

Earnings Codes Excluded from the Calculation of Paid Family Leave

Earnings	
Code	Description
10X	Overpaid in 2010 Income Cd 17
10Y	Overpaid in 2010 Income Cd 18
10Z	Overpaid in 2010 Income 19
11X	Overpaid in 2011 - IC17
11Y	Overpaid in 2011 IC 18
11Z	Overpaid in 2011- IC19
12X	Overpaid in 2012 - IC17
12Y	Overpaid in 2012 IC 18
12Z	Overpaid in 2012-IC19
13X	Overpaid in 2013 - IC 17
13Y	Overpaid in 2013 - IC 18
13Z	Overpaid in 2013 - IC 19
14X	Overpaid in 2014 - IC 17
14Y	Overpaid in 2014 - IC 18
14Z	Overpaid in 2014 - IC 19
15X	Overpaid in 2015 - IC 17
15Y	Overpaid in 2015 - IC 18
15Z	Overpaid in 2015 - IC 19
16X	Overpaid in 2016 - IC 17
16Y	Overpaid in 2016 - IC 18
16Z	Overpaid in 2016 - IC 19
17X	Overpaid in 2017 - IC 17
17Y	Overpaid in 2017 - IC 18
17Z	Overpaid in 2017 - IC 19
5XX	1042 Earn Code Income Code 15
6XX	1042 Earn Code Income Code 16
7XX	1042 Earn Code Income Code 17
8XX	1042 Earn Code Income Code 18
9XX	1042 Earn Code Income Code 19
AA3	Adj Adtl Comp - Military&Naval
AC3	Addtl Comp Military&Naval
AJN	Adjustment - Non Taxable
AMS	Adjust Military Stipend
CFR	Crt Lic Exm Fee Reimbrsmt
CH1	CUNY HVAC DIFF for HR
CH2	CUNY HVAC DIFF for 2nd yr
CH3	CUNY HVAC DIFF for 3rd yr
CHH	CUNY HVAC Holiday 1.5 Rate
CHO	CUNY HVAC Overtime Rate
CSR	CUNY Scholarship IC 15
EDA	Education Assistance - Taxable
EDF	Education Assistance - Taxable
FRB	Fringe Benefit
GIR	GSEU-Imputed Income Regular
GIS	GSEU-Imputed Income Special

Earnings Codes Excluded from the Calculation of Paid Family Leave

Earnings	
Code	Description
HAS	Housing Allowance - SUNY
HCR	Health Club Reimbursement
HXX	People Soft Holiday Pay
IIR	Imputed Income Regular
IIS	Imputed Income Special
LCH	Sea LOC Mid Hud ovr 1425-7.5hr
LEP	Non-Taxable Lieu of Expense
MCR	Medicare Regular Credit
MCS	Medicare Special Credit
MSP	Military Stipend Payment
MVE	Non Taxable Moving Expense
OMK	Converted OT Meal Earnings
OTN	Converted Overtime Earnings
OVP	Overpayment Recovery
OXX	People Soft Overtime
PEV	Personal Use-Emplyr Vehicle
PL1	Pre-paid Legal \$109.83
PL2	Pre-paid Legal \$85.00
PL3	Pre-paid Legal \$107.00
PL4	Pre-paid Legal \$27.50
PL5	Pre-paid Legal \$89.00
Q06	Overpaid in 2006
Q07	Overpaid in 2007
Q08	Overpaid in 2008
Q09	Overpaid in 2009
Q10	Overpaid in 2010
Q11	Overpaid in 2011
Q12	Overpaid in 2012
Q13	Overpaid in 2013
Q14	Overpaid in 2014
Q15	Overpaid in 2015
Q16	Overpaid in 2016
Q17	Overpaid in 2017
RAM	Retro Addtl Comp Mil & Naval
RGN	Regular Pay Non-Taxable
RLX	Retro Non_Tax Lieu of Expense
RSA	Retirement Salary
RTO	Retention Payment Overpayments
SBV	Converted Standby Earnings
SIF	SIF Award
SSA	FICA Wage Adjustment
TF1	Federal Tax Refund
TF2	NYS Tax Refund
TF3	NYC Local Tax Refund
TF4	Yonkers Local Tax Refund

Earnings Codes Excluded from the Calculation of Paid Family Leave

Earnings	
Code	Description
TF5	Social Security Refund
TF6	Medicare Refund
TF7	Prior Yr Social Sec/Med Refund
TF8	SS Refund Wage Adjustment
TF9	Med Refund Wage Adjustment
TFW	Prior Yr Soc Sec/Med Refund WC
TPE	Third Party Sick Ex Fica/Med
TPS	Third Party Sick Pay
TXA	Taxable Non-Cash Award
TXE	Tax Expense
TXP	Tax Parking
VVV	Scholarship Income Code 15
WCA	Workers Compensation Adjustmen
WCE	Workers Comp Excluded
WDR	Workers Comp Def Comp Refund
WFA	Workers Comp Federal Wages Adj
WPS	WC 60% Sup
WSA	Workers Comp State Wages Adj
WSM	Workers Comp SS/Med Wages Adj
WWC	WorkWell NYC
WWX	WorkWell CUNY - IC 17
WWY	WorkWell CUNY - IC 18
WWZ	WorkWell CUNY - IC 19
X06	Education Assist Taxable-IC 17
X11	Fringe Benefit-Inc Code 17
X12	Imputed Income Spec-Inc Cd 17
X13	Imputed Income Reg-IC 17
X29	Overpaid in 2006 Income Cd 17
X41	Tax Expense - Inc Cd 17
X42	Tax Parking - Inc Cd 17
X47	Workers Comp Excl-IC 17
X51	SIF Award- Income Code 17
X52	Retirement Salary-Inc Cd 17
X53	FICA Wage Adj-Inc Cd 17
X71	Pre-Paid Legal \$70.00-IC 17
XPL	Pre-Paid Legal - IC 17
Y06	Education Assist Tax-IC 18
Y11	Fringe Benefit-Inc Code 18
Y12	Imputed Income Spec-Inc Cd 18
Y13	Imputed Income Reg-IC 18
Y29	Overpayment Recovery-IC 18
Y41	Tax Expense - Inc Cd 18
Y42	Tax Parking - Inc Cd 18
Y47	Workers Comp Excl-IC 18
Y51	SIF Award- Income Code 18

Earnings Codes Excluded from the Calculation of Paid Family Leave

Earnings	
Code	Description
Y52	Retirement Salary-Inc Cd 18
Y53	FICA Wage Adj-Inc Cd 18
Y71	Pre-Paid Legal \$70.00-IC 18
YPL	Pre-Paid Legal - IC 18
Z06	Education Assist Taxable-IC 19
Z11	Fringe Benefit-Inc Code 19
Z12	Imputed Income Spec-Inc Cd 19
Z13	Imputed Income Reg-IC 19
Z29	Overpayment Recovery-IC 19
Z41	Tax Expense - Inc Cd 19
Z42	Tax Parking - Inc Cd 19
Z47	Workers Comp Excl-IC 19
Z51	SIF Award- Income Code 19
Z52	Retirement Salary-Inc Cd 19
Z53	FICA Wage Adj-Inc Cd 19
Z71	Pre-Paid Legal \$70.00-IC 19
ZPL	Pre-Paid Legal - IC 19