

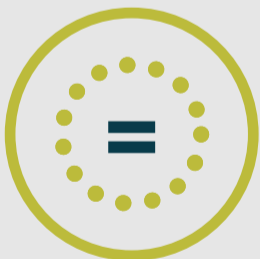
TONS OF PAY STUBS



1 PAY STUB
=.8 OZ



PAY STUBS
PER YEAR



PAY STUBS
PER YEAR

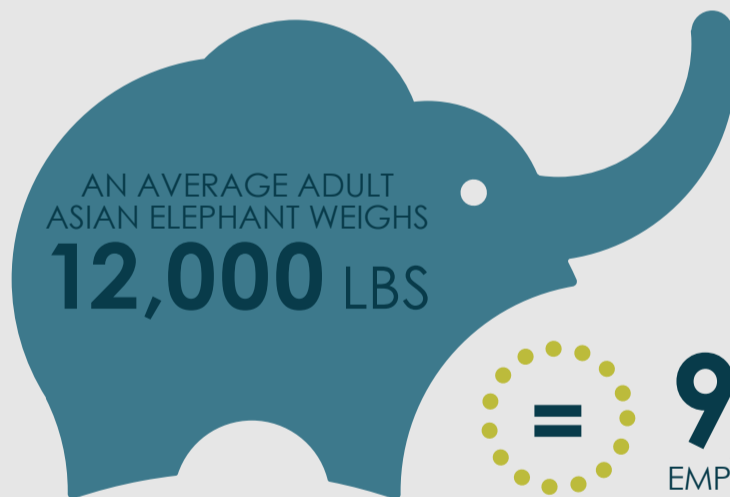
300,000
STATE EMPLOYEES



One year's worth of pay stubs for 300,000 NYS employees weighs 390,000 pounds or 195 tons—the same weight as 32.5 adult Asian elephants!



32.5
ASIAN ELEPHANTS



AN AVERAGE ADULT
ASIAN ELEPHANT WEIGHS
12,000 LBS

= 9,231
EMPLOYEE OPT OUTS



24,000
STATE EMPLOYEES
OPTED TO GO PAPERLESS



reducing the load by 31,200 lbs of paper!



2.5
ASIAN
ELEPHANTS