

ALES SALARY SCHEDULE
ARBITRATION ELIGIBLE ONLY
Effective March 31, 2005 (Institutional) and
Effective March 31, 2005 (Administrative)

SG	Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max.
		Step 1	Step 2	Step 3	Step 4	Step 5			Long Step	Long Step	Long Step	Long Step
1	20,875	21,687	22,499	23,311	24,123	24,935	25,747	812	26,960	28,173	30,524	31,737
2	21,581	22,436	23,291	24,146	25,001	25,856	26,711	855	27,994	29,277	31,698	32,982
3	22,567	23,459	24,351	25,243	26,135	27,027	27,919	892	29,258	30,597	33,072	34,411
4	23,515	24,455	25,395	26,335	27,275	28,215	29,155	940	30,563	31,971	34,515	35,922
5	24,557	25,546	26,535	27,524	28,513	29,502	30,491	989	31,972	33,453	36,071	37,552
6	25,765	26,804	27,843	28,882	29,921	30,960	31,999	1039	33,559	35,119	37,817	39,378
7	27,138	28,221	29,304	30,387	31,470	32,553	33,636	1083	35,258	36,880	39,639	41,261
8	28,583	29,707	30,831	31,955	33,079	34,203	35,327	1,124	37,013	38,699	41,520	43,207
9	30,095	31,268	32,441	33,614	34,787	35,960	37,133	1,173	38,895	40,657	43,556	45,317
10	31,718	32,951	34,184	35,417	36,650	37,883	39,116	1,233	40,962	42,808	45,790	47,636
11	33,504	34,787	36,070	37,353	38,636	39,919	41,202	1,283	43,124	45,046	48,106	50,029
12	35,284	36,623	37,962	39,301	40,640	41,979	43,318	1,339	45,330	47,342	50,489	52,500
13	37,301	38,700	40,099	41,498	42,897	44,296	45,695	1,399	47,790	49,885	53,117	55,212
14	39,358	40,825	42,292	43,759	45,226	46,693	48,160	1,467	50,355	52,550	55,881	58,076
15	41,536	43,062	44,588	46,114	47,640	49,166	50,692	1,526	52,979	55,266	58,687	60,973
16	43,795	45,389	46,983	48,577	50,171	51,765	53,359	1,594	55,749	58,139	61,663	64,051
17	46,170	47,849	49,528	51,207	52,886	54,565	56,244	1,679	58,758	61,272	64,923	67,438
18	48,709	50,471	52,233	53,995	55,757	57,519	59,281	1,762	61,925	64,569	68,349	70,993
19	51,282	53,123	54,964	56,805	58,646	60,487	62,328	1,841	65,087	67,846	71,742	74,502
20	53,836	55,760	57,684	59,608	61,532	63,456	65,380	1,924	68,268	71,156	75,179	78,068
21	56,650	58,657	60,664	62,671	64,678	66,685	68,692	2,007	71,702	74,712	78,857	81,868
22	59,596	61,721	63,846	65,971	68,096	70,221	72,346	2,125	75,529	78,712	83,031	86,214
23	62,736	64,922	67,108	69,294	71,480	73,666	75,852	2,186	79,132	82,412	86,826	90,105
24	66,047	68,314	70,581	72,848	75,115	77,382	79,649	2,267	83,048	86,447	90,984	94,383
25	69,645	72,009	74,373	76,737	79,101	81,465	83,829	2,364	87,373	90,917	95,599	99,143