

**Security Services Unit (BU01 and BU21) Represented by NYSCOPBA**

**Retroactive Raise Eligibility**

**Requirements as determined by the Governor's Office of Employee Relations (4/2/2019)**

<b>RETRO PAY DETERMINATION</b>	<b>SCENARIO</b>
<p>DO NOT RECEIVE RETRO</p> <p>Exceptions:</p> <ol style="list-style-type: none"> <li>1) Disability Termination (status of T at Ratification Date) and Rehire after Ratification Date</li> <li>2) Retire from BU01 or BU21, Rehired and then terminated (Status T at Ratification Date)</li> <li>3) Seasonal Employee (status of T at the Ratification Date) and Rehire after Ratification Date</li> </ol>	<p>Status = T or D at Ratification Date (01/23/2019)</p> <p>Exceptions:</p> <ol style="list-style-type: none"> <li>1) Disability Termination (status of T at Ratification Date) and Rehire after Ratification Date</li> <li>2) Retire from BU01 or BU21, Rehired and then terminated (Status T at Ratification Date)</li> <li>3) Seasonal Employee (status of T at the Ratification date) and Rehire after Ratification Date</li> </ol>
RECEIVE RETRO	<ol style="list-style-type: none"> <li>1) Status = T at Ratification Date (01/23/19) as a Disability Termination (TER/S71 or TER/S73); and</li> <li>2) Rehired after Ratification Date from Disability Termination</li> </ol>
RECEIVE RETRO	<ol style="list-style-type: none"> <li>1) Status = T at Ratification Date (01/23/19); and</li> <li>2) Retired from BU01 or BU21 (prior to the Ratification Date)</li> </ol>
<p>RECEIVE RETRO (If return to payroll prior to April 2020)</p> <p>Agency should manually enter the pay changes. They determine seasonal status.</p>	<ol style="list-style-type: none"> <li>1) Status = T at Ratification Date (01/23/19); and</li> <li>2) Seasonal Employee returning to the payroll after the Ratification Date prior to April 2020</li> </ol>
RECEIVE RETRO	Status = A, P, L or R from ANY Bargaining Unit at Ratification Date (01/23/2019)
RECEIVE RETRO	<ol style="list-style-type: none"> <li>1) Termination (any type) AFTER Ratification Date (01/23/2019); and</li> <li>2) Eligible for Retro at Ratification Date</li> </ol>
RECEIVE RETRO	<ol style="list-style-type: none"> <li>1) Deceased AFTER Ratification Date; and</li> <li>2) Eligible for Retro at Ratification Date</li> </ol>
<p>RECEIVE RETRO FROM THE POINT OF HIRE (REHIRE) FORWARD</p> <p>Exception: Disability Termination (status of T at Ratification date) and Rehire after Ratification Date – RECEIVE RETRO (See Above)</p>	<ol style="list-style-type: none"> <li>1) Hired (Rehired) AFTER Ratification Date; and</li> <li>2) No Status or Status = T at Ratification Date</li> </ol> <p>Exception: Disability Termination (status of T at Ratification date) and Rehire after Ratification Date – RECEIVE RETRO (See Above)</p>

