAFBT6		✓			B	
V09	RTR Memo OT Lmt PAFBT6		✓			B	
V10	RTR Memo CompLmt TRSBEF		✓			B	
V11	RTR Memo CompLmt TRSBT5		✓			B	
V12	RTR Memo OT Lmt TRSBT5		✓			B	
V13	RTR Memo CompLmt TRSBT6		✓			B	
V14	RTR Memo OT Lmt TRSBT6		✓			B	
V15	RTR Memo CPLT NYT/NBE/NYEBT6		✓			B	
V16	RTR Memo OTLmt NYT/NBE/NYEBT6		✓			B	
V17	RTR Memo CP NYT/NBE/NYEAFB/BEF		✓			B	
VEX	Vacation Exchange	✓			D		
VHO	Covid Hotline Payment Override	✓			H		
VIP	Veterans Incentive Pay	✓			A		
VVV	Scholarship Income Code 15	✓			A		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
WBO	Waterfront Health Buy Out		✓			B	
WCA	Workers Compensation Adjustmen	✓			A		
WDR	Workers Comp Def Comp Refund						✓
WFA	Workers Comp Federal Wages Adj	✓			A		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
WIN	Winter Session	✓			A		
WPS	WC 60% Sup			✓			
WRC	Winter- Retirement Credit	✓			Y		
WSA	Workers Comp State Wages Adj	✓			A		
WSM	Workers Comp SS/Med Wages Adj	✓			A		
WWC	WorkWell NYC	✓			A		
WWW	Honorarium	✓			A		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
X05	Balance of Contract-Inc Cd 17	✓			A		
X14	Intermittent Inc Pay-IC 17	✓			U		
X15	OT-Hourly/Biweekly-IC 17	✓			H		
X16	Retro OT Hourly/Biweekly-IC 17			✓			
X17	Lost Time - Income Code 17	✓			D		
X19	Lost Time Inst Tch/SUNY-IC 17	✓			D		
X37	Retro Reg Pay Sal Emp-IC 17			✓			
X39	Standby OT Unclassified-IC 17	✓			H		
X58	Regular Pay Hry Emp-IC 17	✓			H		
X59	Retro Reg Pay Hry Emp-IC 17			✓			
X64	Addtl Shift Comp Hry-IC 17	✓			H		
X65	Retro Addtl Sft Comp Hry-IC 17			✓			
X67	LSP Vac Biw/Hry-Inc Cd 17	✓			D		
X68	Retro LSP Vac Hry-Inc Cd 17			✓			
X72	Adjunct - Income Code 17	✓			A		
X74	LSP Vac CUNY Ann-IC 17	✓			D		
XAI	Ratification Bonus Pymt - IC17	✓			A		
XAJ	Additional Job - IC 17	✓			O		
XAR	Adjust Raise - IC 17	✓			A		
XCR	CUNY Grant Recipient IC 17		✓			B	
XLC	Location Pay – IC 17		✓			D	
XLS	Location Stipend – IC 17	✓			A		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
XLM	Location Mid-Hudson – IC 17		✓			D	
XNR	FNR – NON Retirement Credit 17	✓			Y		
XPL	Pre-Paid Legal - IC 17	✓			A		
XRT	GSEU Retention Payment IC 17	✓			A		
XSD	SUNY UUP Discretionary LSP IC 17	✓			A		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
Y01	Adjustment - Income Code 18	✓			A		
Y05	Balance of Contract-Inc Cd 18	✓			A		
Y10	Extra Service Amount-IC 18	✓			A		
Y12	Imputed Income Spec-Inc Cd 18	✓			A		
Y13	Imputed Income Reg-IC 18		✓			B	
Y19	Lost Time Inst Tch/SUNY-IC 18	✓			D		
Y21	LSP Vacation - Income Code 18	✓			D		
Y22	Retro LSP Vac - Inc Code 18			✓			
Y36	Regular Pay Sal Emp-IC 18	✓			Y		
Y37	Retro Reg Pay Sal Emp-IC 18			✓			
Y39	Standby OT Unclassified-IC 18	✓			H		
Y3U	13-15 08 DRPR repayment IC18						✓
Y41	Tax Expense - Inc Cd 18	✓			A		
Y4U	14-16 08 DRP -2.000% IC 18		✓			H	
Y4X	14-16 08P DRP -1.615% IC 18		✓			H	
Y58	Regular Pay Hry Emp-IC 18	✓			H		
Y59	Retro Reg Pay Hry Emp-IC 18			✓			
Y5U	14-16 08 DRP Oth -2.000% IC 18	✓			A		
Y64	Addtl Shift Comp Hry-IC 18	✓			H		
Y65	Retro Addtl Sft Comp Hry-IC 18			✓			
Y66	HB Buyout-Income Code 18	✓			A		
Y67	LSP Vac Biw/Hry-Inc Cd 18	✓			D		
Y68	Retro LSP Vac Hry-Inc Cd 18			✓			
Y6U	14-16 08 DRP Repayment IC 18						✓
Y6X	14-16 08P DRP Repayment IC 18						✓
Y72	Adjunct - Income Code 18	✓			A		

