

**OFFICE OF THE STATE COMPTROLLER  
BUREAU OF STATE PAYROLL SERVICES  
NYSCOPBA ARBITRATION ELIGIBLE (BU01) SALARY SCHEDULE**

**Effective March 31, 2016 (Institutional) and Effective April 7, 2016 (Administrative)**

2%

SG	Hiring	Perf. Advance	Perf. Advance	Perf. Advance	Perf. Advance	Perf. Advance	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max.
	Rate	Step 1	Step 2	Step 3	Step 4	Step 5			Long Step	Long Step	Long Step	Long Step
1	26,448	27,477	28,506	29,535	30,564	31,593	32,622	1,029	34,440	36,039	38,926	40,526
2	27,343	28,427	29,511	30,595	31,679	32,763	33,847	1,084	35,769	37,461	40,430	42,121
3	28,594	29,725	30,856	31,987	33,118	34,249	35,380	1,131	37,385	39,149	42,177	43,942
4	29,792	30,986	32,180	33,374	34,568	35,762	36,956	1,194	39,206	40,921	44,029	45,742
5	31,113	32,365	33,617	34,869	36,121	37,373	38,625	1,252	40,844	42,795	45,988	47,941
6	32,641	33,961	35,281	36,601	37,921	39,241	40,561	1,320	42,898	44,954	48,240	50,295
7	34,382	35,753	37,124	38,495	39,866	41,237	42,608	1,371	45,038	47,176	50,528	52,664
8	36,212	37,636	39,060	40,484	41,908	43,332	44,756	1,424	47,283	49,501	52,928	55,151
9	38,129	39,616	41,103	42,590	44,077	45,564	47,051	1,487	49,692	52,010	55,527	57,850
10	40,188	41,752	43,316	44,880	46,444	48,008	49,572	1,564	52,336	54,769	58,378	60,812
11	42,450	44,077	45,704	47,331	48,958	50,585	52,212	1,627	55,088	57,624	61,323	63,857
12	44,704	46,403	48,102	49,801	51,500	53,199	54,898	1,699	57,911	60,560	64,360	67,009
13	47,261	49,033	50,805	52,577	54,349	56,121	57,893	1,772	61,031	63,790	67,689	70,446
14	49,867	51,725	53,583	55,441	57,299	59,157	61,015	1,858	64,301	67,193	71,203	74,094
15	52,627	54,559	56,491	58,423	60,355	62,287	64,219	1,932	67,643	70,654	74,768	77,780
16	55,489	57,509	59,529	61,549	63,569	65,589	67,609	2,020	71,186	74,334	78,568	81,715
17	58,495	60,624	62,753	64,882	67,011	69,140	71,269	2,129	75,033	78,347	82,723	86,036
18	61,714	63,947	66,180	68,413	70,646	72,879	75,112	2,233	79,070	82,555	87,080	90,562
19	64,976	67,310	69,644	71,978	74,312	76,646	78,980	2,334	83,112	86,747	91,403	95,039
20	68,211	70,651	73,091	75,531	77,971	80,411	82,851	2,440	87,174	90,979	95,782	99,587
21	71,775	74,317	76,859	79,401	81,943	84,485	87,027	2,542	91,533	95,501	100,442	104,408
22	75,509	78,202	80,895	83,588	86,281	88,974	91,667	2,693	96,434	100,626	105,767	109,961
23	79,490	82,258	85,026	87,794	90,562	93,330	96,098	2,768	101,009	105,330	110,579	114,899
24	83,683	86,554	89,425	92,296	95,167	98,038	100,909	2,871	105,997	110,476	115,866	120,344
25	88,241	91,238	94,235	97,232	100,229	103,226	106,223	2,997	111,529	116,202	121,754	126,425