

**NYSCOPBA SALARY SCHEDULE**  
**Effective March 27, 2008 (Institutional) and**  
**Effective April 3, 2008 (Administrative)**

**2008**

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max.
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	25 Yr. Long Step
1	23,266	24,171	25,076	25,981	26,886	27,791	28,696	905	30,295	31,702	34,242	35,649
2	24,053	25,006	25,959	26,912	27,865	28,818	29,771	953	31,461	32,951	35,561	37,050
3	25,153	26,148	27,143	28,138	29,133	30,128	31,123	995	32,886	34,439	37,103	38,655
4	26,208	27,257	28,306	29,355	30,404	31,453	32,502	1,049	34,482	35,989	38,724	40,231
5	27,370	28,471	29,572	30,673	31,774	32,875	33,976	1,101	35,927	37,644	40,453	42,170
6	28,715	29,875	31,035	32,195	33,355	34,515	35,675	1,160	37,730	39,540	42,429	44,238
7	30,246	31,452	32,658	33,864	35,070	36,276	37,482	1,206	39,619	41,499	44,450	46,329
8	31,856	33,108	34,360	35,612	36,864	38,116	39,368	1,252	41,589	43,543	46,557	48,512
9	33,541	34,849	36,157	37,465	38,773	40,081	41,389	1,308	43,711	45,752	48,845	50,888
10	35,352	36,727	38,102	39,477	40,852	42,227	43,602	1,375	46,034	48,174	51,349	53,490
11	37,343	38,774	40,205	41,636	43,067	44,498	45,929	1,431	48,460	50,690	53,944	56,174
12	39,325	40,819	42,313	43,807	45,301	46,795	48,289	1,494	50,939	53,270	56,612	58,943
13	41,574	43,133	44,692	46,251	47,810	49,369	50,928	1,559	53,688	56,115	59,545	61,971
14	43,867	45,502	47,137	48,772	50,407	52,042	53,677	1,635	56,568	59,112	62,639	65,183
15	46,295	47,995	49,695	51,395	53,095	54,795	56,495	1,700	59,507	62,156	65,775	68,424
16	48,813	50,590	52,367	54,144	55,921	57,698	59,475	1,777	62,622	65,391	69,115	71,884
17	51,458	53,331	55,204	57,077	58,950	60,823	62,696	1,873	66,008	68,922	72,772	75,686
18	54,289	56,253	58,217	60,181	62,145	64,109	66,073	1,964	69,555	72,621	76,600	79,664
19	57,158	59,210	61,262	63,314	65,366	67,418	69,470	2,052	73,105	76,303	80,398	83,596
20	60,005	62,151	64,297	66,443	68,589	70,735	72,881	2,146	76,684	80,031	84,255	87,603
21	63,140	65,376	67,612	69,848	72,084	74,320	76,556	2,236	80,520	84,010	88,357	91,845
22	66,423	68,791	71,159	73,527	75,895	78,263	80,631	2,368	84,824	88,512	93,035	96,723
23	69,926	72,362	74,798	77,234	79,670	82,106	84,542	2,436	88,862	92,663	97,281	101,082
24	73,615	76,141	78,667	81,193	83,719	86,245	88,771	2,526	93,247	97,187	101,928	105,868
25	77,625	80,260	82,895	85,530	88,165	90,800	93,435	2,635	98,103	102,213	107,096	111,207

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