

PaySR

Payroll Data Transaction File - Input/Output (By Record Code)

Fields for JOB							
Field	Field Type	Length	Begin	End	Outbound Only	Required/Optional	Comments
Department ID	Char	10	1	10		Required	Deptid
Date	Date	8	11	18		Required	YYYYMMDD
Time	Nbr	6	19	24	Yes	N/A	
Emplid	Char	11	25	35		Required	Employee ID (SSN)
Empl Record #	Nbr	3	36	38		Required	Empl_Rcd#
Current Position Nbr	Nbr	8	39	46		See Comments	Employee's Current Position Number
Sequence #	Nbr	6	47	52		Required	Sequential number to help identify rows
Record Code	Char	3	53	55		Required	Code to identify what type of information this record contains: JOB - Job
Record Action	Char	1	56	56	Yes	N/A	Code to identify the type of action this transaction is performing. The Outbound values are: A - Add C - Change D - Delete
Effective Date	Date	8	57	64		Required	MMDDYYYY
Effective Sequence	Nbr	3	65	67		Required	
New Position	Char	8	68	75			Populate if changed.
Filler	Char	5	76	80			

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Action	Char	3	81	83		Required	Action Codes: DTA - Data Change HIR - Hire LOA - Leave of Absence. LTO - Long Term Disability. PLA - Paid Leave of Absence REH - Rehire RET - Retirement RFD - Return from Disability RFL - Return from Leave STO - Short Term Disability TER - Termination CCH - Concurrent Hire
Action Reason	Char	3	84	86		Required	
Appointment Code	Char	1	87	87		Optional	Populate if changed.
Full Part Time	Char	1	88	88		Optional	Populate if changed.
Pay Basis Code	Char	3	89	91		Optional	Populate if changed.
Standard Hours	Nbr	4	92	95		Optional	99V99 for exception hourly only - Populate if changed.
FICA Status	Char	1	96	96		Optional	Populate if changed.
NY Increment Code	Char	4	97	100		Optional	Populate if changed.
Benefit Flag	Char	1	101	101		Optional	Populate if changed.
FIS Amount	Char	7	102	108		Optional	Populate if changed.
FTA Salary	Nbr	18	109	126		Required	Full Time Annual Salary
Filler		1	127	127			
Comp rate	Nbr	18	128	145		Required	Biweekly amount without additional salary factors
NY Extra Service Indicator	Char	1	146	146		Optional	Y/N-Populate if changed. Defaults to 'N'
NY Position	Char	8	147	154		Optional	JOB.NY_NYS_POSITION
Tax Location Code	Char	10	155	164		Optional	Populate if changed.
Work Schedule	Char	7	165	171		Optional	NYYYYYN - Populate if changed.
Part time percent	Nbr	5	172	176		Optional	9V9999 - Populate if changed.
Anniversary Date	Date	8	177	184			
Mail Drop ID	Char	50	185	234		Optional	Populate if changed

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Field	Field Type	Length	Begin	End	Outbound Only	Required/Optional	Comments
Temp Assign	Char	10	235	244		Optional	Populate if changed
Filler		42	245	286			
Pay Rate	Nbr	10	287	296		Optional	09999999V99 - Populate if changed.
Filler		59	297	355			
Benefit Record #	Nbr	3	356	358		Optional	Populate if changed
Filler		285	359	643			
Benefit Program	Char	3	644	646		Optional	Populate if changed
Filler		1346	647	1992			
Operator ID	Char	8	1993	2000		Required	Process Operator ID