

EXAMPLE - CAL TEACHER IV

A CAL TEACHER IV whose pay rate is \$42,958 is placed on a leave of absence from November 18, 1999 through April 5, 2000. The employee will remain on CAL pay basis.

CAL Calendar Year = 9/1/99 - 8/31/00
9/1/99 - 9/8/99 (8 CAL days)

\$42,958	Pay Rate
<u>X .038251</u>	BIW Factor L/Y
\$1,643.19	Normal BIW
<u>X .0714286</u>	CAL Day Factor
\$ 117.37	CAL Day Rate
<u>X 8</u>	CAL Days
\$ 938.96	Gross Salary 9/1-9/8

9/9/99 - 11/17/99 (5 pay periods)

\$1,643.19	N. Biweekly
<u>X 5</u>	Pay Periods
\$8,215.95	Gross Salary 9/9-11/17/99

LWOP - 11/18/99-4/5/00

4/6/00-8/23/00 (10 pay periods)

\$42,958	Pay rate
<u>X .038356</u>	BIW Factor
\$ 1,647.70	Normal BIW
<u>X 10</u>	Pay Periods
\$16,477.00	Gross Salary 4/6-8/23

8/24/00-8/31/00 (8 CAL days)

\$1,647.70	N. BIW
<u>X .0714286</u>	CAL Day Factor
\$ 117.69	CAL Day Rate
<u>X 8</u>	CAL Days
\$ 941.52	Gross Salary 8/24-8/31

Total amount CAL teacher will receive over
Calendar year period 9/1/99-8/31/00
=\$26,573.43

21P Contract Period = 8/26/99-6/14/00

\$42,958 Pay Rate = 2,045.62 Normal BIW
21

8/26/99-11/17/99 (6 pay periods)

\$ 2,045.62	Normal BIW
<u>X 6</u>	Pay Periods
\$12,273.72	Gross Salary 8/26/99-11/17/99

LWOP 11/18/99-4/5/00

4/6/00-6/14/00 (5 pay periods)

\$ 2,045.62	Normal BIW
<u>X 5</u>	Pay Periods
\$10,228.10	Gross Salary 4/6/00-6/14/00

Total amount 21P teacher would receive over
the contract period considering the same status
change = \$22,501.82

\$ 26,573.43
- 22,501.82

CAL Teacher will receive
21P Teacher would receive

\$ 4,071.61

Adjustment amount to be spread over the
remaining periods in the calendar year.

When the employee returns to work on April 6, 2000, there are 11 pay periods remaining in the calendar year; therefore, the adjustment of \$4,071.61 must be recovered over 11 pay periods. When processing the Return from Leave action, the agency must also enter the earn code OVP in the Additional Pay Panel. The earnings amount is -\$370.15 ($\$4,071.61/11$) and the goal amount is -\$4,071.61.