

**NYSOPBA-SSU SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY
Effective March 31, 2007 (Institutional) and
Effective March 31, 2007 (Administrative)**

| 2007 SG | Hiring Rate | Perf. | Perf. | Perf. | Perf. | Perf. | Job Rate | Perf. Adv. | 10 Yr. | 15 Yr. | 20 Yr. | Long Max. 25 Yr. |
|------------|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------|---------------|--------------|--------------|--------------|------------------------|
| | | Advance Step 1 | Advance Step 2 | Advance Step 3 | Advance Step 4 | Advance Step 5 | | | Long Step | Long Step | Long Step | Long Step |
| 1 | 19,588 | 20,418 | 21,248 | 22,078 | 22,908 | 23,738 | 24,568 | 830 | 26,068 | 27,387 | 29,770 | 30,272 |
| 2 | 20,310 | 21,185 | 22,060 | 22,935 | 23,810 | 24,685 | 25,560 | 875 | 27,146 | 28,542 | 30,990 | 31,515 |
| 3 | 21,320 | 22,233 | 23,146 | 24,059 | 24,972 | 25,885 | 26,798 | 913 | 28,452 | 29,909 | 32,408 | 32,952 |
| 4 | 22,288 | 23,249 | 24,210 | 25,171 | 26,132 | 27,093 | 28,054 | 961 | 29,911 | 31,323 | 33,891 | 34,454 |
| 5 | 23,354 | 24,364 | 25,374 | 26,384 | 27,394 | 28,404 | 29,414 | 1,010 | 31,244 | 32,853 | 35,489 | 36,077 |
| 6 | 24,588 | 25,652 | 26,716 | 27,780 | 28,844 | 29,908 | 30,972 | 1,064 | 32,899 | 34,598 | 37,308 | 37,920 |
| 7 | 25,993 | 27,100 | 28,207 | 29,314 | 30,421 | 31,528 | 32,635 | 1,107 | 34,639 | 36,403 | 39,171 | 39,803 |
| 8 | 27,470 | 28,618 | 29,766 | 30,914 | 32,062 | 33,210 | 34,358 | 1,148 | 36,441 | 38,274 | 41,101 | 41,753 |
| 9 | 29,016 | 30,216 | 31,416 | 32,616 | 33,816 | 35,016 | 36,216 | 1,200 | 38,393 | 40,308 | 43,210 | 43,885 |
| 10 | 30,676 | 31,937 | 33,198 | 34,459 | 35,720 | 36,981 | 38,242 | 1,261 | 40,522 | 42,530 | 45,509 | 46,212 |
| 11 | 32,502 | 33,814 | 35,126 | 36,438 | 37,750 | 39,062 | 40,374 | 1,312 | 42,749 | 44,839 | 47,891 | 48,619 |
| 12 | 34,322 | 35,692 | 37,062 | 38,432 | 39,802 | 41,172 | 42,542 | 1,370 | 45,027 | 47,214 | 50,349 | 51,105 |
| 13 | 36,384 | 37,814 | 39,244 | 40,674 | 42,104 | 43,534 | 44,964 | 1,430 | 47,552 | 49,830 | 53,045 | 53,827 |
| 14 | 38,488 | 39,988 | 41,488 | 42,988 | 44,488 | 45,988 | 47,488 | 1,500 | 50,200 | 52,587 | 55,895 | 56,710 |
| 15 | 40,715 | 42,275 | 43,835 | 45,395 | 46,955 | 48,515 | 50,075 | 1,560 | 52,899 | 55,385 | 58,781 | 59,622 |
| 16 | 43,024 | 44,655 | 46,286 | 47,917 | 49,548 | 51,179 | 52,810 | 1,631 | 55,762 | 58,360 | 61,851 | 62,727 |
| 17 | 45,453 | 47,170 | 48,887 | 50,604 | 52,321 | 54,038 | 55,755 | 1,717 | 58,863 | 61,596 | 65,206 | 66,120 |
| 18 | 48,049 | 49,852 | 51,655 | 53,458 | 55,261 | 57,064 | 58,867 | 1,803 | 62,133 | 65,009 | 68,742 | 69,696 |
| 19 | 50,681 | 52,563 | 54,445 | 56,327 | 58,209 | 60,091 | 61,973 | 1,882 | 65,383 | 68,384 | 72,224 | 73,215 |
| 20 | 53,292 | 55,259 | 57,226 | 59,193 | 61,160 | 63,127 | 65,094 | 1,967 | 68,662 | 71,801 | 75,764 | 76,797 |
| 21 | 56,170 | 58,221 | 60,272 | 62,323 | 64,374 | 66,425 | 68,476 | 2,051 | 72,195 | 75,468 | 79,544 | 80,616 |
| 22 | 59,180 | 61,353 | 63,526 | 65,699 | 67,872 | 70,045 | 72,218 | 2,173 | 76,151 | 79,610 | 83,852 | 84,979 |
| 23 | 62,392 | 64,627 | 66,862 | 69,097 | 71,332 | 73,567 | 75,802 | 2,235 | 79,853 | 83,420 | 87,750 | 88,908 |
| 24 | 65,777 | 68,096 | 70,415 | 72,734 | 75,053 | 77,372 | 79,691 | 2,319 | 83,890 | 87,586 | 92,032 | 93,227 |
| 25 | 69,456 | 71,873 | 74,290 | 76,707 | 79,124 | 81,541 | 83,958 | 2,417 | 88,338 | 92,192 | 96,772 | 98,013 |