Alphabetical Earn Code Index (January 2025)

Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
Y74	LSP Vac CUNY Ann-IC 18	✓			D		
Y75	Retro LSP Vac CUNY Ann-IC 18			✓			
Y7U	Final 08 DRP Repayment IC 18			✓			
Y86	Salary LSP Annuals - Inc Cd 18	✓			D		
Y91	Also Receives - IC 18		✓			D	
Y92	Adj Also Receives - IC 18		✓			B	
Y93	Retro Also Receives IC 18			✓			
Y94	Chair Stipend - IC 18		✓			D	
Y95	Adj Chair Stipend - IC 18		✓			B	
Y96	Retro Chair Stipend - IC 18			✓			
Y97	House Staff Allowance - IC 18		✓			D	
Y98	Adj House Staff Allowance-IC18		✓			B	
Y99	Rto House Staff Allowance-IC18			✓			
YAB	Alien Fee Income Code 18	✓			A		
YAC	Summer Session - IC 18	✓			A		
YAI	Ratification Bonus Pymt - IC18	✓			A		
YAL	Adjust Location Pay - IC 18		✓			B	
YAR	Adjust Raise - IC 18	✓			A		
YCR	CUNY Grant Recipient IC 18			✓			
YCT	CUNY SR Grant - Tax Levy IC 18		✓			B	
YDU	14-16 08 RetroDRP -2.000% IC18			✓			
YLC	Location Pay - IC 18		✓			D	
YLI	Lump Sum Pay Override - IC 18	✓			Y		
YLM	Location Mid-Hudson IC - 18		✓			D	
YLO	Lost Time Override - IC 18	✓			Y		
YLP	Retro Location Pay - IC 18			✓			
YLS	Location Stipend - IC 18	✓			A		
YNR	FNR – Non Retirement Credit 18	✓			Y		
YPL	Pre-Paid Legal – IC 18	✓			A		
YRT	GSEU Retention Payment IC 18	✓			A		
YSD	SUNY Discretionary LSP IC18	✓			A		
YWS	Winter Session Income Code 18	✓			A		

Alphabetical Earn Code Index (January 2025)

