

**OFFICE OF THE STATE COMPTROLLER
BUREAU OF STATE PAYROLL SERVICES
NYSCOPBA NON-ARBITRATION ELIGIBLE (BU21) SALARY SCHEDULE**

Effective March 28, 2019 (Institutional) and Effective April 4, 2019 (Administrative)

2%

SG	Hiring	Perf. Advance	Perf. Advance	Perf. Advance	Perf. Advance	Perf. Advance	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max.
	Rate	Step 1	Step 2	Step 3	Step 4	Step 5			Long Step	Long Step	Long Step	Long Step
1	27,404	28,467	29,530	30,593	31,656	32,719	33,782	1,063	35,702	37,390	40,440	42,128
2	28,329	29,449	30,569	31,689	32,809	33,929	35,049	1,120	37,079	38,865	41,998	43,784
3	29,623	30,792	31,961	33,130	34,299	35,468	36,637	1,169	38,755	40,619	43,817	45,681
4	30,861	32,092	33,323	34,554	35,785	37,016	38,247	1,231	40,624	42,430	45,717	47,524
5	32,225	33,516	34,807	36,098	37,389	38,680	39,971	1,291	42,313	44,371	47,746	49,806
6	33,806	35,169	36,532	37,895	39,258	40,621	41,984	1,363	44,451	46,623	50,094	52,268
7	35,602	37,018	38,434	39,850	41,266	42,682	44,098	1,416	46,662	48,921	52,465	54,719
8	37,494	38,965	40,436	41,907	43,378	44,849	46,320	1,471	48,983	51,331	54,949	57,296
9	39,471	41,008	42,545	44,082	45,619	47,156	48,693	1,537	51,477	53,931	57,645	60,095
10	41,598	43,212	44,826	46,440	48,054	49,668	51,282	1,614	54,200	56,769	60,582	63,152
11	43,933	45,612	47,291	48,970	50,649	52,328	54,007	1,679	57,046	59,722	63,628	66,302
12	46,263	48,016	49,769	51,522	53,275	55,028	56,781	1,753	59,963	62,759	66,771	69,572
13	48,902	50,734	52,566	54,398	56,230	58,062	59,894	1,832	63,206	66,122	70,236	73,152
14	51,594	53,515	55,436	57,357	59,278	61,199	63,120	1,921	66,591	69,646	73,880	76,935
15	54,445	56,442	58,439	60,436	62,433	64,430	66,427	1,997	70,040	73,223	77,569	80,750
16	57,399	59,487	61,575	63,663	65,751	67,839	69,927	2,088	73,705	77,032	81,497	84,823
17	60,509	62,708	64,907	67,106	69,305	71,504	73,703	2,199	77,681	81,178	85,800	89,299
18	63,830	66,139	68,448	70,757	73,066	75,375	77,684	2,309	81,864	85,543	90,322	94,005
19	67,198	69,608	72,018	74,428	76,838	79,248	81,658	2,410	86,023	89,864	94,777	98,619
20	70,540	73,061	75,582	78,103	80,624	83,145	85,666	2,521	90,233	94,248	99,322	103,341
21	74,224	76,852	79,480	82,108	84,736	87,364	89,992	2,628	94,753	98,941	104,158	108,345
22	78,077	80,859	83,641	86,423	89,205	91,987	94,769	2,782	99,803	104,228	109,657	114,085
23	82,189	85,050	87,911	90,772	93,633	96,494	99,355	2,861	104,541	109,104	114,646	119,211
24	86,519	89,488	92,457	95,426	98,395	101,364	104,333	2,969	109,706	114,436	120,127	124,858
25	91,229	94,324	97,419	100,514	103,609	106,704	109,799	3,095	115,405	120,338	126,198	131,130