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
Z01	Adjustment - Income Code 19	✓			A		
Z10	Extra Service Amount-IC 19	✓			A		
Z12	Imputed Income Spec-Inc Cd 19	✓			A		
Z13	Imputed Income Reg-IC 19		✓			B	
Z14	Intermittent Inc Pay-IC 19	✓			U		
Z15	OT-Hourly/Biweekly-IC 19	✓			H		
Z16	Retro OT Hourly/Biweekly-IC 19			✓			
Z17	Lost Time - Income Code 19	✓			D		
Z19	Lost Time Inst Tch/SUNY-IC 19	✓			D		
Z21	LSP Vacation - Income Code 19	✓			D		
Z22	Retro LSP Vac - Inc Code 19			✓			
Z23	LSP Vacation Override - IC-19	✓			Y		
Z34	Retro Paback LSP-Inc Cd 19			✓			
Z36	Regular Pay Sal Emp-IC 19	✓			Y		
Z37	Retro Reg Pay Sal Emp-IC 19			✓			
Z3X	13-15 08P DRP Repayment IC 19						✓
Z41	Tax Expense - Inc Cd 19	✓			A		
Z4U	14-16 08 DRP -2.000% IC 19		✓			H	
Z4X	14-16 08P DRP -1.615% IC 19		✓			H	
Z58	Regular Pay Hry Emp-IC 19	✓			H		
Z59	Retro Reg Pay Hry Emp-IC 19			✓			
Z5U	14-16 08 DRP Oth -2.000% IC 19	✓			A		
Z5X	14-16 08P DRP Oth -1.615% IC19	✓			A		
Z60	Salary LSP Biw/Hry-IC 19	✓			D		
Z63	Sal Withholding Biw/Hry-IC 19		✓			H	
Z64	Addtl Shift Comp Hry-IC 19	✓			H		
Z65	Retro Addtl Sft Comp Hry-IC 19			✓			
Z66	HB Buyout-Income Code 19	✓			A		
Z67	LSP Vac Biw/Hry-Inc Cd 19	✓			D		
Z68	Retro LSP Vac Hry-Inc Cd 19			✓			
Z6U	14-16 08 DRP Repayment IC 19						✓
Z6X	14-16 08P DRP Repayment IC 19						✓
Z72	Adjunct - Income Code 19	✓			A		
Z74	LSP Vac CUNY Ann-IC 19	✓			D		
Z7U	Final 08 DRP Repayment IC 19			✓			
Z83	Salary Withholding Program-IC		✓			H	
Z86	Salary LSP Annuals - Inc Cd 19	✓			D		

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Earn Code	Description	Time Entry Earn Code	Additional Pay Earn Code	System Generated	Time Entry Payment Type (See Legend 1)	Addl Pay Payment Type (See Legend 2)	Inactive
Z87	Retro Salary LSP Ann-Inc Cd 19			✓			
Z91	Also Receives - IC 19		✓			D	
Z92	Adj Also Receives - IC 19		✓			B	
Z93	Retro Also Receives IC 19			✓			
Z94	Chair Stipend - IC 19		✓			D	
Z95	Adj Chair Stipend - IC 19		✓			B	
Z96	Retro Chair Stipend - IC 19			✓			
Z97	House Staff Allowance - IC 19		✓			D	
Z98	Adj House Staff Allowance-IC19		✓			B	
Z99	Rto House Staff Allowance-IC19			✓			
ZAB	Alien Fee Income Code 19	✓			A		
ZAC	Summer Session - IC 19	✓			A		
ZAI	Ratification Bonus Pymt - IC19	✓			A		
ZAJ	Additional Job - IC 19	✓			O		
ZAL	Adjust Location Pay - IC 19		✓			B	
ZAR	Adjust Raise - IC 19	✓			A		
ZCR	CUNY Grant Recipient IC 19		✓			B	
ZCT	CUNY SR Grant - Tax Levy IC 19		✓			B	
ZDX	14-16 08P RetroDRP-1.615% IC19			✓			
ZLC	Location Pay - IC19		✓			D	
ZLI	Lump Sum Pay Override - IC 19	✓			Y		
ZLM	Location Mid-Hudson – IC 19		✓			D	
ZLO	Lost Time Override - IC 19	✓			Y		
ZLP	Retro Location Pay - IC 19			✓			
ZLS	Location Stipend - IC 19	✓			A		
ZNR	FNR – Non Retirement Credit 19	✓			Y		
ZPL	Pre-Paid Legal - IC 19	✓			A		
ZRC	GSEU Recruitment Payment IC 19	✓			A		
ZRT	GSEU Retention Payment IC 19	✓			A		
ZS7	Shift Diff Override - IC 19	✓			O		
ZSD	SUNY UUP Discretionary LSP IC 19	✓			A		
ZWS	Winter Session Income Code 19	✓			A		